NEW YORK CITY POLICE DEPARTMENT

SUPPLY AND SERVICE Request for Proposals

Issued by the:
NYPD Contract Administration Unit



FOR FURNISHING ALL EXPERTISE, LABOR, MATERIAL AND FACILITIES NECESSARY AND REQUIRED FOR:

Pin# 056170001150; E-PIN # 05617P0001; COMMUNICATIONS AND PUBLIC RELATIONS CAMPAIGN/ COMMUNITY OUTREACH

Proposal Due Date & Time: <u>Tuesday, January 17, 2017 at 2:00 P.M.</u>

Send Proposals in Accordance with the Proposal Submission Requirements to:
ATTN: Frank Bello, Assistant Commissioner/ACCO
NYPD Contract Administration Unit
90 Church Street, Suite 1206
New York, N.Y. 10007
THE CITY OF NEW YORK
NEW YORK CITY POLICE DEPARTMENT

REQUEST FOR PROPOSALS

TITLE: COMMUNICATIONS AND PUBLIC RELATIONS CAMPAIGN/ COMMUNITY OUTREACH

PIN #: 056170001150; E-PIN # 05617P0001;

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AUTHORIZED DEPARTMENT CONTACT PERSON:

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Proposers are advised that the Authorized Department Contact Person for <u>all</u> matters concerning this Request for Proposals is:

Name: Frank Bello

Title: Assistant Commissioner

Mailing Address: NYPD Contract Administration Unit

90 Church Street, Suite 1206

New York, N.Y. 10007

Telephone #: (646) 610-5753 / Fax #: (646) 610-5224

E-Mail Address: contracts@nypd.org

Printed on paper containing 30% post-consumer material

SECTION I - TIMETABLE

A. Release Date of this Request for Proposals: December 6, 2016

All questions and requests for additional information concerning this RFP should be directed to:

Frank Bello Assistant Commissioner, the Authorized Department Contact Person, at:

Telephone #: (646) 610-5753 Fax #: (646) 610-5224

E-Mail Address: contracts@nypd.org and frank.bello@nypd.org

B. Pre-Proposal Conference:

Date: Tuesday, December 13, 2016

Time: 10:00 A.M.

Location: NYPD Press Room – 2nd Floor

1 Police Plaza (NYPD Police Dept. Headquarters)

New York, New York 10038

Attendance by proposers is optional, but highly recommended by the Department. If attending, please RSVP to Frank Bello, Assistant Commissioner by no later than Friday, December 9, 2016 at 5:00PM at either (646) 610-5753 or contracts@nypd.org.

C. Final Questions:

Tuesday, December 20, 2016 at 5:00PM

Address: Send Questions to the name and Address Listed just Below in Section I.D.

Questions should also be E-Mailed to: contracts@nypd.org and

frank.bello@nypd.org

D. Proposal Due Date and Time and Location:

Date: January 17, 2017

Time: 2:00 P.M.

Location: Proposals shall be submitted to:

Frank Bello, Assistant Commissioner NYPD Contract Administration Unit

90 Church Street, Suite 1206 New York, N.Y. 10007

E-mailed or faxed proposals will <u>not</u> be accepted by the Department.

Proposals received at this location after the Proposal Due Date and Time are late and shall not be accepted by the Department, except as provided under New York City's Procurement Policy Board Rules. The Department will consider requests made to the Authorized Department Contact Person to extend the Proposal Due Date and Time prescribed above. However, unless the Department issues a written addendum to this RFP which extends the Proposal Due Date and Time for all proposers, the Proposal Due Date and Time prescribed above shall remain in effect.

E. Anticipated Contract Start Date: April 1, 2017

SECTION II - SUMMARY OF THE REQUEST FOR PROPOSALS

A. Purpose of RFP

The New York City Police Department (the "Department" or "NYPD") is seeking an appropriately qualified vendor to provide a communications plan and public relations campaign dedicated to improving the NYPD's depth of connection to various communities within the City of New York, with special emphasis and desired impact within communities of color.

The purpose of the police is to prevent crime and disorder. To accomplish this goal, the NYPD believes that the police must have public approval, public support, and public collaboration. Combining crime prevention with peoples' consent leads to a true "public safety," in which both "safety" and "the public" are equally important.

Since 1990, when crime rates in New York City peaked, crime and disorder have steadily decreased. The NYPD's efforts and innovations have played an indispensable role in this. Starting in 1994, the decrease was significantly accelerated by the advent of the CompStat accountability system and other policing policies. Over the following two years, crime rates declined at unprecedented rates. Crime continued to decline, at a slower rate, during the first decade of the 21st Century. However, enforcement efforts (measured by investigative stops, summonses, and arrests), continued to increase disproportionately. The resultant reduction in the public's trust in their police department culminated in 2013-2014 with the imposition of a Federal Monitor, creation of an Inspector General, expanded power of the Civilian Complaint Review Board, two tragic deaths of civilians in police encounters, and the assassination of two police officers. This divide was not limited to New York City, and policing across the nation faced many challenges in maintaining public trust during the time.

In its endeavor to strengthen community policing and trust among law enforcement and the communities they serve, the NYPD is requesting proposals for ways to improve police-citizen encounters and encourage the public's trust, support, and collaboration through acknowledging past and present injustice, supplanting a culture and practice of policing that reflects the values of protection and promoting dignity of all the people we serve.

In addition, the streets of New York City are conduits for the ideas and innovations changing the City and the world. The City is planning to host SMART CITIES NYC '17: A four-day event to be held during the period April 26-29, 2017 at the Brooklyn Navy Yard. This event will be designed to inspire innovation and built to give voice to human ingenuity. This will be an exceptional opportunity for organizations across sectors to collaborate, develop, network and explore innovative ideas that can improve life in the City. It is possible, dependent on the timing of contract award, that the contractor selected will work with various communities and provide input to the event regarding issues and concerns that may assist City neighborhoods that may not be otherwise be represented. If the timing of a contract award lags behind the event dates by one month or more, the NYPD will issue to the selected contractor a Letter of Intent in which the contractor may be requested to provide services at their own risk (a contract award and payments cannot be granted prior to the registration of a contract with the City's Comptroller). ATTACHMENT B includes a brochure with preliminary data on the event.

B. Anticipated Contract Term

It is anticipated that the term of the contract awarded from this RFP will be for five years. In addition, the contract is anticipated to include two - three-year options to renew at the same terms and conditions with the possibility for the allowance of modest pricing increases for the renewal terms.

C. <u>Anticipated Maximum Available Funding</u>

It is anticipated that the maximum available funding for the contract awarded from this RFP would be \$800,000.00 per year. Greater consideration will be given to proposers that propose more competitive prices. This is a requirements contract, no minimum or maximum contract amount or payment is guaranteed, nor is any number of campaigns guaranteed.

D. <u>Anticipated Payment Structure</u>

It is anticipated that the payment structure for the contract awarded from this RFP will be based on a combination of line-item reimbursement and performance-based incentive or disincentive amounts tied to the contractor's degree of success with the achievement of the key program goals and objectives. However, performance-based incentive/disincentive payments need not necessarily be paid/assessed on a monthly basis.

The final performance-based deliverables and dollar value associated with the payments for each deliverable will be finalized during contract negotiations.

The Department will consider proposals to structure payment in a different manner and reserves the right to select any payment structure that is in the City's best interest.

SECTION III - SCOPE OF SERVICES

A. Department Goals and Objectives for this RFP

The Department's goals and objectives for this RFP are to further enhance an effective communications plan and public relations campaign that is dedicated to improving the NYPD's depth of connection to various communities within the City of New York.

B. Department Assumptions Regarding Contractor Approach

The Department's assumptions regarding which approach will most likely achieve the goals and objectives set out above are:

Experience

The selected proposer will have an adequate amount of experience to achieve the objectives set forth in this RFP. Specifically, the proposer shall address the following:

- The proposer and each subcontractor, if any, would demonstrate their substantial
 and successful experience with providing the same or similar services as those
 required in this solicitation, including the establishment of other communications
 plans and public relations campaigns that the proposer has conducted for other
 public or private entities.
- The proposer should demonstrate that the key persons assigned to the contract would have relevant experience and qualifications and guarantee the qualification levels and experience of all such key persons. The proposer should provide documentation corroborating the education, experience, and relevant training of key staff. A resume including a description of the qualifications of the key staff positions should also be provided.

Organizational Capability

The selected proposer will have the organizational capability to provide adequate work to achieve the objectives set forth in this RFP. Specifically, the proposer shall address the following:

- The proposer would be capable of carrying out the requirements of the RFP (i.e., manpower, creativity, resources, managerial and financial), and explain how the proposed program will fit into the proposer's overall professional commitments.
- The proposer would provide a background statement that includes the name and address of their organization and each subcontractor(s), if any, the location where contract work will be performed, if the proposer is incorporated and in which state. Please also include any relevant litigation the proposer is currently involved in that may affect your ability to perform the work required and/or that may affect the Department's ability to consider your firm a responsible vendor.

• The contractor would be fiscally sound and capable of managing the proposed program.

C. Specifications Regarding Scope of Services

The following specifications regarding the scope of services to be provided will be included and made part of the final contract agreement. The Contractor (the successful and awarded respondent to this RFP) shall be required to perform the necessary services in accordance with these specifications.

The Contractor shall provide the following services:

• The proposal should delineate a mechanism for communicating with the public and conveying the NYPD's current programs and policies, as well as their results. Over the past two-and-a-half years, the NYPD has renewed its commitment to positive engagement through its plan of action as reflected in the five key areas, of tackling crime, trust, training, technology, and terrorism prevention (a.k.a. Five Ts). In the midst of the largest sustained decrease in violent crime in more than a decade, it is important to maintain strong and meaningful relationships with the community. The NYPD has reached a peace dividend- the point where crime levels and enforcement are both able to remain low. Precision policing helps the NYPD keep enforcement levels low is by focusing on the very small percentage of offenders responsible for the largest portion of crime. This helps our officers focus on taking enforcement action against criminals for the sake of reducing crime, not enforcing minor offenses against otherwise law-abiding citizens for the sake of numbers.

Precision Policing hinges on:

- a new unified investigations model
- new units like the Strategic Response Group
- new technology like the mobile-digital smartphones
- new training like Continuing Professional Education and the Crisis Intervention Team
- community outreach like Collaborative Policing and the Community Partners Program
- organizational transparency with data (CompStat 2.0) and policy
- the Neighborhood Policing Program

This last program is essential to the Department's change agenda. It is a radical restructuring of the NYPD's core competency, patrol, within which public engagement acknowledging the critical importance of shared responsibility of police and community is the norm in the 21st Century policing model. The public is now an essential component of the Department's new patrol model.

• A successful proposal will describe a plan for eliciting the public's participation in this new patrol model in a manner that accurately penetrates and settles in the public consciousness. Routine positive engagement between the police and the public is the primary goal of this plan.

- Proposals should include a timeline and anticipated milestones (development, pilot, evaluation, roll-out, etc.)
- Proposals should include a design for a means to measure this plan and its efficacy, and propose a mode/ method of implementing the measurement.
- Proposals should identify communities across the city and an evaluation of the current state of trust between the identified communities and the police according to a universally applied scale (ie, non-existent trust by both community and police; strong trust by community and frayed trust by police, etc.)
- Scheduled progress should be prioritized by targeting communities with lowest trust immediately.
- Proposals should be tailored to account for the often subtle differences among communities which disproportionately cause their sentiment to be worlds apart.
- In effecting a communications plan and public relations campaign dedicated to improving the NYPD's depth of connection to various communities within the City of New York, the proposal should include but not necessarily be limited to some or all of the following: paid media outputs (such as print, television, and radio); social media outputs; public events; endorsements by influencers; testimonials; magazine and newspaper editorials. The successful bidder will implement these as outlined in the proposal.
- Proposals should also incorporate making effective Use of the Tools/ Facilities To Be Provided by the NYPD. To facilitate implementing the successful proposal, the NYPD will provide the successful proposer with access to NYPD facilities, data, equipment, and personnel, including senior-level management. The NYPD will also provide to-be-determined access to its existing owned media and owned media channels. These are operated by the NYPD's Office of Strategic Communications. The NYPD's existing owned media include the NYPD's website (www.nyc.gov/nypd, which is currently being overhauled), the NYPD's news site (www.nyc.gov/nypd, which is currently being overhauled), the NYPD's news site (www.nyPDnews.com), the NYPD's social media (including its Facebook page and 110+ precinct-based Twitter accounts), and the Department's internal magazine (Spring 3100, a professionally produced glossy with controlled circulation of 50,000+).

D. <u>Department Assumptions Regarding Payment Structure</u>

Department assumptions regarding a performance-based payment structure would assure that the selected proposer will perform the work under the contract awarded from this RFP in a manner that is cost effective for the Department and most likely to achieve the Department's goals and

objectives. The Department reserves the right to apply liquidated damages provisions for the Contractor's failure to perform tasks required under the contract.

• It is anticipated that a portion of the payments to the Contractor under this contract would be made as key milestones are reached in setting up and establishing the effective communications plan and public relations campaign. It is also anticipated that once the communications plan/ public relations campaign is set up that payments would be made on a monthly basis for the effective continuation of the plan / campaign.

It is also anticipated that at least some payments would be tied to objective measures of the efficacy of the plan. As stated in the specifications, the proposals should include a design for a means to measure this plan and its efficacy, and propose a mode/ method of implementing the measurement.

E. Participation by Minority Owned and Women Owned Business Enterprises in City Procurement

The contract resulting from this Request for Proposals will be subject to M/WBE participation requirements under Section 6-129 of the Administrative Code of the City of New York (Local Law 1 of 2013), as indicated by the inclusion of Schedule B – M/WBE Utilization Plan (Attachment B) and the Participation Goals indicated in Part I thereof, proposers must complete the Schedule B – M/WBE Utilization Plan and submit it with their proposal. Please refer to the Schedule B – M/WBE Utilization Plan and the Notice to All Prospective Contractors (Attachment B) for information on the M/WBE requirements established for this solicitation and instructions on how to complete the required forms. If the proposer intends to seek a full or partial waiver of the Participation Goals on the grounds described in Section 10 of the Notice to All Prospective Contractors, including but not limited to, proposer's intention to use its own forces to perform any or all of the required contract work that would result in a failure to attain the Participation Goals, the proposer must request and obtain from the Agency a full or partial waiver of the Participation Goals (M/WBE Utilization Plan, Part III) in advance of proposal submission and submit the waiver determination with the proposal. Please note that if a partial waiver is obtained, the proposer is required to submit a completed Schedule B- M/WBE Utilization Plan based on the revised Participation Goals in order to be found responsive.

NOTE: As fully explained in the Notice to All Prospective Contractors –Attachment B– if you are planning to file a waiver of the Participation Goals, then the waiver must be submitted to the NYPD no later than seven days prior to the proposal due date and time in order to be timely considered.

F. Compliance with Local Law 34 of 2007

Pursuant to Local Law 34 of 2007, amending the City's Campaign Finance Law, the City is required to establish a computerized database containing the names of any "person" that has "business dealings with the city" as such terms are defined in the Local Law. In order for the City to obtain necessary information to establish the required database, vendors responding to this solicitation are required to complete the attached *Doing Business Data Form* (**Attachment F**) and return it with their proposals and should do so in a separate envelope. (If the responding vendor is a proposed joint venture, the entities that comprise the proposed joint venture must each complete a Data Form.) If the City determines that a vendor has failed to submit a Data

Form or has submitted a Data Form that is not complete, the vendor will be notified by the Department and will be given four (4) calendar days from receipt of notification to cure the specified deficiencies and return a complete Data Form to the Department. Failure to do so will result in a determination that the proposal is non-responsive. Receipt of notification is defined as the day notice is e-mailed or faxed (if the vendor has provided an e-mail address or fax number), or no later than five (5) days from the date of mailing or upon delivery, if delivered.

G. Iran Contract Compliance Rider

Pursuant to State Finance Law Section 165-a and General Municipal Law Section 103-g, the City is prohibited from entering into contracts with persons engaged in investment activities in the energy sector of Iran. Each applicant is required to complete the attached Bidders Certification of Compliance with the Iran Divestment Act (**Attachment G**), certifying that it is not on a list of entities engaged in investments activities in Iran created by the Commissioner of the NYS Office of General Services. If an applicant appears on that list, the Agency/Department will be able to award a contract to such applicant only in situations where the applicant is taking steps to cease its investments in Iran or where the applicant is a necessary sole source. Please refer to Attachment for information on the Iran Divestment Act required for this solicitation and instructions on how to complete the required form and to http://www.ogs.ny.gov/About/regs/ida.asp for additional information concerning the list of entities. This completed form should be sent along with the Technical Application in a separate envelope.

H. Whistleblower Protection Expansion Act Rider

Pursuant to Local Law Nos. 30-2012 and 33-2012, certain provisions have been added to New York City Local Law concerning the protection of employees for whistleblowing activities. Pursuant to these Local Laws, please read **Attachment H** carefully.

I. Subcontractor Compliance Notice

The selected vendor will be required to utilize the City's web based system to identify all subcontractors in order to obtain subcontractor approval pursuant to PPB Rule section 4-13, and will also be required to enter all subcontractor payment information and other related information in such system during the contract term. Please read **Attachment I**, the subcontractor compliance notice as it relates to competitive solicitations. The City's new web based subcontractor reporting system will be located on line at the Payee Information Portal at: https://a127-pip.nyc.gov/webapp/PRDPCW/SelfService.

J. Electronic Funds Transfer (EFT)

The selected vendor agrees to accept payments under this Agreement from the City by electronic funds transfer. An electronic funds transfer is any transfer of funds, other than a transaction originated by check, draft, or similar paper instrument, which is initiated through an electronic terminal, telephonic instrument or computer or magnetic tape so as to order, instruct, or authorize a financial institution to debit or credit an account. (See Appendix A, Sect.11.02 & **Attachment J** – Electronic Funds Transfer (EFT) Form.)

K. HIRENYC and Reporting Requirements

The Hiring and Employment Rider shall apply to contracts valued at \$1 million or more for all goods, services and construction except human services contracts that are subject to the Public Assistance Hiring Commitment Rider. The Rider describes the Hire NYC process and obligations, including reporting requirements throughout the life of the contract. The Hire NYC process requires contractors to enroll with the Hire NYC system within thirty days after the registration of the contract subject to this solicitation, to provide information regarding all entry to mid-level job opportunities arising from this contract and located in New York City, and to agree to interview qualified candidates from HireNYC for those opportunities. The Rider also includes reporting requirements unrelated to HireNYC. (See **Attachment K** - Hiring and Employment Rider: HIRENYC and Reporting Requirements)

L. Paid Sick Leave Law Contract Rider

The Contract resulting from this solicitation will also be subject to New York City's Paid Sick Leave Law. This attached Paid Sick Leave Contract Rider (**Attachment L**) will be part of the Contract resulting from this solicitation.

M. Acceptance of City of New York Terms and Conditions

Appendix A, and Sections VII of the Solicitation below contain the City of New York's legal terms and conditions for the proposed contract. The final contract will substantially contain all of these terms and conditions. Applicants who cannot meet all or some of these terms and conditions must state so in their Technical Application, being as specific as possible. This means that all Applicants should have their legal representative(s) review the terms before submission of their Applications.

SECTION IV - FORMAT AND CONTENT OF THE PROPOSAL

<u>Instructions:</u> Proposers should provide all information required in the format below. The proposal should be typed on both sides of 8 ½" X 11" paper. The City of New York requests that all proposals be submitted on paper with no less than 30% postconsumer material content, i.e., the minimum recovered fiber content level for reprographic papers recommended by the United States Environmental Protection Department (for any changes to that standard please consult: http://www.epa.gov/cpg/products/printing.htm). Pages should be paginated. The proposal will be evaluated on the basis of its content, not length. Failure to comply with any of these instructions will not make the proposal non-responsive.

A. Proposal Format

1. Proposal Cover Letter

The Proposal Cover Letter form (Attachment A) transmits the proposer's Proposal Package to the Department. It should be completed, signed and dated by an authorized representative of the proposer.

2. Technical Proposal

The Technical Proposal is a clear, concise narrative which addresses the following:

a. Experience

Describe the successful relevant experience of the proposer, each proposed subcontractor if any, and the proposed key staff in providing the work described in Section III of this RFP. Specifically address the following:

- Attach a listing of all communications plans and public relations campaigns that
 the proposer has conducted for other public or private entities that qualify the
 proposer to undertake the subject program.
- Attach a listing of at least three relevant references, including the name of the reference entity, a brief statement describing the relationship between the proposer or proposed sub-contractor, as applicable, and the reference entity, and the name, title, and telephone number of a contact person at the reference entity, for the proposer and each proposed sub-contractor, if any. References should preferably be from other entities for which the proposer has conducted successful communications plans / public relations campaigns.
- For each proposed key staff position for this project and for all key staff positions that will or may be assigned to the project, attach a resume that includes a description of the qualifications of these individuals for this project. Evidence of the availability and willingness of all proposed key staff to participate in the program should also be included. Proposals should also specifically identify the persons who will be responsible for directing the work to be performed under the contract and make sure to include their resumes.

b. Organizational Capability

Demonstrate the proposer's organizational (i.e., technical, managerial and financial) capability to provide the work described in Section III. Specifically address the following:

- Demonstrate the proposer's organizational (i.e., technical, managerial and financial) capability to carry out the program described in Section III, Scope of Services, of this RFP. Demonstration how your company would be capable of carrying out the requirements of the RFP (i.e., manpower, creativity, resources, managerial and financial), and explain how the proposed program will fit into the proposer's overall professional commitments.
- Provide a background statement that includes:
 - The full name and address of the proposer and, if applicable, the branch office, each subcontractor(s) or other subordinate units or divisions that will perform or assist in performing the contracted work. If a corporation, indicate the state in which incorporated; and, if appropriate, state whether the firm is licensed to operate in New York.

In addition, attach the following:

- An organizational chart showing where, or an explanation of how, the proposed services will fit into the proposer's organization.
- Attach a copy of the proposer's latest audit report or certified financial statement, or a statement as to why no report or statement is available.
- Please also include any relevant litigation the proposer is currently involved in that may affect your ability to perform the work required and/or that may affect the Department's ability to consider your firm a responsible vendor.
- The contractor would be fiscally sound and capable of managing the proposed program.

c. Proposed Approach

Describe in detail how the proposer will provide the work described in Section III.C of this RFP and demonstrate that the proposer's approach will fulfill the Department's goals and objectives. Specifically address the following:

- Description of Services to be Provided
 - A detailed description of the mechanisms and plan for communicating with the public and conveying the NYPD's current programs and policies, as well as anticipated results.

- A plan for eliciting the public's participation in the NYPD's new operational model as described in §III.C.
- Include your proposed timeline and anticipated milestones (development, pilot, evaluation, roll-out, etc.)
- o Include your design for a means to measure this plan and its efficacy and the proposed mode/method of implementing the measurement.
- Identify communities across New York City and provide your evaluation of the current state of trust between the identified communities and the police according to a universally applied scale.
- Explain how you will identify and prioritize targeted communities with the lowest trust including describing the often subtle differences amount communities which disproportionately cause their sentiment to be worlds apart.
- Provide your planned communications plan and public relations campaign dedicated to improving the NYPD's depth of connection to various communities with NYC.
- Include, but not limited to, your recommended media outputs (such as print, television, and radio), social media outputs, public events, endorsements by high profile influencers or others, testimonials, magazine and newspaper editorials.
- Describe how you incorporate and effectively use the "Use of the Tools/Facilities to be provided by the NYPD."

Successful Proposals should also address the following points in this Section on their Proposed Approach:

- Identify and connect with the populations of New York City that have historically experienced a disconnect with the Department.
- Communicate the Department's new direction in community policing as specified and implemented within its plan of action through the Five Ts.
- Create an overall sense the NYPD is making every possible effort to increase the trust between the police and community by providing a sample public campaign.

The Department's assumptions regarding Contractor program approach represent what the Department believes to be most likely to achieve its goals and objectives. However, proposers are encouraged to propose an approach that they believe will most likely achieve the Department's goals and objectives. Proposers may also propose more than one approach. However, if an alternative approach affects other areas of the proposal such as experience, organizational capability or price, that alternative approach should be submitted as a complete and separate proposal providing all the information specified in Section IV of this RFP.

d. Public Relations Campaign Assignment Requirement

In addition to the requirements of the technical proposal described above, all proposers must submit a detailed sample public relations campaign to enhance NYPD's depth of connection to various communities within the City of New York, with special emphasis and desired impact within communities of color.

The Public Relations Campaign Assignment is for comparison purposes only.

Public Relations Campaign Assignment:

One 10-week public relations campaign in New York City. This campaign will promote the Department's efforts to increase mutual trust between police officers and the community. Specifically, the campaign will deliver the Police Commissioner's message of public service, community involvement, and positive human relations with a sustained, primary focus within communities of color.

The media budget must support all advertising efforts, including direct mail, online advertising, etc. Announcements in all suggested markets should be at a spending level commensurate with their probable success of increasing effective community relations. The proposed media assignment should include a comprehensive description of the following elements:

- Target group profile.
- A description of each type of media to be used at what times, with a detailed rationale for the overall and individual media plans proposed.
- Gross rating point objectives with reach/frequency and efficiency analysis for a 6 week period.
- Length of broadcast units and sizes/showings of other media.
- On-going scheduling by markets.

In addition, proposers should clearly demonstrate how each media element would be integrated for greatest impact and cost effectiveness. This demonstration should also include how media will be bought, monitored and analyzed to ensure maximum cost savings for the NYPD.

All facets of the NYPD public relations campaign being proposed – in terms of concept, theme, creative format, media type and visibility as well as the development of any display materials, website capabilities, direct response advertising and special events marketing efforts – should be described in detail. Production costs should be inclusive of all advertising, including talent and residual expenses, for the general and selected target markets, displays, website development hours, direct response production/postage/hours, special events materials/hours, player research, personnel costs and any miscellaneous expenses (including any commissions and any other costs).

Finally, it is important that proposers understand that any NYPD public relations message has to be in good taste appropriate to the Department's image of law enforcement credibility and integrity. This information is intended as general creative guidance and should not limit the creativity of proposals.

When submitting the creative assignment, materials may be provided on CD or DVD ROM (eight copies). All submissions will not be returned to the proposers and will become the property of NYPD.

The Department's assumptions regarding Contractor program approach represent what the Department believes to be most likely to achieve its goals and objectives. However, proposers are encouraged to propose an approach that they believe will most likely achieve the Department's goals and objectives. Proposers may also propose more than one approach. However, if an alternative approach affects other areas of the proposal such as experience, organizational capability or price, that alternative approach should be submitted as a complete and separate proposal providing all the information specified in Section IV of this RFP.

3. Price Proposal

Proposers should submit their price proposals using the Price Proposal Form- Attachment C (Part I and Part II) of this RFP. However, proposers may choose to propose innovative payment structures. The Department reserved the right to select any payment structure that is in the City's best interest. For the purposes of comparison, proposers should submit Price Proposals that meet the standards of Sections IV(3)(a) and IV(3)(b), below.

In addition to the Price Proposal form, proposers must submit a price proposal narrative that explains each line item included in their Price Proposal forms.

a. Proposed Pricing

The Price Proposal should include the following for providing the work described in Section III of this RFP:

- A completed Price Proposal Campaign Assignment Form (Attachment C –
 Part I) and an accompanying price proposal narrative. Proposers are requested
 to submit pricing for one 10 week sample public relations campaign
 assignment, as described in Section IV(d). Proposers are requested to provide
 the following:
 - Price per Service Area
 - Commission Fee
 - Price and Commission Fee
 - The total number of public relations/community outreach campaigns that can be provided by the vendor based on the NYPD's annual budget of \$800,000.00.
- 2. A completed Price Proposal Campaign Assignment Form (Attachment C Part II). Based on the pricing provided in Attachment C Part I for the sample public relations campaign assignment, Proposers are requested to provide the following:
 - A 5-year detailed line item budget for each Service Area.

Proposers may also attach sheet(s) to their Price Proposals which specify suggested Performance Based measures that they are proposing.

As an alternative to completing and submitting Attachment C, Price Proposal form, and an accompanying narrative, proposers may propose, and the NYPD may consider, alternative price proposals that structure payment in a different manner than that set forth in Attachment C. The Department reserves the right to select any payment structure that is in the City's best interest.

b. Performance Outcome Measures & Financial Incentives and/or Disincentives

- List specific performance measures upon which the proposed program should be evaluated by participants and by the NYPD and how payments for this program should be, at least in part, tied to the measurements of success of the plan and its efficacy.
- The Department's assumptions regarding performance outcome measures and related financial incentives and/or disincentives (discussed in Section II(C) & Section III (D)) represent what the Department believes to be the best approach. However, proposers are encouraged to propose measures, incentives and disincentives that they believe will best achieve the Department's program goals and objectives in a cost effective manner. Proposers may also propose more than one approach. While the proposer's proposed performance outcome measures and related financial incentives and/or disincentives will not be scored by the Department's Evaluation Committee, they may be considered by the Department in awarding the contract and structuring its payments to contractors.

4. Acknowledgment of Addenda

The Acknowledgment of Addenda form (Attachment E) serves as the proposer's acknowledgment of the receipt of any addenda to this RFP which may have been issued by the Department prior to the Proposal Due Date and Time, as set forth in Section I (D) of this RFP. The proposer should complete this form as instructed on the form.

5. Affirmation

The Affirmation (Attachment D) serves as the proposer's affirmation with respect to debts, contracts, or taxes that may be owed to New York City and whether the proposer is a defaulter, as surety or otherwise, upon any obligation to New York City. The affirmation also requests each proposer to certify whether it has been declared non-responsible or disqualified by any New York City agency or whether there is any proceeding or pending proceeding relating to the responsibility or qualification of the proposer to receive public contracts.

B. Proposal Package Contents ("Checklist")

The Proposal Package should contain the following materials. <u>Proposers should utilize this section as a "checklist" to assure completeness prior to submitting their proposal to the Department.</u>

1. **A sealed inner envelope** labeled "Technical Proposal," containing one <u>original</u> set <u>and</u> eight (8)

<u>duplicate</u> sets of the documents listed below in the following order. **NOTE**: **Do <u>NOT</u>** include any pricing information in the Technical Proposal. As stated below, the Price Proposal should be contained in <u>a separate sealed inner envelope</u>.

- Proposal Cover Letter Form (Attachment A)
- Technical Proposal
 - oo Narrative (which should cover and include all information and items requested in the Technical Proposal Section of this RFP (Section IV.A.2))
 - oo Eight (8) CD-ROM/DVD or USB Sample public relations campaign assignment and applicable materials included as hard copies.
 - oo References for the Proposer and, if applicable, each Sub-Contractor
 - oo Resumes and/or Description of Qualifications for Key Staff Positions
 - oo Organizational Chart
 - oo Audit Report or Certified Financial Statement or a statement as to why no report or statement is available.
- Affirmation (Attachment D)
- Acknowledgment of Addenda Form (Attachment E)
- 2. **A separate sealed inner envelope** labeled "Price Proposal" containing one <u>original</u> set and eight (8) <u>duplicate</u> sets of the Price Proposal form (Attachment C Part I and Part II); and, if applicable, any alternative price proposal.
 - 3. A third **separate sealed inner envelope** labeled "Doing Business Data Form" containing an original, completed *Doing Business Data Form* (Attachment F).
 - 4. A fourth separate sealed inner envelope labeled "M/WBE Materials" containing:
 - "Subcontractor Utilization Plan" (Attachment B, Schedule B, Part II) or;
 - Approved Waiver of Target Subcontracting Percentage (Attachment B, Schedule B, Part III) or;
 - "Subcontractor Utilization Plan" (Attachment B, Schedule B, Part II) and Approved *Partial* Waiver of Target Subcontracting Percentage (Attachment B, Schedule B, Part III);
 - 5. **A sealed outer envelope (or box)**, enclosing the four sealed inner envelopes. The sealed outer envelope (or box) should have two labels containing:
 - The proposer's name and address, the Title and PIN # of this RFP and the name and telephone number of the Proposer's Contact Person.

• The name, title and address of the Authorized Department Contact Person. (See Page One of this RFP for Authorized Department Contract Person information.)

Note: Additional Forms / Notices that are part of the Solicitation Package and which are \underline{not} specifically mentioned above in the numbered subsections of Section IV.B (i.e. Attachments G, H, I, J, K & L) do not need to be returned with the Solicitation package. Any of these Attachments (i.e. Attachments G, H, I, J, K & L) that would need to be completed could be completed at a later time by the selected vendor.

SECTION V - PROPOSAL EVALUATION AND CONTRACT AWARD PROCEDURES

A. Evaluation Procedures

All proposals accepted by the Department will be reviewed to determine whether they are responsive or non-responsive to the requisites of this RFP. Proposals that are determined by the Department to be non-responsive will be rejected. The Department's Evaluation Committee will evaluate and rate all remaining proposals based on the Evaluation Criteria prescribed below. The Department reserves the right to conduct site visits and/or interviews and/or to request that proposers make presentations and/or demonstrations, as the Department deems applicable and appropriate. Although discussions may be conducted with proposers submitting acceptable proposals, the Department reserves the right to award contracts on the basis of initial proposals received, without discussions; therefore, the proposer's initial proposal should contain its best technical and price terms.

B. Evaluation Criteria

- Demonstrated quantity and quality of successful relevant experience.
- Demonstrated level of organizational capability. 20%
- Quality of proposed approach. 40%

C. Basis for Contract Award

A contract will be awarded to the responsible proposer whose proposal is determined to be the most advantageous to the City, taking into consideration the price and such other factors or criteria which are set forth in this RFP. The rating committee will first review and rate each technical proposal. The proposals will then be ranked in order of highest to lowest technical score. The technical ranking will be reviewed to determine the cutoff line for technically viable proposals based on the natural break in the ranking. The NYPD reserves the right to first do clarifications and/ or technical BAFO's and to do technical rescoring(s) before establishing the final short list and opening pricing. The Agency reserves the right to only open/consider the Price Proposals of Proposers that have submitted technically viable Proposals. In considering price among the technically viable proposals, the Agency will review the price proposals of the highest technically ranked firms (i.e. those above the cutoff line for technically viable proposals), and may request Best and Final Offers (a "BAFO"). In considering price, the Department reserves the right to make appropriate adjustments for Price Proposals which are not based upon the same level of services. The Agency will review proposers' price proposals for the contract period to determine the best overall value for the City. Award selection will be based on the proposal (technical and pricing) which is the most advantageous to the City. Contract award shall be subject to the timely completion of contract negotiations between the Department and the selected proposer.

SECTION VI: AVAILABILITY OF PARTS OF SOLICITATION IN WORD/ EXCEL FORMAT

Upon request, the main portion of the Solicitation, the Appendix A, and the Price Proposal Form are available to potential applicants in Microsoft Word Format/ Excel Format (as applicable). Please e-mail Frank Bello, Assistant Commissioner at contracts@nypd.org to request these documents in Word/ Excel (as applicable).

SECTION VII - GENERAL INFORMATION TO PROPOSERS

- **A.** <u>Complaints.</u> The New York City Comptroller is charged with the audit of contracts in New York City. Any proposer who believes that there has been unfairness, favoritism or impropriety in the proposal process should inform the Comptroller, Office of Contract Administration, 1 Centre Street, Room 835, New York, NY 10007; the telephone number is (212) 669-3000. In addition, the New York City Department of Investigation should be informed of such complaints at its Investigations Division, 80 Maiden Lane, New York, NY 10038; the telephone number is (212) 825-5959.
- **B.** <u>Applicable Laws.</u> This Request for Proposals and the resulting contract award(s), if any, unless otherwise stated, are subject to all applicable provisions of New York State Law, the New York City Administrative Code, New York City Charter and New York City Procurement Policy Board (PPB) Rules. A copy of the PPB Rules may be obtained by contacting the PPB at (212) 788-7820.
- C. General Contract Provisions. Contracts shall be subject to New York City's general contract provisions, in substantially the form that they appear in "Appendix A—General Provisions Governing Contracts for Consultants, Professional and Technical Services" or, if the Department utilizes other than the formal Appendix A, in substantially the form that they appear in the Department's general contract provisions. A copy of the applicable document is available through the Authorized Department Contact Person.
- **D.** Contract Award. Contract award is subject to each of the following applicable conditions and any others that may apply: New York City Fair Share Criteria; New York City MacBride Principles Law; submission by the proposer of the requisite New York City Department of Business Services/Division of Labor Services Employment Report and certification by that office; submission by the proposer of the requisite VENDEX Questionnaires/Affidavits of No Change and review of the information contained therein by the New York City Department of Investigation; all other required oversight approvals; applicable provisions of federal, state and local laws and executive orders requiring affirmative action and equal employment opportunity; and Section 6-108.1 of the New York City Administrative Code relating to the Local Based Enterprises program and its implementation rules.
- **E.** <u>Proposer Appeal Rights.</u> Pursuant to New York City's Procurement Policy Board Rules, proposers have the right to appeal Department non-responsiveness determinations and Department non-responsibility determinations and to protest an Department's determination regarding the solicitation or award of a contract.

- **F.** <u>Multi-Year Contracts.</u> Multi-year contracts are subject to modification or cancellation if adequate funds are not appropriated to the Department to support continuation of performance in any City fiscal year succeeding the first fiscal year and/or if the contractor's performance is not satisfactory. The Department will notify the contractor as soon as is practicable that the funds are, or are not, available for the continuation of the multi-year contract for each succeeding City fiscal year. In the event of cancellation, the contractor will be reimbursed for those costs, if any, which are so provided for in the contract.
- **G.** Prompt Payment Policy. Pursuant to the New York City's Procurement Policy Board Rules, it is the policy of the City to process contract payments efficiently and expeditiously.
- **H.** Prices Irrevocable. Prices proposed by the proposer shall be irrevocable until contract award, unless the proposal is withdrawn. Proposals may only be withdrawn by submitting a written request to the Department prior to contract award but after the expiration of 90 days after the opening of proposals. This shall not limit the discretion of the Department to request proposers to revise proposed prices through the submission of best and final offers and/or the conduct of negotiations.
- **I.** <u>Confidential, Proprietary Information or Trade Secrets.</u> Proposers should give specific attention to the identification of those portions of their proposals that they deem to be confidential, proprietary information or trade secrets and provide any justification of why such materials, upon request, should not be disclosed by the City. Such information must be easily separable from the non-confidential sections of the proposal. All information not so identified may be disclosed by the City.
- **J.** <u>RFP Postponement/Cancellation.</u> The Department reserves the right to postpone or cancel this RFP, in whole or in part, and to reject all proposals.
- **K.** <u>Proposer Costs.</u> Proposers will not be reimbursed for any costs incurred to prepare proposals.
- **L. Vendex Fees.** Pursuant to PPB Rule 2-08(f)(2), the contractor will be charged a fee for the administration of the VENDEX system, including the Vendor Name Check process, if a Vendor Name Check review is required to be conducted by the Department of Investigation. The contractor shall also be required to pay the applicable required fees for any of its subcontractors for which Vendor Name Check reviews are required. The fee(s) will be deducted from payments made to the contractor under the contract. For contracts with an estimated value of less than or equal to \$1,000,000, the fee will be \$175. For contracts with an estimated value of greater than \$1,000,000, the fee will be \$350. The estimated value for each contract resulting from this Solicitation is estimated to be greater than \$1 million.

M. <u>Legal Contract</u>

The proposer affirms and declares:

a. The said proposer is of lawful age and the only one interested in this solicitation; and that no person, firm or corporation other than the entity submitting the proposal has any interest in this solicitation, or in the Contract proposed to be taken.

b.By submission of this proposal, each applicant and each person signing on behalf of any proposer organization certified, and in the case of a joint proposal, each party, thereto certifies as

to its own organization under penalty of perjury, that to the best of knowledge and belief: (i)The prices in this proposal have been arrived at independently without collusion, consultation, communication or agreement for the purpose of restricting competition, as to any matter relating to such prices with any other applicant or with any competitor or potential competitor; (ii)Unless otherwise required by law, the prices which have been quoted in this proposal have not been knowingly disclosed by the proposer and will not knowingly be disclosed by the proposed directly or indirectly to any other proposer or to any competitor or potential competitor; (iii)No attempt has been made or will be made by the proposer to induce any other person, partnership or corporation to submit or not to submit a proposal for the purpose of restricting competition; and,

(iv) Than no councilmember or other officer or employee or person whose salary is payable in whole or in part from the City Treasury is directly or indirectly interested in this solicitation, or in the supplies, materials, equipment, work or labor to which it relates, or in any of the profits.

N. Charter Section 312(a) Certification

| \underline{X} The Agency has determined that the contract(s) to be awarded through this Solicitatio will not result in the displacement of any New York City employee within this Agency. |
|--|
| The Agency has determined that the contract(s) to be awarded through this Solicitation will result in the displacement of New York City employee(s) within this Agency. See attached Displacement Determination Form. |
| The contract to be awarded through this Solicitation is a task order contract that does no simultaneously result in the award of a first task order; a displacement determination will be made in conjunction with the issuance of each task order pursuant to such task order contract. Determinations for any subsequent task orders will be made in conjunction with such subsequents ask orders. |

12/1/16

Message from the New York City Vendor Enrollment Center Get on mailing lists for New York City contract opportunities! Submit a NYC-FMS Vendor Application - Call 212/857-1680

Message from New York City's Department of Small Business Services

The Department of Small Business Services (SBS) offers One-on-One Technical Assistance to businesses that are interested in bidding on City contracts for the following goods and services: construction, construction related, standardized and architectural and engineering. If you plan on bidding on this or any other City contract, contact SBS to schedule an appointment. The Department of Small Business Services will meet with you to review your particular proposal, application or submission, and provide feedback and guidance to help you submit the best proposal, application, or submission possible.

To schedule One-on-One Technical Assistance, email <u>techassist@sbs.nyc.gov</u> and an SBS representative will contact you.

ATTACHMENT A PROPOSAL COVER LETTER

RFP TITLE: COMMUNICATIONS AND PUBLIC RELATIONS/ CAMPAIGNCOMMUNITY OUTREACH

PIN: 056170001150; EPIN: 05617P0001

| Proposer: | |
|--|-----------------|
| Name: | |
| Address: | |
| Tax Identification #: | |
| Proposer's Contact Person: | |
| Name: | |
| Title: | |
| Telephone #: | |
| E-Mail: | |
| Proposer's Authorized Representative (if same as Proposer's Contact person directly above, just note same and sign): | <u>1 listed</u> |
| Name: | |
| Title: | |
| Signature: | |
| Date: | |
| Is the response printed on both sides, on recycled paper containing the minimum perce recovered fiber content as requested by the City in the instructions to this solicitation? | ntage of |
| ☐ Yes ☐ No | |

ATTACHMENT B

NOTICE TO PROPOSERS REGARDING PARTICIPATION BY MINORITY-OWNED AND WOMEN-OWNED BUSINESS ENTERPRISES IN CITY PROCUREMENT

NOTICE TO ALL PROSPECTIVE CONTRACTORS

PARTICIPATION BY MINORITY-OWNED AND WOMEN-OWNED BUSINESS ENTERPRISES IN CITY PROCUREMENT

ARTICLE I. M/WBE PROGRAM

Local Law No. 129 of 2005 added Section 6-129 to the Administrative Code of the City of New York. The local law creates a program for participation by minority-owned and women-owned business enterprises (MBEs and WBEs) in City procurement. As stated in the Section 6-129, the intent of the program is to address the impact of discrimination on the City's procurement process, and to promote the public interest in avoiding fraud and favoritism in the procurement process, increasing competition for City business, and lowering contract costs. The contract provisions contained herein are made pursuant to Local Law 129, and the rules of the Department of Small Business Services ("DSBS") promulgated thereunder.

If this Contract is subject to the Minority-Owned and Women-Owned Business Enterprise ("M/WBE") program created by Local Law 129, the specific requirements of M/WBE participation for this Contract are set forth in Schedule B of the Contract (entitled the "Subcontractor Utilization Plan"), and are detailed below.

The contractor must comply with all applicable M/WBE requirements for this Contract.

Article I, Part A, below, sets forth provisions related to the participation goals for construction and professional services contracts.

Article I, Part B, below, sets forth miscellaneous provisions related to the M/WBE program.

PART A

PARTICIPATION GOALS FOR CONSTRUCTION AND PROFESSIONAL SERVICES CONTRACTS

1. The **Target Subcontracting Percentage** applicable to this Contract is set forth on Schedule B, Part I to this Contract (see Page 1, line (1)).

The "Target Subcontracting Percentage" is the percentage of the total Contract which Agency anticipates that the prime contractor for this Contract would in the normal course of business award to one or more subcontractors for amounts under \$1 million for construction and professional services.

A prospective contractor may seek a full or partial pre-award waiver of the **Target Subcontracting Percentage** in accordance with Local Law 129 and Part A, Section 10 below. To apply for the a full or partial waiver of the **Target Subcontracting Percentage**, a prospective contractor must complete Part III (Page 4) of Schedule B, and must submit such request no later than seven (7) days prior to the date and time the bids or proposals are due, in writing to the Agency by e-mail at _______ or via facsimile at (___) ______. Bidders/proposers who have submitted requests will receive a response by no later than two (2) calendar days prior to the date bids or proposals are due, provided, however, that if that date would fall on a weekend or holiday, a response will be provided by close-of-business on the business day before such weekend or holiday date.

2. The **Subcontractor Participation Goals** established for this Contract are set forth on Schedule B, Part I to this Contract (see Page 1, line (2) and/or line (3)).

The **Subcontractor Participation Goals** represent a percentage of the total dollar value of all construction and/or professional services subcontracts under this Agreement for amounts under \$1 million.

- 3. If **Subcontractor Participation Goals** have been established for this Contract, contractor agrees or shall agree as a material term of the Agreement that, with respect to the total amount of the Agreement to be awarded to one or more subcontractors pursuant to subcontracts for amounts under \$1 million, contractor shall be subject to the **Subcontractor Participation Goals**, unless the goals are modified by Agency in accordance with Local Law 129 and Part A, Section 11 below.
- 4. If **Subcontractor Participation Goals** have been established for this Contract, a prospective contractor shall be required to submit with its bid or proposal, as applicable, a completed Schedule B, Part II Subcontractor Utilization Plan (see Page 2-3) indicating: (a) the percentage of work it intends to subcontract; (b) the percentage of work it intends to award to subcontractors for amounts under \$1 million; (c) in cases where the prospective contractor intends to award subcontracts for amounts under \$1 million, a description of the type and dollar value of work designated for participation by MBEs and/or WBEs; and (d) the general time frames in which such work by MBEs and/or WBEs is scheduled to occur. In the event that this Subcontractor Utilization Plan indicates that the bidder or proposer, as applicable, does not intend to award the **Target Subcontracting Percentage**, the bid or proposal, as applicable, shall be deemed non-responsive, unless Agency has granted the bidder or proposer, as applicable, a pre-award waiver of the **Target Subcontracting Percentage** in accordance with Local Law 129 and Part A. Section 10 below.

THE BIDDER/PROPOSER MUST FULLY COMPLETE THE SUBCONTRACTOR UTILIZATION PLAN INCLUDED HEREIN (SCHEDULE B, PART II). BIDS/PROPOSALS WHICH DO NOT INCLUDE A COMPLETED SUBCONTRACTOR UTILIZATION PLAN WILL BE DEEMED TO BE NON-RESPONSIVE, UNLESS A FULL WAIVER OF THE TARGET SUBCONTRACTING PERCENTAGE IS GRANTED (SCHEDULE B, PART III). IN THE EVENT THAT THE SUBCONTRACTOR UTILIZATION PLAN (SCHEDULE B, PART II) INDICATES THAT THE BIDDER/PROPOSER DOES NOT INTEND TO AWARD THE TARGET SUBCONTRACTING PERCENTAGE, THE BID/PROPOSAL WILL BE DEEMED TO BE NON-RESPONSIVE, UNLESS THE AGENCY HAS GRANTED A WAIVER OF THE TARGET SUBCONTRACTING PERCENTAGE (SCHEDULE B, PART III).

- 5. Where a Subcontractor Utilization Plan has been submitted, the contractor shall, within 30 days of issuance by Agency of a notice to proceed, submit a list of proposed persons or entities to which it intends to award subcontracts within the subsequent 12 months. In the case of multi-year contracts, such list shall also be submitted every year thereafter. In the event that the contractor's selection of a subcontractor is disapproved, the contractor shall have a reasonable time to propose alternate subcontractors.
- 6. M/WBE firms must be certified by DSBS in order for the contractor to credit such firms' participation toward the attainment of the M/WBE participation goals. Such certification must occur prior to the firms' commencement of work as subcontractors. A list of M/WBE firms may be obtained from the DSBS website at www.nyc.gov/getcertified, by emailing DSBS at MWBE@sbs.nyc.gov, by calling the DSBS certification hotline at (212) 513-6311, or by visiting or writing DSBS at 110 William St., New York, New York, 10038, 7th floor. Eligible firms that have not yet been certified may contact DSBS (as indicated above) in order to seek certification.
- 7. Where a Subcontractor Utilization Plan has been submitted, the contractor shall, with each voucher for payment, and/or periodically as Agency may require, submit statements, certified under penalty of perjury, which shall include, but not be limited to, the total amount paid to subcontractors (including subcontractors that are not MBEs or WBEs); the names, addresses and contact numbers of each MBE or WBE hired as a subcontractor pursuant to such plan as well as the dates and amounts paid to each MBE or WBE. The contractor shall also submit, along with its voucher for final payment, the total amount paid to subcontractors (including subcontractors that are not MBEs or WBEs); and a final list, certified under penalty of perjury, which shall include the name, address and contact information of each subcontractor that is an MBE or WBE hired pursuant to such plan, the work performed by, and the dates and amounts paid to each.
- 8. If payments made to, or work performed by, MBEs or WBEs are less than the amount specified in the contractor's Subcontractor Utilization Plan, Agency shall take appropriate action, in accordance with Local Law 129 and Article II below, unless the contractor has obtained a modification of its Subcontractor Utilization Plan in accordance with Local Law 129 and Part A, Section 11 below.
- 9. Where a Subcontractor Utilization Plan has been submitted, and the contractor requests a change order the value of which exceeds 10 percent of the Agreement, Agency shall establish participation goals for the work to be performed pursuant to the change order.
- 10. Pre-award waiver of **Target Subcontracting Percentage**. Agency may grant a full or partial waiver of the **Target Subcontracting Percentage** to a bidder or proposer, as applicable, who demonstrates—before submission of the bid or proposal—that it has legitimate business reasons for proposing the level of subcontracting in its Subcontractor Utilization Plan. In making its determination, Agency shall consider factors that shall include, but not be limited to, whether the bidder or proposer, as applicable, has the capacity and the bona fide intention to perform the Contract without any subcontracting, or to perform the Contract without awarding the amount of subcontracts for under one million dollars represented by the **Target Subcontracting Percentage**. In making such determination, Agency may consider whether the Subcontractor Utilization Plan is consistent with past subcontracting practices of the bidder

or proposer, as applicable, and whether the bidder or proposer, as applicable, has made good faith efforts to identify portions of the Contract that it intends to subcontract.

- 11. Modification of Subcontractor Utilization Plan. A contractor may request a modification of its Subcontractor Utilization Plan (**Subcontractor Participation Goals**) after award of this Contract. The Agency may grant such request if it determines that the contractor has established, with appropriate documentary and other evidence, that it made reasonable, good faith efforts to meet the **Subcontractor Participation Goals**. In making such determination, Agency shall consider evidence of the following efforts, as applicable, along with any other relevant factors:
- (a) The contractor advertised opportunities to participate in the Contract, where appropriate, in general circulation media, trade and professional association publications and small business media, and publications of minority and women's business organizations;
- (b) The contractor provided notice of specific opportunities to participate in the Contract, in a timely manner, to minority and women's business organizations;
- (c) The contractor sent written notices, by certified mail or facsimile, in a timely manner, to advise MBEs and WBEs that their interest in the Contract was solicited;
- (d) The contractor made efforts to identify portions of the work that could be substituted for portions originally designated for participation by MBEs and/or WBEs in the Subcontractor Utilization Plan, and for which the contractor claims an inability to retain MBEs or WBEs;
- (e) The contractor held meetings with MBEs and/or WBEs prior to the date their bids or proposals were due, for the purpose of explaining in detail the scope and requirements of the work for which their bids or proposals were solicited;
- (f) The contractor made efforts to negotiate with MBEs and/or WBEs as relevant to perform specific subcontracts;
- (g) Timely written requests for assistance made by the contractor to Agency's M/WBE liaison officer and to DSBS;
- (h) Description of how recommendations made by DSBS and Agency were acted upon and an explanation of why action upon such recommendations did not lead to the desired level of participation of MBEs and/or WBEs.

Agency's M/WBE officer shall provide written notice to the contractor of the determination.

12. If **Subcontractor Participation Goals** have been established for this Contract, Agency shall evaluate and assess the contractor's performance in meeting those goals, and such evaluation and assessment shall become part of the contractor's overall contract performance evaluation.

PART B

MISCELLANEOUS

- 1. The contractor shall take notice that, if this solicitation requires the establishment of a Subcontractor Utilization Plan, the resulting contract may be audited by DSBS to determine compliance with Section 6-129. See 6-129(e)(10). Furthermore, such resulting contract may also be examined by the City's Comptroller to assess compliance with the Subcontractor Utilization Plan.
- 2. Pursuant to DSBS rules, construction contracts that include a requirement for a Subcontractor Utilization Plan shall not be subject to the law governing Locally Based Enterprises set forth in Administrative Code Section 6-108.1.
- 3. DSBS is available to assist contractors and potential contractors in determining the availability of MBEs and WBEs to participate as subcontractors, and in identifying opportunities that are appropriate for participation by MBEs and WBEs in contracts.
- 4. Prospective contractors are encouraged to enter into joint ventures with MBEs and WBEs.
- 5. By submitting a bid or proposal the contractor hereby acknowledges its understanding of the M/WBE requirements set forth herein and the pertinent provisions of Local Law 129 of 2005, and any rules promulgated thereunder, and if awarded this Contract, the contractor hereby agrees to comply with the M/WBE requirements of this Contract and pertinent provisions of Local Law 129 of 2005, and any rules promulgated thereunder, all of which shall be deemed to be material terms of this Contract. The contractor hereby agrees to make all reasonable, good faith efforts to solicit and obtain the participation of M/WBE's to meet the required **Subcontractor Participation Goals**.

ARTICLE II. ENFORCEMENT

- 1. If Agency determines that a bidder or proposer, as applicable, has, in relation to this procurement, violated Section 6-129 or the DSBS rules promulgated pursuant to Section 6-129, Agency may disqualify such bidder or proposer, as applicable, from competing for this Contract and the Agency may revoke such bidder's or proposer's prequalification status, if applicable.
- 2. Whenever Agency believes that the contractor or a subcontractor is not in compliance with Section 6-129 or the DSBS rules promulgated pursuant to Section 6-129, or any provision of this Contract that implements Section 6-129, including, but not limited to any Subcontractor Utilization Plan, Agency shall send a written notice to the contractor describing the alleged noncompliance and offering an opportunity to be heard. Agency shall then conduct an investigation to determine whether such contractor or subcontractor is in compliance.
- 3. In the event that the contractor has been found to have violated Section 6-129, the DSBS rules promulgated pursuant to Section 6-129, or any provision of this Contract that implements this Section 6-129, including, but not limited any Subcontractor Utilization Plan, Agency may determine that one of the following actions should be taken:

- (a) entering into an agreement with the contractor allowing the contractor to cure the violation:
- (b) revoking the contractor's pre-qualification to bid or make proposals for future contracts;
 - (c) making a finding that the contractor is in default of the Contract;
 - (d) terminating the Contract;
 - (e) declaring the contractor to be in breach of Contract;
 - (f) withholding payment or reimbursement;
 - (g) determining not to renew the Contract;
 - (h) assessing actual and consequential damages;
- (i) assess liquidated damages or reduction of fees, provided that liquidated damages may be based on amounts representing costs of delays in carrying out the purposes of the program established by Section 6-129, or in meeting the purposes of the Contract, the costs of meeting utilization goals through additional procurements, the administrative costs of investigation and enforcement, or other factors set forth in the Contract;
- (j) exercise rights under the Contract to procure goods, services or construction from another contractor and charge the cost of such contract to the contractor that has been found to be in noncompliance; or
 - (k) take any other appropriate remedy.
- 4. Whenever Agency has reason to believe that an MBE or WBE is not qualified for certification, or is participating in a contract in a manner that does not serve a commercially useful function (as defined in Section 6-129), or has violated any provision of Section 6-129, Agency shall notify the commissioner of DSBS who shall determine whether the certification of such business enterprise should be revoked.
- 5. Statements made in any instrument submitted to Agency pursuant to Section 6-129 shall be submitted under penalty of perjury and any false or misleading statement or omission shall be grounds for the application of any applicable criminal and/or civil penalties for perjury. The making of a false or fraudulent statement by an MBE or WBE in any instrument submitted pursuant to Section 6-129 shall, in addition, be grounds for revocation of its certification.
- 6. The contractor's record in implementing its Subcontractor Utilization Plan shall be a factor in the evaluation of its performance. Whenever a contracting agency determines that a contractor's compliance with a Subcontractor Utilization Plan has been unsatisfactory, the agency shall, after consultation with the city chief procurement officer, file an advice of caution form for inclusion in VENDEX as caution data.

ATTACHMENT B SCHEDULE B SUBCONTRACTOR/MWBE UTILIZATION PLAN – PARTS I, II AND III

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| ax ID #: | | APT E-PIN #: | 05617P0001 |
|----------|--|--------------|------------|
|----------|--|--------------|------------|



SCHEDULE B - M/WBE Utilization Plan Part I: M/WBE Participation Goals

| Part I to be completed by contracting agency | | | | |
|--|--------------------------------|------------------|---------|---|
| Contract Overview | | | | |
| APT E- Pin # | 05617P0001 | | FMS Pr | Project ID#: |
| Project Title/ Agency PIN # | PIN 056170001150 - | Communications a | ınd Pub | ublic Relations Campaign/Community Outreach |
| Bid/Proposal Response Date | | | | |
| Contracting Agency | NYPD | | | |
| Agency Address | 1 Police Plaza | City NY | | State NY Zip Code 10038 |
| Contact Person | Frank Bello | | Title | ACCO |
| Telephone # | 646-610-5220 | | Email | frank.bello@nypd.org |
| Project Description | (attach additional pages if ne | ecessary) | | |
| | | | | |

The New York City Police Department (the "Department" or "NYPD") is seeking an appropriately qualified vendor to provide a communications plan and public relations campaign dedicated to improving the NYPD's depth of connection to various communities within the City of New York, with special emphasis and desired impact within communities of color.

<u>M/WBE Participation Goals for Services</u>

<u>Enter the percentage amount for each group or for an unspecified goal. Please note that there are no goals for Asian Americans in Professional Services.</u>

Prime Contract Industry: Professional Services

| Percentage | |
|------------|-------------------------|
| 25% | |
| | |
| % | |
| % | |
| % | |
| % | |
| 25% | |
| | 25% % % % % |

| Tax ID #: | APT E-PIN #: 05617P0001 |
|-----------|-------------------------|

SCHEDULE B - Part II: M/WBE Participation Plan

Part II to be completed by the bidder/proposer.

Please note: For Non-M/WBE Prime Contractors who will NOT subcontract any services and will self-perform the entire contract, you must obtain a FULL waiver by completing the Waiver Application on pages 5 and 6 and timely submitting it to the contracting agency pursuant to the Notice to Prospective Contractors. Once a FULL WAIVER is granted, it must be included with your bid or proposal and you do not have to complete or submit this form with your bid or proposal.

| Section I: Prime Contractor Contact Information | | | | | |
|---|-----------------------------|-----|---|----------|--|
| Tax ID # | | | FMS Vendor ID # | | |
| Business Name | me | | | | |
| Address | | | | | |
| Telephone # | Email _ | | | | |
| | | | | | |
| Section II: M/WBE Utilization Goal Calcula | tion: Check the appli | cab | le box and complete sub | section. | |
| PRIME CONTRACTOR ADOPTIN | | | | | } |
| | Total Bid/Proposal | | Agency Total | | |
| ☐ For Prime Contractors (including Qualified Joint Ventures and M/WBE | Value . | | Participation Goals (Line 1, Page 1) | | Calculated M/WBE Participation Amount |
| firms) adopting Agency M/WBE Participation Goals. | | | | | |
| Calculate the total dollar value of your total bid that you agree will be awarded to M/WBE subcontractors for services and/or credited to an M/WBE prime contractor or Qualified Joint Venture. | | | | | |
| Please review the Notice to Prospective Contractors for more information on how to obtain credit for M/WBE participation. | \$ | x | | = | \$ Line 2 |
| PRIME CONTRACTOR OBTAINED PARTIAL WAIVER APPROVAL: ADOPTING MODIFIED M/WBE PARTICIPATION GOALS | | | | | |
| For Prime Contractors (including Qualified Joint Ventures and M/WBE | Total Bid/Proposal Value | | Adjusted Participation Goal (From Partial Waiver) | | Calculated M/WBE Participation Amount |
| firms) adopting Modified M/WBE Participation Goals. | | | | | |
| Calculate the total dollar value of your total bid that you agree will be awarded to M/WBE subcontractors for services and/or credited to an M/WBE prime contractor or Qualified Joint Venture. | | | | | |
| Please review the Notice to Prospective Contractors for more information on how to obtain credit for M/WBE participation. | \$ | x | | = | \$ Line 3 |

| Tax ID #: | APT E-PIN #: 0561/P0001 |
|--|---|
| | |
| Notice to Prospective Contract | Plan: How Proposer/Bidder Will Fulfill M/WBE Participation Goals. Please review the tors for more information on how to obtain credit for M/WBE participation. Check or Bidder will fulfill the M/WBE Participation Goals: |
| the value of which is at least the to non-M/WBE firms will not be contractor: MBE WBE As a Qualified Joint Venture value of any work subcontracted The value of any work subcontracted Goals. | ctor that will self-perform and/or subcontract to other M/WBE firms a portion of the contract amount located on Lines 2 or 3 above, as applicable. The value of any work subcontracted redited towards fulfillment of M/WBE Participation Goals. Please check all that apply to with an M/WBE partner, in which the value of the M/WBE partner's participation and/or the to other M/WBE firms is at least the amount located on Lines 2 or 3 above, as applicable. cted to non M/WBE firms will not be credited towards fulfillment of M/WBE Participation tractor that will enter into subcontracts with M/WBE firms the value of which is at least the above, as applicable. |
| | |
| Section IV: General Contract Info | ormation |
| What is the expected percenta regardless of M/WBE status? | ge of the total contract dollar value that you expect to award in subcontracts for services, % |
| ✓ Scopes of Subcontract Work | Enter brief description of the type(s) and dollar value of subcontracts for all/any services you plan or subcontracts git awarded this contract. For each item, indicate whether the work is designated for participation by MBEs and/or WBEs and the time frame in which such work is scheduled to begin and end. Use additional sheets if necessary. 1 |

| Tax ID #: | APT E-PIN #: | 05617P0001 |
|--|----------------|--------------------------|
| | | |
| | | |
| Section V: Vendor Certification and Required Affirmations | | |
| I hereby: | | |
| 1) acknowledge my understanding of the M/WBE participation requirement provisions of Section 6-129 of the Administrative Code of the City of New promulgated thereunder; | | |
| 2) affirm that the information supplied in support of this M/WBE Utilization 3) agree, if awarded this Contract, to comply with the M/WBE participation pertinent provisions of Section 6-129, and the rules promulgated thereum material terms of this Contract; | on requiremen | ts of this Contract, the |
| 4) agree and affirm that it is a material term of this Contract that the Venthe M/WBE Participation Goals to certified MBEs and/or WBEs, unless a modified by the Agency; and | | |
| 5) agree and affirm, if awarded this Contract, to make all reasonable, good Participation Goals, or If a partial waiver is obtained or such goals are modified Participation Goals by soliciting and obtaining the participation of the particip | odified by the | Agency, to meet the |

| Tax ID #: | APT E-PIN #: | 05617P0001 |
|-----------|--------------|------------|

SCHEDULE B – PART III – REQUEST FOR WAIVER OF M/WBE PARTICIPATION REQUIREMENT

| Tax ID # | FMS Ven | dor ID# |
|--|--|---|
| Business Name | | |
| Contact Name | Telephone # | Email |
| _ | | Email Bid/Response Due Date |
| •• | | · |
| APT E-PIN # (for this | s procurement):05617P0001 | Contracting Agency: NYPD |
| M/WBE Participa | tion Goals as described in bid/solicitation docume | nts |
| 2 | 5% —— Agency M/WBE Participation Goal | |
| Proposed M/WBE Pa | articipation Goal as anticipated by vendor seeking w | raiver |
| | % of the total contract value anticipated in good services and/or credited to an M/WBE Prime C | faith by the bidder/proposer to be subcontracted fortracter or Qualified Joint Venture. |
| Basis for Waiver R | equest: Check appropriate box & explain in detail l | |
| | | |
| st 3 most recent coi | ntracts performed for NYC agencies (if any). Include contracts. Add more pages if necessary. | information for each subcontract awarded in |
| ist 3 most recent cor | | information for each subcontract awarded in DATE COMPLETED |
| ist 3 most recent cor erformance of such | contracts. Add more pages if necessary. AGENCY Total Amount | |
| ist 3 most recent corerformance of such CONTRACT NO. Total Contract Amount Item of Work | AGENCY Total Amount Subcontracted Item of Work | DATE COMPLETED |
| erformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and | AGENCY Total Amount Subcontracted Item of Work Subcontracted and | Item of Work Subcontracted and |
| st 3 most recent conterformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and | AGENCY Total Amount Subcontracted Item of Work | DATE COMPLETED |
| contract Amount Item of Work Subcontracted and | AGENCY Total Amount Subcontracted Item of Work Subcontracted and | Item of Work Subcontracted and |
| st 3 most recent conterformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract | AGENCY Total Amount Subcontracted Subcontracted Value of subcontract AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount | Item of Work Subcontracted and Value of subcontract |
| contract and subcontract and subcontracted and subcontract and | AGENCY Total Amount \$ ltem of Work Subcontracted and Value of subcontract AGENCY AGENCY Total Amount Subcontracted 3 AGENCY Total Amount Subcontracted \$ | Item of Work Subcontracted and Value of subcontract DATE COMPLETED |
| contract Amount alue of subcontract Amount alue | AGENCY Total Amount Subcontracted Subcontracted Item of Work Subcontracted and Value of subcontract AGENCY Total Amount Subcontract AGENCY Total Amount Subcontracted \$ Item of Work | Item of Work Subcontracted and Value of subcontract DATE COMPLETED Item of Work |
| st 3 most recent conterformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and /alue of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and | AGENCY Total Amount \$ ltem of Work Subcontracted and Value of subcontract AGENCY AGENCY Total Amount Subcontracted 3 AGENCY Total Amount Subcontracted \$ | Item of Work Subcontracted and Value of subcontract DATE COMPLETED |
| ist 3 most recent corerformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and | AGENCY Total Amount Subcontracted Subcontracted and Value of subcontracted AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount Subcontracted Subcontracted Subcontracted Subcontracted Subcontracted Subcontracted Subcontracted and | Item of Work Subcontracted and Value of subcontract DATE COMPLETED Item of Work Subcontracted and |
| ist 3 most recent conserformance of such serformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract | AGENCY Total Amount Subcontracted Subcontracted and Value of subcontracte AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount Subcontracted Subcontracted Subcontracted Subcontracted Subcontracted and Value of subcontract | Item of Work Subcontracted and Value of subcontract DATE COMPLETED Item of Work Subcontracted and Value of subcontracted and Value of subcontracted and |
| ist 3 most recent conserformance of such CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontracted and Value of subcontract | AGENCY Total Amount Subcontracted Subcontracted and Value of subcontracted AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount Subcontracted and Value of subcontracted AGENCY AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount | Item of Work Subcontracted and Value of subcontract DATE COMPLETED Item of Work Subcontracted and Value of subcontract |
| CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract Amount Item of Work Subcontracted and Value of subcontract CONTRACT NO. Total Contract | AGENCY Total Amount Subcontracted Subcontracted Item of Work Subcontracted and Value of subcontract AGENCY Total Amount Subcontracted Subcontracted AGENCY Total Amount Subcontracted AGENCY AGENCY Total Amount Subcontracted and Value of subcontract AGENCY Total Amount | Item of Work Subcontracted and Value of subcontract DATE COMPLETED Item of Work Subcontracted and Value of subcontracted and Value of subcontracted and |

| Tax ID #: | | APT E-PIN #: 05617P0001 |
|--|--|--|
| | | |
| List 3 most recent contracts perfesuch contracts. Add more pages | | n for each subcontract awarded in performance of |
| (Complete ONLY if vendor has perfo | ormed fewer than 3 New York City contracts.) | |
| TYPE OF Contract | AGENCY/ENTITY | DATE COMPLETED |
| Manager at agency/entity that hir | red vendor (Name/Phone No./Email) | |
| Total Contract | Total Amount | |
| Amount \$ | Subcontracted \$ | |
| Type of Work Subcontracted | | |
| TYPE OF Contract | AGENCY/ENTITY | DATE COMPLETED |
| Manager at agency/entity that hir | red vendor (Name/Phone No./Email) | |
| Total Contract | Total Amount | |
| Amount \$ | Subcontracted \$ | |
| Item of Work | Item of Work | Item of Work |
| Subcontracted and Value of | Subcontracted and Value of | Subcontracted and Value of |
| subcontract | subcontract | subcontract |
| | | |
| TYPE OF Contract | AGENCY/ENTITY | DATE COMPLETED |
| Manager at agency/entity that hir | red vendor (Name/Phone No./Email) | |
| Total Contract | Total Amount | |
| Amount \$ | Subcontracted \$ | |
| Item of Work Subcontracted | Item of Work Subcontracted | Item of Work Subcontracted and |
| and Value of | and Value of | Value of |
| subcontract | subcontract | subcontract |
| VENDOR CERTIFICATION: 1 h | pereby affirm that the information supplied in | in support of this waiver request is true and correct, |
| and that this request is made in | good faith. | |
| Signature: | | Date: |
| Print Name: | | Title: |
| | | |
| Shaded area below is for agency | | |
| AGENCY CHIEF CONTRACTION Signature: | NG OFFICER APPROVAL | |
| CITY CHIEF PROCUREMENT | OFFICER APPROVAL | |
| Signature: | | Date: |
| Waiver Determination | | |
| Full Waiver Approved: Waiver Denied: Partial Waiver Approved: Revised Participation Goa | | |

APT E-PIN #: 05617P0001

<u>ATTACHMENT C</u> PRICE PROPOSAL CAMPAIGN ASSIGNMENT FORM – PART I

Sample Public Relations Campaign Assignment (10 Week Campaign)

Instructions to Proposers:

The Proposer must complete Attachment C Parts I, and II of the Price Proposal in order to be considered responsive to this RFP.

- 1) Insert for each Area of Service, Price and Commission amounts for the NYPD Sample Public Relations Campaign Assignment. The City of New York will **NOT** pay commission charges on travel, postage and messengers.
- 2) Calculate the subtotals for columns A, B, and C.

| Area of Service | A Price (\$) | B Commission Fee (\$) | C Price + Commission Fee (\$) |
|--|--------------|-----------------------|--|
| Creative Development | \$ | \$ | \$ |
| Account Management | \$ | \$ | \$ |
| Production (radio, television, print, internet, promotional items etc.) | \$ | \$ | \$ |
| Research | \$ | \$ | \$ |
| Subtotal | \$ | \$ | \$ |

| 3) | Insert the tot provided by the | | | | • | | 1 0 | | can | be |
|----|--------------------------------|-------------|-----------|------------|------------|-----------|-------------|------|-----|----|
| | (Number) | Public rela | tions/com | nmunity ou | treach car | npaigns p | orovided an | nual | ly. | |

ATTACHMENT C PRICE PROPOSAL – CAMPAIGN ASSIGNMENT FORM – PART II Sample Public Relations Campaign Assignment (10 week campaign)

1) For all FOUR charts below:

- Provide a detailed line item breakdown of the Price inserted in Column A of Price Proposal Form—Part I, for each Area of Service (Creative Development, Account Management, Production and Research). Note: Year 1 total cost for each Area of Service should be equal to the Prices inserted in Column A for each Area of Service of the Price Proposal Form-Part I.
- Provide a 5- year budget breakdown for the 10 week sample Public Relations Campaign Assignment.

| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Total 5-year |
|-------------------------------|-----------|--------|--------|--------|--------|--------|--------------|
| A. CREATIVE DEVELOPMEN | | | | | | | |
| PERSONNEL COSTS | Title | | | | | | |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Cost: | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| DETAIL LINE ITEMS: | Line Item | | | | | | |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Costs | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| TOTAL (CREATIVE DEVELOPMENT): | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |

| B. ACCOUNT MANAGEME | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Total 5- year |
|--------------------------|----------------------------|--------|--------|--------|--------|--------|------------------|
| PERSONNEL COSTS | Title | | | | | | |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Cost: | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| DETAIL LINE ITEMS: | Line Item | | | | | | |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Costs | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| Т | OTAL (ACCOUNT MANAGEMENT): | \$ | \$ | \$ | \$ | \$ | \$ |

| C. PRODI | UCTION | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Total 5- year |
|--------------------------|---------------------|--------|--------|--------|--------|--------|------------------|
| PERSONNEL COSTS | Title | | | | | | |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Cost: | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| DETAIL LINE ITEMS: | Line Item | | | | | | |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Costs | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| TOTAL | TOTAL (PRODUCTION): | | \$ | \$ | \$ | \$ | \$ |

| D. RESEA | ARCH | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Total 5- year |
|--------------------------|---------------|--------|--------|--------|--------|--------|------------------|
| PERSONNEL COSTS | Title | | | | | | |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Personnel | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Cost: | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| DETAIL LINE ITEMS: | Line Item | | | | | | |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Other (Specify): | | \$ | \$ | \$ | \$ | \$ | \$ |
| Total Costs | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| TOTAL (RESEARCH): | | \$ | \$ | \$ | \$ | \$ | \$ |
| | | | | | | | |
| GRAND TOT | AL (A+B+C+D): | \$ | \$ | \$ | \$ | \$ | \$ |

ATTACHMENT D <u>AFFIRMATION</u>

The undersigned contractor affirms and declares that said contractor is not in arrears to the City of New York upon debt, contract or taxes and is not a defaulter, as surety or otherwise, upon obligation to the City of New York, and has not been declared not responsible, or disqualified, by any agency of the City of New York, nor is there any proceeding pending relating to the responsibility or qualification of the proposer or bidder to receive public contracts except:

| Full nar | me of contractor: | |
|----------|--|----------------------------|
| Address | s: | |
| City | State | Zip Code |
| CHECK | K ONE AND INCLUDE APPROPRIATE NU | MBER: |
| A | Individual or Sole Proprietorship* | |
| | SOCIAL SECURITY NUMBER | |
| В | Partnership, Joint Venture or other non | -incorporated organization |
| | EMPLOYER IDENTIFICATION NUM | IBER |
| C | Corporation (If a corporation place seal | below) |
| | EMPLOYER IDENTIFICATION NUM | IBER |

* Under the Federal Privacy Act the furnishing of Social Security Numbers by bidders on City Contracts is voluntary. Failure to provide a Social Security Number will not result in a bidder's disqualification. Social Security Numbers will be used to identify bidders, proposers or contractors to ensure their compliance with laws, to assist the City in enforcement of laws as well as to provide the City a means of identifying businesses that seek City Contracts.

ATTACHMENT E ACKNOWLEDGMENT OF ADDENDA

| TITLE OF REQUEST FOR PROPOSALS: | PIN |
|---|--------------|
| COMMUNICATIONS AND PUBLIC RELATIONS CAMPAIGN/COMMUNITY OUTREACH | 056170001150 |

| CAMPAIGN/COMMUNITY OUTREACH | | | | |
|--|---|--|--|--|
| INSTRUCTIONS: The Proposer is to complete Part I or Par is applicable, and sign and date this form. This form acknowledgment of the receipt of Addenda to this Request for have been issued by the Agency prior to the Proposal Due Date a completed form with your Technical Proposals. | n serves as the proposer's Proposals (RFP) which may | | | |
| Part I | | | | |
| Listed below are the dates of issue for each Addendum rec RFP. | eeived in connection with this | | | |
| Addendum # 1, dated | | | | |
| Addendum # 2, dated | | | | |
| Addendum # 3, dated | | | | |
| Addendum # 4, dated | · | | | |
| Addendum # 5, dated | · | | | |
| Addendum # 6, dated | · | | | |
| Addendum # 7, dated | · | | | |
| Addendum # 8, dated | | | | |
| | | | | |
| Part II | | | | |
| No Addendum was received in connection with this RFP. | | | | |
| Proposer Name: | | | | |
| Proposer's Authorized Representative: | | | | |
| Name: | | | | |
| Title: | | | | |
| Signature: | | | | |
| Date: | | | | |

ATTACHMENT F DOING BUSINESS DATA FORM This page is left blank intentionally

ATTACHMENT G IRAN CONTRACT COMPLIANCE RIDER FORM This page left blank intentionally

IRAN DIVESTMENT ACT COMPLIANCE RIDER FOR NEW YORK CITY CONTRACTORS

The Iran Divestment Act of 2012, effective as of April 12, 2012, is codified at State Finance Law ("SFL") §165-a and General Municipal Law ("GML") §103-g. The Iran Divestment Act, with certain exceptions, prohibits municipalities, including the City, from entering into contracts with persons engaged in investment activities in the energy sector of Iran. Pursuant to the terms set forth in SFL §165-a and GML §103-g, a person engages in investment activities in the energy sector of Iran if:

- (a) the person provides goods or services of twenty million dollars or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or
- (b) The person is a financial institution that extends twenty million dollars or more in credit to another person, for forty-five days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created pursuant to paragraph (b) of subdivision three of Section 165-a of the State Finance Law and maintained by the Commissioner of the Office of General Services.

A bid or proposal shall not be considered for award nor shall any award be made where the bidder or proposer fails to submit a signed and verified bidder's certification.

Each bidder or proposer must certify that it is not on the list of entities engaged in investment activities in Iran created pursuant to paragraph (b) of subdivision 3 of Section

165-a of the State Finance Law. In any case where the bidder or proposer cannot certify that they are not on such list, the bidder or proposer shall so state and shall furnish with the bid or proposal a signed statement which sets forth in detail the reasons why such statement cannot be made. The City of New York may award a bid to a bidder who cannot make the certification on a case by case basis if:

- (1) The investment activities in Iran were made before the effective date of this section (i.e., April 12, 2012), the investment activities in Iran have not been expanded or renewed after the effective date of this section and the person has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging in any new investments in Iran: or
- (2) The City makes a determination that the goods or services are necessary for the City to perform its functions and that, absent such an exemption, the City would be unable to obtain the goods or services for which the contract is offered. Such determination shall be made in writing and shall be a public document.

BIDDER'S CERTIFICATION OF COMPLIANCE WITH <u>IRAN DIVESTMENT ACT</u>

Pursuant to General Municipal Law §103-g, which generally prohibits the City from entering into contracts with persons engaged in investment activities in the energy sector of Iran, the bidder/proposer submits the following certification:

[Please Check One]

Dated:

| BIDD | ER'S CERTIFICATION | | | |
|--------|--|--------------|--|--|
| | By submission of this bid or proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief, that each bidder/proposer is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law. | | | |
| | I am unable to certify that my name and the name of the bidder/proposer does not appear on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law. I have attached a signed statement setting forth in detail why I cannot so certify. | | | |
| Dated: | :, New York, 20 | | | |
| | | SIGNATURE | | |
| | | PRINTED NAME | | |
| | | TITLE | | |
| | to before me this day of, 20 | | | |
| Notary | y Public | | | |

ATTACHMENT H WHISTLEBLOWER PROTECTION EXPANSION ACT NOTICE AND RIDER This page left blank intentionally

WHISTLEBLOWER PROTECTION EXPANSION ACT RIDER

- 1. In accordance with Local Law Nos. 30-2012 and 33-2012, codified at sections 6-132 and 12-113 of the New York City Administrative Code, respectively,
 - (a) Contractor shall not take an adverse personnel action with respect to an officer or employee in retaliation for such officer or employee making a report of information concerning conduct which such officer or employee knows or reasonably believes to involve corruption, criminal activity, conflict of interest, gross mismanagement or abuse of authority by any officer or employee relating to this Contract to (i) the Commissioner of the Department of Investigation, (ii) a member of the New York City Council, the Public Advocate, or the Comptroller, or (iii) the City Chief Procurement Officer, ACCO, Agency head, or Commissioner.
 - (b) If any of Contractor's officers or employees believes that he or she has been the subject of an adverse personnel action in violation of subparagraph (a) of paragraph 1 of this rider, he or she shall be entitled to bring a cause of action against Contractor to recover all relief necessary to make him or her whole. Such relief may include but is not limited to: (i) an injunction to restrain continued retaliation, (ii) reinstatement to the position such employee would have had but for the retaliation or to an equivalent position, (iii) reinstatement of full fringe benefits and seniority rights, (iv) payment of two times back pay, plus interest, and (v) compensation for any special damages sustained as a result of the retaliation, including litigation costs and reasonable attorney's fees.
 - (c) Contractor shall post a notice provided by the City in a prominent and accessible place on any site where work pursuant to the Contract is performed that contains information about:
 - (i) how its employees can report to the New York City Department of Investigation allegations of fraud, false claims, criminality or corruption arising out of or in connection with the Contract; and
 - (ii) the rights and remedies afforded to its employees under New York City Administrative Code sections 7-805 (the New York City False Claims Act) and 12-113 (the Whistleblower Protection Expansion Act) for lawful acts taken in connection with the reporting of allegations of fraud, false claims, criminality or corruption in connection with the Contract.
 - (d) For the purposes of this rider, "adverse personnel action" includes dismissal, demotion, suspension, disciplinary action, negative performance evaluation, any action resulting in loss of staff, office space, equipment or other benefit, failure to appoint, failure to promote, or any transfer or assignment or failure to transfer or assign against the wishes of the affected officer or employee.
 - (e) This rider is applicable to all of Contractor's subcontractors having subcontracts with a value in excess of \$100,000; accordingly, Contractor shall include this rider in all subcontracts with a value a value in excess of \$100,000.
- 2. Paragraph 1 is not applicable to this Contract if it is valued at \$100,000 or less. Subparagraphs (a), (b), (d), and (e) of paragraph 1 are not applicable to this Contract if it was solicited pursuant to a finding of an emergency. Subparagraph (c) of paragraph 1 is neither applicable to this Contract if it was solicited prior to October 18, 2012 nor if it is a renewal of a contract executed prior to October 18, 2012.

ATTACHMENT I SUBCONTRACTOR COMPLIANCE NOTICE This page left blank intentionally

NOTICE TO BIDDERS

As of March 2013 the City has implemented a new web based subcontractor reporting system through the City's Payee Information Portal (PIP), available at www.nyc.gov/pip. In order to use the new system, a PIP account will be required. Detailed instructions on creating a PIP account and using the new system are also available at that site. Additional assistance with PIP may be received by emailing the Financial Information Services Agency Help Desk at pip@fisa.nyc.gov.

In order to obtain subcontractor approval under section 3.02 of Appendix A or Article 17 of the Standard Construction Contract and PPB Rule § 4-13 Contractor is required to list the subcontractor in the system. For each subcontractor listed, Contractor is required to provide the following information: maximum contract value, description of subcontractor work, start and end date of the subcontract and identification of the subcontractor's industry. Thereafter, Contractor will be required to report in the system the payments made to each subcontractor within 30 days of making the payment. If any of the required information changes throughout the term of the contract, Contractor will be required to revise the information in the system.

Failure of the Contractor to list a subcontractor and/or to report subcontractor payments in a timely fashion may result in the Agency declaring the Contractor in default of the Contract and will subject Contractor to liquidated damages in the amount of \$100 per day for each day that the Contractor fails to identify a subcontractor along with the required information about the subcontractor and/or fails to report payments to a subcontractor, beyond the time frames set forth herein or in the notice from the City. For construction contracts, the provisions of Article 15 of the Standard Construction Contract shall govern the issue of liquidated damages.

Contractor hereby agrees to these provisions.

ATTACHMENT J ELECTRONIC FUNDS TRANSFER (EFT) VENDOR PAYMENT ENROLLMENT FORM

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Attachment EFT

ELECTRONIC FUNDS TRANSFER

- In accordance with Section 6-107.1 of the New York City Administrative Code, the Contractor agrees to accept payments under this Agreement from the City by electronic funds transfer. An electronic funds transfer is any transfer of funds, other than a transaction originated by check, draft or similar paper instrument, which is initiated through an electronic terminal, telephonic instrument or computer or magnetic tape so as to order, instruct or authorize a financial institution to debit or credit an account. Prior to the first payment made under this Agreement, Contractor shall designate one financial institution or other authorized payment agent and shall complete the attached "EFT Vendor Payment Enrollment Form" in order to provide the Commissioner of Finance with information necessary for Contractor to receive electronic funds transfer payments through the designated financial institution or authorized payment agent. The crediting of the amount of a payment to the appropriate account on the books of a financial institution or other authorized payment agent designated by the Contractor shall constitute full satisfaction by the City for the amount of the payment under this agreement. The account information supplied by the Contractor to facilitate the electronic funds transfer shall remain confidential to the fullest extent provided by law.
- B. The agency head may waive the application of the requirements herein to payments on contracts entered into pursuant to §315 of the City Charter. In addition, the Commissioner of the Department of Finance and the Comptroller may jointly issue standards pursuant to which the contracting agency may waive the requirements hereunder for payments in the following circumstances: (i) for individuals or classes of individuals for whom compliance imposes a hardship; (ii) for classifications or types of checks; or (iii) in other circumstances as may be necessary in the interest of the City.

CITY OF NEW YORK • DEPARTMENT OF FINANCE • TREASURY DIVISION



DIRECT DEPOSIT/ELECTRONIC FUNDS TRANSFER (EFT) VENDOR PAYMENT ENROLLMENT FORM

INSTRUCTIONS: Please complete all sections of this Enrollment Form and attach a voided check or a copy of an encoded deposit slip that includes an imprinted vendor's name. See the reverse side for more information and instructions.

Mail to: NYC Department of Finance, Treasury Division, One Centre Street, Room 727, New York, NY 10007 - Attention: EFT, or **Fax to:** EFT at 212-669-4656.

| SECTION I - VENDOR INFORM | ATION | | | |
|---|------------------|----------------------------------|--|--|
| 1. SOCIAL SECURITY NUMBER OR TAXPAYER ID NUM (AS IT APPEARS ON W-9 FORM) | BER: | | | |
| 2. VENDOR NAME (AS IT APPEARS ON W-9 FORM): | | | | |
| | | | | |
| | | | | |
| | | | | |
| 3. VENDOR'S PRIMARY ADDRESS: | | | | |
| | | | | |
| | | | | |
| 4. VENDOR'S EMAIL ADDRESS: | | | | |
| | | | | |
| 5. CONTACT PERSON NAME: | | CONTACT PERSON TELEPHONE NUMBER: | | |
| | | | | |
| | | | | |
| SECTION II - FINANCIAL INSTITUTION INFORMATION | | | | |
| 1. BANK ACCOUNT NUMBER: | 2. ACCOUNT NAME: | | | |
| 3. BANK NAME : | | | | |
| 3. DANK NAME : | | | | |
| | | | | |
| | | | | |
| 4. BANK BRANCH ADDRESS: | | | | |
| | | | | |
| | | | | |
| | | | | |
| 5. ROUTING TRANSIT NUMBER: (LOCATED AT THE BOTTOM | | 6. ACCOUNT TYPE: (CHECK ONE) | | |
| OF VOUR CHECK) | | CHECKING SAVINGS | | |
| 7. DIRECT DEPOSIT/ACH/EFT COORDINATOR'S NAME | : | TELEPHONE NUMBER: | | |
| | | | | |
| | | | | |
| SECTION III - VENDOR SIGNATURE | | | | |
| | | | | |
| | | | | |
| VENDOR SIGNATURE | PRINT NAME | DATE | | |

DIRECT DEPOSIT/ELECTRONIC FUNDS TRANSFER (EFT) VENDOR PAYMENT ENROLLMENT FORM

GENERAL INSTRUCTIONS

Please complete all sections of the Direct Deposit EFT Enrollment Application and forward the completed application along with a voided check or a copy of an encoded deposit slip that includes an imprinted vendor's name to: NYC Department of Finance, Treasury Division, One Centre Street, Room 727, New York, NY 10007 - Attention: EFT, or Fax to: EFT at 212-669-4656.

SECTION I - VENDOR INFORMATION

- 1. Enter the vendor's social security number or taxpayer ID number, the 9-digit number reported on the W-9 form.
- 2. Provide the name of the vendor (as it appears on the W-9).
- 3. Enter the vendor's complete address for EFT correspondence associated with this account.
- 4. Provide the vendor's E-mail address, if you have one.
- 5. Indicate the name and telephone number of the vendor's contact person. (If you are enrolling yourself individually, you are the contact person.)

SECTION II - FINANCIAL INSTITUTION INFORMATION

- 1. Indicate the vendor's bank account number.
- Indicate the vendor's account name.
- Provide bank's name
- 4. Provide the complete address of your bank.
- 5. Indicate 9-digit routing (ABA) transit number (located at the bottom of your check).
- 6. Indicate type of account: (Check one box only).
- 7. List name and telephone number of your bank's Direct Deposit/EFT Coordinator.

SECTION III - VENDOR SIGNATURE

Sign and date where indicated.

ATTACHMENT K <u>HIRING AND EMPLOYMENT RIDER:</u> <u>HIRENYC AND REPORTING REQUIREMENTS</u>

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HIRING AND EMPLOYMENT RIDER:

HIRENYC AND REPORTING REQUIREMENTS

Introduction

This Rider shall apply to all contracts for goods, services, and construction with a value of one million dollars (\$1,000,000.00) or more, provided, however, that certain requirements of the Rider shall only apply as indicated below. This Rider addresses the HireNYC process, including reporting obligations under the HireNYC process, and certain other reporting requirements imposed by law. In general, the HireNYC process under this Rider requires the Contractor to enroll with the HireNYC portal for the City of New York ("the City") found within the Department of Small Business Services's ("SBS") website, to disclose all entry to mid-level job opportunities described in this Rider arising from this contract and located in New York City, and to agree to interview qualified candidates from HireNYC for those opportunities.

HireNYC Requirements

A. Enrollment

The Contractor shall enroll with the HireNYC system, found at www.nyc.gov/sbs, within thirty (30) days after the registration of this Contract pursuant to Section 328 of the New York City Charter. The Contractor shall provide information about the business, designate a primary contact and say whether it intends to hire for any entry to mid-level job opportunities arising from this contract and located in New York City, and, if so, the approximate start date of the first hire.

B. Job Posting Requirements

Once enrolled in HireNYC, the Contractor agrees to update the HireNYC portal with all entry to mid-level job opportunities arising from this contract and located in New York City, if any, which shall be defined as jobs requiring no more than an associate degree, as provided by the New York State Department of Labor (see Column F of https://labor.ny.gov/stats/2012-2022-NYS-Employment-Prospects.xls). The information to be updated includes the types of entry and mid-level positions made available from the work arising from the contract and located in New York City, the number of positions, the anticipated schedule of initiating the hiring process for these positions, and the contact information for the Contractor's representative charged with overseeing hiring. The Contractor must update the HireNYC portal with any hiring needs arising from the contract and located in New York City, and the requirements of the jobs to be filled, no less than three weeks prior to the intended first day of employment for each new position, except with the permission of SBS, not to be unreasonably withheld, and must also update the HireNYC portal as set forth below.

After enrollment through HireNYC and submission of relevant information, SBS will work with the Contractor to develop a recruitment plan which will outline the candidate screening process,

and will provide clear instructions as to when, where, and how interviews will take place. HireNYC will screen applicants based on employer requirements and refer applicants whom it believes are qualified to the Contractor for interviews. The Contractor must interview referred applicants whom it believes are qualified.

After completing an interview of a candidate referred by HireNYC, the Contractor must provide feedback via the portal within twenty (20) business days to indicate which candidates were interviewed and hired, if any. In addition, the Contractor shall provide the start date of new hires, and additional information reasonably related to such hires, within twenty (20) business days after the start date. In the event the Contractor does not have any job openings covered by this Rider in any given year, the Contractor shall be required to provide an annual update to HireNYC to that effect. For this purpose, the reporting year shall run from the date of the registration of the contract and each anniversary date.

These requirements do not limit the Contractor's ability to assess the qualifications of prospective workers, and to make final hiring and retention decisions. No provision of this Rider shall be interpreted so as to require the Contractor to employ any particular worker.

In addition, the provisions of this Rider shall not apply to positions that the Contractor intends to fill with employees employed pursuant to the job retention provision of Section 22-505 of the Administrative Code of the City of New York. The Contractor shall not be required to report such openings with HireNYC. However, the Contractor shall enroll with the HireNYC system pursuant to Section A, above, and, if such positions subsequently become open, then the remaining provisions of this Rider will apply.

C. Breach and Liquidated Damages

If the Contractor fails to comply with the terms of the contract and this Rider (1) by not enrolling its business with HireNYC; (2) by not informing HireNYC, as required, of open positions; or (3) by failing to interview a qualified candidate, the contracting agency may assess liquidated damages in the amount of two-thousand five hundred dollars (\$2,500.00) per breach. For all other events of noncompliance with the terms of this Rider, the agency may assess liquidated damages in the amount of five hundred dollars (\$500) per breach.

Furthermore, in the event the Contractor breaches the requirements of this Rider during the term of the contract, the City may hold the Contractor in default of this contract.

Audit Compliance

In addition to the auditing requirements set forth in other parts of the contract, the Contractor shall permit SBS and the City to inspect any and all records concerning or relating to job openings or the hiring of individuals for work arising from the contract and located in New York City. The Contractor shall permit an inspection within seven (7) business days of the request.

Other Reporting Requirements

The Contractor shall report to the City, on a monthly basis, all information reasonably requested by the City that is necessary for the City to comply with any reporting requirements imposed by law or rule, including any requirement that the City maintain a publicly accessible database. In addition, the Contractor agrees to comply with all reporting requirements imposed by law or rule, or as otherwise requested by the City.

Construction Requirements

Construction contractors shall comply with the HireNYC requirements set forth above for all non-trades jobs (e.g., for an administrative position arising out of the work of the contract and located in New York City) as set forth above.

In addition, construction contractors shall reasonably cooperate with SBS and the City on specific outreach events, including Hire on the Spot events, for the hiring of trades workers for the work of this contract.

Further, this contract shall be subject to a project labor agreement if so required elsewhere in this contract.

Federal Hiring Requirements

The Contractor shall comply with all federal hiring requirements as may be set forth elsewhere in this contract, including, as applicable:

- Section 3 of the HUD Act of 1968, which requires, to the greatest extent feasible, economic opportunities for 30 percent of new hires be given to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- Executive Order 11246, which prohibits discrimination in employment due to race, color, religion, sex or national origin, and requires the implementation of goals for minority and female participation for work involving any Construction trade.

HIRING AND EMPLOYMENT RIDER:

HIRENYC AND REPORTING REQUIREMENTS

Introduction

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These requirements do not limit the Contractor's ability to assess the qualifications of prospective workers, and to make final hiring and retention decisions. No provision of this Rider shall be interpreted so as to require the Contractor to employ any particular worker.

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The Contractor shall report to the City, on a monthly basis, all information reasonably requested by the City that is necessary for the City to comply with any reporting requirements imposed by law or rule, including any requirement that the City maintain a publicly accessible database. In addition, the Contractor agrees to comply with all reporting requirements imposed by law or rule, or as otherwise requested by the City.

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In addition, construction contractors shall reasonably cooperate with SBS and the City on specific outreach events, including Hire on the Spot events, for the hiring of trades workers for the work of this contract.

Further, this contract shall be subject to a project labor agreement if so required elsewhere in this contract.

Federal Hiring Requirements

The Contractor shall comply with all federal hiring requirements as may be set forth elsewhere in this contract, including, as applicable:

- Section 3 of the HUD Act of 1968, which requires, to the greatest extent feasible, economic opportunities for 30 percent of new hires be given to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- Executive Order 11246, which prohibits discrimination in employment due to race, color, religion, sex or national origin, and requires the implementation of goals for minority and female participation for work involving any Construction trade.

ATTACHMENT L PAID SICK LEAVE LAW CONTRACT RIDER This page left blank intentionally

PAID SICK LEAVE LAW CONTRACT RIDER

Introduction and General Provisions

The Earned Sick Time Act, also known as the Paid Sick Leave Law ("PSLL"), requires covered employees who annually perform more than 80 hours of work in New York City to be provided with paid sick time. Contractors of the City of New York or of other governmental entities may be required to provide sick time pursuant to the PSLL.

The PSLL became effective on April 1, 2014, and is codified at Title 20, Chapter 8, of the New York City Administrative Code. It is administered by the City's Department of Consumer Affairs ("DCA"); DCA's rules promulgated under the PSLL are codified at Chapter 7 of Title 6 of the Rules of the City of New York ("Rules").

Contractor agrees to comply in all respects with the PSLL and the Rules, and as amended, if applicable, in the performance of this agreement. Contractor further acknowledges that such compliance is a material term of this agreement and that failure to comply with the PSLL in performance of this agreement may result in its termination.

Contractor must notify the Agency Chief Contracting Officer of the City agency or other entity with whom it is contracting in writing within ten (10) days of receipt of a complaint (whether oral or written) regarding the PSLL involving the performance of this agreement. Additionally, Contractor must cooperate with DCA's education efforts and must comply with DCA's subpoenas and other document demands as set forth in the PSLL and Rules.

The PSLL is summarized below for the convenience of Contractor. Contractor is advised to review the PSLL and Rules in their entirety. On the website www.nyc.gov/PaidSickLeave there are links to the PSLL and the associated Rules as well as additional resources for employers, such as Frequently Asked Questions, timekeeping tools and model forms, and an event calendar of upcoming presentations and webinars at which Contractor can get more information about how to comply with the PSLL. Contractor acknowledges that it is responsible for compliance with the PSLL notwithstanding any inconsistent language contained herein.

Pursuant to the PSLL and the Rules:

Applicability, Accrual, and Use

An employee who works within the City of New York for more than eighty hours in any consecutive 12-month period designated by the employer as its "calendar year" pursuant to the PSLL ("Year") must be provided sick time. Employers must provide a minimum of one hour of sick time for every 30 hours worked by an employee and compensation for such sick time must

¹ Pursuant to the PSLL, if fewer than five employees work for the same employer, as determined pursuant to New York City Administrative Code §20-912(g), such employer has the option of providing such employees uncompensated sick time.

be provided at the greater of the employee's regular hourly rate or the minimum wage. Employers are not required to provide more than forty hours of sick time to an employee in any Year.

An employee has the right to determine how much sick time he or she will use, provided that employers may set a reasonable minimum increment for the use of sick time not to exceed four hours per day. In addition, an employee may carry over up to forty hours of unused sick time to the following Year, provided that no employer is required to allow the use of more than forty hours of sick time in a Year or carry over unused paid sick time if the employee is paid for such unused sick time and the employer provides the employee with at least the legally required amount of paid sick time for such employee for the immediately subsequent Year on the first day of such Year.

An employee entitled to sick time pursuant to the PSLL may use sick time for any of the following:

- such employee's mental illness, physical illness, injury, or health condition or the care of such illness, injury, or condition or such employee's need for medical diagnosis or preventive medical care;
- such employee's care of a family member (an employee's child, spouse, domestic partner, parent, sibling, grandchild or grandparent, or the child or parent of an employee's spouse or domestic partner) who has a mental illness, physical illness, injury or health condition or who has a need for medical diagnosis or preventive medical care;
- closure of such employee's place of business by order of a public official due to a public health emergency; or
- such employee's need to care for a child whose school or childcare provider has been closed due to a public health emergency.

An employer must not require an employee, as a condition of taking sick time, to search for a replacement. However, an employer may require an employee to provide: reasonable notice of the need to use sick time; reasonable documentation that the use of sick time was needed for a reason above if for an absence of more than three consecutive work days; and/or written confirmation that an employee used sick time pursuant to the PSLL. However, an employer may not require documentation specifying the nature of a medical condition or otherwise require disclosure of the details of a medical condition as a condition of providing sick time and health information obtained solely due to an employee's use of sick time pursuant to the PSLL must be treated by the employer as confidential.

If an employer chooses to impose any permissible discretionary requirement as a condition of using sick time, it must provide to all employees a written policy containing those requirements, using a delivery method that reasonably ensures that employees receive the policy. If such employer has not provided its written policy, it may not deny sick time to an employee because of non-compliance with such a policy.

Sick time to which an employee is entitled must be paid no later than the payday for the next regular payroll period beginning after the sick time was used.

Exemptions and Exceptions

Notwithstanding the above, the PSLL does not apply to any of the following:

- an independent contractor who does not meet the definition of employee under section 190(2) of the New York State Labor Law;
- an employee covered by a valid collective bargaining agreement in effect on April 1, 2014 until the termination of such agreement;
- an employee in the construction or grocery industry covered by a valid collective bargaining agreement if the provisions of the PSLL are expressly waived in such collective bargaining agreement;
- an employee covered by another valid collective bargaining agreement if such provisions are expressly waived in such agreement and such agreement provides a benefit comparable to that provided by the PSLL for such employee;
- an audiologist, occupational therapist, physical therapist, or speech language pathologist who is licensed by the New York State Department of Education and who calls in for work assignments at will, determines his or her own schedule, has the ability to reject or accept any assignment referred to him or her, and is paid an average hourly wage that is at least four times the federal minimum wage;
- an employee in a work study program under Section 2753 of Chapter 42 of the United States Code;
- an employee whose work is compensated by a qualified scholarship program as that term is defined in the Internal Revenue Code, Section 117 of Chapter 20 of the United States Code; or
- a participant in a Work Experience Program (WEP) under section 336-c of the New York State Social Services Law.

Retaliation Prohibited

An employer may not threaten or engage in retaliation against an employee for exercising or attempting in good faith to exercise any right provided by the PSLL. In addition, an employer may not interfere with any investigation, proceeding, or hearing pursuant to the PSLL.

Notice of Rights

An employer must provide its employees with written notice of their rights pursuant to the PSLL. Such notice must be in English and the primary language spoken by an employee, provided that DCA has made available a translation into such language. Downloadable notices are available on DCA's website at http://www.nyc.gov/html/dca/html/law/PaidSickLeave.shtml.

Any person or entity that willfully violates these notice requirements is subject to a civil penalty in an amount not to exceed fifty dollars for each employee who was not given appropriate notice.

Records

An employer must retain records documenting its compliance with the PSLL for a period of at least three years, and must allow DCA to access such records in furtherance of an investigation related to an alleged violation of the PSLL.

Enforcement and Penalties

Upon receiving a complaint alleging a violation of the PSLL, DCA has the right to investigate such complaint and attempt to resolve it through mediation. Within 30 days of written notification of a complaint by DCA, or sooner in certain circumstances, the employer must provide DCA with a written response and such other information as DCA may request. If DCA believes that a violation of the PSLL has occurred, it has the right to issue a notice of violation to the employer.

DCA has the power to grant an employee or former employee all appropriate relief as set forth in New York City Administrative Code 20-924(d). Such relief may include, among other remedies, treble damages for the wages that should have been paid, damages for unlawful retaliation, and damages and reinstatement for unlawful discharge. In addition, DCA may impose on an employer found to have violated the PSLL civil penalties not to exceed \$500 for a first violation, \$750 for a second violation within two years of the first violation, and \$1,000 for each succeeding violation within two years of the previous violation.

More Generous Polices and Other Legal Requirements

Nothing in the PSLL is intended to discourage, prohibit, diminish, or impair the adoption or retention of a more generous sick time policy, or the obligation of an employer to comply with any contract, collective bargaining agreement, employment benefit plan or other agreement providing more generous sick time. The PSLL provides minimum requirements pertaining to sick time and does not preempt, limit or otherwise affect the applicability of any other law, regulation, rule, requirement, policy or standard that provides for greater accrual or use by employees of sick leave or time, whether paid or unpaid, or that extends other protections to employees. The PSLL may not be construed as creating or imposing any requirement in conflict with any federal or state law, rule or regulation.

APPENDIX A

GENERAL PROVISION GOVERNING CONTRACTS FOR CONSULTANTS, PROFESSIONAL AND TECHNICAL SERVICES

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APPENDIX A

GENERAL PROVISIONS GOVERNING CONTRACTS FOR CONSULTANTS, PROFESSIONAL, TECHNICAL, HUMAN AND CLIENT SERVICES

DEFINITIONS

Definitions

The following words and expressions, or pronouns used in their stead, shall, wherever they appear in this Agreement, be construed as follows, unless a different meaning is clear from the context:

- A. "Agency Chief Contracting Officer" or "ACCO" shall mean the position delegated authority by the Agency Head to organize and supervise the procurement activity of subordinate Agency staff in conjunction with the City Chief Procurement Officer.
- B. "Agreement" shall mean the various documents, including this Appendix A, that constitute the contract between the Contractor and the City.
 - C. "City" shall mean The City of New York.
- D. "City Chief Procurement Officer" or "CCPO" shall mean the position delegated authority by the Mayor to coordinate and oversee the procurement activity of Mayoral agency staff, including the ACCOs.
- E. "Commissioner" or "Agency Head" shall mean the head of the Department or his or her duly authorized representative. The term "duly authorized representative" shall include any person or persons acting within the limits of his or her authority.
 - F. "Comptroller" shall mean the Comptroller of the City of New York.
- G. "Contractor" shall mean the entity entering into this Agreement with the Department.
- H. "Days" shall mean calendar days unless otherwise specifically noted to mean business days.
- I. "Department" or "Agency" shall mean the City agency that has entered into this Agreement.
- J. "Law" or "Laws" shall mean the New York City Charter ("Charter"), the New York City Administrative Code ("Admin. Code"), a local rule of the City of New York, the Constitutions of the United States and the State of New York, a statute of the United States or of the State of New York and any ordinance, rule or regulation having the force of law and adopted pursuant thereto, as amended, and common law.
- K. "Procurement Policy Board" or "PPB" shall mean the board established pursuant to Charter § 311 whose function is to establish comprehensive and consistent procurement policies and rules which have broad application throughout the City.
- L. "PPB Rules" shall mean the rules of the Procurement Policy Board as set forth in Title 9 of the Rules of the City of New York ("RCNY"), § 1-01 et seq.
 - M. "State" shall mean the State of New York.

REPRESENTATIONS AND WARRANTIES

Procurement of Agreement

- A. The Contractor represents and warrants that no person or entity (other than an officer, partner, or employee working solely for the Contractor) has been employed or retained to solicit or secure this Agreement upon any agreement or understanding for a commission, percentage, brokerage fee, contingent fee or any other direct or indirect compensation. Notwithstanding the preceding sentence, the Contractor may retain consultants to draft proposals, negotiate contracts, and perform other similar services. The Contractor further represents and warrants that no payment, gift, or thing of value has been made, given, or promised to obtain this or any other agreement between the parties. The Contractor makes such representations and warranties to induce the City to enter into this Agreement and the City relies upon such representations and warranties in the execution of this Agreement.
- B. For any breach or violation of the representations and warranties set forth in Paragraph A above, the Commissioner shall have the right to annul this Agreement without liability, entitling the City to recover all monies paid to the Contractor; and the Contractor shall not make claim for, or be entitled to recover, any sum or sums due under this Agreement. The rights and remedies of the City provided in this Section are not exclusive and are in addition to all other rights and remedies allowed by Law or under this Agreement.

Conflicts of Interest

- A. The Contractor represents and warrants that neither it nor any of its directors, officers, members, partners or employees, has any interest nor shall they acquire any interest, directly or indirectly, which conflicts in any manner or degree with the performance of this Agreement. The Contractor further represents and warrants that no person having such interest or possible interest shall be employed by or connected with the Contractor in the performance of this Agreement.
- B. Consistent with Charter § 2604 and other related provisions of the Charter, the Admin. Code and the New York State Penal Law, no elected official or other officer or employee of the City, nor any person whose salary is payable, in whole or in part, from the City Treasury, shall participate in any decision relating to this Agreement which affects his or her personal interest or the interest of any corporation, partnership or other entity in which he or she is, directly or indirectly, interested; nor shall any such official, officer, employee, or person have any interest in, or in the proceeds of, this Agreement. This Paragraph B shall not prevent directors, officers, members, partners, or employees of the Contractor from participating in decisions relating to this Agreement where their sole personal interest is in the Contractor.
- C. The Contractor shall not employ a person or permit a person to serve as a member of the Board of Directors or as an officer of the Contractor if such employment or service would violate Chapter 68 of the Charter.

[PARAGRAPHS D-H ARE APPLICABLE ONLY TO HUMAN OR CLIENT SERVICE CONTRACTS.]

D. Except as provided in Paragraph E below, the Contractor's employees and members of their immediate families, as defined in Paragraph F below, may not serve on the Board of Directors of the Contractor ("Board"), or any committee with authority to order

personnel actions affecting his or her job, or which, either by rule or by practice, regularly nominates, recommends or screens candidates for employment in the program to be operated pursuant to this Agreement.

- E. If the Board has more than five (5) members, then Contractor's employees and members of their immediate families may serve on the Board, or any committee with authority to order personnel actions affecting his or her job, or which, either by rule or by practice, regularly nominates, recommends or screens candidates for employment in the program to be operated pursuant to this Agreement, provided that (i) Contractor's employees and members of their immediate families are prohibited from voting on any such personnel matters, including but not limited to any matters directly affecting their own salary or other compensation, and shall fully disclose all conflicts and potential conflicts to the Board, and (ii) Contractor's employees and members of their immediate families may not serve in the capacity either of Chairperson or Treasurer of the Board (or equivalent titles), nor constitute more than one-third of either the Board or any such committee.
- F. Without the prior written consent of the Commissioner, no person may hold a job or position with the Contractor over which a member of his or her immediate family exercises any supervisory, managerial or other authority whatsoever whether such authority is reflected in a job title or otherwise, unless such job or position is wholly voluntary and unpaid. A member of an immediate family includes: husband, wife, domestic partner, father, father-in-law, mother, mother-in-law, brother, brother-in-law, sister, sister-in-law, son, son-in-law, daughter, daughter-in-law, niece, nephew, aunt, uncle, first cousin, and separated spouse. Where a member of an immediate family has that status because of that person's relationship to a spouse (e.g., father-in-law), that status shall also apply to a relative of a domestic partner. For purposes of this Section, a member of the Board is deemed to exercise authority over all employees of the Contractor.
- G. If the Contractor has contracts with the City that in the aggregate during any twelve-month period have a value of more than One Million Dollars (\$1,000,000) and such amount constitutes more than fifty percent (50%) of the Contractor's total revenues, then the Contractor must have a minimum of five (5) persons on its Board.
- H. Paragraphs D-H of this Section 2.02 apply only if Contractor is a not-for-profit corporation.

Fair Practices

- A. The Contractor and each person signing on its behalf certifies, under penalties of perjury, that to the best of its, his or her knowledge and belief:
 - 1. The prices and other material terms set forth in this Agreement have been arrived at independently, without collusion, consultation, communication, or agreement with any other bidder or proposer or with any competitor as to any matter relating to such prices or terms for the purpose of restricting competition;
 - 2. Unless otherwise required by Law or where a schedule of rates or prices is uniformly established by a government agency through regulation, policy or directive, the prices and other material terms set forth in this Agreement which have been quoted in this Agreement and on the bid or proposal submitted by the Contractor have not been knowingly disclosed by the Contractor, directly or indirectly, to any other bidder or proposer or to any competitor prior to the bid or proposal opening; and

- 3. No attempt has been made or will be made by the Contractor to induce any other person or entity to submit or not to submit a bid or proposal for the purpose of restricting competition.
- B. The fact that the Contractor (i) has published price lists, rates, or tariffs covering items being procured, (ii) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (iii) has sold the same items to other customers at the same prices and/or terms being bid or proposed, does not constitute, without more, a disclosure within the meaning of this Section.

VENDEX

The Contractor represents and warrants that it and its principals have duly executed and filed all required VENDEX Questionnaires and, if applicable, Certificates of No Change, pursuant to PPB Rule § 2-08 and in accordance with the policies and procedures of the Mayor's Office of Contract Services. The Contractor understands that the Department's reliance upon the completeness and veracity of the information stated therein is a material condition to the execution of this Agreement, and represents and warrants that the information it and its principals have provided is accurate and complete.

Political Activity

The Contractor's provision of services under this Agreement shall not include any partisan political activity or any activity to further the election or defeat of any candidate for public, political, or party office, nor shall any of the funds provided under this Agreement be used for such purposes.

Religious Activity

There shall be no religious worship, instruction or proselytizing as part of or in connection with the Contractor's provision of services under this Agreement, nor shall any of the funds provided under this Agreement be used for such purposes.

Unlawful Discriminatory Practices: Admin. Code § 6-123

As required by Admin. Code § 6-123, the Contractor will not engage in any unlawful discriminatory practice as defined in and pursuant to the terms of Title 8 of the City Administrative Code. The Contractor shall include a provision in any agreement with a first-level subcontractor performing services under this Agreement for an amount in excess of Fifty Thousand Dollars (\$50,000) that such subcontractor shall not engage in any such unlawful discriminatory practice.

Bankruptcy and Reorganization

In the event that the Contractor files for bankruptcy or reorganization under Chapter Seven or Chapter Eleven of the United States Bankruptcy Code, the Contractor shall disclose such action to the Department within seven (7) days of filing.

ASSIGNMENT AND SUBCONTRACTING

Assignment

- A. The Contractor shall not assign, transfer, convey or otherwise dispose of this Agreement, or the right to execute it, or the right, title or interest in or to it or any part of it, or assign, by power of attorney or otherwise, any of the monies due or to become due under this Agreement, without the prior written consent of the Commissioner. The giving of any such consent to a particular assignment shall not dispense with the necessity of such consent to any further or other assignments. Any such assignment, transfer, conveyance or other disposition without such written consent shall be void.
- B. Before entering into any such assignment, transfer, conveyance or other disposal of this Agreement, the Contractor shall submit a written request for approval to the Department giving the name and address of the proposed assignee. The proposed assignee's VENDEX questionnaire must be submitted within thirty (30) Days after the ACCO has granted preliminary written approval of the proposed assignee, if required. Upon the request of the Department, the Contractor shall provide any other information demonstrating that the proposed assignee has the necessary facilities, skill, integrity, past experience and financial resources to perform the specified services in accordance with the terms and conditions of this Agreement. The Agency shall make a final determination in writing approving or disapproving the assignee after receiving all requested information.
- C. Failure to obtain the prior written consent to such an assignment, transfer, conveyance, or other disposition may result in the revocation and annulment of this Agreement, at the option of the Commissioner. The City shall thereupon be relieved and discharged from any further liability and obligation to the Contractor, its assignees, or transferees, who shall forfeit all monies earned under this Agreement, except so much as may be necessary to pay the Contractor's employees.
- D. The provisions of this Section shall not hinder, prevent, or affect an assignment by the Contractor for the benefit of its creditors made pursuant to the Laws of the State.
- E. This Agreement may be assigned, in whole or in part, by the City to any corporation, agency, or instrumentality having authority to accept such assignment. The City shall provide the Contractor with written notice of any such assignment.

Subcontracting

- A. The Contractor shall not enter into any subcontract for an amount greater than Five Thousand Dollars (\$5,000) for the performance of its obligations, in whole or in part, under this Agreement without the prior approval by the Department of the subcontractor. The Department hereby grants approval for all subcontracts for an amount that does not exceed Five Thousand Dollars (\$5,000). The Contractor must submit monthly reports to the Department indicating all such subcontractors. All subcontracts must be in writing.
- B. Prior to entering into any subcontract for an amount greater than Five Thousand Dollars (\$5,000), the Contractor shall submit a written request for the approval of the proposed subcontractor to the Department giving the name and address of the proposed subcontractor and the portion of the services that it is to perform and furnish. At the request of the Department, a copy of the proposed subcontract shall be submitted to the Department. The proposed subcontractor's VENDEX Questionnaire must be submitted, if required, within thirty (30) Days

after the ACCO has granted preliminary approval of the proposed subcontractor. Upon the request of the Department, the Contractor shall provide any other information demonstrating that the proposed subcontractor has the necessary facilities, skill, integrity, past experience and financial resources to perform the specified services in accordance with the terms and conditions of this Agreement. The Agency shall make a final determination in writing approving or disapproving the subcontractor after receiving all requested information. For proposed subcontracts that do not exceed Twenty-five Thousand Dollars (\$25,000), the Department's approval shall be deemed granted if the Department does not issue a written approval or disapproval within forty-five (45) Days of the Department's receipt of the written request for approval or, if applicable, within forty-five (45) Days of the Department's acknowledged receipt of fully completed VENDEX Questionnaires for the subcontractor.

- C. All subcontracts shall contain provisions specifying that:
- 1. The work performed by the subcontractor must be in accordance with the terms of the agreement between the City and the Contractor;
- 2. Nothing contained in the agreement between the Contractor and the subcontractor shall impair the rights of the City;
- 3. Nothing contained in the agreement between the Contractor and the subcontractor, or under the agreement between the City and the Contractor, shall create any contractual relation between the subcontractor and the City; and
- 4. The subcontractor specifically agrees to be bound by Section 4.07 and Article 5 of this Appendix A and specifically agrees that the City may enforce such provisions directly against the subcontractor as if the City were a party to the subcontract.
- D. The Contractor agrees that it is as fully responsible to the Department for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by such subcontractors as it is for the acts and omissions of any person directly employed by it.
- E. For determining the value of a subcontract, all subcontracts with the same subcontractor shall be aggregated.
- F. The Department may revoke the approval of a subcontractor granted or deemed granted pursuant to Paragraphs (A) and (B) of this section if revocation is deemed to be in the interest of the City in writing on no less than ten (10) Days notice unless a shorter period is warranted by considerations of health, safety, integrity issues or other similar factors. Upon the effective date of such revocation, the Contractor shall cause the subcontractor to cease all work under the Agreement. The City shall not incur any further obligation for services performed by such subcontractor pursuant to this Agreement beyond the effective date of the revocation. The City shall pay for services provided by the subcontractor in accordance with this Agreement prior to the effective date of revocation.
- G. The Department's approval of a subcontractor shall not relieve the Contractor of any of its responsibilities, duties and liabilities under this Agreement. At the request of the Department, the Contractor shall provide the Department a copy of any subcontract.
- H. Individual employer-employee contracts are not subcontracts subject to the requirements of this Section.

LABOR PROVISIONS

Independent Contractor Status

The Contractor and the Department agree that the Contractor is an independent contractor and not an employee of the Department or the City. Accordingly, neither the Contractor nor its employees or agents will hold themselves out as, or claim to be, officers or employees of the City, or of any department, agency or unit of the City, by reason of this Agreement, and they will not, by reason of this Agreement, make any claim, demand or application to or for any right or benefit applicable to an officer or employee of the City, including, but not limited to, Workers' Compensation coverage, Disability Benefits coverage, Unemployment Insurance benefits, Social Security coverage or employee retirement membership or credit.

Employees

All persons who are employed by the Contractor and all consultants or independent contractors who are retained by the Contractor to perform services under this Agreement are neither employees of the City nor under contract with the City. The Contractor, and not the City, is responsible for their work, direction, compensation, and personal conduct while engaged under this Agreement. Nothing in the Agreement shall impose any liability or duty on the City for the acts, omissions, liabilities or obligations of the Contractor, or any officer, employee, or agent of the Contractor, or for taxes of any nature, or for any right or benefit applicable to an officer or employee of the City, including, but not limited to, Workers' Compensation coverage, Disability Benefits coverage, Unemployment Insurance benefits, Social Security coverage or employee retirement membership or credit. Except as specifically stated in this Agreement, nothing in this Agreement shall impose any liability or duty on the City to any person or entity.

Removal of Individuals Performing Work

The Contractor shall not have anyone perform work under this Agreement who is not competent, faithful and skilled in the work for which he or she shall be employed. Whenever the Commissioner shall inform the Contractor, in writing, that any individual is, in his or her opinion, incompetent, unfaithful, or unskilled, such individual shall no longer perform work under this Agreement. Prior to making a determination to direct a Contractor that an individual shall no longer perform work under this Agreement, the Commissioner shall provide the Contractor an opportunity to be heard on no less than five (5) Days' written notice. The Commissioner may direct the Contractor not to allow the individual from performing work under the Agreement pending the opportunity to be heard and the Commissioner's determination.

Minimum Wage

Except for those employees whose minimum wage is required to be fixed pursuant to Sections 220 or 230 of the New York State Labor Law or by City Administrative Code § 6-109, all persons employed by the Contractor in the performance of this Agreement shall be paid, without subsequent deduction or rebate, unless expressly authorized by Law, not less than the minimum wage as prescribed by Law. Any breach of this Section shall be deemed a material breach of this Agreement.

Non-Discrimination: New York State Labor Law § 220-e

- A. If this Agreement is for the construction, alteration or repair of any public building or public work or for the manufacture, sale, or distribution of materials, equipment, or supplies, the Contractor agrees, as required by New York State Labor Law § 220-e, that:
 - 1. In the hiring of employees for the performance of work under this Agreement or any subcontract hereunder, neither the Contractor, subcontractor, nor any person acting on behalf of such Contractor or subcontractor, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates;
 - 2. Neither the Contractor, subcontractor, nor any person on his or her behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under this Agreement on account of race, creed, color, disability, sex or national origin;
 - 3. There may be deducted from the amount payable to the Contractor by the City under this Agreement a penalty of Fifty Dollars (\$50) for each person for each calendar day during which such person was discriminated against or intimidated in violation of the provisions of this Agreement; and
 - 4. This Agreement may be terminated by the City, and all monies due or to become due hereunder may be forfeited, for a second or any subsequent violation of the terms or conditions of this Section.
- B. The provisions of this Section shall be limited to operations performed within the territorial limits of the State of New York.

Non-Discrimination: Admin. Code § 6-108

If this Agreement is for the construction, alteration or repair of buildings or the construction or repair of streets or highways, or for the manufacture, sale, or distribution of materials, equipment or supplies, the Contractor agrees, as required by New York City Administrative Code § 6-108, that:

- A. It shall be unlawful for any person engaged in the construction, alteration or repair of buildings or engaged in the construction or repair of streets or highways pursuant to a contract with the City or engaged in the manufacture, sale or distribution of materials, equipment or supplies pursuant to a contract with the City to refuse to employ or to refuse to continue in any employment any person on account of the race, color or creed of such person.
- B. It shall be unlawful for any person or any servant, agent or employee of any person, described in Paragraph A above, to ask, indicate or transmit, orally or in writing, directly or indirectly, the race, color, creed or religious affiliation of any person employed or seeking employment from such person, firm or corporation.
- C. Breach of the foregoing provisions shall be deemed a breach of a material provision of this Agreement.
- D. Any person, or the employee, manager or owner of or officer of such firm or corporation who shall violate any of the provisions of this Section shall, upon conviction thereof,

be punished by a fine of not more than One Hundred Dollars (\$100) or by imprisonment for not more than thirty (30) Days, or both.

Non-Discrimination: E.O. 50 -- Equal Employment Opportunity

- A. This Agreement is subject to the requirements of City Executive Order No. 50 (1980) ("E.O. 50"), as revised, and the rules set forth at 66 RCNY § 10-01 et seq. No agreement will be awarded unless and until these requirements have been complied with in their entirety. The Contractor agrees that it:
 - 1. Will not discriminate unlawfully against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation or citizenship status with respect to all employment decisions including, but not limited to, recruitment, hiring, upgrading, demotion, downgrading, transfer, training, rates of pay or other forms of compensation, layoff, termination, and all other terms and conditions of employment;
 - 2. Will not discriminate unlawfully in the selection of subcontractors on the basis of the owners', partners' or shareholders' race, color, creed, national origin, sex, age, disability, marital status, sexual orientation, or citizenship status;
 - 3. Will state in all solicitations or advertisements for employees placed by or on behalf of the Contractor that all qualified applicants will receive consideration for employment without unlawful discrimination based on race, color, creed, national origin, sex, age, disability, marital status, sexual orientation or citizenship status, and that it is an equal employment opportunity employer;
 - 4. Will send to each labor organization or representative of workers with which it has a collective bargaining agreement or other contract or memorandum of understanding, written notification of its equal employment opportunity commitments under E.O. 50 and the rules and regulations promulgated thereunder;
 - 5. Will furnish before this Agreement is awarded all information and reports including an Employment Report which are required by E.O. 50, the rules and regulations promulgated thereunder, and orders of the City Department of Small Business Services, Division of Labor Services ("DLS"); and
 - 6. Will permit DLS to have access to all relevant books, records, and accounts for the purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- B. The Contractor understands that in the event of its noncompliance with the nondiscrimination clauses of this Agreement or with any of such rules, regulations, or orders, such noncompliance shall constitute a material breach of this Agreement and noncompliance with E.O. 50 and the rules and regulations promulgated thereunder. After a hearing held pursuant to the rules of DLS, the Director of DLS may direct the Commissioner to impose any or all of the following sanctions:
 - 1. Disapproval of the Contractor; and/or
 - 2. Suspension or termination of the Agreement; and/or
 - 3. Declaring the Contractor in default; and/or

- 4. In lieu of any of the foregoing sanctions, imposition of an employment program.
- C. Failure to comply with E.O. 50 and the rules and regulations promulgated thereunder in one or more instances may result in the Department declaring the Contractor to be non-responsible.
- D. The Contractor agrees to include the provisions of the foregoing Paragraphs in every subcontract or purchase order in excess of One Hundred Thousand Dollars (\$100,000) to which it becomes a party unless exempted by E.O. 50 and the rules and regulations promulgated thereunder, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as may be directed by the Director of DLS as a means of enforcing such provisions including sanctions for noncompliance. A supplier of unfinished products to the Contractor needed to produce the item contracted for shall not be considered a subcontractor or vendor for purposes of this Paragraph.
- E. The Contractor further agrees that it will refrain from entering into any subcontract or modification thereof subject to E.O. 50 and the rules and regulations promulgated thereunder with a subcontractor who is not in compliance with the requirements of E.O. 50 and the rules and regulations promulgated thereunder. A supplier of unfinished products to the Contractor needed to produce the item contracted for shall not be considered a subcontractor for purposes of this Paragraph.
- F. Nothing contained in this Section shall be construed to bar any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, that is operated, supervised or controlled by or in connection with a religious organization, from lawfully limiting employment or lawfully giving preference to persons of the same religion or denomination or from lawfully making such selection as is calculated by such organization to promote the religious principles for which it is established or maintained.

RECORDS, AUDITS, REPORTS, AND INVESTIGATIONS

Books and Records

The Contractor agrees to maintain separate and accurate books, records, documents and other evidence, and to utilize appropriate accounting procedures and practices, which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this Agreement.

Retention of Records

The Contractor agrees to retain all books, records, and other documents relevant to this Agreement, including those required pursuant to Section 5.01, for six years after the final payment or expiration or termination of this Agreement, or for a period otherwise prescribed by Law, whichever is later. In addition, if any litigation, claim, or audit concerning this Agreement has commenced before the expiration of the six-year period, the records must be retained until the completion of such litigation, claim, or audit. Any books, records and other documents that are created in an electronic format in the regular course of business may be retained in an electronic format. Any books, records, and other documents that are created in the regular course of business as a paper copy may be retained in an electronic format provided that the

records satisfy the requirements of New York Civil Practice Law and Rules ("CPLR") 4539(b), including the requirement that the reproduction is created in a manner "which does not permit additions, deletions, or changes without leaving a record of such additions, deletions, or changes." Furthermore, the Contractor agrees to waive any objection to the admissibility of any such books, records or other documents on the grounds that such documents do not satisfy CPLR 4539(b).

Inspection

- A. At any time during the Agreement or during the record retention period set forth in section 5.02, the City, including the Department and the Department's Office of the Inspector General, as well as City, State and federal auditors and any other persons duly authorized by the City shall, upon reasonable notice, have full access to and the right to examine and copy all books, records, and other documents maintained or retained by or on behalf of the Contractor pursuant to this Article. Notwithstanding any provision herein regarding notice of inspection, all books, records and other documents of the Contractor kept pursuant to this Agreement shall be subject to immediate inspection, review, and copying by the Department's Office of the Inspector General and/or the Comptroller without prior notice and at no additional cost to the City. The Contractor shall make such books, records and other documents available for inspection in the City of New York or shall reimburse the City for expenses associated with the out-of-City inspection.
- B. The Department shall have the right to have representatives of the Department or of the City, State or federal government present to observe the services being performed.
- C. The Contractor shall not be entitled to final payment until the Contractor has complied with any request for inspection or access given under this Section.

Audit

- A. This Agreement and all books, records, documents, and other evidence required to be maintained or retained pursuant to this Agreement, including all vouchers or invoices presented for payment and the books, records, and other documents upon which such vouchers or invoices are based (e.g., reports, cancelled checks, accounts, and all other similar material), are subject to audit by (i) the City, including the Comptroller, the Department, and the Department's Office of the Inspector General, (ii) the State, (iii) the federal government, and (iv) other persons duly authorized by the City. Such audits may include examination and review of the source and application of all funds whether from the City, the State, the federal government, private sources or otherwise.
- B. Audits by the City, including the Comptroller, the Department, and the Department's Office of the Inspector General, are performed pursuant to the powers and responsibilities conferred by the Charter and the Admin. Code, as well as all orders, rules, and regulations promulgated pursuant to the Charter and Admin. Code.
- C. The Contractor shall submit any and all documentation and justification in support of expenditures or fees under this Agreement as may be required by the Department and by the Comptroller in the exercise of his/her powers under Law.
- D. The Contractor shall not be entitled to final payment until the Contractor has complied with the requirements of this Section.

No Removal of Records from Premises

Where performance of this Agreement involves use by the Contractor of any City books, records, documents, or data (in hard copy, or electronic or other format now known or developed in the future) at City facilities or offices, the Contractor shall not remove any such data (in the format in which it originally existed, or in any other converted or derived format) from such facility or office without the prior written approval of the Department's designated official. Upon the request by the Department at any time during the Agreement or after the Agreement has expired or terminated, the Contractor shall return to the Department any City books, records, documents, or data that has been removed from City premises.

Electronic Records

As used in this Appendix A, the terms books, records, documents, and other data refer to electronic versions as well as hard copy versions.

Investigations Clause

- A. The Contractor agrees to cooperate fully and faithfully with any investigation, audit or inquiry conducted by a State or City agency or authority that is empowered directly or by designation to compel the attendance of witnesses and to examine witnesses under oath, or conducted by the Inspector General of a governmental agency that is a party in interest to the transaction, submitted bid, submitted proposal, contract, lease, permit, or license that is the subject of the investigation, audit or inquiry.
 - B. 1. If any person who has been advised that his or her statement, and any information from such statement, will not be used against him or her in any subsequent criminal proceeding refuses to testify before a grand jury or other governmental agency or authority empowered directly or by designation to compel the attendance of witnesses and to examine witnesses under oath concerning the award of or performance under any transaction, agreement, lease, permit, contract, or license entered into with the City, or State, or any political subdivision or public authority thereof, or the Port Authority of New York and New Jersey, or any local development corporation within the City, or any public benefit corporation organized under the Laws of the State, or;
 - 2. If any person refuses to testify for a reason other than the assertion of his or her privilege against self-incrimination in an investigation, audit or inquiry conducted by a City or State governmental agency or authority empowered directly or by designation to compel the attendance of witnesses and to take testimony under oath, or by the Inspector General of the governmental agency that is a party in interest in, and is seeking testimony concerning the award of, or performance under, any transaction, agreement, lease, permit, contract, or license entered into with the City, the State, or any political subdivision thereof or any local development corporation within the City, then;
 - C. 1. The Commissioner or Agency Head whose agency is a party in interest to the transaction, submitted bid, submitted proposal, contract, lease, permit, or license shall convene a hearing, upon not less than five (5) Days written notice to the parties involved to determine if any penalties should attach for the failure of a person to testify.
 - 2. If any non-governmental party to the hearing requests an adjournment, the Commissioner or Agency Head who convened the hearing may, upon granting the adjournment, suspend any contract, lease, permit, or license pending the final

determination pursuant to Paragraph E below without the City incurring any penalty or damages for delay or otherwise.

- D. The penalties that may attach after a final determination by the Commissioner or Agency Head may include but shall not exceed:
 - 1. The disqualification for a period not to exceed five (5) years from the date of an adverse determination for any person, or any entity of which such person was a member at the time the testimony was sought, from submitting bids for, or transacting business with, or entering into or obtaining any contract, lease, permit or license with or from the City; and/or
 - 2. The cancellation or termination of any and all such existing City contracts, leases, permits or licenses that the refusal to testify concerns and that have not been assigned as permitted under this Agreement, nor the proceeds of which pledged, to an unaffiliated and unrelated institutional lender for fair value prior to the issuance of the notice scheduling the hearing, without the City incurring any penalty or damages on account of such cancellation or termination; monies lawfully due for goods delivered, work done, rentals, or fees accrued prior to the cancellation or termination shall be paid by the City.
- E. The Commissioner or Agency Head shall consider and address in reaching his or her determination and in assessing an appropriate penalty the factors in Paragraphs (1) and (2) below. He or she may also consider, if relevant and appropriate, the criteria established in Paragraphs (3) and (4) below, in addition to any other information that may be relevant and appropriate:
 - 1. The party's good faith endeavors or lack thereof to cooperate fully and faithfully with any governmental investigation or audit, including but not limited to the discipline, discharge, or disassociation of any person failing to testify, the production of accurate and complete books and records, and the forthcoming testimony of all other members, agents, assignees or fiduciaries whose testimony is sought.
 - 2. The relationship of the person who refused to testify to any entity that is a party to the hearing, including, but not limited to, whether the person whose testimony is sought has an ownership interest in the entity and/or the degree of authority and responsibility the person has within the entity.
 - 3. The nexus of the testimony sought to the subject entity and its contracts, leases, permits or licenses with the City.
 - 4. The effect a penalty may have on an unaffiliated and unrelated party or entity that has a significant interest in an entity subject to penalties under Paragraph D above, provided that the party or entity has given actual notice to the Commissioner or Agency Head upon the acquisition of the interest, or at the hearing called for in Paragraph (C)(1) above gives notice and proves that such interest was previously acquired. Under either circumstance, the party or entity must present evidence at the hearing demonstrating the potential adverse impact a penalty will have on such person or entity.

F. Definitions

1. The term "license" or "permit" as used in this Section shall be defined as a license, permit, franchise, or concession not granted as a matter of right.

- 2. The term "person" as used in this Section shall be defined as any natural person doing business alone or associated with another person or entity as a partner, director, officer, principal or employee.
- 3. The term "entity" as used in this Section shall be defined as any firm, partnership, corporation, association, or person that receives monies, benefits, licenses, leases, or permits from or through the City, or otherwise transacts business with the City.
- 4. The term "member" as used in this Section shall be defined as any person associated with another person or entity as a partner, director, officer, principal, or employee.
- G. In addition to and notwithstanding any other provision of this Agreement, the Commissioner or Agency Head may in his or her sole discretion terminate this Agreement upon not less than three (3) Days written notice in the event the Contractor fails to promptly report in writing to the City Commissioner of Investigation any solicitation of money, goods, requests for future employment or other benefits or thing of value, by or on behalf of any employee of the City or other person or entity for any purpose that may be related to the procurement or obtaining of this Agreement by the Contractor, or affecting the performance of this Agreement.

Confidentiality

- The Contractor agrees to hold confidential, both during and after the completion or termination of this Agreement, all of the reports, information, or data, furnished to, or prepared, assembled or used by, the Contractor under this Agreement. The Contractor agrees that such reports, information, or data shall not be made available to any person or entity without the prior written approval of the Department. The Contractor agrees to maintain the confidentiality of such reports, information, or data by using a reasonable degree of care, and using at least the same degree of care that the Contractor uses to preserve the confidentiality of its own confidential information. In the event that the data contains social security numbers or other Personal Identifying Information, as such term is defined in Paragraph B of this Section, the Contractor shall utilize best practice methods (e.g., encryption of electronic records) to protect the confidentiality of such data. The obligation under this Section to hold reports, information or data confidential shall not apply where the City would be required to disclose such reports, information or data pursuant to the State Freedom of Information Law ("FOIL"), provided that the Contractor provides advance notice to the City, in writing or by e-mail, that it intends to disclose such reports, information or data and the City does not inform the contractor, in writing or by e-mail, that such reports, information, or data are not subject to disclosure under FOIL.
- B. The Contractor shall provide notice to the Department within three (3) days of the discovery by the Contractor of any breach of security, as defined in Admin. Code § 10-501(b), of any data, encrypted or otherwise, in use by the Contractor that contains social security numbers or other personal identifying information as defined in Admin. Code § 10-501 ("Personal Identifying Information"), where such breach of security arises out of the acts or omissions of the Contractor or its employees, subcontractors, or agents. Upon the discovery of such security breach, the Contractor shall take reasonable steps to remediate the cause or causes of such breach, and shall provide notice to the Department of such steps. In the event of such breach of security, without limiting any other right of the City, the City shall have the right to withhold further payments under this Agreement for the purpose of set-off in sufficient sums to cover the costs of notifications and/or other actions mandated by any Law, or administrative or judicial

order, to address the breach, and including any fines or disallowances imposed by the State or federal government as a result of the disclosure. The City shall also have the right to withhold further payments hereunder for the purpose of set-off in sufficient sums to cover the costs of credit monitoring services for the victims of such a breach of security by a national credit reporting agency, and/or any other commercially reasonable preventive measure. The Department shall provide the Contractor with written notice and an opportunity to comment on such measures prior to implementation. Alternatively, at the City's discretion, or if monies remaining to be earned or paid under this Agreement are insufficient to cover the costs detailed above, the Contractor shall pay directly for the costs, detailed above, if any.

- C. The Contractor shall restrict access to confidential information to persons who have a legitimate work related purpose to access such information. The Contractor agrees that it will instruct its officers, employees, and agents to maintain the confidentiality of any and all information required to be kept confidential by this Agreement.
- D. The Contractor, and its officers, employees, and agents shall notify the Department, at any time either during or after completion or termination of this Agreement, of any intended statement to the press or any intended issuing of any material for publication in any media of communication (print, news, television, radio, Internet, etc.) regarding the services provided or the data collected pursuant to this Agreement at least twenty-four (24) hours prior to any statement to the press or at least five (5) business Days prior to the submission of the material for publication, or such shorter periods as are reasonable under the circumstances. The Contractor may not issue any statement or submit any material for publication that includes confidential information as prohibited by this Section 5.08.
- E. At the request of the Department, the Contractor shall return to the Department any and all confidential information in the possession of the Contractor or its subcontractors. If the Contractor or its subcontractors are legally required to retain any confidential information, the Contractor shall notify the Department in writing and set forth the confidential information that it intends to retain and the reasons why it is legally required to retain such information. The Contractor shall confer with the Department, in good faith, regarding any issues that arise from the Contractor retaining such confidential information. If the Department does not request such information, or the Law does not require otherwise, such information shall be maintained in accordance with the requirements set forth in Section 5.02.
- F. A breach of this Section shall constitute a material breach of this Agreement for which the Department may terminate this Agreement pursuant to Article 10. The Department reserves any and all other rights and remedies in the event of unauthorized disclosure.

COPYRIGHTS, PATENTS, INVENTIONS, AND ANTITRUST

Copyrights

- A. Any reports, documents, data, photographs, deliverables, and/or other materials produced pursuant to this Agreement, and any and all drafts and/or other preliminary materials in any format related to such items produced pursuant to this Agreement, shall upon their creation become the exclusive property of the City.
- B. Any reports, documents, data, photographs, deliverables, and/or other materials provided pursuant to this Agreement ("Copyrightable Materials") shall be considered "work-made-for-hire" within the meaning and purview of Section 101 of the United States Copyright

- Act, 17 U.S.C. § 101, and the City shall be the copyright owner thereof and of all aspects, elements and components thereof in which copyright protection might exist. To the extent that the Copyrightable Materials do not qualify as "work-made-for-hire," the Contractor hereby irrevocably transfers, assigns and conveys exclusive copyright ownership in and to the Copyrightable Materials to the City, free and clear of any liens, claims, or other encumbrances. The Contractor shall retain no copyright or intellectual property interest in the Copyrightable Materials. The Copyrightable Materials shall be used by the Contractor for no purpose other than in the performance of this Agreement without the prior written permission of the City. The Department may grant the Contractor a license to use the Copyrightable Materials on such terms as determined by the Department and set forth in the license.
- C. The Contractor acknowledges that the City may, in its sole discretion, register copyright in the Copyrightable Materials with the United States Copyright Office or any other government agency authorized to grant copyright registrations. The Contractor shall fully cooperate in this effort, and agrees to provide any and all documentation necessary to accomplish this.
- D. The Contractor represents and warrants that the Copyrightable Materials: (i) are wholly original material not published elsewhere (except for material that is in the public domain); (ii) do not violate any copyright Law; (iii) do not constitute defamation or invasion of the right of privacy or publicity; and (iv) are not an infringement, of any kind, of the rights of any third party. To the extent that the Copyrightable Materials incorporate any non-original material, the Contractor has obtained all necessary permissions and clearances, in writing, for the use of such non-original material under this Agreement, copies of which shall be provided to the City upon execution of this Agreement.
- E. If the services under this Agreement are supported by a federal grant of funds, the federal and State government reserves a royalty-free, non-exclusive irrevocable license to reproduce, publish, or otherwise use and to authorize others to use, for federal or State government purposes, the copyright in any Copyrightable Materials developed under this Agreement.
- F. If the Contractor publishes a work dealing with any aspect of performance under this Agreement, or with the results of such performance, the City shall have a royalty-free, non-exclusive irrevocable license to reproduce, publish, or otherwise use such work for City governmental purposes.

Patents and Inventions

The Contractor shall promptly and fully report to the Department any discovery or invention arising out of or developed in the course of performance of this Agreement. If the services under this Agreement are supported by a federal grant of funds, the Contractor shall promptly and fully report to the federal government for the federal government to make a determination as to whether patent protection on such invention shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereon, shall be disposed of and administered in order to protect the public interest.

Pre-existing Rights

In no case shall Sections 6.01 and 6.02 apply to, or prevent the Contractor from asserting or protecting its rights in any discovery, invention, report, document, data, photograph, deliverable, or other material in connection with or produced pursuant to this Agreement that

existed prior to or was developed or discovered independently from the activities directly related to this Agreement.

Antitrust

The Contractor hereby assigns, sells, and transfers to the City all right, title and interest in and to any claims and causes of action arising under the antitrust laws of the State or of the United States relating to the particular goods or services procured by the City under this Agreement.

INSURANCE

Agreement to Insure

The Contractor shall not commence performing services under this Agreement unless and until all insurance required by this Article is in effect, and shall ensure continuous insurance coverage in the manner, form, and limits required by this Article throughout the term of the Agreement.

Commercial General Liability Insurance

- A. The Contractor shall maintain Commercial General Liability Insurance covering the Contractor as Named Insured and the City as an Additional Insured in the amount of at least One Million Dollars (\$1,000,000) per occurrence. Such insurance shall protect the City and the Contractor from claims for property damage and/or bodily injury, including death that may arise from any of the operations under this Agreement. Coverage under this insurance shall be at least as broad as that provided by the most recently issued Insurance Services Office ("ISO") Form CG 0001, and shall be "occurrence" based rather than "claims-made."
- B. Such Commercial General Liability Insurance shall name the City, together with its officials and employees, as an Additional Insured with coverage at least as broad as the most recently issued ISO Form CG 20 10.

Professional Liability Insurance

- A. At the Department's direction, if professional services are provided pursuant to this Agreement, the Contractor shall maintain and submit evidence of Professional Liability Insurance appropriate to the type(s) of such services to be provided under this Agreement in the amount of at least One Million Dollars (\$1,000,000) per claim. The policy or policies shall include an endorsement to cover the liability assumed by the Contractor under this Agreement arising out of the negligent performance of professional services or caused by an error, omission or negligent act of the Contractor or anyone employed by the Contractor.
- B. All subcontractors of the Contractor providing professional services under this Agreement for which Professional Liability Insurance is reasonably commercially available shall also maintain such insurance in the amount of at least One Million Dollars (\$1,000,000) per claim, and the Contractor shall provide to the Department, at the time of the request for subcontractor approval, evidence of such Professional Liability Insurance on forms acceptable to the Department.
- C. Claims-made policies will be accepted for Professional Liability Insurance. All such policies shall have an extended reporting period option or automatic coverage of not less

than two (2) years. If available as an option, the Contractor shall purchase extended reporting period coverage effective on cancellation or termination of such insurance unless a new policy is secured with a retroactive date, including at least the last policy year.

Workers' Compensation, Disability Benefits, and Employer's Liability Insurance

The Contractor shall maintain, and ensure that each subcontractor maintains, Workers' Compensation Insurance, Disability Benefits Insurance, and Employer's Liability Insurance in accordance with the Laws of the State on behalf of, or with regard to, all employees providing services under this Agreement.

Unemployment Insurance

To the extent required by Law, the Contractor shall provide Unemployment Insurance for its employees.

Business Automobile Liability Insurance

- A. If vehicles are used in the provision of services under this Agreement, then the Contractor shall maintain Business Automobile Liability insurance in the amount of at least One Million Dollars (\$1,000,000) each accident combined single limit for liability arising out of ownership, maintenance or use of any owned, non-owned, or hired vehicles to be used in connection with this Agreement. Coverage shall be at least as broad as the most recently issued ISO Form CA0001.
- B. If vehicles are used for transporting hazardous materials, the Business Automobile Liability Insurance shall be endorsed to provide pollution liability broadened coverage for covered vehicles (endorsement CA 99 48) as well as proof of MCS-90.

General Requirements for Insurance Coverage and Policies

- A. All required insurance policies shall be maintained with companies that may lawfully issue the required policy and have an A.M. Best rating of at least A- / "VII" or a Standard and Poor's rating of at least A, unless prior written approval is obtained from the City Law Department.
- B. All insurance policies shall be primary (and non-contributing) to any insurance or self-insurance maintained by the City.
- C. The Contractor shall be solely responsible for the payment of all premiums for all required insurance policies and all deductibles or self-insured retentions to which such policies are subject, whether or not the City is an insured under the policy.
- D. There shall be no self-insurance program with regard to any insurance required under this Article unless approved in writing by the Commissioner. Any such self-insurance program shall provide the City with all rights that would be provided by traditional insurance required under this Article, including but not limited to the defense obligations that insurers are required to undertake in liability policies.
- E. The City's limits of coverage for all types of insurance required under this Article shall be the greater of (i) the minimum limits set forth in this Article or (ii) the limits provided to the Contractor as Named Insured under all primary, excess, and umbrella policies of that type of coverage.

Proof of Insurance

- A. For Workers' Compensation Insurance, Disability Benefits Insurance, and Employer's Liability Insurance, the Contractor shall file one of the following within ten (10) Days of award of this Agreement. ACORD forms are not acceptable proof of workers' compensation coverage.
 - 1. C-105.2 Certificate of Workers' Compensation Insurance;
 - 2. U-26.3 -- State Insurance Fund Certificate of Workers' Compensation Insurance;
 - 3. Request for WC/DB Exemption (Form CE-200);
 - 4. Equivalent or successor forms used by the New York State Workers' Compensation Board; or
 - 5. Other proof of insurance in a form acceptable to the City.
- B. For each policy required under this Agreement, except for Workers' Compensation Insurance, Disability Benefits Insurance, Employer's Liability Insurance, and Unemployment Insurance, the Contractor shall file a Certificate of Insurance with the Department within ten (10) Days of award of this Agreement. All Certificates of Insurance shall be (a) in a form acceptable to the City and certify the issuance and effectiveness of such policies of insurance, each with the specified minimum limits; and (b) accompanied by the endorsement in the Contractor's general liability policy by which the City has been made an additional insured pursuant to Section 7.02(B). All Certificate(s) of Insurance shall be accompanied by either a duly executed "Certification by Broker" in the form attached to this Appendix A or copies of all policies referenced in the Certificate of Insurance. If complete policies have not yet been issued, binders are acceptable, until such time as the complete policies have been issued, at which time such policies shall be submitted.
- C. Certificates of Insurance confirming renewals of insurance shall be submitted to the Commissioner prior to the expiration date of coverage of policies required under this Article. Such Certificates of Insurance shall comply with the requirements of Section 7.08 (A) and Section 7.08(B), as applicable.
- D. The Contractor shall provide the City with a copy of any policy required under this Article upon the demand for such policy by the Commissioner or the New York City Law Department.
- E. Acceptance by the Commissioner of a certificate or a policy does not excuse the Contractor from maintaining policies consistent with all provisions of this Article (and ensuring that subcontractors maintain such policies) or from any liability arising from its failure to do so.
- F. In the event the Contractor receives notice, from an insurance company or other person, that any insurance policy required under this Article shall expire or be cancelled or terminated for any reason, the Contractor shall immediately forward a copy of such notice to both the Commissioner [insert Agency name and appropriate address], and the New York City Comptroller, Attn: Office of Contract Administration, Municipal Building, One Centre Street, Room 1005, New York, New York 10007.

Miscellaneous

- A. Whenever notice of loss, damage, occurrence, accident, claim or suit is required under a general liability policy maintained in accordance with this Article, the Contractor shall provide the insurer with timely notice thereof on behalf of the City. Such notice shall be given even where the Contractor may not have coverage under such policy (for example, where one of Contractor's employees was injured). Such notice shall expressly specify that "this notice is being given on behalf of the City of New York as Additional Insured" and contain the following information: the number of the insurance policy; the name of the named insured; the date and location of the damage, occurrence, or accident; the identity of the persons or things injured, damaged, or lost; and the title of the claim or suit, if applicable. The Contractor shall simultaneously send a copy of such notice to the City of New York c/o Insurance Claims Specialist, Affirmative Litigation Division, New York City Law Department, 100 Church Street, New York, New York 10007. If the Contractor fails to comply with the requirements of this paragraph, the Contractor shall indemnify the City for all losses, judgments, settlements and expenses, including reasonable attorneys' fees, arising from an insurer's disclaimer of coverage citing late notice by or on behalf of the City.
- B. The Contractor's failure to maintain any of the insurance required by this Article shall constitute a material breach of this Agreement. Such breach shall not be waived or otherwise excused by any action or inaction by the City at any time.
- C. Insurance coverage in the minimum amounts required in this Article shall not relieve the Contractor or its subcontractors of any liability under this Agreement, nor shall it preclude the City from exercising any rights or taking such other actions as are available to it under any other provisions of this Agreement or Law.
- D. The Contractor waives all rights against the City, including its officials and employees for any damages or losses that are covered under any insurance required under this Article (whether or not such insurance is actually procured or claims are paid thereunder) or any other insurance applicable to the operations of the Contractor and/or its subcontractors in the performance of this Agreement.
- E. In the event the Contractor requires any subcontractor to procure insurance with regard to any operations under this Agreement and requires such subcontractor to name the Contractor as an additional insured under such insurance, the Contractor shall ensure that such entity also name the City, including its officials and employees, as an additional insured with coverage at least as broad as the most recently issued ISO form CG 20 26.

PROTECTION OF PERSONS AND PROPERTY AND INDEMNIFICATION

Reasonable Precautions

The Contractor shall take all reasonable precautions to protect all persons and the property of the City and of others from damage, loss or injury resulting from the Contractor's and/or its subcontractors' operations under this Agreement.

Protection of City Property

The Contractor assumes the risk of, and shall be responsible for, any loss or damage to City property, including property and equipment leased by the City, used in the performance of

this Agreement, where such loss or damage is caused by any tortious act, or failure to comply with the provisions of this Agreement or of Law by the Contractor, its officers, employees, agents or subcontractors.

Indemnification

The Contractor shall defend, indemnify and hold the City, its officers and employees harmless from any and all claims (even if the allegations of the lawsuit are without merit) or judgments for damages on account of any injuries or death to any person or damage to any property and from costs and expenses to which the City, its officers and employees may be subjected or which it may suffer or incur allegedly arising out of or in connection with any operations of the Contractor and/or its subcontractors to the extent resulting from any negligent act of commission or omission, any intentional tortious act, or failure to comply with the provisions of this Agreement or of the Laws. Insofar as the facts or Law relating to any claim would preclude the City from being completely indemnified by the Contractor, the City shall be partially indemnified by the Contractor to the fullest extent permitted by Law.

Infringement Indemnification

The Contractor shall defend, indemnify and hold the City harmless from any and all claims (even if the allegations of the lawsuit are without merit) or judgments for damages and from costs and expenses to which the City may be subject to or which it may suffer or incur allegedly arising out of or in connection with any infringement by the Contractor of any copyright, trade secrets, trademark or patent rights or any other property or personal right of any third party by the Contractor and/or its subcontractors in the performance of this Agreement. The Contractor shall defend, indemnify, and hold the City harmless regardless of whether or not the alleged infringement arises out of compliance with the Agreement's scope of services/scope of work. Insofar as the facts or Law relating to any claim would preclude the City from being completely indemnified by the Contractor, the City shall be partially indemnified by the Contractor to the fullest extent permitted by Law.

Indemnification Obligations Not Limited By Insurance Obligation

The indemnification provisions set forth in this Article shall not be limited in any way by the Contractor's obligations to obtain and maintain insurance as provided in this Agreement.

Actions By or Against Third Parties

- A. In the event any claim is made or any action brought in any way relating to Agreement, other than an action between the City and the Contractor, the Contractor shall diligently render to the City without additional compensation all assistance which the City may reasonably require of the Contractor.
- B. The Contractor shall report to the Department in writing within five (5) business Days of the initiation by or against the Contractor of any legal action or proceeding in connection with or relating to this Agreement.

Withholding of Payments

A. In the event that any claim is made or any action is brought against the City for which the Contractor may be required to indemnify the City pursuant to this Agreement, the City

shall have the right to withhold further payments under this Agreement for the purpose of set-off in sufficient sums to cover the said claim or action.

- B. In the event that any City property is lost or damaged as set forth in Section 8.02, except for normal wear and tear, the City shall have the right to withhold further payments under this Agreement for the purpose of set-off in sufficient sums to cover such loss or damage.
- C. The City shall not, however, impose a setoff in the event that an insurance company that provided liability insurance pursuant to Article 7 above has accepted the City's tender of the claim or action without a reservation of rights.
- D. The Department may, at its option, withhold for purposes of set-off any monies due to the Contractor under this Agreement up to the amount of any disallowances or questioned costs resulting from any audits of the Contractor or to the amount of any overpayment to the Contractor with regard to this Agreement.
- E. The rights and remedies of the City provided for in this Section shall not be exclusive and are in addition to any other rights and remedies provided by Law or this Agreement.

No Third Party Rights

The provisions of this Agreement shall not be deemed to create any right of action in favor of third parties against the Contractor or the City or their respective officers and employees.

CONTRACT CHANGES

Contract Changes

Changes to this Agreement may be made only as duly authorized by the ACCO or his or her designee and in accordance with the PPB Rules. Any amendment or change to this Agreement shall not be valid unless made in writing and signed by authorized representatives of both parties. Contractors deviating from the requirements of this Agreement without a duly approved and executed change order document, or written contract modification or amendment, do so at their own risk.

Changes Through Fault of Contractor

In the event that any change is required in the data, documents, deliverables, or other services to be provided under this Agreement because of negligence or error of the Contractor, no additional compensation shall be paid to the Contractor for making such change, and the Contractor is obligated to make such change without additional compensation.

TERMINATION, DEFAULT, AND REDUCTIONS IN FUNDING

Termination by the City Without Cause

- A. The City shall have the right to terminate this Agreement, in whole or in part, without cause, in accordance with the provisions of Section 10.05.
- B. If the City terminates this Agreement pursuant to this Section, the following provisions apply. The City shall not incur or pay any further obligation pursuant to this

Agreement beyond the termination date set by the City pursuant to Section 10.05. The City shall pay for services provided in accordance with this Agreement prior to the termination date. In addition, any obligation necessarily incurred by the Contractor on account of this Agreement prior to receipt of notice of termination and falling due after the termination date shall be paid by the City in accordance with the terms of this Agreement. In no event shall such obligation be construed as including any lease or other occupancy agreement, oral or written, entered into between the Contractor and its landlord.

Reductions in Federal, State and/or City Funding

- A. This Agreement is funded in whole or in part by funds secured from the federal, State and/or City governments. Should there be a reduction or discontinuance of such funds by action of the federal, State and/or City governments, the City shall have, in its sole discretion, the right to terminate this Agreement in whole or in part, or to reduce the funding and/or level of services of this Agreement caused by such action by the federal, State and/or City governments, including, in the case of the reduction option, but not limited to, the reduction or elimination of programs, services or service components; the reduction or elimination of contract-reimbursable staff or staff-hours, and corresponding reductions in the budget of this Agreement and in the total amount payable under this Agreement. Any reduction in funds pursuant to this Section shall be accompanied by an appropriate reduction in the services performed under this Agreement.
- B. In the case of the reduction option referred to in Paragraph A, above, any such reduction shall be effective as of the date set forth in a written notice thereof to the Contractor, which shall be not less than thirty (30) Days from the date of such notice. Prior to sending such notice of reduction, the Department shall advise the Contractor that such option is being exercised and afford the Contractor an opportunity to make within seven (7) Days any suggestion(s) it may have as to which program(s), service(s), service component(s), staff or staff-hours might be reduced or eliminated, provided, however, that the Department shall not be bound to utilize any of the Contractor's suggestions and that the Department shall have sole discretion as to how to effectuate the reductions.
- C. If the City reduces funding pursuant to this Section, the following provisions apply. The City shall pay for services provided in accordance with this Agreement prior to the reduction date. In addition, any obligation necessarily incurred by the Contractor on account of this Agreement prior to receipt of notice of reduction and falling due after the reduction date shall be paid by the City in accordance with the terms of this Agreement. In no event shall such obligation be construed as including any lease or other occupancy agreement, oral or written, entered into between the Contractor and its landlord.
- D. To the extent that the reduction in public funds is a result of the State determining that the Contractor may receive medical assistance funds pursuant to title eleven of article five of the Social Services Law to fund the services contained within the scope of a program under this Agreement, then the notice and effective date provisions of this section shall not apply, and the Department may reduce such public funds authorized under this Agreement by informing the Contractor of the amount of the reduction and revising attachments to this agreement as appropriate.

Contractor Default

A. The City shall have the right to declare the Contractor in default:

- 1. Upon a breach by the Contractor of a material term or condition of this Agreement, including unsatisfactory performance of the services;
- 2. Upon insolvency or the commencement of any proceeding by or against the Contractor, either voluntarily or involuntarily, under the Bankruptcy Code or relating to the insolvency, receivership, liquidation, or composition of the Contractor for the benefit of creditors;
- 3. If the Contractor refuses or fails to proceed with the services under the Agreement when and as directed by the Commissioner;
- 4. If the Contractor or any of its officers, directors, partners, five percent (5%) or greater shareholders, principals, or other employee or person substantially involved in its activities are indicted or convicted after execution of the Agreement under any state or federal law of any of the following:
 - a. a criminal offense incident to obtaining or attempting to obtain or performing a public or private contract;
 - b. fraud, embezzlement, theft, bribery, forgery, falsification, or destruction of records, or receiving stolen property;
 - c. a criminal violation of any state or federal antitrust law;
 - d. violation of the Racketeer Influence and Corrupt Organization Act, 18 U.S.C. § 1961 et seq., or the Mail Fraud Act, 18 U.S.C. § 1341 et seq., for acts in connection with the submission of bids or proposals for a public or private contract;
 - e. conspiracy to commit any act or omission that would constitute grounds for conviction or liability under any statute described in subparagraph (d) above; or
 - f. an offense indicating a lack of business integrity that seriously and directly affects responsibility as a City vendor.
- 5. If the Contractor or any of its officers, directors, partners, five percent (5%) or greater shareholders, principals, or other employee or person substantially involved in its activities are subject to a judgment of civil liability under any state or federal antitrust law for acts or omissions in connection with the submission of bids or proposals for a public or private contract; or
- 6. If the Contractor or any of its officers, directors, partners, five percent (5%) or greater shareholders, principals, or other employee or person substantially involved in its activities makes or causes to be made any false, deceptive, or fraudulent material statement, or fail to make a required material statement in any bid, proposal, or application for City or other government work.
- B. The right to declare the Contractor in default shall be exercised by sending the Contractor a written notice of the conditions of default, signed by the Commissioner, setting forth the ground or grounds upon which such default is declared ("Notice to Cure"). The Contractor shall have ten (10) Days from receipt of the Notice to Cure or any longer period that is set forth in the Notice to Cure to cure the default. The Commissioner may temporarily suspend services under the Agreement pending the outcome of the default proceedings pursuant to this Section.

- C. If the conditions set forth in the Notice to Cure are not cured within the period set forth in the Notice to Cure, the Commissioner may declare the Contractor in default pursuant to this Section. Before the Commissioner may exercise his or her right to declare the Contractor in default, the Commissioner shall give the Contractor an opportunity to be heard upon not less than five (5) business days notice. The Commissioner may, in his or her discretion, provide for such opportunity to be in writing or in person. Such opportunity to be heard shall not occur prior to the end of the cure period but notice of such opportunity to be heard may be given prior to the end of the cure period and may be given contemporaneously with the Notice to Cure.
- D. After the opportunity to be heard, the Commissioner may terminate the Agreement, in whole or in part, upon finding the Contractor in default pursuant to this Section, in accordance with the provisions of Section 10.05.
- E. The Commissioner, after declaring the Contractor in default, may have the services under the Agreement completed by such means and in such manner, by contract with or without public letting, or otherwise, as he or she may deem advisable in accordance with applicable PPB Rules. After such completion, the Commissioner shall certify the expense incurred in such completion, which shall include the cost of re-letting. Should the expense of such completion, as certified by the Commissioner, exceed the total sum which would have been payable under the Agreement if it had been completed by the Contractor, any excess shall be promptly paid by the Contractor upon demand by the City. The excess expense of such completion, including any and all related and incidental costs, as so certified by the Commissioner, and any liquidated damages assessed against the Contractor, may be charged against and deducted out of monies earned by the Contractor.

Force Majeure

- A. For purposes of this Agreement, a force majeure event is an act or event beyond the control and without any fault or negligence of the Contractor ("Force Majeure Event"). Such events may include, but are not limited to, fire, flood, earthquake, storm or other natural disaster, civil commotion, war, terrorism, riot, and labor disputes not brought about by any act or omission of the Contractor.
- B. In the event the Contractor cannot comply with the terms of the Agreement (including any failure by the Contractor to make progress in the performance of the services) because of a Force Majeure Event, then the Contractor may ask the Commissioner to excuse the nonperformance and/or terminate the Agreement. If the Commissioner, in his or her reasonable discretion, determines that the Contractor cannot comply with the terms of the Agreement because of a Force Majeure Event, then the Commissioner shall excuse the nonperformance and may terminate the Agreement. Such a termination shall be deemed to be without cause.
- C. If the City terminates the Agreement pursuant to this Section, the following provisions apply. The City shall not incur or pay any further obligation pursuant to this Agreement beyond the termination date. The City shall pay for services provided in accordance with this Agreement prior to the termination date. Any obligation necessarily incurred by the Contractor on account of this Agreement prior to receipt of notice of termination and falling due after the termination date shall be paid by the City in accordance with the terms of this Agreement. In no event shall such obligation be construed as including any lease or other occupancy agreement, oral or written, entered into between the Contractor and its landlord.

Procedures for Termination

- A. The Department and/or the City shall give the Contractor written notice of any termination of this Agreement. Such notice shall specify the applicable provision(s) under which the Agreement is terminated and the effective date of the termination. Except as otherwise provided in this Agreement, the notice shall comply with the provisions of this Section. For termination without cause, the effective date of the termination shall not be less than ten (10) Days from the date the notice is personally delivered, or fifteen (15) Days from the date the notice is either sent by certified mail, return receipt requested, or sent by fax and deposited in a post office box regularly maintained by the United States Postal Service in a postage pre-paid envelope. In the case of termination for default, the effective date of the termination shall be as set forth above for a termination without cause or such earlier date as the Commissioner may determine. If the City terminates the Agreement in part, the Contractor shall continue the performance of the Agreement to the extent not terminated.
- B. Upon termination or expiration of this Agreement, the Contractor shall comply with the City close-out procedures, including but not limited to:
 - 1. Accounting for and refunding to the Department, within forty-five (45) Days, any unexpended funds which have been advanced to the Contractor pursuant to this Agreement;
 - 2. Furnishing within forty-five (45) Days an inventory to the Department of all equipment, appurtenances and property purchased through or provided under this Agreement and carrying out any Department or City directive concerning the disposition of such equipment, appurtenances and property;
 - 3. Turning over to the Department or its designees all books, records, documents and material specifically relating to this Agreement that the Department has requested be turned over;
 - 4. Submitting to the Department, within ninety (90) Days, a final statement and report relating to the Agreement. The report shall be made by a certified public accountant or a licensed public accountant; and
 - 5. Providing reasonable assistance to the Department in the transition, if any, to a new contractor.

Miscellaneous Provisions

- A. The Commissioner, in addition to any other powers set forth in this Agreement or by operation of Law, may suspend, in whole or in part, any part of the services to be provided under this Agreement whenever in his or her judgment such suspension is required in the best interest of the City. If the Commissioner suspends this Agreement pursuant to this Section, the City shall not incur or pay any further obligation pursuant to this Agreement beyond the suspension date until such suspension is lifted. The City shall pay for services provided in accordance with this Agreement prior to the suspension date. In addition, any obligation necessarily incurred by the Contractor on account of this Agreement prior to receipt of notice of suspension and falling due during the suspension period shall be paid by the City in accordance with the terms of this Agreement.
- B. Notwithstanding any other provisions of this Agreement, the Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of the Contractor's

breach of the Agreement, and the City may withhold payments to the Contractor for the purpose of set-off in the amount of damages due to the City from the Contractor.

C. The rights and remedies of the City provided in this Article shall not be exclusive and are in addition to all other rights and remedies provided by Law or under this Agreement.

PROMPT PAYMENT AND ELECTRONIC FUNDS TRANSFER

Prompt Payment

- A. The prompt payment provisions of PPB Rule § 4-06 are applicable to payments made under this Agreement. The provisions generally require the payment to the Contractor of interest on payments made after the required payment date, as set forth in the PPB Rules.
- B. The Contractor shall submit a proper invoice to receive payment, except where the Agreement provides that the Contractor will be paid at predetermined intervals without having to submit an invoice for each scheduled payment.
- C. Determination of interest due will be made in accordance with the PPB Rules and the applicable rate of interest shall be the rate in effect at the time of payment.

Electronic Funds Transfer

- In accordance with Admin. Code § 6-107.1, the Contractor agrees to accept A. payments under this Agreement from the City by electronic funds transfer. An electronic funds transfer is any transfer of funds, other than a transaction originated by check, draft, or similar paper instrument, which is initiated through an electronic terminal, telephonic instrument or computer or magnetic tape so as to order, instruct, or authorize a financial institution to debit or credit an account. Prior to the first payment made under this Agreement, the Contractor shall designate one financial institution or other authorized payment agent and shall complete the Payment Enrollment Form" available from Vendor the Agency or http://www.nyc.gov/dof in order to provide the commissioner of the Department of Finance with information necessary for the Contractor to receive electronic funds transfer payments through the designated financial institution or authorized payment agent. The crediting of the amount of a payment to the appropriate account on the books of a financial institution or other authorized payment agent designated by the Contractor shall constitute full satisfaction by the City for the amount of the payment under this Agreement. The account information supplied by the Contractor to facilitate the electronic funds transfer shall remain confidential to the fullest extent provided by Law.
- B. The Agency Head may waive the application of the requirements of this Section to payments on contracts entered into pursuant to Charter § 315. In addition, the commissioner of the Department of Finance and the Comptroller may jointly issue standards pursuant to which the Agency may waive the requirements of this Section for payments in the following circumstances: (i) for individuals or classes of individuals for whom compliance imposes a hardship; (ii) for classifications or types of checks; or (iii) in other circumstances as may be necessary in the best interest of the City.
- C. This Section is applicable to contracts valued at Twenty-Five Thousand Dollars (\$25,000) and above.

CLAIMS

Choice of Law

This Agreement shall be deemed to be executed in the City and State of New York, regardless of the domicile of the Contractor, and shall be governed by and construed in accordance with the Laws of the State of New York (notwithstanding New York choice of law or conflict of law principles) and the Laws of the United States, where applicable.

Jurisdiction and Venue

The parties agree that any and all claims asserted by or against the City arising under or related to this Agreement shall solely be heard and determined either in the courts of the United States located in the City or in the courts of the State located in the City and County of New York. The parties shall consent to the dismissal and/or transfer of any claims asserted in any other venue or forum to the proper venue or forum. If the Contractor initiates any action in breach of this Section, the Contractor shall be responsible for and shall promptly reimburse the City for any attorneys' fees incurred by the City in removing the action to a proper court consistent with this Section.

Resolution of Disputes

- A. Except as provided in Subparagraphs (A)(1) and (A)(2) below, all disputes between the City and the Contractor that arise under, or by virtue of, this Agreement shall be finally resolved in accordance with the provisions of this Section and PPB Rule § 4-09. This procedure shall be the exclusive means of resolving any such disputes.
 - 1. This Section shall not apply to disputes concerning matters dealt with in other sections of the PPB Rules or to disputes involving patents, copyrights, trademarks, or trade secrets (as interpreted by the courts of New York State) relating to proprietary rights in computer software, or to termination other than for cause.
 - 2. For construction and construction-related services this Section shall apply only to disputes about the scope of work delineated by the Agreement, the interpretation of Agreement documents, the amount to be paid for extra work or disputed work performed in connection with the Agreement, the conformity of the Contractor's work to the Agreement, and the acceptability and quality of the Contractor's work; such disputes arise when the City Engineer, City Resident Engineer, City Engineering Audit Officer, or other designee of the Agency Head makes a determination with which the Contractor disagrees. For construction, this Section shall not apply to termination of the Agreement for cause or other than for cause.
- B. All determinations required by this Section shall be clearly stated, with a reasoned explanation for the determination based on the information and evidence presented to the party making the determination. Failure to make such determination within the time required by this Section shall be deemed a non-determination without prejudice that will allow application to the next level.
- C. During such time as any dispute is being presented, heard, and considered pursuant to this Section, the Agreement terms shall remain in full force and effect and, unless otherwise directed by the ACCO or Engineer, the Contractor shall continue to perform work in accordance with the Agreement and as directed by the ACCO or City Engineer, City Resident

Engineer, City Engineering Audit Officer, or other designee of the Agency Head. Failure of the Contractor to continue the work as directed shall constitute a waiver by the Contractor of any and all claims being presented pursuant to this Section and a material breach of contract.

D. Presentation of Dispute to Agency Head.

- Notice of Dispute and Agency Response. The Contractor shall present its dispute in writing ("Notice of Dispute") to the Agency Head within the time specified herein, or, if no time is specified, within thirty (30) Days of receiving written notice of the determination or action that is the subject of the dispute. This notice requirement shall not be read to replace any other notice requirements contained in the Agreement. The Notice of Dispute shall include all the facts, evidence, documents, or other basis upon which the Contractor relies in support of its position, as well as a detailed computation demonstrating how any amount of money claimed by the Contractor in the dispute was arrived at. Within thirty (30) Days after receipt of the complete Notice of Dispute, the ACCO or, in the case of construction or construction-related services, the City Engineer, City Resident Engineer, City Engineering Audit Officer, or other designee of the Agency Head, shall submit to the Agency Head all materials he or she deems pertinent to the dispute. Following initial submissions to the Agency Head, either party may demand of the other the production of any document or other material the demanding party believes may be relevant to the dispute. The requested party shall produce all relevant materials that are not otherwise protected by a legal privilege recognized by the courts of New York State. Any question of relevancy shall be determined by the Agency Head whose decision shall be final. Willful failure of the Contractor to produce any requested material whose relevancy the Contractor has not disputed, or whose relevancy has been affirmatively determined, shall constitute a waiver by the Contractor of its claim.
- 2. Agency Head Inquiry. The Agency Head shall examine the material and may, in his or her discretion, convene an informal conference with the Contractor and the ACCO and, in the case of construction or construction-related services, the City Engineer, City Resident Engineer, City Engineering Audit Officer, or other designee of the Agency Head, to resolve the issue by mutual consent prior to reaching a determination. The Agency Head may seek such technical or other expertise as he or she shall deem appropriate, including the use of neutral mediators, and require any such additional material from either or both parties as he or she deems fit. The Agency Head's ability to render, and the effect of, a decision hereunder shall not be impaired by any negotiations in connection with the dispute presented, whether or not the Agency Head participated therein. The Agency Head may or, at the request of any party to the dispute, shall compel the participation of any other contractor with a contract related to the work of this Agreement and that contractor shall be bound by the decision of the Agency Head. Any contractor thus brought into the dispute resolution proceeding shall have the same rights and obligations under this Section as the Contractor initiating the dispute.
- 3. Agency Head Determination. Within thirty (30) Days after the receipt of all materials and information, or such longer time as may be agreed to by the parties, the Agency Head shall make his or her determination and shall deliver or send a copy of such determination to the Contractor and ACCO and, in the case of construction or construction-related services, the City Engineer, City Resident Engineer, City Engineering Audit Officer, or other designee of the Agency Head, together with a statement concerning how the decision may be appealed.

- 4. Finality of Agency Head Decision. The Agency Head's decision shall be final and binding on all parties, unless presented to the Contract Dispute Resolution Board ("CDRB") pursuant to this Section. The City may not take a petition to the CDRB. However, should the Contractor take such a petition, the City may seek, and the CDRB may render, a determination less favorable to the Contractor and more favorable to the City than the decision of the Agency Head.
- E. Presentation of Dispute to the Comptroller. Before any dispute may be brought by the Contractor to the CDRB, the Contractor must first present its claim to the Comptroller for his or her review, investigation, and possible adjustment.
 - 1. Time, Form, and Content of Notice. Within thirty (30) Days of receipt of a decision by the Agency Head, the Contractor shall submit to the Comptroller and to the Agency Head a Notice of Claim regarding its dispute with the Agency. The Notice of Claim shall consist of (i) a brief statement of the substance of the dispute, the amount of money, if any, claimed and the reason(s) the Contractor contends the dispute was wrongly decided by the Agency Head; (ii) a copy of the decision of the Agency Head; and (iii) a copy of all materials submitted by the Contractor to the Agency, including the Notice of Dispute. The Contractor may not present to the Comptroller any material not presented to the Agency Head, except at the request of the Comptroller.
 - 2. Agency Response. Within thirty (30) Days of receipt of the Notice of Claim, the Agency shall make available to the Comptroller a copy of all material submitted by the Agency to the Agency Head in connection with the dispute. The Agency may not present to the Comptroller any material not presented to the Agency Head, except at the request of the Comptroller.
 - 3. Comptroller Investigation. The Comptroller may investigate the claim in dispute and, in the course of such investigation, may exercise all powers provided in Admin. Code §§ 7-201 and 7-203. In addition, the Comptroller may demand of either party, and such party shall provide, whatever additional material the Comptroller deems pertinent to the claim, including original business records of the Contractor. Willful failure of the Contractor to produce within fifteen (15) Days any material requested by the Comptroller shall constitute a waiver by the Contractor of its claim. The Comptroller may also schedule an informal conference to be attended by the Contractor, Agency representatives, and any other personnel desired by the Comptroller.
 - 4. Opportunity of Comptroller to Compromise or Adjust Claim. The Comptroller shall have forty-five (45) Days from his or her receipt of all materials referred to in Paragraph (E)(3) above to investigate the disputed claim. The period for investigation and compromise may be further extended by agreement between the Contractor and the Comptroller, to a maximum of ninety (90) Days from the Comptroller's receipt of all the materials. The Contractor may not present its petition to the CDRB until the period for investigation and compromise delineated in this Paragraph has expired. In compromising or adjusting any claim hereunder, the Comptroller may not revise or disregard the terms of the Agreement.
- F. Contract Dispute Resolution Board. There shall be a Contract Dispute Resolution Board composed of:
 - 1. the chief administrative law judge of the Office of Administrative Trials and Hearings ("OATH") or his or her designated OATH administrative law judge, who shall act as chairperson, and may adopt operational procedures and issue such orders

consistent with this Section as may be necessary in the execution of the CDRB's functions, including, but not limited to, granting extensions of time to present or respond to submissions:

- 2. the City Chief Procurement Officer ("CCPO") or his or her designee; any designee shall have the requisite background to consider and resolve the merits of the dispute and shall not have participated personally and substantially in the particular matter that is the subject of the dispute or report to anyone who so participated; and
- 3. a person with appropriate expertise who is not an employee of the City. This person shall be selected by the presiding administrative law judge from a prequalified panel of individuals, established, and administered by OATH, with appropriate background to act as decision-makers in a dispute. Such individuals may not have a contract or dispute with the City or be an officer or employee of any company or organization that does, or regularly represent persons, companies, or organizations having disputes with the City.
- G. Petition to CDRB. In the event the claim has not been settled or adjusted by the Comptroller within the period provided in this Section, the Contractor, within thirty (30) Days thereafter, may petition the CDRB to review the Agency Head determination.
 - 1. Form and Content of Petition by the Contractor. The Contractor shall present its dispute to the CDRB in the form of a petition, which shall include (i) a brief statement of the substance of the dispute, the amount of money, if any, claimed, and the reason(s) the Contractor contends that the dispute was wrongly decided by the Agency Head; (ii) a copy of the decision of the Agency Head; (iii) copies of all materials submitted by the Contractor to the Agency; (iv) a copy of the decision of the Comptroller, if any, and (v) copies of all correspondence with, and material submitted by the Contractor to, the Comptroller's Office. The Contractor shall concurrently submit four complete sets of the petition: one to the Corporation Counsel (Attn: Commercial and Real Estate Litigation Division), and three to the CDRB at OATH's offices, with proof of service on the Corporation Counsel. In addition, the Contractor shall submit a copy of the statement of the substance of the dispute, cited in (i) above, to both the Agency Head and the Comptroller.
 - 2. Agency Response. Within thirty (30) Days of receipt of the petition by the Corporation Counsel, the Agency shall respond to the statement of the Contractor and make available to the CDRB all material it submitted to the Agency Head and Comptroller. Three complete copies of the Agency response shall be submitted to the CDRB at OATH's offices and one to the Contractor. Extensions of time for submittal of the Agency response shall be given as necessary upon a showing of good cause or, upon the consent of the parties, for an initial period of up to thirty (30) Days.
 - 3. Further Proceedings. The CDRB shall permit the Contractor to present its case by submission of memoranda, briefs, and oral argument. The CDRB shall also permit the Agency to present its case in response to the Contractor by submission of memoranda, briefs, and oral argument. If requested by the Corporation Counsel, the Comptroller shall provide reasonable assistance in the preparation of the Agency's case. Neither the Contractor nor the Agency may support its case with any documentation or other material that was not considered by the Comptroller, unless requested by the CDRB. The CDRB, in its discretion, may seek such technical or other expert advice as it shall deem appropriate and may seek, on it own or upon application of a party, any such

additional material from any party as it deems fit. The CDRB, in its discretion, may combine more than one dispute between the parties for concurrent resolution.

- 4. CDRB Determination. Within forty-five (45) Days of the conclusion of all submissions and oral arguments, the CDRB shall render a decision resolving the dispute. In an unusually complex case, the CDRB may render its decision in a longer period of time, not to exceed ninety (90) Days, and shall so advise the parties at the commencement of this period. The CDRB's decision must be consistent with the terms of this Agreement. Decisions of the CDRB shall only resolve matters before the CDRB and shall not have precedential effect with respect to matters not before the CDRB.
- 5. Notification of CDRB Decision. The CDRB shall send a copy of its decision to the Contractor, the ACCO, the Corporation Counsel, the Comptroller, the CCPO, and, in the case of construction or construction-related services, the City Engineer, City Resident Engineer, City Engineering Audit Officer, or other designee of the Agency Head. A decision in favor of the Contractor shall be subject to the prompt payment provisions of the PPB Rules. The required payment date shall be thirty (30) Days after the date the parties are formally notified of the CDRB's decision.
- 6. Finality of CDRB Decision. The CDRB's decision shall be final and binding on all parties. Any party may seek review of the CDRB's decision solely in the form of a challenge, filed within four months of the date of the CDRB's decision, in a court of competent jurisdiction of the State of New York, County of New York pursuant to Article 78 of the Civil Practice Law and Rules. Such review by the court shall be limited to the question of whether or not the CDRB's decision was made in violation of lawful procedure, was affected by an error of Law, or was arbitrary and capricious or an abuse of discretion. No evidence or information shall be introduced or relied upon in such proceeding that was not presented to the CDRB in accordance with PPB Rules § 4-09.
- H. Any termination, cancellation, or alleged breach of the Agreement prior to or during the pendency of any proceedings pursuant to this Section shall not affect or impair the ability of the Agency Head or CDRB to make a binding and final decision pursuant to this Section.

Claims and Actions

- A. Any claim against the City or Department based on this Agreement or arising out of this Agreement that is not subject to dispute resolution under the PPB Rules or this Agreement shall not be made or asserted in any legal proceeding, unless the Contractor shall have strictly complied with all requirements relating to the giving of notice and of information with respect to such claims as provided in this Agreement.
- B. No action shall be instituted or maintained on any such claims unless such action shall be commenced within six (6) months after the date of filing with the Comptroller of the certificate for the final payment under this Agreement, or within six (6) months of the termination or expiration of this Agreement, or within six (6) months after the accrual of the cause of action, whichever first occurs.

No Claim Against Officers, Agents or Employees

No claim shall be made by the Contractor against any officer, agent, or employee of the City in their personal capacity for, or on account of, anything done or omitted in connection with this Agreement.

General Release

The acceptance by the Contractor or its assignees of the final payment under this Agreement, whether by check, wire transfer, or other means, and whether pursuant to invoice, voucher, judgment of any court of competent jurisdiction or any other administrative means, shall constitute and operate as a release of the City from any and all claims of and liability to the Contractor, of which the Contractor was aware or should reasonably have been aware, arising out of the performance of this Agreement based on actions of the City prior to such acceptance of final payment, excepting any disputes that are the subject of pending dispute resolution procedures.

No Waiver

Waiver by either the Department or the Contractor of a breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of the Agreement unless and until the same shall be agreed to in writing by the parties as set forth in Section 9.01.

APPLICABLE LAWS

PPB Rules

This Agreement is subject to the PPB Rules. In the event of a conflict between the PPB Rules and a provision of this Agreement, the PPB Rules shall take precedence.

All Legal Provisions Deemed Included

Each and every provision required by Law to be inserted in this Agreement is hereby deemed to be a part of this Agreement, whether actually inserted or not.

Severability / Unlawful Provisions Deemed Stricken

If this Agreement contains any unlawful provision not an essential part of the Agreement and which shall not appear to have been a controlling or material inducement to the making of this Agreement, the unlawful provision shall be deemed of no effect and shall, upon notice by either party, be deemed stricken from the Agreement without affecting the binding force of the remainder.

Compliance With Laws

The Contractor shall perform all services under this Agreement in accordance with all applicable Laws as are in effect at the time such services are performed.

Americans with Disabilities Act (ADA)

- This Agreement is subject to the provisions of Subtitle A of Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 et seq. ("ADA") and regulations promulgated pursuant thereto, see 28 CFR Part 35. The Contractor shall not discriminate against an individual with a disability, as defined in the ADA, in providing services, programs, or activities pursuant to this Agreement. If directed to do so by the Department to ensure the Contractor's compliance with the ADA during the term of this Agreement, the Contractor shall prepare a plan ("Compliance Plan") which lists its program site(s) and describes in detail, how it intends to make the services, programs and activities set forth in the scope of services herein readily accessible and usable by individuals with disabilities at such site(s). In the event that the program site is not readily accessible and usable by individuals with disabilities, contractor shall also include in the Compliance Plan, a description of reasonable alternative means and methods that result in making the services, programs or activities provided under this Agreement, readily accessible to and usable by individuals with disabilities, including but not limited to people with visual, auditory or mobility disabilities. The Contractor shall submit the Compliance Plan to the ACCO for review within ten (10) Days after being directed to do so and shall abide by the Compliance Plan and implement any action detailed in the Compliance Plan to make the services, programs, or activities accessible and usable by the disabled.
- B. The Contractor's failure to either submit a Compliance Plan as required herein or implement an approved Compliance Plan may be deemed a material breach of this Agreement and result in the City terminating this Agreement.

Voter Registration

- A. Participating Agencies. Pursuant to Charter § 1057-a, if this Agreement is with a participating City agency and the Contractor has regular contact with the public in the daily administration of its business, the Contractor must comply with the requirements of this Section. The participating City agencies are: the Administration for Children's Services; the City Clerk; the Civilian Complaint Review Board; the Commission on Human Rights; Community Boards; the Department of Small Business Services; the Department of Citywide Administrative Services; the Department of Consumer Affairs; the Department of Correction; the Department of Environmental Protection; the Department of Finance; the Department of Health and Mental Health; the Department of Homeless Services; the Department of Housing Preservation and Development; the Department of Parks and Recreation; the Department of Probation; the Taxi and Limousine Commission; the Department of Transportation; and the Department of Youth and Community Development.
- B. Distribution of Voter Registration Forms. In accordance with Charter § 1057-a, the Contractor, if it has regular contact with the public in the daily administration of its business under this Agreement, hereby agrees as follows:
 - 1. The Contractor shall provide and distribute voter registration forms to all persons together with written applications for services, renewal, or recertification for services and change of address relating to such services. Such voter registration forms shall be provided to the Contractor by the City. The Contractor should be prepared to provide forms written in Spanish or Chinese, and shall obtain a sufficient supply of such forms from the City.

- 2. The Contractor shall also include a voter registration form with any Contractor communication sent through the United States mail for the purpose of supplying clients with materials for application, renewal, or recertification for services and change of address relating to such services. If forms written in Spanish or Chinese are not provided in such mailing, the Contractor shall provide such forms upon the Department's request.
- 3. The Contractor shall, subject to approval by the Department, incorporate an opportunity to request a voter registration application into any application for services, renewal, or recertification for services and change of address relating to such services provided on computer terminals, the World Wide Web or the Internet. Any person indicating that they wish to be sent a voter registration form via computer terminals, the World Wide Web or the Internet shall be sent such a form by the Contractor or be directed, in a manner subject to approval by the Department, to a link on that system where such a form may be downloaded.
- 4. The Contractor shall, at the earliest practicable or next regularly scheduled printing of its own forms, subject to approval by the Department, physically incorporate the voter registration forms with its own application forms in a manner that permits the voter registration portion to be detached therefrom. Until such time when the Contractor amends its form, the Contractor should affix or include a postage-paid City Board of Elections voter registration form to or with its application, renewal, recertification, and change of address forms.
- 5. The Contractor shall prominently display in its public office, subject to approval by the Department, promotional materials designed and approved by the City or State Board of Elections.
- 6. For the purposes of Paragraph A of this Section, the word "Contractor" shall be deemed to include subcontractors having regular contact with the public in the daily administration of their business.
- 7. The provisions of Paragraph A of this Section shall not apply to services that must be provided to prevent actual or potential danger to life, health, or safety of any individual or of the public.
- C. Assistance in Completing Voter Registration Forms. In accordance with Charter § 1057-a, the Contractor hereby agrees as follows:
 - 1. In the event the Department provides assistance in completing distributed voter registration forms, the Contractor shall also provide such assistance, in the manner and to the extent specified by the Department.
 - 2. In the event the Department receives and transmits completed registration forms from applicants who wish to have the forms transmitted to the City Board of Elections, the Contractor shall similarly provide such service, in the manner and to the extent specified by the Department.
 - 3. If, in connection with the provision of services under this Agreement, the Contractor intends to provide assistance in completing distributed voter registration forms or to receive and transmit completed registration forms from applicants who wish to have the forms transmitted to the City Board of Elections, the Contractor shall do so only by prior arrangement with the Department.

- 4. The provision of Paragraph B services by the Contractor may be subject to Department protocols, including protocols regarding confidentiality.
- D. Required Statements. In accordance with Charter § 1057-a, the Contractor hereby agrees as follows:
 - 1. The Contractor shall advise all persons seeking voter registration forms and information, in writing together with other written materials provided by the Contractor or by appropriate publicity, that the Contractor's or government services are not conditioned on being registered to vote.
 - 2. No statement shall be made and no action shall be taken by the Contractor or an employee of the Contractor to discourage an applicant from registering to vote or to encourage or discourage an applicant from enrolling in any particular political party.
 - 3. The Contractor shall communicate to applicants that the completion of voter registration forms is voluntary.
 - 4. The Contractor and the Contractor's employees shall not:
 - a. seek to influence an applicant's political preference or party designation;
 - b. display any political preference or party allegiance;
 - c. make any statement to an applicant or take any action the purpose or effect of which is to discourage the applicant from registering to vote; or
 - d. make any statement to an applicant or take any action the purpose or effect of which is to lead the applicant to believe that a decision to register or not to register has any bearing on the availability of services or benefits.
- E. The Contractor, as defined above and in this Agreement, agrees that the covenants and representations in this Section are material conditions of this Agreement.
- F. The provisions of this Section do not apply where the services under this Agreement are supported by a federal or State grant of funds and the source of funds prohibits the use of federal or State funds for the purposes of this Section.

Participation in an International Boycott

- A. The Contractor agrees that neither the Contractor nor any substantially-owned affiliated company is participating or shall participate in an international boycott in violation of the provisions of the federal Export Administration Act of 1979, as amended, 50 U.S.C. Appendix. §§ 2401 et seq., or the regulations of the United States Department of Commerce promulgated thereunder.
- B. Upon the final determination by the Commerce Department or any other agency of the United States as to, or conviction of, the Contractor or a substantially-owned affiliated company thereof, of participation in an international boycott in violation of the provisions of the Export Administration Act of 1979, as amended, or the regulations promulgated thereunder, the Comptroller may, at his or her option, render forfeit and void this Agreement.
- C. The Contractor shall comply in all respects, with the provisions of Admin. Code § 6-114 and the rules issued by the Comptroller thereunder.

MacBride Principles

- A. In accordance with and to the extent required by Admin. Code § 6-115.1, the Contractor stipulates that the Contractor and any individual or legal entity in which the Contractor holds a ten percent (10%) or greater ownership interest and any individual or legal entity that holds a ten percent (10%) or greater ownership interest in the Contractor either (a) have no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations they have in Northern Ireland in accordance with the MacBride Principles, and shall permit independent monitoring of their compliance with such principles.
- B. The Contractor agrees that the covenants and representations in Paragraph A above are material conditions to this Agreement.
 - C. This Section does not apply if the Contractor is a not-for-profit corporation.

Access to Public Health Insurance Coverage Information

- A. Participating Agencies. Pursuant to Charter § 1069, if this Agreement is with a participating City agency and the Contractor is one to whom this Section applies as provided in Paragraph B of this Section, the Contractor hereby agrees to fulfill the obligations in Paragraph C of this Section. The participating City agencies are: the Administration for Children's Services; the City Clerk; the Commission on Human Rights; the Department for the Aging; the Department of Corrections; the Department of Homeless Services; the Department of Housing Preservation and Development; the Department of Juvenile Justice; the Department of Health and Mental Hygiene; the Department of Probation; the Department of Social Services/Human Resources Administration; the Taxi and Limousine Commission; the Department of Youth and Community Development; the Office to Combat Domestic Violence; and the Office of Immigrant Affairs.
- B. Applicability to Certain Contractors. This Section shall be applicable to a Contractor operating pursuant to an Agreement which (i) is in excess of \$250,000 and (ii) requires such Contractor to supply individuals with a written application for, or written renewal or recertification of services, or request for change of address form in the daily administration of its contractual obligation to such participating City agency. "Contractors" to whom this Section applies shall be deemed to include subcontractors if the subcontract requires the subcontractor to supply individuals with a written application for, or written renewal or recertification of services, or request for change of address form in the daily administration of the subcontractor's contractual obligation.
- C. Distribution of Public Health Insurance Pamphlet. In accordance with Charter § 1069, when the participating City agency supplies the Contractor with the public health insurance program options pamphlet published by the Department of Health and Mental Hygiene pursuant to Section 17-183 of the Admin. Code (hereinafter "pamphlet"), the Contractor hereby agrees as follows:
- 1. The Contractor will distribute the pamphlet to all persons requesting a written application for services, renewal or recertification of services or request for a change of address relating to the provision of services.
- 2. The Contractor will include a pamphlet with any Contractor communication sent through the United States mail for the purpose of supplying an individual with a written application for services, renewal or recertification of services or with a request for a change of address form relating to the provision of services.

- 3. The Contractor will provide an opportunity for an individual requesting a written application for services, renewal or recertification for services or change of address form relating to the provision of services via the Internet to request a pamphlet, and will provide such pamphlet by United States mail or an Internet address where such pamphlet may be viewed or downloaded, to any person who indicates via the Internet that they wish to be sent a pamphlet.
- 4. The Contractor will ensure that its employees do not make any statement to an applicant for services or client or take any action the purpose or effect of which is to lead the applicant or client to believe that a decision to request public health insurance or a pamphlet has any bearing on their eligibility to receive or the availability of services or benefits.
- 5. The Contractor will comply with: (i) any procedures established by the participating City agency to implement Charter \$1069; (ii) any determination of the commissioner or head of the participating City agency (which is concurred in by the commissioner of the Department of Health and Mental Hygiene) to exclude a program, in whole or in part, from the requirements of Charter \$ 1069; and (iii) any determination of the commissioner or head of the participating City agency (which is concurred in by the commissioner of the Department of Health and Mental Hygiene) as to which Workforce Investment Act of 1998 offices providing workforce development services shall be required to fulfill the obligations under Charter \$ 1069.
- D. Non-applicability to Certain Services. The provisions of this Section shall not apply to services that must be provided to prevent actual or potential danger to the life, health or safety of any individual or to the public.

Distribution of Personal Identification Materials

- A. Participating Agencies. Pursuant to City Executive Order No. 150 of 2011 ("E.O. 150"), if this Agreement is with a participating City agency and the Contractor has regular contact with the public in the daily administration of its business, the Contractor must comply with the requirements of this Section. The participating City agencies are: Administration for Children's Services, Department of Consumer Affairs, Department of Correction, Department of Health and Mental Hygiene, Department of Homeless Services, Department of Housing Preservation and Development, Human Resources Administration, Department of Parks and Recreation, Department of Probation, and Department of Youth and Community Development.
- B. Policy. As expressed in E.O. 150, it is the policy of the City to provide information to individuals about how they can obtain the various forms of City, State, and Federal government-issued identification and, where appropriate, to assist them with the process for applying for such identification.
- C. Distribution of Materials. If the Contractor has regular contact with the public in the daily administration of its business, the Contractor hereby agrees to provide and distribute materials and information related to whether and how to obtain various forms of City, State, and Federal government-issued identification as the Agency directs in accordance with the Agency's plans developed pursuant to E.O. 150.

MISCELLANEOUS PROVISIONS

Conditions Precedent

- A. This Agreement shall be neither binding nor effective unless and until it is registered pursuant to Charter § 328.
- B. The requirements of this Section shall be in addition to, and not in lieu of, any approval or authorization otherwise required for this Agreement to be effective and for the expenditure of City funds.

Merger

This written Agreement contains all the terms and conditions agreed upon by the parties, and no other agreement, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind either of the parties, or to vary any of the terms contained in this Agreement, other than a written change, amendment or modification duly executed by both parties pursuant to Article 9 of this Appendix A.

Headings

Headings are inserted only as a matter of convenience and therefore are not a part of and do not affect the substance of this Agreement.

Notice

- A. The Contractor and the Department hereby designate the business addresses specified at the beginning of this Agreement as the places where all notices, directions, or communications from one such party to the other party shall be delivered, or to which they shall be mailed. Either party may change its notice address at any time by an instrument in writing executed and acknowledged by the party making such change and delivered to the other party in the manner as specified below.
- B. Any notice, direction, or communication from either party to the other shall be in writing and shall be deemed to have been given when (i) delivered personally; (ii) sent by certified mail, return receipt requested; (iii) delivered by overnight or same day courier service in a properly addressed envelope with confirmation; or (iv) sent by fax or email and, unless receipt of the fax or e-mail is acknowledged by the recipient by fax or e-mail, deposited in a post office box regularly maintained by the United States Postal Service in a properly addressed, postage prepaid envelope.
- C. Nothing in this Section shall be deemed to serve as a waiver of any requirements for the service of notice or process in the institution of an action or proceeding as provided by Law including the New York Civil Practice Law and Rules.

CERTIFICATES OF INSURANCE

Instructions to New York City Agencies, Departments, and Offices

All certificates of insurance (except certificates of insurance solely evidencing Workers' Compensation Insurance, Employer's Liability Insurance, and/or Disability Benefits Insurance) must be accompanied by one of the following:

(1) the Certification by Insurance Broker or Agent on the following page setting forth the required information and signatures;

-- OR --

(2) copies of all policies as certified by an authorized representative of the issuing insurance carrier that are referenced in such certificate of insurance. If any policy is not available at the time of submission, certified binders may be submitted until such time as the policy is available, at which time a certified copy of the policy shall be submitted.

CITY OF NEW YORK

CERTIFICATION BY INSURANCE BROKER OR AGENT

The undersigned insurance broker or agent represents to the City of New York that the attached Certificate of Insurance is accurate in all material respects.

| [Name of broker or a | agent (typewritten)] |
|--------------------------------|--|
| | |
| | [Address of broker or agent (typewritten)] |
| | [Email address of broker or agent (typewritten)] |
| | [Phone number/Fax number of broker or agent |
| (typewritten)] | |
| [Signature of authori | zed official, broker, or agent] |
| (typewritten)] | [Name and title of authorized official, broker, or agent |
| State of) | |
| County of) | |
| Sworn to before me this day of | 20 |
| NOTARY PUBLIC FOR THE STATE OF | |

APPENDIX B SMART CITIES NYC'17 - Brochure

This is our opportunity to turn New York City into a canvas that highlights pioneering urban solutions from around the world through 3 main tracks...

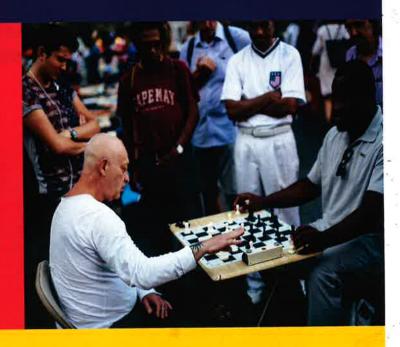


CONSTRUCT

Showcase ideas and technology through an interactive trade show and exhibition representing hundreds of local, national and global organizations from government, academic, public and private sectors.

CONVERGE

Bring a series of world-class keynote speakers, experts, and citizens together for constructive discussions and provocative debates. The trademark of a smart city is that it's driven by the voices and ideas of its citizens. That's why SMART CITIES NYC '17 provides a forum for the emerging discussions and debates that are shaping urban life.



CONNECT

Engage city residents with numerous events taking place each day. SMART CIT-IES NYC '17 plays host to a series of events scheduled throughout the five boroughs designed to give participants and members of the public the opportunity to dive into the issues, ideas and visions making and shaping the better, safer and smarter cities of the future.



COME BUILD THE CITY OF TOMORROW

THE OPPORTUNITY: SMART CITIES NYC '17

The streets of New York City are conduits for the ideas and innovations changing the world. It's here that global leaders come together to create new opportunities, forge connections, and launch the next big thing. From Times Square to Wall Street, from thebusinesses of the Bronx and bustling young energy of Brooklyn, NYC is where you want to be.

- Unprecedented access to national
 global audiences
- Promotion across government, public & private sectors
- Brand exposure beginning in Spring of 2016
- Predominant position in immersive four-day event April 26-29, 2017

Smart Cities NYC '17 is a celebration and exploration of the safer, better and smarter urban spaces of tomorrow. This unprecedented event takes place across the five boroughs of New York City, culminating in a four day immersive experience at the iconic Brooklyn Navy Yard.

Designed to inspire innovation and built to give voice to human ingenuity, this is an exceptional opportunity for organizations across sectors to collaborate, develop, network and explore. Featuring a speaker's congress, a series of public events and an immersive exposet against the backdrop of the New York skyline, Smart Cities NYC '17 is the ideal chance to debut products, build unique brand experiences and connect with new audiences.