

TEXAS PARKS AND WILDLIFE

Texas Parks and Wildlife Department
Purchasing and Contracting C-1
4200 Smith School Road
Austin, Texas 78744

REQUEST FOR PROPOSALS

RFP No. 802-20-43555

Multicultural Marketing and Advertising Services

NIGP Class/Items: 915-01, 915-22, 961-75

RFP Issue Date:	April 30, 2019
Questions Due:	May 13, 2019; 2:00 PM CT
HUB Notification Deadline:	May 13, 2019 (may be applicable if subcontracting)
Proposal Due Date:	May 23, 2019; 2:00 PM CT

Purchaser: Vanessa Contreras, CTCD, CTCM
512-389-4722
Vanessa.contreras@tpwd.texas.gov

ATTENTION: It is the responsibility of interested parties to periodically check the Electronic State Business Daily (ESBD) website for updates to this solicitation prior to submitting a response. The Contractor's failure to periodically check the ESBD will in no way release the selected contractor from "addenda or additional information" resulting in additional cost to meet the requirements of the RFP.

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SECTION I – GENERAL INFORMATION AND STATEMENT OF WORK

1. INTRODUCTION

Texas Parks and Wildlife Department (TPWD) seeks a partnership with a multicultural marketing and advertising agency successful in engaging emerging Hispanic and multicultural markets in Texas, as well as general demographic markets and other targeted markets. The awarded Contractor will be adept at recognizing nuances of communications for which TPWD is responsible, including laws and regulations, recreational guides, media marketing campaigns, and “trans-creation” of existing creative work.

Services may include research, campaign planning and execution, promotions tied to conversions to purchase, results-oriented strategies, online and offline media placement, translation services, design and production, event marketing, retail or manufacturer partnerships, sales promotions, sponsorship development, sourcing and oversight of talent for productions, and creative services appropriate to reach specified target audiences.

Potential paid media may include broadcast radio or television, billboards, web advertising, direct mail, email marketing, social media and search engine marketing. Contractor may help analyze demographic groups and geo-target campaigns to maximize efficiency and effectiveness, forecast impressions and measure results. There are no guarantees as to the number or size of specific services or campaigns.

2. SOLICITATION METHOD AND INTENT

The Request for Proposal (RFP) solicitation method allows qualified Contractors to submit a written proposal addressing pricing, qualifications, experience, location, availability, approach and other factors that will be employed to ensure successful accomplishment of the requirements set forth herein. TPWD will review, compare and evaluate responses based on the criteria and weights identified in this RFP.

3. CONTRACT TERM

- 3.1. Initial Contract Term: The contract shall commence on September 01, 2019, or upon date of award whichever is later and continue through August 31, 2021 unless sooner terminated under the terms of the contract.
- 3.2. Renewal Option: Contract may be renewed for up to one (1) additional one (1) year period, provided both parties agree in writing prior to contract expiration date. Any extensions shall be in accordance with the original terms and conditions plus any approved changes. *If renewal options are exercised, TPWD will provide the new timeline and delivery schedule to the Contractor.*
- 3.3. Contract Extensions: In the event that the contract(s), if any, resulting from the award of this RFP shall terminate or be likely to terminate prior to the making of an award for a new contract for the identified products and/or services, TPWD may, with the written consent of the awarded supplier(s), extend the contract for a period of time as may be necessary to permit TPWD continued supply of the identified products and/or services (not to exceed twelve month extension period). Any extensions shall be at the same terms and conditions, plus any approved changes.
- 3.4. Termination: The contract shall terminate upon full performance of all requirements contained in the contract, unless otherwise extended or renewed, as provided in accordance with the contract terms and conditions.

- 3.5. Amendments: The contract may be amended in writing by mutual consent of the parties.
- 3.6. Quantities: Unless this RFP states otherwise, the resulting contract award does not guarantee volume or a commitment of funds.

4. QUALIFICATIONS AND EXPERIENCE

- 4.1. **Minimum Qualifications and Experience**: Contractor (and awarded contractor) shall meet the following minimum qualifications:

4.1.1. Shall be engaged in the business of uninterrupted experience as a full-service agency, including planning and execution of results-oriented strategies and creative as well as placement of purchased or donated media for a *minimum* of five (5) years. Recent start-up businesses do not meet the requirements of this solicitation. (A start-up business is defined as a new company that has no previous operations history or expertise in the relevant business and is not affiliated with a company that has that history of expertise.)

4.1.2. Shall have available the necessary qualified personnel, skills, qualifications, organization, facilities, equipment and supplies required to fulfill all requirements under this RFP and any resulting contract.

4.1.3. Shall be in good financial standing. TPWD reserves the right to request a copy of the Contractor's audited or un-audited financial statement.

4.1.4. Experience in multimedia advertising, Hispanic interest and multicultural marketing, event marketing, translation services, partner marketing, promotions tied to conversions to purchase, social media marketing, new program/product introductions, media planning and buying, sponsorship development and advertising campaigns.

4.1.5. Blend of private-sector and public-sector clients such as government agencies and/or nonprofit/non-governmental organizations. Experience shall include a minimum of one (1) year experience marketing outdoors products or experiences.

4.1.6. Extensive experience in developing, producing, and executing multimedia advertising campaigns. Experience must demonstrate that Contractor obtained the desired results.

4.1.7. In-house capabilities including research, account management, creative design and production, translation services, copywriting, media, event marketing, sponsorship and partner marketing business development.

4.1.8. Demonstrated ability to provide added value (example: "match" for what is spent).

4.1.9. Documentation that describes specifics on how the Contractor targets a particular audience within a designated market. Provide a description of internal and external resources used to target an audience.

- 4.2. **Supporting Documentation**: Contractor shall complete and submit *Exhibit D – Company Profile, Exhibit E – Key Personnel, Exhibit F – Past Projects with Corresponding References, Exhibit G- Technical Proposal, and Exhibit H Sample Source Material for Translation* with proposal to provide documentation to support the above qualifications. (Ref: *Section II, Subsection 3.3.*)

5. SCOPE OF WORK AND SPECIFICATIONS

- 5.1. **Service Requirements**:

5.1.1. Services will vary by project and will be developed on a per-project basis but may include:

- 5.1.2. Research marketing, advertising and media options for products or campaigns, including any new media and other emerging technologies.
- 5.1.3. Hispanic-interest marketing, multicultural marketing, and target advertising campaign management.
- 5.1.4. Quantitative and qualitative research as needed to determine target audiences and the best media, events or partners to reach the intended target during campaign periods.
- 5.1.5. Creative development of ads, event marketing materials, and point of purchase materials.
- 5.1.6. Concept development and execution of promotions and event marketing strategies.
- 5.1.7. Development and delivery of social media campaigns and sales promotions.
- 5.1.8. Review of current programs to determine sponsor rights and benefits, feasibility of sponsorship underwriting, partner marketing, and recommended enhancements or additional opportunities.
- 5.1.9. Requests for media Contractor and event sponsorship proposals and development of partnership marketing opportunities or sponsorship underwriting as deemed appropriate by campaign or program.
- 5.1.10. Proposals for recommended strategies, campaign plans, estimated budgets and timelines to one point of contact at TPWD. Marketing Specialist Eddie McKenna will act as administrator and work with the awarded agency to review campaign goals, budgets, and internal approvals for all individual projects.
- 5.1.11. Negotiate media rates, including Public Service Announcement (PSA), partnerships and value-added placements, secure new retail and/or manufacturer partners, secure event partners.
- 5.1.12. Finalize buys and agreements and secure TPWD approval of final costs and opportunities.
- 5.1.13. Confirm scheduling and placement of all campaign elements.
- 5.1.14. Provide proof of performance.
- 5.1.15. Reconcile campaign invoices to invoice TPWD and pay media Contractors, sponsors and subcontractors.
- 5.1.16. Prepare reports and recaps.
- 5.1.17. Suggest other value-added services by proposing results-oriented marketing and creative strategies.
- 5.1.18. Translation services for print, web, radio, TV, signage, billboard and other media.

5.2. Contractor Support Service Expectations:

- 5.2.1. Contractor shall routinely include research in developmental and evaluation processes; and
- 5.2.2. Submit clear, timely progress reports according to the project scheduled
- 5.2.3. Contractor shall meet interim and final deadlines; and
- 5.2.4. Work within project budget as agreed upon by TPWD and Contractor.

5.3. Specific Contractor Account Management Services and Deliverables:

- 5.3.1. Develop, propose, and execute communications and/or outreach strategies most likely to reach program goals.
- 5.3.2. Strategically identify: target audience (demographic, geographic and psychographic variables); media market(s); formative-research needs; strategy rationale and justification; objectives that will be met in support of program goals; evaluation processes and measurements, among others as assigned by contracting program.
- 5.3.3. Support research activities by: collaborating with contracting program and market-research firm to identify, clearly define, and meet research needs and objectives; reviewing survey instruments, discussion guides, or questionnaires; preparing professional concept- or story-boards to test with members of the target audience; applying research findings to overall communications and/or creative strategies, among others as assigned by the contracting program.
- 5.3.4. Disseminate creative materials that are: audience-centered; research-driven and tested; and, suited to fit the format of the selected media.
- 5.3.5. Materials include but are not limited to: radio and television advertisements, billboard advertisements, direct mail promotions, point of purchase materials, event backdrops and collateral, print advertisements (must prove audience readership), promotional or novelty items (book covers, T-shirts), social media products, search engine marketing products, and other materials as appropriate.

- 5.3.6. Media include: broadcast television or radio, print, direct mail, social media, websites, search engines, "outdoor" media, events, retail or manufacturer points of purchase, and other media as appropriate.
- 5.3.7. Provide comprehensive final reports at the end of individual projects or campaigns to document results of the work performed under this purchase order.
- 5.3.8. Meetings as requested and deemed necessary by TPWD to discuss the project or campaign.

5.4. Criteria and Expectations of Full-Service Ad Campaigns:

- 5.4.1. Strategic- Advances a program's goals, objectives, and action plan given the purpose, audience, and budget parameters.
- 5.4.2. Results Oriented- is developed and implemented to endure effectiveness and achieve desired outcomes and will identify measurable objectives to be included in status reports and updates.
- 5.4.3. Highly targeted- Reflects a genuine understanding of targeted audiences at every step, culminating in information or messages that have meaning for that particular target audience and which is disseminated/distributed through channels used by that audience.
- 5.4.4. Creative- Seeks to appeal to the target audience as it motivates the desired change in attitude or behavior.
- 5.4.5. Budget Management- The awarded Contractor will assist contracting program manage the project's budget and will be responsible for notifying the program if and when a project is in jeopardy of cost overruns not agreed to in the project scope of work.

6. PERFORMANCE MEASURES

- 6.1. The successful Contractor will be responsible for the performance of any contractual obligations that may result from an award based on this RFP and shall not be relieved due to non-performance of any or all subcontractor(s). By submitting a proposal, the Contractor commits to providing the goods and services required in the RFP. The successful Contractor(s) will be required to abide by TPWD policies, procedures, standards and guidelines relevant to the execution of this contract. The successful Contractor(s) will schedule a meeting with TPWD, within ten (10) business days of the award for the purpose of discussing all the aforementioned.
- 6.2. TPWD will measure and evaluate the Contractor and/or Subcontractor's performance under the contract. If the contractor or subcontractor does not meet any standards for deliverables and/or performance incentives (if applicable), TPWD may impose remedies if the Contractor or Subcontractor(s) fails to meet their responsibilities as outlined in the RFP and the terms and conditions of the contract. TPWD will monitor the performance of the contract issued under this RFP. All services and deliverables under the contract shall be provided at an acceptable quality level and in a manner consistent with acceptable industry standards, customs, and practices. In the event TPWD deems that the successful Contractor's performance does not meet an acceptable quality level of service and deliverables, TPWD may negotiate remedies with the Contractor on a project-by project basis.

7. CONTRACTOR REQUIREMENTS

- 7.1. Contractor agrees to conduct all its services under the awarded contract by and through appropriate communications with TPWD. No work, installation or other services shall be undertaken by Contractor except with the prior written authorization by TPWD. Contractor understands and agrees that work, installation or other service performed without prior written authorization of the TPWD is work outside the scope of this contract and shall be performed exclusively at Contractor's risk.

- 7.2. Contractor shall provide service in accordance with requirements specified herein and the resulting contract(s) and adhere to the TPWD Terms and Conditions.
- 7.3. Contractor shall provide all labor, materials and equipment necessary to meet requirements of the specified services throughout the term of the contract.
- 7.4. Contractor is responsible for all costs incurred in the performance of the contract.
- 7.5. Contractor shall comply with all laws, ordinances, statutes and regulations pertaining to the services requested herein, and shall obtain such permits, licenses or other authorizations as may be required.
- 7.6. Contractor shall follow relevant safety rules and conduct the work in a safe manner.

8. TPWD RESPONSIBILITIES

- 8.1. TPWD will designate a Contract Manager upon contract award.
- 8.2. TPWD will furnish no material, labor, equipment, or facilities unless otherwise provided for in this contract.

9. INDIVIDUAL PROJECT SCOPE AND DBUDGET

9.2.1. For each individual project to be completed under this contract, TPWD will discuss the project scope of work with the Contractor(s) to determine the types of services needed. The Contractor(s) will prepare and present to TPWD an estimate including deliverables, budget breakdown and timeline for the project within a mutually agreed upon timeline (routinely approximately 10 days).

9.2.2. When the estimate is approved by TPWD, a work authorization order in the form of a purchase order (PO) will be issued to the selected contractor(s) prior to any work on the project being started. Once the work authorization order is issued, any revisions must be submitted in writing to TPWD and agreed to by both parties.

9.2.3. The total service hours shall be included in the budget and be billed at the agreed to rates listed on the *Exhibit C – Price Schedule*.

10. MODIFICATIONS OF CONTRACT TERMS AND/OR AMENDMENTS

- 10.1. The terms and conditions of the Contract shall govern all transactions under the Contract.
- 10.2. The Contract may only be modified or amended upon mutual written agreement of Texas Parks and Wildlife Purchaser(s) and the Contractor.
- 10.3. Terms and conditions that do not conflict with the Contract and are acceptable to the Contractor(s) may be added in a Purchase Order and given effect. No additional term or condition added in a Purchase Order can conflict with or diminish a term or condition of the Contract. In the event of a conflict between Purchase Order and the Contract, the Contract term shall control.

11. PRICE ADJUSTMENTS

- 11.1. Extension Period Pricing: A price escalation may be allowed upon renewal provided the Contractor notifies TPWD Contracting Section, in writing prior to renewal. The price escalation shall correlate with an appropriate U.S. government published index. Baseline index shall be the index published the month of award. Prices may be adjusted for each renewal period in accordance with changes in index over the preceding term. Failure to comply with these instructions may be grounds for disallowance of a price escalation as allowed herein.
- 11.2. Price Decreases: Price decreases will be allowed at any time. Contractor shall apply price decreases as soon as practicable following their determination. Any price reductions passed on to other customers shall be correspondingly offered at the same ratio to TPWM. Contractor's failure to promptly notify TPWD of such industry-wide price decreases may constitute a breach of contract and the contract may be canceled. TPWD reserves the right to award any canceled contract to the next lowest responsive Contractor or re-bid, whichever is in TPWD's best interest.

12. INSURANCE

- 12.1. Contractor shall procure and maintain during the entire period of their performance under this contract the following minimum insurance.

Type of Insurance	Each Occurrence/Aggregate
Workers Compensation	STATUTORY LIMITS
Employer's Liability Bodily Injury by Accident Bodily Injury by Disease Bodily Injury by Disease	\$1,000,000 Ea. Accident \$1,000,000 Ea. Employee \$1,000,000 Policy Limit
Commercial General Liability General Aggregate Applies Per Project	\$2,000,000 Aggregate \$5,000 Medical Expense each person \$50,000 Damage to Premises Rented to You \$2,000,000 Products Completed Operations \$1,000,000 Personal & Advertising Liability \$1,000,000 Each Occurrence
Automobile Liability All Owned, Hired and Non-Owned Vehicles	\$1,000,000 Combined Single Limit

- 12.2. Policy must contain an additional insured endorsement: *The State of Texas, acting through Texas Parks and Wildlife Department and its officers and employees, is listed as an additional insured and loss payee.*
- 12.3. The required coverage is to be with companies licensed in the state of Texas, with an “A” rating from A.M. Best, and authorized to provide the corresponding coverage.
- 12.4. Prior to the commencement of the job and not later than ten (10) days following award, the Contractor shall furnish to TPWD, for approval, a certificate of insurance as proof that the required insurance is in full force and effect. The certificate of insurance shall be sent to: Vanessa Contreras / Purchasing & Contracting, Texas Parks & Wildlife Department, 4200 Smith School Road, Austin, Texas 78744; or may be faxed to 512-389-4677.

13. SUBCONTRACTING

Refer to Section III – General Terms and Conditions, Paragraph 56 – Subcontractors.

14. HUB SUBCONTRACTING PLAN

- 14.1. RESPONDENT MUST COMPLETE, SHOW A GOOD FAITH EFFORT, SIGN AND SUBMIT A HUB SUBCONTRACTING PLAN (**EXHIBIT B**) WITH THEIR RESPONSE SUBMISSION AND IN ACCORDANCE WITH THE FOLLOWING INSTRUCTIONS. **FAILURE TO COMPLETE AND SUBMIT THE HUB SUBCONTRACTING PLAN (HSP) WITH THE RFP RESPONSE WILL RESULT IN DISQUALIFICATION OF THE RFP FROM CONSIDERATION.**
- 14.2. In accordance with Texas Gov't Code §2161.252 and 34 Texas Administrative Code §20.14, TPWD has determined that subcontracting opportunities are probable under this contract, and that the contract value may exceed \$100,000. This probability is based on HUB availability, HUB utilization, geographic location of the project, the contractual scope of work, or other factors. TPWD estimates the value of this contract to be greater than \$100,000 and further sets the HUB subcontracting goal at **26 %** of the contract's value.
- 14.3. It is the Respondent's determination if they choose to subcontract any of the work under the contract with a Texas Certified Historically Underutilized Business (HUB) or other businesses. The Respondent shall identify all proposed HUB and other subcontractors at the time of response submittal by completing and submitting *Exhibit B – HUB Subcontracting Plan*.
- 14.4. A list of HUB subcontractors that may be able to perform the work identified as areas with potential subcontracting opportunities is attached to the HUB Subcontracting Plan forms. Contractors may also access a list of HUB subcontractors who may be able to perform this work by searching the Centralized Master Bidder's List (CMBL), as maintained by the Texas Comptroller of Public Accounts. The main CMBL search page is located here: <https://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp>.
- 14.5. A few minority and women trade organizations and development centers are listed below that you may contact to announce your opportunity (as specified in the HSP, Method B). For a more complete list visit: <http://www.comptroller.texas.gov/procurement/prog/hub/mwb-links-1/>

Women's Business Enterprise Alliance 9800 Northwest Freeway, Ste. 120 Houston, TX 77092 (713) 681-9232 office (713) 681-9242 fax bids@wbea-texas.org email www.wbea-texas.org website	Texas Association of African American Chambers of Commerce 807 Brazos St., Ste. 710 Austin, TX 78701 (512) 535-5610 office info@taaacc.org email www.taaacc.org website	Texas Association of Mexican American Chambers of Commerce P.O. Box 41780 Austin, TX 78704 (512) 444-5727 office president@tamacc.org email www.tamacc.org website
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Golden Triangle Minority Business Council P.O. Box 5064 Beaumont, TX 77726-5064 (409) 962-8530 office (409) 722-5402 fax hatcher.beverly@gtmbc.com email www.gtmbc.com website	Asian Contractor Association 4201 Ed Bluestein Blvd. #2105 Austin, TX 78721 (512) 926-5400 office (512) 926-5410 fax asiancontractor@gmail.com email www.acta-austin.com website	Women's Business Council – Southwest 2201 N. Collins, Ste. 158 Arlington, TX 76011 (817) 299-0566 office (817) 299-0949 fax williams@wbcsouthwest.org email www.wbcsouthwest.org website
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- 14.6. **Respondents are highly encouraged to contact TPWD HUB Administration at 512-389-4784 or hub@tpwd.texas.gov for assistance with completing the HSP forms, obtaining HUB lists if web access is not possible, and/or further explanation of the TPWD HUB program.**
- 14.7. **HUB Subcontracting Plan (HSP) Prime Contractor Progress Assessment Report:** After award of the contract, the Contractor shall report all HUB and non-HUB subcontractor information using the HSP Prime Contractor Progress Assessment Report form. The report shall be submitted to the TPWD HUB Program monthly. The report shall be submitted monthly even during the months the Contractor is not invoicing TPWD. All payments made to subcontractors shall be reported. TPWD may verify the amounts being reported as paid by requesting copies of cancelled checks paid to subcontractors.

15. CONTRACT ADMINISTRATION

TPWD will maintain on-going review and status of Contractor's progress toward completion of services and will certify whether contractor's billings are reasonably comparable with the work completed. Payment(s) will not be made until all work has been reviewed and accepted by TPWD.

Administration of the contract is a joint responsibility of TPWD Communication Division and the TPWD Purchasing & Contracting Section. TPWD purchasing staff will be responsible for administering the contractual business relationship with the contractor. Upon issuance of contract, TPWD will designate an individual who will serve as the contract manager and point-of-contact between the agency and the contractor. The contract manager does not have any express or implied authority to vary the terms of the contract, amend the contract in any way or waive strict performance of the terms or conditions of the contract. This individual's contract management and contract administration responsibilities include, but are not limited to:

- 15.1. Monitoring the contractor's progress and performance and ensuring services conform to established specification requirements.
- 15.2. Managing the financial aspects of the contract including approval of payments.
- 15.3. Meeting with the contractor to schedule service, and as needed to review progress, discuss problems, and consider necessary action.
- 15.4. Identifying a breach of contract by assessing the difference between contract performance and non-performance.
- 15.5. Other areas as identified by the State of Texas Procurement and Contract Management Guide, latest edition.

16. INVOICING AND PAYMENT

The following procedures apply to invoicing and payment in addition to those listed in *Section III, General Terms and Conditions, Para. 9*:

- 16.1. **Contractor to submit invoice(s) to:** Texas Parks & Wildlife, Accounts Payable, 4200 Smith School Road, Austin, Texas 78744.

16.2. Invoices must show:

- 16.2.1. Name of Contractor exactly as shown on the contract, Texas Payee Identification Number (PIN), and correct "Remit to" address
- 16.2.2. Name of receiving entity
- 16.2.3. Contract/purchase order number
- 16.2.4. Description, quantity, unit of measure, unit price, extended price of each item
- 16.2.5. Total price
- 16.2.6. Discount, if applicable, extended and deducted to arrive at a NET TOTAL for invoice
- 16.2.7. Attach supporting documentation, if required

16.3. Payment:

- 16.3.1. The contractor will be paid for the services performed as invoiced. If another payment mechanism is agreed to by the parties, then contractor will be paid in accordance with the agreement approved by the parties.
- 16.3.2. Under no circumstances shall TPWD be obligated to make any payment (whether a progress payment or final payment) to Contractor, if any of the following conditions exists:
 - 16.3.2.1. Contractor is in breach of this contract;
 - 16.3.2.2. Any portion of a payment is for services that were not performed in accordance with this contract provided, however, payment shall be made for those services which were performed in accordance with this contract;
 - 16.3.2.3. Contractor has failed to make payments promptly to consultants or other third parties used in connection with services for which TPWD has made payment to Contractor;
 - 16.3.2.4. If TPWD, in good faith, determines that the balance of the unpaid fees are not sufficient to complete the services in accordance with this contract; or if Contractor has failed to achieve a level of performance necessary to maintain the project schedule. No deductions shall be made from Contractor's compensation on account of liquidated damages or other sums withheld from payments to other contractors or on account of the cost of changes in the Work other than those for which Contractor may be liable.
- 16.3.3. Payment normally will be made to the Contractor within 30 days after receipt of a properly prepared invoice or the receipt of and the acceptance of services ordered, whichever is later. State agencies are required by state law to pay properly submitted invoices within 30 days or the Contractor may charge a late payment fee established by law.
- 16.3.4. Payments for services purchased with state appropriated funds will be made through state warrants issued by the Comptroller of Public Accounts. Payments by qualified ordering entities will be made through the entities local payment system.
- 16.3.5. Electronic payment may be available through some ordering entities. Contact Accounts Payable at 512-389-4833 for additional information.

SECTION II – PROPOSAL REQUIREMENTS

1. SCHEDULE OF EVENTS

TPWD intends to proceed according to the following schedule. These dates represent a tentative schedule of events. TPWD reserves the right to change the dates in the schedule of events above upon written notification to prospective s through a posting on the Electronic State Business Daily as an Addendum.

Event	Date/Time
RFP Issue Date:	April 30, 2019
Questions Due:	May 13, 2019 (may be applicable if subcontracting)
HUB Notification Deadline:	May 13, 2019; 2:00 PM CT
Proposal Due Date:	May 23, 2019; 2:00 PM CT

2. INQUIRIES

- 2.1. **CONTACT:** All requests, questions, or other communications about this Solicitation shall be made in writing to TPWD's Purchasing Department, addressed to the following person:
 Vanessa Contreras, CTCD CTCM Purchaser Phone 512-389-4722
 Texas Parks & Wildlife Department Fax 512-389-4677
 4200 Smith School Road, Austin, Texas 78744 vanessa.contreras@tpwd.texas.gov
- 2.2. **CLARIFICATIONS:** TPWD will allow written requests for clarification of this Solicitation. Questions may be faxed or e-mailed to the point-of-contact listed in [Section II, Subsection 3.1](#). Questions should be submitted in the following format: a) Reference the Solicitation number; b) Reference the Section number, Page number, Paragraph number, and Text of passage being questioned; and c) Question.
- 2.3. **DEADLINE FOR SUBMISSION OF QUESTIONS:** To provide TPWD with sufficient time to adequately prepare responses to respondent inquiries, all questions must be submitted by the deadline specified in [Section II, Subsection 1](#).
- 2.4. **ANSWERS TO QUESTIONS:** The target date for answering questions is within three business days after deadline for questions. Official answers will be posted as an addendum to this solicitation, on the Electronic State Business Daily at <http://www.txsmartbuy.com/sp>. names will be removed from questions in the responses released. TPWD reserves the right to amend answers prior to the proposal submission deadline. If s do not have Internet access, copies may be obtained through the point of contact listed above. **Note:** *It is the responsibility of interested parties to periodically check the ESBG for updates to the procurement prior to submitting a proposal. 's failure to periodically check the Electronic State Business Daily (ESBG) will in no way release the selected Contractor from "addenda or additional information" resulting in additional costs to meet the RFP requirements.*
- 2.5. **PROHIBITED COMMUNICATIONS:** Upon issuance of this solicitation, TPWD, its representative(s), or partners will not answer questions or otherwise discuss the contents of this Solicitation with any potential or their representative(s), except for the written inquires described in [Section II, Subsection 2.2](#) above. Attempts to ask questions by phone or in person will not be allowed or recognized as valid. **Failure to observe this restriction may disqualify respondent.** shall rely only on written statements issued through or by TPWD's purchasing staff. This restriction does not preclude discussions between affected parties for the purposes of conducting business unrelated to this solicitation.

3. PROPOSAL CONTENT

Below is a summary of required and requested information. Proposals submitted without this information will be evaluated accordingly. TWPDP reserves the right, in its sole judgment and discretion, to waive minor technicalities and errors in the best interest of the state.

3.1. **GENERAL RESPONSE FORMAT:**

Respondents shall submit **one (1) original** proposal signed in ink (marked Original). In addition, Respondents should submit **four (4) copies** of the proposal and two (2) copies of the HUB Subcontracting Plan (HSP). *Pricing should not be included in the submitted copies* Submissions should be on 8-1/2 x 11-inch paper and tab-indexed corresponding to the sections/exhibits listed below. (Plastic spine-bound or wire-bound submittals are highly discouraged.)

3.2. **REQUIRED RESPONSE CONTENT:**

Respondents **MUST** include the following documentation in their response submission. ***Failure to submit with response will result in disqualification of the proposal.***

3.2.1. **Exhibit A – Execution of Proposal:** must submit original signed, dated and completed [Exhibit A - Execution of Proposal](#).

3.2.2. **Exhibit B – HUB Subcontracting Plan:** must comply with and submit two (2) copies of [Exhibit B - HUB Subcontracting Plan](#).

3.2.3. **Exhibit C – Compensation and Fees Schedule:** Include completed [Exhibit C – Pricing Schedule](#). *Pricing should not be included in the submitted copies.*

3.3. **ADDITIONAL RESPONSE CONTENT:**

Respondents must include the following additional documentation in their response submission, or within one business day of TPWD request. ***Failure to submit this additional documentation by TPWD designated deadline will result in disqualification of the proposal.***

3.3.1. **Exhibit D – Company Profile:** Include completed [Exhibit D](#) (or reasonable facsimile).

3.3.2. **Exhibit E – Key Personnel:** Include completed [Exhibit E](#) (or a reasonable facsimile, or resumes)

3.3.3. **Exhibit F – Past Projects with Corresponding References:** Include completed [Exhibit F](#) (or reasonable facsimile).

3.3.4. **Exhibit G – Technical Proposal:** Include [Technical Proposal – tabbed Exhibit G](#), including numbered responses corresponding to each of the items listed in [Exhibit G](#).

3.3.5. **Exhibit H – Sample Source Material for Translation:** Include completed [Exhibit H](#) (or reasonable facsimile).

3.3.6. **Addenda:** shall acknowledge receipt of any addendums generated as part of this solicitation. The s should include the signed and dated addendum(s) with their response submission.

4. PROPOSAL SUBMISSION

4.1. All proposals shall be received, and time stamped by TPWD prior to 2:00 PM Central Time on the date specified in [Section II, Subsection 1](#) and the place specified in [Section II, Subsection 6](#). Late proposals will not be considered under any circumstance and will be returned unopened.

- 4.2. Proposals should be placed in a sealed envelope/package and correctly identified with RFP number, submittal deadline/opening date and time. It is the 's responsibility to appropriately mark and deliver the proposal to TPWD by the specified date.
- 4.3. Receipt of all addenda to this RFP should be acknowledged by returning a signed copy of each addendum to the response.
- 4.4. Respondents to this RFP are responsible for all costs of proposal preparation.
- 4.5. Proposals shall be submitted to TPWD Headquarters, Purchasing & Contracting, as noted in [Section II, Subsection 6](#) below.
- 4.6. **Telephone, email and facsimile proposals are NOT an acceptable response to an RFP.** All submitted proposals become the property of TPWD after the RFP submittal due date/ deadline. Responses submitted shall constitute an offer for a period of ninety (90) days or until selection is made by TPWD, whichever is earlier.
- 4.7. When Proposals are opened, only the names of the s who submitted proposals will be read. Prices and terms will not be divulged until after contract award.

5. DELIVERY OF PROPOSALS

Proposals shall be submitted to TPWD by one of the following methods:

U.S. Postal Service	Overnight/Express Mail	Hand Deliver
Texas Parks and Wildlife Dept. Purchasing & Contracting C-1 4200 Smith School Road Austin, TX 78744	TPWD – Mail Room Attn: Purchasing & Contracting C-1 4200 Smith School Road Austin, TX 78744 Hours – 8:00 AM to 5:00 PM	TPWD – 1 st Floor Security Desk Attn: Purchasing & Contracting C-1 4200 Smith School Road Austin, TX 78744 Hours – 8:00 AM to 5:00 PM
NOTE: Proposals must be date stamped in Purchasing & Contracting prior to the due date and time.		

6. EVALUATION AND AWARD

- 6.1. A contract will be awarded to the responsible (s) who submits the proposal determined to be the best value to the State and who meet all requirements included in this RFP.
- 6.2. Cash discounts offered by the respondent will NOT be a factor in proposal evaluation.
- 6.3. Proposals may be withdrawn by written notice at any time prior to award. An e-mail to the purchaser name identified in [Section II, Subsection 2](#) above will be acceptable as a written notice for withdrawn. No proposals will be returned after award.
- 6.4. **Step 1 – Administrative Review by Purchasing:** Only a complete response with the listed required submittal documents will be considered. Failure to meet the minimum qualifications and submit the required documents will result in a response being declared non-responsive. Proposals that do not conform to the instructions included in this RFP may be rejected by TPWD. TPWD reserves the right to reject any or all proposals and to waive informalities and minor irregularities in proposals received. No proposal received in TPWD Purchasing and Contracting Section after the exact date and time specified as the deadline for responses will be considered.
- 6.5. **Step 2 – Initial Evaluation:** A TPWD evaluation committee will evaluate and score each response based on established criteria. s shall not contact members of the evaluation team. Responses will be evaluated according to the 's ability to best satisfy TPWD requirements. 's submission is evaluated and scored on a weighted system to determine the best value as follows:

Evaluation Criteria	Weight
Compensation and Fees	40%
Quality of Translation Services, Qualifications, Experience, Capability, Facilities, Equipment, Etc. – <i>Exhibit's D, E, F, and Exhibit H</i>	35%
Technical Proposal – <i>Exhibit G</i>	25%
Total	100%

- 6.6. **Step 3 – Short List:** At TPWD's sole discretion, a short-list may be developed. Then, TPWD may check references and/or inspect the bidder's facility/equipment.
- 6.6.1. References may include past performance evaluations. References will be scored on a pass/fail basis. Any negative responses received may be grounds for disqualification of the proposal.
- 6.6.2. Facility and/or equipment may be inspected to verify ability to successfully complete the project. Inspection will be scored on a pass/fail basis. Failure may be grounds for disqualification of the proposal.
- 6.6.3. Respondents may be asked to provide samples.
- 6.7. **Step 4 - Best and Final Offer (BAFO):** The evaluation committee will determine if discussions and/or Best and Final Offers are necessary. Award of a contract may be made without discussions or Best and Final Offers, if in the best interest of the state.
- 6.7.1. Discussions: The evaluation committee may determine that discussions are necessary to clarify or verify a written proposal.
- 6.7.2. Oral Presentations: TPWD may, at its discretion, elect to have s provide oral presentations of their proposals.
- 6.7.3. BAFO: A request for a Best and Final Offer is at the sole discretion of TPWD and will be requested in writing. If requested, (s) shall submit a final price and any added value. If more than one respondent reaches this level, the negotiated terms, references, BAFO and added values will be the considered in the award. TPWD will make the final determination on the best value.
- 6.7.4. The evaluation committee will evaluate the finalists and make a recommendation for award.
- 6.8. **AWARD:** TPWD reserves the right to award a contract to a single contractor, or award to multiple contractors, whichever provides the best value to TPWD in performance of this service. TPWD will be the sole judge of best value. (Refer to *Section III, Item 3.3* for Best Value criteria.)

SECTION III – GENERAL TERMS AND CONDITIONS

Revised December 2018

(ITEMS BELOW APPLY TO AND BECOME A PART OF THE CONTRACT)

Any Contract awarded as a result of this solicitation will contain the general terms and conditions listed below in this Section. Subcontractors are also obliged to comply with these provisions.

1. **DEFINITIONS:** As used throughout this solicitation, the following terms have the meaning set forth below. All other terms have the meaning set forth in Webster's II New College Dictionary.
 - 1.1. **Contractor:** The individual, corporation, company, partnership, firm, or organization that has to furnish the materials and has to perform the work as stated in the solicitation.
 - 1.2. **ESBD:** The Electronic State Business Daily, which is available online at <http://www.txsmartbuy.com/sp>.
 - 1.3. **Gov't Code:** The Texas Government Code.
 - 1.4. **Owner:** Texas Parks and Wildlife Department, an agency of the State of Texas.
 - 1.5. **Party/Parties:** Either the TPWD and Respondent separately or collectively.
 - 1.6. **Respondent:** Any person or vendor who submits a Bid/Proposal/Offer in response to this solicitation.
 - 1.7. **Services:** Includes the use of labor, materials, facilities, equipment, and any other need that is necessary or incidental to the successful completion of the contract.
 - 1.8. **Subcontractor:** Any supplier, distributor, Contractor, person, or firm furnishing to the Contractor, materials or services necessary or incidental to the performance of the contract between TPWD and Contractor.
 - 1.9. **TAC:** The Texas Administrative Code, which is the publication for administrative rules.
 - 1.10. **Texas Identification Number:** A unique 11-digit number assigned by the Texas Comptroller of Public Accounts. When a payee first contracts with a state agency, that payee must provide either a federal Employer Identification Number (EIN) or a Social Security number (SSN). The Texas Identification Number (TIN) is based on this number. (Note: If respondent does not have a TIN, or does not know their TIN, they may list their EIN or SSN on the "Texas Identification Number" line of the Vendor Information Block of their RFP, RFO, IFB or RFQ response.)
 - 1.11. **TPWD:** Texas Parks and Wildlife Department acting on behalf of the State of Texas.
2. **SPECIFICATIONS:**
 - 2.1. The goods/services provided shall be in accordance with the purchase specifications herein. TPWD will decide the answers to all questions that may arise as to the interpretation of the specifications and the quality, or acceptability of goods/services provided. TPWD will decide the rate of progress of the work and the acceptable fulfillment of the goods/service on the part of the Contractor.
 - 2.2. Catalogs, brand names or manufacturer's references are descriptive only, and indicate type and quality desired. Bids/Proposals on brands of like nature and quality will be considered unless advertised under Texas Gov't Code §2155.067. If offering other than references, response should show manufacturer, brand or trade name, and other description of product offered. If other than brand(s) specified is offered, illustrations and complete description of product offered are requested to be made part of the bid. Failure to take exception to specifications or reference data will require bidder to furnish specified brand names, numbers, etc.
 - 2.3. Unless otherwise specified, items shall be new and unused and of current production.
 - 2.4. Samples, when requested, must be furnished free of expense to the State. If not destroyed in examination, they will be returned to the respondent, on request, at respondent's expense. Each sample should be marked with respondent's name and address, and requisition number. Do not enclose in or attach response submission to sample.
 - 2.5. The State will not be bound by any oral statement or representation contrary to the written specifications of this Solicitation.
 - 2.6. Manufacturer's standard warranty shall apply unless otherwise stated in the solicitation.

3. **AWARD OF A PURCHASE ORDER:** Standard Purchase Order Terms and Conditions apply. If a conflict exists between the standard purchase order terms and conditions and specific language in this solicitation, the language in the solicitation shall prevail.
- 3.1. A response to a solicitation is an offer to contract with TPWD based on the terms, conditions and specifications contained in the solicitation. Responses do not become contracts unless and until they are accepted through an authorized TPWD designee by issuance of a purchase order.
- 3.2. This procurement will be conducted in accordance with the State Purchasing Act, Title 10, Subtitle D, Chapters 2151 through 2177, of the Texas Gov't Code (TGC) and TPWD rules. Any contract resulting from this procurement shall consist of one (1) document. This document will contain all of the rights and duties of the parties extracted from the relevant terms and conditions of: this solicitation (including its attachments, exhibits, supplements, and addenda); the successful Contractor's response; any TPWD request for a Best and Final Offer; and any successful Contractor's Best and Final Offer, if applicable.
- 3.3. Best Value – TPWD will be the sole judge of best value. Award will be based on Best Value criteria and may include, but is not limited to:
- 3.3.1. Best meets the goals and objectives of the solicitation as stated above.
- 3.3.2. Best meets the quality and reliability of the proposed services.
- 3.3.3. Effect of the proposed solution on agency productivity.
- 3.3.4. Provides the most customer focused solution that will best meet the needs of the public.
- 3.3.5. Experience in successfully providing services in this solicitation.
- 3.3.6. Past Performance: A Respondent's past performance will be measured based upon pass/fail criteria in compliance with applicable provisions of Gov't Code §§2155.074, 2155.075, 2156.007, 2157.003, and 2157.125. Respondents may fail this selection criterion for any of the following conditions:
- The vendor has a score less than C or Legacy Unsatisfactory in the Vendor Performance System,
 - Currently under a Corrective Action Plan through the Texas Comptroller of Public Accounts (CPA),
 - Having repeated negative Vendor Performance Reports for the same reason,
 - Having purchase orders that have been cancelled in the previous 12 months for non-performance (i.e. late delivery, etc.).
- 3.3.7. Contractor performance information is located on the CPA web site at: www.txsmartbuy/vpts. CPA may conduct reference checks with other entities regarding past performance. In addition to evaluating performance through the Vendor Performance Tracking System (as authorized by 34 Texas Administrative Code §20.115), CPA may examine other sources of vendor performance including, but not limited to, notices of termination, cure notices, assessments of liquidated damages, litigation, audit reports, and non-renewals of contracts. Any such investigations shall be at the sole discretion of CPA, and any negative findings, as determined by CPA, may result in non-award to the Respondent.
4. **UNIT PRICES:** Respondents must price per unit shown. Unit prices shall govern in the event of extension errors.
5. **FREIGHT:** Quote FOB destination, freight prepaid and allowed unless otherwise stated within the specifications.
6. **DELIVERY:**
- 6.1. Show number of days required to place material in receiving agency's designated location under normal conditions. Delivery days mean calendar days, unless otherwise specified. Failure to state delivery time obligates respondent to deliver in 14 calendar days. Unrealistic delivery promises may cause solicitation to be disregarded.
- 6.2. If delay is foreseen, Contractor shall give written notice to the TPWD. Contractor must keep the TPWD advised at all times of status of order.

- 6.3. Default in promised delivery (without accepted reasons) or failure to meet specifications authorizes the TPWD to purchase supplies elsewhere and charge full increase, if any, in cost and handling to defaulting Contractor.
- 6.4. Substitutions: No substitutions permitted without written approval of TPWD.
- 6.5. Delivery shall be made during normal working hours only, unless prior approval has been obtained from ordering agency. Normal working hours are 8:00 AM until 5:00 PM Monday through Friday except State and National holidays.

7. **TESTING AND INSPECTION:**

- 7.1. TPWD may test and inspect goods and services purchased under the Contract to ensure compliance with the specifications of this solicitation and the Contract. TPWD may also test and inspect goods and services before they are purchased under the Contract. Authorized TPWD personnel shall have access to the Respondent's place of business for the purpose of inspecting the goods. To the extent practical, TPWD inspections will not disrupt the Respondent's daily operations. Tests shall be performed on samples submitted with the Bid/Proposal or on samples taken from regular shipments. All costs of testing and inspection shall be borne by the Respondent. In the event the goods tested fail to meet or exceed all conditions and requirements of the solicitation and Contract, the goods will be rejected in whole or in part, at the State's option, and returned to the Respondent or held for disposition at the Respondent's expense. Latent defects may result in cancellation of the Contract at no expense to the state.
- 7.2. If material fails to meet specifications, the Respondent will be notified by fax / mail or e-mail. The Respondent will have ten (10) working days after receipt of the notification to remove the rejected material from state property. Material will be removed at the Respondent's expense. Material not removed in the allotted time period will be disposed by TPWD. The Respondent will be charged for all disposable expenses conducted by TPWD.

8. **CHANGES:** TPWD may at any time, by a written order, make changes within the general scope of this contract, in the definition of services to be performed, and the time (i.e., hours of the day, days of the week, etc.) and place of performance thereof. If any such change causes an increase or decrease in the cost of, or the time required for the performance of any part of the services under this contract, whether changed or not changed by any such order, an equitable adjustment shall be made in the contract price or time of performance or both and the contract shall be modified in writing accordingly. Any claim by the Contractor for adjustment under this clause must be asserted within 30 days from the date of receipt by the Contractor of the notification of change, provided, however, that TPWD, if it decides that the facts justify such action, may receive and act upon such claims asserted at any time prior to final payment under this contract. Failure to agree to any adjustment shall be a dispute concerning a question of fact within the meaning of the clause of this contract entitled "Dispute Resolution."

9. **INVOICING AND PAYMENT:**

- 9.1. Invoices: In order to receive payment under the Contract, the Respondent must submit an original invoice to TPWD, which will be designated in the purchase order as the "Bill To" address. To be a proper invoice that may be accepted and paid, the invoice must include the following information and/or attachments: (1) Name and address of the Contractor. (2) The Contractor's Texas Identification Number (TIN). (3) The Contractor's invoice remittance address. (4) The purchase order number authorizing the delivery of products or services. (5) A description of what the Contractor delivered, including, as applicable, the time period, serial number, unit price, quantity, and total price of the products and services. If the invoice is for a lease, the Contractor must also include the payment number (e.g., 1 of 36).
- 9.2. Disputed Invoices: As stated above, the Respondent will receive notice of an error in an invoice submitted for payment by not later than the 21st day after the date the invoice was received by the TPWD. If an invoice dispute is resolved in favor of the Respondent, the Respondent is entitled to receive interest on the unpaid balance of the invoice, beginning on the date the invoice became overdue, pursuant to Gov't Code §2251.021,. If a dispute is resolved in favor of the TPWD, the Respondent shall submit a corrected invoice that must be paid in accordance with Section

2251.021. The unpaid balance accrues interest if the corrected invoice is not paid by the appropriate date.

- 9.3. **Time and Manner of Payment:** Pursuant to Texas Gov't Code Chapter 2251, payment by TPWD is overdue on the 31st day after the later of: (1) the date the TPWD receives the goods under the Contract; (2) the date the performance of the service under the contract is completed; or (3) the date the TPWD receives the invoice for the goods or service. Payment by a political subdivision Customer whose governing body meets only once a month or less frequently is overdue on the 46th day after the later event of: (1) the date the Customer receives the goods under the Contract; (2) the date the performance of the service under the contract is completed; or (3) the date the Customer receives the invoice for the goods or service.

10. **PATENTS, TRADEMARKS, OR COPYRIGHTS:** Respondent agrees to defend and indemnify the TPWD and State from claims involving infringement or violation of patents, trademarks, copyrights, trade secrets, or other proprietary rights, arising out of the TPWD's or the State's use of any good or service provided by the respondent as a result of this solicitation.
11. **PROHIBITION ON LOBBYING:** The Respondent shall comply with the provisions of a federal law known generally as the Lobbying Disclosure Act, 2 U.S.C. §1601 et seq. By submitting a Bid/Proposal, the Respondent certifies that it shall not and has not used federally appropriated funds to pay any person or organization for influencing or attempting to influence any officer or employee of any federal agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. §1352. It also certifies that the Respondent shall disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award by completing and submitting Standard Form LLL.
12. **ANTI-TRUST AND ASSIGNMENT OF CLAIMS:** The successful Contractor hereby assigns to TPWD, any and all claims for overcharges associated with any contract resulting from this solicitation which arise under the antitrust laws of the United States 15 U.S.C.A., Section 1, et seq. (1973), and which arise under the antitrust laws of the State of Texas, Texas Business and Commercial Code Ann. Sec. 15.01, et seq. (1967).
13. **DEBTS AND DELINQUENCIES:** As required by Gov't Code §2252.903, the Respondent agrees that any payments due under the Contract shall be directly applied towards eliminating any debt or delinquency including, but not limited to, delinquent taxes, delinquent student loan payments, and delinquent child support.
14. **DISPUTE RESOLUTION:**
- 14.1. The dispute resolution process provided for in Chapter 2260 of Texas Gov't Code and TPWD regulations shall be used by TPWD and the Respondent to resolve all disputes arising under this contract. The Contractor shall comply with such rules, as revised from time to time.
- 14.2. The dispute resolution process provided for in Chapter 2260 and TPWD regulations shall be used, as further described herein, to attempt to resolve any claim for breach of contract asserted by the Contractor under the Contract. If the Contractor's claim for breach of Contract cannot be resolved by the Parties in the ordinary course of business, it shall be submitted to the negotiation process provided in Chapter 2260. To initiate the process, the Contractor shall submit written notice, as required by Chapter 2260. The notice shall also be given to the individual identified in the Contract for receipt of notices. Compliance by the Contractor with Chapter 2260 is a condition precedent to the filing of a contested case proceeding under Chapter 2260.
- 14.3. The contested case process provided in Chapter 2260 is the Contractor's sole and exclusive process for seeking a remedy for an alleged breach of Contract by TPWD if the Parties are unable to resolve their disputes as described above.
- 14.4. Compliance with the contested case process provided in Chapter 2260 is a condition precedent to seeking consent to sue from the Legislature under Chapter 107, Civil Practices and Remedies Code. Neither the execution of the Contract by TPWD nor any other conduct of any representative of TPWD relating to the Contract shall be considered a waiver of sovereign immunity to suit.
- 14.5. Notwithstanding any other provision of the Contract to the contrary, unless otherwise requested or approved in writing by TPWD, the Contractor shall continue performance and shall not be excused

from performance during the period any breach of contract claim or dispute is pending under either of the above processes; however, the Contractor may suspend performance during the pendency of such claim or dispute if the Contractor has complied with all provisions of Gov't Code §2251.051, and such suspension of performance is expressly applicable and authorized under that law.

15. FRAUD, WASTE, AND ABUSE: By submitting a Response to this Solicitation, the Respondent represents and warrants that it has read and understood and shall comply with CPA's Anti-Fraud Policy, found at: <http://comptroller.texas.gov/ssv/ethics.html>, as such Policy currently reads and as it is amended throughout the term of the Contract.

16. NAME CHANGES AND SALES:

- 16.1. If the Contractor changes its name or is sold to another entity, it must provide written notification to TPWD. The Contractor, in its notice, shall describe the circumstances of the name change or sale, state its new name, provide the new Tax Identification Number, and describe how the change will impact its ability to perform the Contract. If the change entails personnel changes for personnel performing the responsibilities of the Contract for the Contractor, the Contractor shall identify the new personnel and provide resumes to TPWD, if resumes were originally required by the Solicitation. TPWD may request other information about the change and its impact on the Contract and the Contractor shall supply the requested information within five (5) working days of receipt of the request.
- 16.2. TPWD may terminate the Contract due to a sale of or change to the Contractor that materially alters the Contractor's ability to perform under the Contract. The TPWD has the sole discretion to determine if termination is appropriate.

17. CONTRACTOR RESPONSIBILITIES:

- 17.1. Contractor agrees to comply with all terms and conditions contained in this solicitation and resulting Contract.
- 17.2. Contractor guarantees services offered will meet or exceed the written specifications identified in this solicitation.
- 17.3. Permits: Contractor shall be responsible, at the Contractor's expense, for obtaining any and all permits or licenses required by city, county, state, or federal rules, regulations, law, or codes that pertain to the Contract.
- 17.4. Electrical Items: All electrical items provided by the Contractor to TPWD under the Contract must meet all applicable OSHA standards and regulations, and bear the appropriate listing from UL, FMRC, or NEMA.
- 17.5. Executive Head: Pursuant to Gov't Code §669.003, the TPWD may not enter into a contract with a person who employs a current or former Executive Head of a state agency until four years have passed since that person was the executive head of the state agency. By submitting a Proposal, the Respondent certifies that it does not employ any person who was the Executive Head of a state agency in the past four years. If Section 669.003 applies, Respondent shall complete the following information in order for the response submission to be evaluated:

Name of former executive: _____
 Name of state agency: _____
 Date of separation from state agency: _____
 Position with Respondent: _____
 Date of employment with Respondent: _____

- 17.6. Contractor agrees to take precautions necessary to protect person or property against injury or damage, and be responsible for such injury or damage.
- 17.7. Contractor agrees to comply with Federal law or State Worker's Compensation laws which are applicable to the work required or performed under this contract and to pay or cause to be paid all compensation, medical or hospital bills which may become due or payable thereunder, and to protect and indemnify TPWD from and against any and all liability by reason of injury to employees of Contractor or subcontractor.

17.8. Contractor shall provide all labor, equipment and materials (unless otherwise stated herein) necessary to furnish the goods or perform the service. All employees of the Contractor shall be a minimum of 17 years of age and experienced in the type of work to be performed. Only the Contractor and its employees will be allowed on state property during working hours.

18. **TERMINATED CONTRACTS:** By submitting a Response, the Respondent certifies that it has not had a contract terminated or been denied the renewal of any contract for non-compliance with policies or regulations of any state or federally funded program within the past five (5) years nor is it currently prohibited from contracting with a governmental agency. If the Respondent does have such a terminated contract, the Respondent shall identify each and provide an explanation for the termination.
19. **INDEPENDENT CONTRACTOR:** The Contract shall not render the Contractor an employee, officer, or agent of the TPWD for any purpose. The Contractor is and shall remain an independent contractor in relationship to the TPWD. The TPWD shall not be responsible for withholding taxes from payments made under the Contract. The Contractor shall have no claim against the TPWD for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.
20. **RIGHT TO AUDIT / RECORDS RETENTION:** Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's Office, TPWD or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the above parties in the conduct of the audit or investigation, including providing all records requested. Contractor shall ensure that this paragraph concerning the State's authority to audit funds received indirectly by subcontractors through Contractor and the requirement to cooperate is included in any subcontract it awards. Contractor shall maintain and retain supporting fiscal and any other documents relevant to showing that any payments under this Contract funds were expended in accordance with the laws and regulations of the State of Texas, including but not limited to, requirements of the Comptroller of the State of Texas and the State Auditor. Contractor shall maintain all such documents and other records relating to this Contract and the State's property for a period of seven (7) years after the date of submission of the final invoices or until a resolution of all billing questions, whichever is later. Contractor shall make available at reasonable times and upon reasonable notice, and for reasonable periods, all documents and other information related to the work of this Contract. Contractor and the subcontractors shall provide the State Auditor with any information that the State Auditor deems relevant to any investigation or audit. Contractor must retain all work and other supporting documents pertaining to this Contract, for purposes of inspecting, monitoring, auditing, or evaluating by TPWD and any authorized agency of the State of Texas, including an investigation or audit by the State Auditor. Contractor shall cooperate with any authorized agents of the State of Texas and shall provide them with prompt access to all of such State's work as requested. Contractor's failure to comply with this Section shall constitute a material breach of this Contract and shall authorize TPWD and the State of Texas to immediately assess appropriate damages for such failure.
21. **FORCE MAJEURE:** TPWD may grant relief from performance of the contract if the Contractor is prevented from performance by an act of war, order of legal authority, act of God, or other unavoidable cause not attributable to the fault or negligence of the Contractor. The burden of proof for the need of such relief shall rest upon the Contractor. To obtain release based on force majeure, the Contractor shall file a written request with TPWD.
22. **PROPRIETARY OR CONFIDENTIAL INFORMATION; TEXAS PUBLIC INFORMATION ACT:**
- 22.1. Any proprietary, trade secret or otherwise confidential information Respondent includes in its Proposal must be clearly labeled as proprietary or confidential information, and Respondent must identify the specific exception to disclosure in the Public Information Act (PIA). Merely making a blanket claim the entire Proposal is protected from disclosure because it contains some proprietary information is not acceptable and shall make the entire Proposal subject to release under the PIA. In order for TPWD to initiate the process of seeking an Attorney General opinion on the release of proprietary or confidential information, the specific provisions of the Proposal that are considered by the Respondent to be proprietary or confidential must be clearly labeled as described herein. Any

information which is not clearly identified as proprietary or confidential shall be deemed to be subject to disclosure pursuant to the PIA.

- 22.2. Information the respondent provides to TPWD in response to this solicitation will be considered public and subject to disclosure under the Texas Public Information Act.
- 22.3. Contractor is required to make any information created or exchanged with the state pursuant to this contract, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state. Contractor will make such information not excepted from disclosure available in an electronic format that is accessible to the public unless Contractor receives written approval from TPWD to provide information in a different format, and such approval becomes part of this Contract.

23. **RIGHT TO DATA, DOCUMENTS AND COMPUTER SOFTWARE (STATE OWNERSHIP):** Any software, research, reports studies, data, photographs, negatives or other documents, drawings or materials prepared by Contractor in the performance of its obligations under this contract shall be the exclusive property of the State of Texas and all such materials shall be delivered to the State by the Contractor upon completion, termination, or cancellation of this contract. Contractor may, at its own expense, keep copies of all its writings for its personal files. Contractor shall not use, willingly allow, or cause to have such materials used for any purpose other than the performance of Contractor's obligations under this contract without the prior written consent of the State; provided, however, that Contractor shall be allowed to use non-confidential materials for writing samples in pursuit of the work. The ownership rights described herein shall include, but not be limited to, the right to copy, publish, display, transfer, prepare derivative works, or otherwise use the works.
24. **PUBLIC DISCLOSURE / NEWS RELEASES:** No public disclosures or news releases pertaining to this solicitation shall be made without prior written approval of TPWD.
25. **CONFIDENTIALITY AND SECURITY:** The Contractor should not receive any sensitive or confidential information under the Contract. Any information the Contractor compiles or creates as a result of the Contract must be maintained and protected in accordance with any federal, state, or local laws and regulations that apply. The Contractor shall establish a method to secure the confidentiality of records and other information relating to clients in accordance with applicable federal and state laws, rules, and regulations. The obligations of the Contractor under this Confidentiality and Security Article shall survive this Contract and shall be included in all subcontracts.
26. **TERMINATION:** This contract shall terminate upon full performance of all requirements contained in this contract, unless otherwise extended or renewed as provided in accordance with the contract terms and conditions.
 - 26.1. **Termination for Convenience:** TPWD reserves the right to terminate the contract at any time, in whole or in part, without cost or penalty, by providing 30 calendar days' advance written notice if TPWD determines that such termination is in the best interest of the state. In the event of such a termination, the Contractor shall, unless otherwise mutually agreed upon in writing, cease all work immediately upon the effective date of termination. TPWD will be liable for payments limited only to the portion of work authorized by TPWD in writing and completed prior to the effective date of cancellation, provided that TPWD shall not be liable for any work performed that is not acceptable to TPWD and/or does not meet contract requirements. All work products produced by the Contractor and paid for by TPWD shall become the property of TPWD and shall be tendered upon request. Termination under this paragraph shall not relieve the vendor of any obligation or liability that has occurred prior to cancellation.
 - 26.2. **Termination for Cause/Default:** If the Contractor fails to provide the goods or services contracted for according to the provisions of the Contract, or fails to comply with any of the terms or conditions of the Contract, the TPWD may, upon written notice of default to the Contractor, terminate all or any part of the Contract after providing an opportunity to cure the default.
 - 26.2.1. Contractor will be responsible for paying damages to TPWD including but not limited to re-procurement costs, and any consequential damages to the State of Texas or TPWD resulting from Contractor's non-performance. The defaulting Contractor will not be

considered in the re-solicitation and may not be considered in future solicitations for the same type of work, unless the specification or scope of work is significantly changed.

- 26.3. The rights and remedies of TPWD provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this contract.
- 26.4. TPWD may exercise any other right, remedy or privilege which may be available to it under applicable law of the state and any other applicable law or may proceed by appropriate court action to enforce the provisions of the Contract, or to recover damages for the breach of any agreement being derived from the Contract. The exercise of any of the foregoing remedies will not constitute a termination of the Contract unless TPWD notifies the Contractor in writing prior to the exercise of such remedy. The Contractor shall remain liable for all covenants and indemnities under the Contract. The Contractor shall be liable for all costs and expenses, including court costs, incurred by TPWD with respect to the enforcement of any of the remedies listed herein.
27. **SURVIVAL OF TERMS:** Termination of the Contract for any reason shall not release the Contractor from any liability or obligation set forth in the Contract that is expressly stated to survive any such termination or by its nature would be intended to be applicable following any such termination, including the provisions regarding confidentiality, indemnification, transition, records, audit, property rights, dispute resolution, and invoice and fees verification.
28. **RIGHTS UPON TERMINATION OR EXPIRATION OF CONTRACT:** In the event that the Contract is terminated for any reason, or upon its expiration, TPWD shall retain ownership of all associated work products and documentation obtained from the Contractor under the Contract, unless otherwise specified.
29. **CHANGE IN FEDERAL OR STATE REQUIREMENTS:** If federal or state laws or regulations or other federal or state requirements are amended or judicially interpreted so that either TPWD or the Contractor cannot reasonably fulfill the Contract and if the Parties cannot agree to an amendment that would enable substantial continuation of the Contract, the Parties shall be discharged from any further obligations under the Contract.
30. **TAXES:** Purchases made for state uses are exempt from Texas State Sales Tax and Federal Excise Tax. An Excise Tax Exemption Certificate will be furnished upon written request to TPWD.
31. **BUY TEXAS:** In accordance with §2155.4441, Gov't Code, the Contractor shall, in performing any services under the Contract, purchase products and materials produced in Texas when they are available at a comparable price and in a comparable period of time to products and materials produced outside Texas.
32. **NOTE TO RESPONDENT:** Any terms and conditions attached to a solicitation will not be considered unless specifically referred to on this solicitation form and may result in disqualification of the response submission. If any respondent takes a 'blanket exception' to the entire solicitation or does not provide proposed alternative language, the respondent's response may be disqualified from further consideration.
33. **ACCESSIBILITY STANDARDS:** Under Texas Government Code, Chapter 2054, Subchapter M, TPWD must procure products that comply with the Accessibility Standards defined in the Texas Administrative Code, 1 TAC 206 and 1 TAC 213, when such products are available in the commercial marketplace or when such products are developed in response to a procurement solicitation. Accordingly, Contractor must provide electronic and information resources and associated product documentation and technical support that comply with these Accessibility Standards (in the form of a Voluntary Product Accessibility Template, or "VPAT") in its response to this RFO. Vendors who do not already have accessibility documentation should complete the form located here: <http://www.itic.org/policy/accessibility/>. Contractors that claim their products are exempt from accessibility requirements must present that position to TPWD as a question during the question and answer period of the solicitation.
34. **CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY, AND VOLUNTARY EXCLUSION:** Respondent certifies that the responding entity and its principals are eligible to participate in this transaction and have not been subjected to suspension, debarment, or similar ineligibility determined by any federal, state or local governmental entity and the Respondent is in compliance with the State of Texas

statutes and rules relating to procurement and that Respondent is not listed on the federal government's terrorism watch list as described in Executive Order 13224.

- 35. SYSTEM FOR AWARD MANAGEMENT (SAM):** Prior to awarding state funds for goods and/or services rendered, the State of Texas will conduct a required search of your firm using the Federal System for Award Management (SAM). This is a Federal government maintained database that records and tracks organizations, either known to or suspected of contributing to terrorist organizations. No state funds may be paid to an individual or firm whose name appears on this list. TPWD reserves the right, in its sole discretion, to deny and/or exclude any individual or firm from an award whose name appears on this list.
- 36. FEDERAL DISASTER RELIEF FRAUD:** Under Section 2155.006(b) of the Texas Gov't Code, a state agency may not accept a response or award a contract, including a contract for which purchasing authority is delegated to a state agency, that includes proposed financial participation by a person who, during the five-year period preceding the date of the response or award, has been: (1) convicted of violating a federal law in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459, Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005; or (2) assessed a penalty in a federal civil or administrative enforcement action in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459, Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005. Under Section 2155.006 of the Texas Gov't Code, the respondent certifies that the individual or business entity named in this response is not ineligible to receive the specified contract and acknowledges that any contract resulting from this solicitation may be terminated and payment withheld if this certification is inaccurate.
- 37. APPLICABLE LAWS AND VENUE:** The Respondent agrees that the Contract in all respects shall be governed by and construed in accordance with the laws of the State of Texas, except for its provisions regarding conflicts of laws. The Respondent also agrees that the exclusive venue and jurisdiction of any legal action or suit concerning TPWD under this Contract is, and that any such legal action or suit shall be brought, in a court of competent jurisdiction in Travis County, Texas.
- 38. APPLICABLE LAWS AND CONFORMING AMENDMENTS:** Contractor must comply with all laws, regulations, requirements and guidelines applicable to a Contractor providing services to the State of Texas as these laws, regulations, requirements and guidelines currently exist and as they are amended throughout the term of this Contract. TPWD reserves the right, in its sole discretion, to unilaterally amend this Contract throughout its term to incorporate any modifications necessary for TPWD or Contractor's compliance with all applicable State and federal laws, and regulations.
- 39. COMPLIANCE WITH LAWS; DEALING WITH PUBLIC SERVANTS:**
- 39.1. The Respondent must comply with all applicable laws at all times, including, without limitation, the following: (i) Texas Penal Code §36.02, which prohibits bribery; (ii) Texas Penal Code §36.09, which prohibits the offering or conferring of benefits to public servants; (iii) Gov't Code §2155.003, which prohibits the chief clerk or any other employee of the TPWD from having an interest in, or in any manner be connected with, a contract or bid for a purchase of goods or services by an agency of the state or accept from any person to whom a contract has been awarded anything of value or a promise, obligation, or contract for future reward or compensation.
- 39.2. The Respondent shall give all notices and comply with all laws and regulations applicable to furnishing and performance of the Contract. Except where otherwise expressly required by applicable laws and regulations, TPWD shall not be responsible for monitoring Respondent's compliance with any laws or regulations. If Respondent performs any work knowing or having reason to know that it is contrary to laws or regulations, Respondent shall bear all claims, costs, losses and damages caused by, arising out of or resulting therefrom.
- 40. NO WAIVER:** Nothing in this Contract shall be construed as a waiver of the state's sovereign immunity. This Contract shall not constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies, or immunities available to the State of Texas. The failure to enforce, or any delay in the enforcement, of any privileges, rights, defenses, remedies, or immunities available to the State of Texas

under this Contract or under applicable law shall not constitute a waiver of such privileges, rights, defenses, remedies, or immunities or be considered as a basis for estoppels. TPWD does not waive any privileges, rights, defenses, or immunities available to TPWD by entering into this Contract or by its conduct prior to or subsequent to entering into this Contract.

41. **NO LIABILITY UPON TERMINATION:** If this Contract is terminated for any reason, TPWD and the State of Texas shall not be liable to Contractor for any damages, claims, losses, or any other amounts arising from or related to any such termination. However, Contractor may be entitled to the remedies provided in Gov't Code, Chapter 2260.
42. **DECEPTIVE TRADE PRACTICES; UNFAIR BUSINESS PRACTICES:** Respondent represents and warrants that it has not been the subject of allegations of Deceptive Trade Practices violations under Tex. Bus. & Com. Code, Chapter 17, or allegations of any unfair business practice in any administrative hearing or court suit and that Respondent has not been found to be liable for such practices in such proceedings. Contractor certifies that it has no officers who have served as officers of other entities who have been the subject allegations of Deceptive Trade Practices violations or allegations of any unfair business practices in an administrative hearing or court suit, and that such officers have not been found to be liable for such practices in such proceedings.
43. **FALSE STATEMENTS; BREACH OF REPRESENTATIONS:** By signature to its Bid/Proposal, Respondent makes all the representations, warranties, guarantees, certifications and affirmations included in the RFP. If Respondent signed its Bid/Proposal with a false statement or signs the Contract with a false statement or it is subsequently determined that Contractor has violated any of the representations, warranties, guarantees, certifications or affirmations included in the Contract, Contractor shall be in default under this Contract and TPWD may terminate or void the Contract for cause and pursue other remedies available to TPWD under this Contract and applicable law.
44. **ACTUAL AND PERCEIVED CONFLICTS:** By submitting a Bid/Proposal, the Respondent represents and warrants that neither it nor its employees and subcontractors have an actual or potential conflict of interest in entering a Contract with TPWD. The Respondent also represents and warrants that entering a Contract with TPWD will not create the appearance of impropriety. In its Bid/Proposal, the Respondent shall disclose any existing or potential conflict of interest that it might have in contracting with TPWD. The TPWD will decide, in its sole discretion, whether an actual or perceived conflict should result in Bid/Proposal disqualification or Contract termination.
45. **CURRENT AND FORMER TPWD EMPLOYEES:**
- 45.1. In addition to the disclosures required above, the Respondent shall also disclose any of its personnel who are current or former officers or employees of the TPWD or who are related, within the third degree by consanguinity (as defined by Gov't Code §573.023) or within the second degree by affinity (as defined by Gov't Code §573.025), to any current or former officers or employees of the TPWD.
- 45.2. Respondents must comply with all applicable Texas and federal laws and regulations relating to the hiring of former state employees (see e.g., Texas Gov't Code Chapters 572 and 573). Such "revolving door" provisions generally restrict former agency heads from communicating with or appearing before the agency on certain matters for two years after leaving the agency. The revolving door provisions also restrict some former employees from representing clients on matters that the employee participated in during state service or matters that were in the employees' official responsibility or from working for certain entities after their state employment. Respondent, by signing this solicitation, certifies that it has complied with all applicable laws and regulations regarding former state employees.
46. **INSURANCE AND OTHER SECURITY:**
- 46.1. Respondent represents and warrants that it will, within ten (10) business days of executing this agreement, provide TPWD with current certificates of insurance or other proof acceptable to TPWD of the required insurance coverage.

- 46.2. The Respondent represents and warrants that it will obtain and maintain for the term of the Contract all insurance coverage required under this solicitation. Contractor's failure to obtain or maintain the specified coverage during the term of the agreement will be considered a breach of the Contract.
- 46.3. The Respondent represents and warrants that all of the above coverage will be obtained from companies that are licensed in the state of Texas, have an "A" rating from Best, and are authorized to provide the coverage. The Respondent shall furnish proof of insurance upon request of TPWD.
47. **SEVERABILITY:** If any provision of the Contract is construed to be illegal or invalid, such construction will not affect the legality or validity of any of its other provisions. The illegal or invalid provision will be deemed severable and stricken from the contract as if it had never been incorporated herein, but all other provisions will continue in full force and effect.
48. **HISTORICALLY UNDERUTILIZED BUSINESSES (HUB):** Respondent represents and warrants that it shall comply with the Historically Underutilized Business requirements pursuant to Gov't Code, Chapter 2261.
49. **AMENDMENTS:** Except as provided in *Section III, Paragraph 8* of this Contract, this Contract may be amended only upon written agreement between TPWD and Contractor; however, any amendment of this Contract that conflicts with the laws of the State of Texas shall be void ab initio. The Contractor shall not be entitled to payment for any additional services, work, or products that are not authorized by a properly executed Contract amendment.
50. **CHANGE MANAGEMENT:** The Respondent agrees that the key personnel assigned to the Contract shall remain available for the entirety of the project throughout the term of the Contract as long as that individual is employed by the Respondent or unless TPWD agrees to a change in the key personnel.
51. **FEDERAL, STATE AND LOCAL REQUIREMENTS:** Respondent shall demonstrate on-site compliance with the Federal Tax Reform Act of 1986, Section 1706, amending Section 530 of the Revenue Act of 1978, dealing with issuance of Form W-2's to common law employees. Respondent is responsible for both federal and State unemployment insurance coverage and standard Worker's Compensation insurance coverage. Respondent shall comply with all federal and State tax laws and withholding requirements. The State of Texas shall not be liable to Respondent or its employees for any Unemployment or Workers' Compensation coverage, or federal or State withholding requirements. **Contractor shall indemnify the State of Texas and shall pay all costs, penalties, or losses resulting from its omission or breach of this Section.**
52. **INDEMNIFICATION AND LIABILITY:**
- 52.1. **Acts or Omissions:** CONTRACTOR SHALL INDEMNIFY AND HOLD HARMLESS THE STATE OF TEXAS, TPWD, AND/OR THEIR OFFICERS, AGENTS, EMPLOYEES, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEY FEES, AND EXPENSES ARISING OUT OF, OR RESULTING FROM ANY ACTS OR OMISSIONS OF THE CONTRACTOR OR ITS AGENTS, EMPLOYEES, SUBCONTRACTORS, ORDER FULFILLERS, OR SUPPLIERS OF SUBCONTRACTORS IN THE EXECUTION OR PERFORMANCE OF THE CONTRACT AND ANY PURCHASE ORDERS ISSUED UNDER THE CONTRACT. THE DEFENSE SHALL BE COORDINATED BY CONTRACTOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND CONTRACTOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. CONTRACTOR AND TPWD AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.
- 52.2. **Infringements:**
- 52.2.1. **CONTRACTOR SHALL INDEMNIFY AND HOLD HARMLESS THE STATE OF TEXAS, TPWD, AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES FROM ANY AND ALL THIRD PARTY CLAIMS INVOLVING INFRINGEMENT OF UNITED STATES PATENTS,**

COPYRIGHTS, TRADE AND SERVICE MARKS, AND ANY OTHER INTELLECTUAL OR INTANGIBLE PROPERTY RIGHTS IN CONNECTION WITH THE PERFORMANCES OR ACTIONS OF CONTRACTOR PURSUANT TO THIS CONTRACT. CONTRACTOR AND TPWD AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM. CONTRACTOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY CONTRACTOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND CONTRACTOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL.

- 52.2.2. Contractor shall have no liability under this Section if the alleged infringement is caused in whole or in part by: (i) use of the product or service for a purpose or in a manner for which the product or service was not designed, (ii) any modification made to the product without Contractor's written approval, (iii) any modifications made to the product by the Contractor pursuant to Customer's specific instructions, (iv) any intellectual property right owned by or licensed to Customer, or (v) any use of the product or service by Customer that is not in conformity with the terms of any applicable license agreement.
- 52.2.3. If Contractor becomes aware of an actual or potential claim, or Customer provides Contractor with notice of an actual or potential claim, Contractor may (or in the case of an injunction against Customer, shall), at Contractor's sole option and expense; (i) procure for the Customer the right to continue to use the affected portion of the product or service, or (ii) modify or replace the affected portion of the product or service with functionally equivalent or superior product or service so that Customer's use is non-infringing.

52.3. Compensation/Unemployment Insurance – Including Indemnity:

- 52.3.1. **CONTRACTOR AGREES AND ACKNOWLEDGES THAT DURING THE EXISTENCE OF THIS CONTRACT, CONTRACTOR SHALL BE ENTIRELY RESPONSIBLE FOR THE LIABILITY AND PAYMENT OF CONTRACTOR'S AND CONTRACTOR'S EMPLOYEES' TAXES OF WHATEVER KIND, ARISING OUT OF THE PERFORMANCES IN THIS CONTRACT. CONTRACTOR AGREES TO COMPLY WITH ALL STATE AND FEDERAL LAWS APPLICABLE TO ANY SUCH PERSONS, INCLUDING LAWS REGARDING WAGES, TAXES, INSURANCE, AND WORKERS' COMPENSATION. TPWD AND/OR THE STATE SHALL NOT BE LIABLE TO THE CONTRACTOR, ITS EMPLOYEES, AGENTS, OR OTHERS FOR THE PAYMENT OF TAXES OR THE PROVISION OF UNEMPLOYMENT INSURANCE AND/ OR WORKERS' COMPENSATION OR ANY BENEFIT AVAILABLE TO A STATE EMPLOYEE OR EMPLOYEE OF ANOTHER GOVERNMENTAL ENTITY CUSTOMER.**
- 52.3.2. **CONTRACTOR AGREES TO INDEMNIFY AND HOLD HARMLESS TPWD, THE STATE OF TEXAS AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, AND/OR ASSIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEYS' FEES, AND EXPENSES, RELATING TO TAX LIABILITY, UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION IN ITS PERFORMANCE UNDER THIS CONTRACT. CONTRACTOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY VENDOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND CONTRACTOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. CONTRACTOR AND TPWD AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.**

- 53. CONTRACTOR LIABILITY FOR DAMAGE TO GOVERNMENT PROPERTY:** The Contractor shall be liable for all damages to government-owned, leased, or occupied property and equipment caused by the Contractor and its employees, agents, subcontractors, and suppliers, including any delivery or cartage company, in connection with any performance pursuant to the Contract. The Contractor shall notify the TPWD Contract Manager in writing of any such damage within one (1) calendar day.

54. **FELONY CRIMINAL CONVICTIONS:** Respondent represents and warrants that Contractor has not and Respondent's employees have not been convicted of a felony criminal offense, or that, if such a conviction has occurred, Respondent has fully advised TPWD as to the facts and circumstances surrounding the conviction.
55. **IMMIGRATION:** The Respondent represents and warrants that it shall comply with the requirements of the Immigration Reform and Control Act of 1986 and 1990 regarding employment verification and retention of verification forms for any individuals hired on or after November 6, 1986, who will perform any labor or services under the Contract and the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 ("IIRIRA) enacted on September 30, 1996.
56. **SUBCONTRACTORS:** Subcontractors providing service under the contract shall meet the same requirements and level of experience as required of the Contractor. No subcontract under the purchase order shall relieve the primary Contractor of responsibility for the service. If the Contractor uses a subcontractor for any or all of the work required, the following conditions shall apply under the listed circumstances:
- 56.1. Respondents planning to subcontract all or a portion of the work shall identify the proposed subcontractors.
 - 56.2. Subcontracting shall be at the Contractor's expense.
 - 56.3. TPWD retains the right to check subcontractor's background and make determination to approve or reject the use of submitted subcontractors.
 - 56.4. The Contractor shall be the only contact for TPWD and subcontractors. Respondent shall list a designated point of contact for all TPWD and subcontractor inquiries.
 - 56.5. The Contractor, in subcontracting for any performances specified herein, expressly understands and acknowledges that in entering into such subcontract(s), the TPWD is in no manner liable to any subcontractor(s) of the Contractor. In no event shall this provision relieve the Contractor of the responsibility for ensuring that the performances rendered under all subcontracts are rendered so as to comply with all terms of this solicitation and Contract. The Contractor shall manage all quality and performance, project management, and schedules for subcontractors. The Contractor shall be held solely responsible and accountable for the completion of all work for which the Contractor has subcontracted.
57. **PROTEST PROCEDURES:** Any actual or prospective Respondent who is aggrieved in connection with this solicitation, evaluation, or award of any contract resulting from this solicitation may formally protest as provided in TPWD's rules at TAC, Title 31, Part 2, Chapter 51, Subchapter L, Rule 51.350.
58. **NON-APPROPRIATION OF FUNDS:** Any contract resulting from this solicitation is subject to termination or cancellation, without penalty to TPWD, either in whole or in part, subject to the availability of state funds. TPWD is a state agency whose authority and appropriations are subject to actions of the Texas Legislature. If TPWD becomes subject to a legislative change, revocation of statutory authority, or lack of appropriated funds which would render TPWD's or contractor's delivery or performance under the contract impossible or unnecessary, the contract will be terminated or cancelled and be deemed null and void. In the event of a termination or cancellation under this Section, TPWD will not be liable to contractor for any damages, which are caused or associated with such termination, or cancellation and TPWD will not be required to give prior notice.
59. **NON-DISCRIMINATION/CIVIL RIGHTS:** The Respondent agrees that no person shall, on the ground of race, color, religion, sex, national origin, age, disability, political affiliation, or religious belief, be excluded from the participation in, be denied the benefits of, be subjected to discrimination under, or be denied employment in the administration of, or in connection with, any program or activity funded in whole or in part with funds available under this Contract. The Respondent shall comply with Executive Order 11246, "Equal Employment Opportunity," as amended by Executive Order 11375, "Amending Executive Order 11246 relating to Equal Employment Opportunity," and as supplemented by regulations at 41 C.F.R. Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity Department of Labor." The prime contractor shall ensure that this clause is included in all subcontracts.

- 60. CONFLICT OF INTEREST:** Under Gov't Code §2155.003, a TPWD employee may not have an interest in, or in any manner be connected with a contract or response for a purchase of goods or services by an agency of the state; or in any manner, including by rebate or gift, accept or receive from a person to whom a contract may be awarded, directly or indirectly, anything of value or a promise, obligation, or contract for future reward or compensation. Any individual who interacts with public purchasers in any capacity is required to adhere to the guidelines established in Section 1.2 of the State of Texas Procurement Manual, which outlines the ethical standards required of public purchasers, employees, and respondents who interact with public purchasers in the conduct of state business, and with any opinions of or rules adopted by the Texas Ethics Commission. Entities who are interested in seeking business opportunities with the State must be mindful of these restrictions when interacting with public purchasers of TPWD or purchasers of other state agencies.
- 61. HB1295 CERTIFICATE OF INTERESTED PARTIES:** In accordance with 2252.908 of the Government Code, A business entity must use the [Form 1295 filing application](#) to enter the required information on Form 1295 and print a copy of the completed form. Once entered into the filing application, the completed form will include a unique certification number, called a "certification of filing." An authorized agent of the business entity must sign the printed copy of the form affirming under the penalty of perjury that the completed form is true and correct. The completed, printed, and signed Form 1295 bearing the unique certification of filing number must be filed with TPWD at the time of execution. Additional information can be found at: https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm.
- 62. LIMITATION ON AUTHORITY; NO OTHER OBLIGATIONS:** Contractor shall have no authority to act for or on behalf of TPWD or the State of Texas except as expressly provided for in this Contract; no other authority, power or use is granted or implied. Contractor may not incur any debts, obligations, expenses, or liabilities of any kind on behalf of the State of Texas or TPWD.
- 63. DRUG-FREE WORKPLACE:** The contractor shall comply with the applicable provisions of the Drug-Free Work Place Act of 1988.
- 64. NOTICES:** Any written notices required under this Contract will be by either hand delivery to Contractor's office address specified in the *Execution of Proposal, Exhibit A* of this Contract or by U.S. Mail, certified, return receipt requested, to TPWD, Attn: Purchasing, 4200 Smith School Road, Austin, TX 78744. Notice will be effective on receipt by the affected party. Either party may change the designated notice address in this Section by written notification to the other party.
- 65. ORDER OF PRECEDENCE:** In the case of conflicts between the contract documents, the following shall control in this order of priority:
- 64.1. Signed Contract/Purchase Order (or Notice of Award)
 - 64.2. Attachments to the Contract/Purchase Order (or Notice of Award)
 - 64.3. The Solicitation (e.g., RFP, IFB)
 - 64.4. Contractor's Response to the Solicitation and Contractor's Best and Final Offer, if applicable
- 66. BUSINESS OWNERSHIP:**
- 65.1. Pursuant to Texas Family Code, title 5, Subtitle D, Section 231.006(d), regarding child support, the Respondent certifies that the individual or business entity named in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate. Furthermore, any bidder subject to Section 231.006 must include names and Social security numbers of each person with at least 25% ownership of the business entity submitting the bid. This information must be provided prior to award.
 - 65.2. RESPONDENT MUST PROVIDE, IN THE SPACE BELOW, THE NAME AND SOCIAL SECURITY NUMBER OF AN INDIVIDUAL OWNER, A SOLE PROPRIETOR AND ALL PARTNERS, SHAREHOLDERS, OR OWNERS WITH AN OWNERSHIP INTEREST OF AT LEAST TWENTY-FIVE (25) PERCENT OF THE BUSINESS ENTITY ENTERING INTO THIS CONTRACT. BIDDERS

THAT HAVE PRE-REGISTERED THIS INFORMATION ON THE CPA/SPD CENTRALIZED MASTER BIDDERS LIST HAVE SATISFIED THIS REQUIREMENT. IF NOT PRE-REGISTERED, COMPLETE THE FOLLOWING:

DO NOT ENTER "CORPORATION", "PUBLIC CORPORATION", "PUBLICLY TRADED COMPANY" OR OTHER NON-RESPONSIVE ANSWERS. IF NO ONE PERSON CONTROLS 25% OR MORE OF THE ORGANIZATION, ENTER "NONE".

NAME _____ SSN _____ % _____

NAME _____ SSN _____ % _____

FEDERAL PRIVACY ACT NOTICE: This notice is given pursuant to the Federal Privacy Act. Disclosure of your Social Security Number (SSN) is required under Section 231.006(c) and Section 231.302 (c)(2) of the Texas Family Code. The SSN will be used to identify persons that may owe child support. The SSN will be kept confidential to the fullest extent allowed under Section 231.302(e), Texas Family Code.

67. **NO ASSIGNMENT BY CONTRACTOR:** The awarded Contractor shall not assign its rights under the Contract or delegate the performance of its duties under the Contract without prior written approval from the TPWD.

68. **COMPLIANCE WITH OTHER LAW:** In the execution of this Contract, Contractor shall comply with all applicable federal, state, and local laws, including laws governing labor, equal opportunity, safety, and environmental protection. Contractor shall make itself familiar with and at all times shall observe and comply with all federal, state, and local laws, ordinances, and regulations which in any manner affect performance under this Contract.

69. **ENVIRONMENTAL PROTECTION:** The Respondent shall be in compliance with all applicable standards, orders, or regulations issued pursuant to the mandates of the Clean Air Act (42 U.S.C. §7401 et seq.) and the Federal Water Pollution Control Act, as amended, (33 U.S.C. §1251 et seq.).

70. **U.S. DEPARTMENT OF HOMELAND SECURITY'S E-VERIFY SYSTEM:**

69.1. By entering into this Contract, the Contractor certifies and ensures that it utilizes and will continue to utilize, for the term of this Contract, the U.S. Department of Homeland Security's E-Verify system to determine the eligibility of:

- All persons employed to perform duties within Texas, during the term of the Contract; and
- All persons (including subcontractors) assigned by the Respondent to perform work pursuant to the Contract, within the United States of America.

69.2. The Contractor shall provide, upon request of TPWD, an electronic or hardcopy screenshot of the confirmation or tentative non-confirmation screen containing the E-Verify case verification number for attachment to the Form I-9 for the three most recent hires that match the criteria above, by the Contractor, and Contractor's subcontractors, as proof that this provision is being followed.

69.3. If this certification is falsely made, the Contract may be immediately terminated, at the discretion of the state and at no fault to the state, with no prior notification. The Contractor shall also be responsible for the costs of any re-solicitation that the state must undertake to replace the terminated Contract.

70. Pursuant to *Texas Government Code*, Title 10, Subchapter F, §§ 2270.001-2270.002, TPWD may not enter into a contract with a company (as defined by *Texas Government Code*, Title 8, Subchapter A, § 808.001) that boycotts Israel. By signing this bid, Bidder verifies that in accordance with *Texas Government Code*, Title 10, Subchapter F, §§ 2270.001-2270.002, Bidder:

1. Does not boycott Israel; and
2. Will not boycott Israel during the term of the contract.

71. Pursuant to *Texas Government Code*, Title 10, Subchapter F, §§ 2252.151-2252.154, TPWD may not enter into a contract with a company (as defined by *Texas Government Code*, Title 8, Subchapter A, § 806.051)

that is identified on a list prepared and maintained by the Texas Comptroller of Public Accounts under *Texas Government Code*, §§ 806.001, 807.051 or 2252.153. By signing this bid, Bidder certifies that it is not a company identified on a list as prepared and maintained by the Texas Comptroller of Public Accounts pursuant to *Texas Government Code*, §§ 806.001, 807.051 or 2252.153.

72. By signature hereon, the bidder acknowledges that *Texas Government Code*, Title 10, Subchapter F, §§ 2252.201-2252.205 requires that all iron or steel products produced through a manufacturing process used in this project must be produced in the United States. By signing this bid, Bidder certifies that its bid price represents full compensation for compliance with the requirements of *Texas Government Code*, Title 10, Subchapter F, §§ 2252.201-2252.205.

EXHIBIT A – EXECUTION OF PROPOSAL

NOTE: CONTRACTORS SHALL COMPLETE AND RETURN THIS EXHIBIT WITH THEIR PROPOSAL. Failure to do so will result in disqualification of the proposal.

1. By signature hereon, the Contractor certifies that:

- 1.1. All statements and information prepared and submitted in the response to this RFP are current, complete and accurate.
- 1.2. **Certification Concerning Dealings with Public Servants:** The Contractor has not given, offered to give, nor intends to give at anytime hereafter, any economic opportunity, future employment, gift, loan gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted response. Failure to sign the Execution of Proposal or signing it with a false statement shall void the submitted offer or any resulting contracts.
- 1.3. Neither the Contractor or the firm, corporation, partnership, or institution represented by the Contractor or anyone acting for such firm, corporation, or institution has violated the antitrust laws of this State, codified in Section 15.01, et seq., Texas Business and Commerce Code, or the Federal antitrust laws, nor communicated directly or indirectly the offer made to any competitor or any other person engaged in such line of business. By signing this RFP, Contractor certifies that if a Texas address is shown as the address of the Contractor, Contractor qualifies as a Texas Resident Contractor as defined in Texas Administrative Code, Title 34, Part 1, Chapter 20.
- 1.4. Pursuant to Section 2155.004 (a), Government Code, the Contractor has not received compensation for participation in the preparation of the specifications for this RFP.
- 1.5. Under Section 2155.004 (b), Government Code, the Contractor certifies that the individual or business entity named in this bid or contract is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and payment withheld if this certification is inaccurate.
- 1.6. Child Support Obligations: Pursuant to Section 231.006 (d), Family Code, re: child support, the Contractor certifies that the individual or business entity named in this RFP is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate.
- 1.7. **Contractor shall defend, indemnify, and hold harmless the State of Texas, its officers, and employees, and Texas Parks and Wildlife Department (TPWD), its officers, and employees and contractors, from and against all claims, actions, suits, demands, proceedings, costs, damages, and liabilities, including without limitation attorneys' fees and court costs, arising out of, connected with, or resulting from any acts or omissions of contractor or any agent, employee, subcontractor, or supplier of contractor in the execution or performance of this contract. Contractor shall coordinate its defense with the Texas Attorney General as requested by TPWD.**

This paragraph is not intended to and shall not be construed to require contractor to indemnify or hold harmless the State or TPWD for any claims or liabilities resulting from the negligent acts or omission of TPWD or its employees.

- 1.8. Contractor agrees that any payments due under this contract will be applied towards any debt, including but not limited to delinquent taxes and child support that is owed to the State of Texas.
- 1.9. Contractor certifies that they are in compliance with section 669.003 of the Government Code, relating to contracting with executive head of a State agency. If section 669.003 applies, Contractor will complete the following information in order for the RFP to be evaluated:
 - 1.9.1 Name of former executive: _____

- 1.9.2 Name of state agency: _____
- 1.9.3 Date of separation from state agency: _____
- 1.9.4 Position with Contractor: _____
- 1.9.5 Date of employment with Contractor: _____

- 1.10. Contractor agrees to comply with Government Code 2155.4441, pertaining to service contract use of products produced in the State of Texas.
- 1.11. Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor’s Office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor’s Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirement to cooperate is included in any subcontract it awards.
- 1.12. Pursuant to Section 231.006 (c), Family Code, RFP must include names and Social Security Numbers of each person with at least 25% ownership of the business entity submitting the RFP. Attach name & social security numbers for each person. This information must be provided prior to contract award.
- 1.13. Suspension, Debarment, and Terrorism: Contractor certifies that the bidding entity and its principals are eligible to participate in this transaction and have not been subjected to suspension, debarment, or similar ineligibility determined by any federal, state or local governmental entity and that Contractor is in compliance with the State of Texas statutes and rules relating to procurement and that Contractor is not listed on the federal government’s terrorism watch list as described in Executive Order 13224. Entities ineligible for federal procurement are listed at <https://www.sam.gov/portal/SAM/#1>.
- 1.14. Contractor represents and warrants that the individual signing this Execution of Proposal is authorized to sign this document on behalf of the Contractor and to bind the Contractor under any contract resulting from this proposal.

2. In the case of a tie between two (2) or more Contractors, the award will be made in accordance with preferences as outlined in TAC, Title 34, Part 1, Chapter 20, Subchapter C, Section 20.306. If a tie still exists after review of preferences claimed by Contractors, TPWD will draw lots to break the tie.

PREFERENCES
See Section 2.38 of the State of Texas Procurement Manual regarding preferences.
Check below if preference claimed under TAC, Title 34, Part 1, Chapter 20, Subchapter C, Section 20.306
<ul style="list-style-type: none"> <input type="checkbox"/> Goods produced or offered by a Texas Contractor that is owned by a Texas resident service-disabled veteran <input type="checkbox"/> Goods produced in Texas or offered by a Texas Contractor that is <u>not</u> owned by a Texas resident service-disabled veteran <input type="checkbox"/> Agricultural products grown in Texas <input type="checkbox"/> Agricultural products offered by a Texas Contractor <input type="checkbox"/> Services offered by a Texas Contractor that is owned by a Texas resident service-disabled veteran <input type="checkbox"/> Services offered by a Texas Contractor that is <u>not</u> owned by a Texas resident service disabled veteran <input type="checkbox"/> Texas Vegetation Native to the Region <input type="checkbox"/> USA produced supplies, materials or equipment <input type="checkbox"/> Products of persons with mental or physical disabilities <input type="checkbox"/> Products made of recycled, remanufactured, or environmentally sensitive materials including recycled steel <input type="checkbox"/> Energy Efficient Products <input type="checkbox"/> Rubberized asphalt paving material <input type="checkbox"/> Recycled motor oil and lubricants <input type="checkbox"/> Products produced at facilities located on formerly contaminated property <input type="checkbox"/> Products and services from economically depressed or blighted areas <input type="checkbox"/> Contractors that meet or exceed air quality standards <input type="checkbox"/> Recycled or Reused Computer Equipment of Other Manufacturers <input type="checkbox"/> Foods of Higher Nutritional Value

CONTRACTOR (COMPANY/FIRM): _____

SIGNATURE: _____

NAME (TYPED/PRINTED): _____

TITLE: _____ DATE: _____

STREET: _____

CITY/STATE/ZIP: _____

TELEPHONE AND FAXSCMILE NO.: _____

E-MAIL ADDRESS: _____

TEXAS IDENTIFICATION NUMBER (TIN): _____

See definition / instructions for Texas ID Number in General Terms &Conditions, Paragraph 1.10.

EXHIBIT B – HUB SUBCONTRACTING PLAN

Attention:

1. The following HSP documents are attached as separate documents:
 - Exhibit B - Part 1: HUB Subcontracting Opportunities
 - Exhibit B - Part 2: HSP Quick Check List, and HUB Subcontracting Plan
 - Exhibit B - Part 3: List of HUB Contractors
2. Contractors shall comply with the HSP requirements, and complete and return the HUB Subcontracting Forms with their proposal. ***Failure to do so will result in disqualification of the proposal.***
3. ***Contractors are highly encouraged to contact TPWD HUB Administration at 512-389-4784 or hub@tpwd.texas.gov for assistance with completing the HSP forms, obtaining HUB lists if web access is not possible, and/or further explanation of the TPWD HUB program.***

EXHIBIT C – COMPENSATION AND FEES SCHEDULE

Contractor (Company/Firm): _____

THIS EXHIBIT SHALL BE COMPLETED AND RETURNED WITH THE RESPONSE. FAILURE TO RETURN THIS EXHIBIT WILL RESULT IN THE DISQUALIFICATION OF THE RESPONSE.

Line Item	Description	Quantity	Unit	Unit Price	Extension
Account Services					
1.	Director of Account Services <i>Head of Account Services</i>	1	HR	\$	\$
2.	Account Supervisor/Account Director <i>Senior-level supervision of the client account</i>	1	HR	\$	\$
3.	Account Manager/Executive <i>Day to day management of client business</i>	1	HR	\$	\$
4.	Account Assistant <i>Day to day support of account manager/executive</i>	1	HR	\$	\$
5.	Public Relations Director	1	HR	\$	\$
6.	Research Director/Manager <i>Conducts focus groups or uses existing research. Offers research-based recommendations on tactics needed to deliver program goals</i>	1	HR	\$	\$
7.	Event Marketing Professional <i>Identifies and negotiates event sponsorship opportunities for displays or on-site activation at exiting events that will offer campaign message communication and interaction</i>	1	HR	\$	\$
8.	Sales Promotion Management <i>Establishes current sales and goal of sales promotion "lift" effort and identifies strategies and tactics needed to accomplish those goals. Has through knowledge of field marketing tactics and issues related to sales promotion implementation. Delivers entire sales promotion concept, from presentation and negotiation with retailers or media partnerships, to overseeing in-store displays, "guerilla" marketing tactics, media buys and/or other campaign elements as deemed necessary to deliver the campaign objectives.</i>	1	HR	\$	\$
9.	Translation Services <i>Head of Translation Services</i>	1	HR	\$	\$

10.	Partner Marketing and Sponsorship Expert <i>Works with Account Manager or Sales Promotion Manager to identify project goals and overall sponsor rights and benefits. Targets potential partners or sponsors by category and desired deliverables. Customizes approach based on target list. Makes presentations and offers feedback and recommendations in order to close sales and secure partners.</i>	1	HR	\$	\$
11.	Media Planner/Buyer <i>Handles all media rates, negotiation and placing of schedule for paid media</i>	1	HR	\$	\$
12.	Accounting/Billing <i>Responsible for invoicing clients; with Accounting Services approval</i>	1	HR	\$	\$
	Creative				
13.	Web Administrator	1	HR	\$	\$
14.	Administrative Assistant <i>Administrative duties to include creative and account service teams</i>	1	HR	\$	\$
15.	Executive Creative Director <i>Head of entire creative department agency wide</i>	1	HR	\$	\$
16.	Creative Director <i>Leads a team within creative department</i>	1	HR	\$	\$
17.	Executive Producer <i>Senior producer for the entire agency. Produces, edits, writes</i>	1	HR	\$	\$
18.	Copywriters <i>Writes scripts, jingles, revisions, and occasionally contacts talent</i>	1	HR	\$	\$
19.	Art Director <i>Directs all the artwork on a team</i>	1	HR	\$	\$
20.	Creative Coordinator <i>Assists producers to manage talent, costs, and studio space</i>	1	HR	\$	\$
21.	Production Artists <i>Does art mechanical, orders type, does layout</i>	1	HR	\$	\$
22.	Traffic Manager <i>Routes creative jobs between creative and account services</i>	1	HR	\$	\$
23.	Other Personnel <i>Additional agency personnel that will be used if not listed above</i>	1	HR	\$	\$

EXHIBIT D – COMPANY PROFILE

Contractor shall use this exhibit *(or a reasonable facsimile)* to clearly demonstrate how they meet the requirements set forth in this solicitation. This form may be modified as needed to comply with the requirement to document company information. ***Failure to return this exhibit (or a reasonable facsimile) may result in the response submission being considered non-responsive.***

Company Name:			
Principal place of business (Corporate Headquarters):			
Address:			
City, State, Zip:			
Facility responsible for servicing the contract:			
Address:			
City, State, Zip:			
Contact Person regarding company's submission to the solicitation:			
Name & Title:			
Phone & Email Address:			
Personnel who will be responsible for management and day-to-day operation of services described in this solicitation.			
Name & Title:			
Phone & Email Address:			
Indicate if your company or any of its subsidiaries filed or met criteria for bankruptcy within the last five years.			
__ Yes __ No If yes, explain.			
Indicate if your company or any of its subsidiaries has been involved in litigation within the last five years.			
__ Yes __ No If yes, explain.			
Number years in business:		Number of employees:	
Number years actively participating in offering the goods/services described herein:			
_____ (To meet minimum requirements for this RFP, Contractor shall be in the marketing/advertising business for a minimum of 5 years within the past five 5 years, producing items similar in type and quantity to those listed herein.)			
Provide company background, experience, qualifications & capabilities in areas of goods/services described herein. Attach page if needed.			
Provide present commitments for related or similar services.			
Provide description of industry certifications, if applicable.			

EXHIBIT E – KEY PERSONNEL

Contractor Name: _____

Contractors shall provide a Key Personnel profile – tabbed Exhibit E, for each key personnel to be assigned under the resulting contract. *Include all requested information for each key personnel.* Submit one Exhibit E (or reasonable facsimile) or resume - not to exceed 1 page per person for each key personnel. **Failure to return this exhibit (or reasonable facsimile) may result in proposal being considered non-responsive.**

Key Personnel:

Full Name: _____

Job Title: _____

Total Years Employed by Contractor: _____ Total Years' Experience (in required service): _____

Qualifications and Experience: _____

Specific Education, Training, Certifications: _____

Personnel - Reference 1:

Company Name: _____

Contact/Title: _____

Phone: _____ Service Period: _____

Roles and Responsibilities: _____

Personnel - Reference 2:

Company Name: _____

Contact/Title: _____

Phone: _____ Service Period: _____

Roles and Responsibilities: _____

EXHIBIT F – PAST PROJECTS WITH CORRESPONDING REFERENCES

Contractor Name: _____

Contractors shall use this exhibit (*or reasonable facsimile*) to provide a minimum of five (5) past projects with corresponding references for projects completed within the past five (5) years that illustrate experience in successfully completing work of a similar nature and scope as the work described in this solicitation. Include all requested information. **Failure to return this exhibit (or reasonable facsimile) may result in proposal being considered non-responsive.**

REFERENCE 1:

Company Name:			
Company Address:			
Contact Name/Title:			
Phone/Email Address:			
Service Period:		Cost:	
Brief Project Description:			

REFERENCE 2:

Company Name:			
Company Address:			
Contact Name/Title:			
Phone/Email Address:			
Service Period:		Cost:	
Brief Project Description:			

REFERENCE 3:

Company Name:			
Company Address:			
Contact Name/Title:			
Phone/Email Address:			
Service Period:		Cost:	
Brief Project Description:			

REFERENCE 4:

Company Name:			
Company Address:			
Contact Name/Title:			
Phone/Email Address:			
Service Period:		Cost:	
Brief Project Description:			

EXHIBIT G – TECHNICAL PROPOSAL

Contractor shall submit a Technical Proposal – tabbed Exhibit G, including numbered responses corresponding to each of the following items. ***Failure to provide this information may result in proposal disqualification.***

1. **Project Approach/Methodology** – Include a complete description of the firm’s proposed approach and methodology for the project. This section should convey the firm’s understanding of the proposed project.
2. **Work Plan** – Include a description of how you propose to accomplish the required service, including:
 - 2.1. Include all project requirements and the proposed tasks, services, activities, etc. necessary to accomplish the scope of the project defined in this RFP. This section of the technical proposal must contain sufficient detail to convey to members of the evaluation team the firm’s knowledge of the subjects and skills necessary to successfully complete the project.
 - 2.2. Include any required involvement of TPWD staff, including but not limited to, any staff resources needed in terms of content, graphics, etc. for both start-up and maintenance.
3. **Additional Services** - Contractor may propose services in excess of those listed above in their proposals. The furnishing of additional services will be a consideration in the evaluation of proposals.

EXHIBIT H – SAMPLE SOURCE MATERIAL FOR TRANSLATION

The following are links to sample source material that Contractors shall translate and return with proposal. Documents are also attached as separate documents.

1. Exhibit G, Part 1, Hunting Regulations Excerpt: provide translation from English to Spanish of page 71 (Beginning with “Migratory Game Birds” and ending after “Nontoxic Shot”) in the source material at link below:

https://tpwd.texas.gov/publications/pwdpubs/media/cs_bk_k0700_0284.pdf

2. Exhibit G, Part 2, Texas State Parks: Official Guide. Provide translation from English to Spanish of pages 27-28 (beginning with “ Battleship Texas” and ending after “Goose Island”) using the source material at link below:

https://tpwd.texas.gov/publications/pwdpubs/media/pwd_bk_p4000_0000aa.pdf

3. Exhibit G, Part 3, Neighborhood Fishin’ – translate the script from English to Spanish for the 90-second video at link below, available with close captioning in English

<https://www.youtube.com/watch?v=UVKe1t8CvP0>

EXHIBIT I – RESPONSE SUBMISSION CHECKLIST

The following checklist is provided for the convenience of Contractors in their response preparation process. It is not intended to represent an exhaustive list of the mandatory requirements for this RFP. Contractors must ensure that all mandatory requirements for this RFP are met, even if they are not included in this checklist. The mandatory documentation must be submitted with the original and each copy of the response.

A completed checklist shall not be binding on TPWD's administrative review for compliance with the mandatory response contents specified in this RFP. As step one of the evaluation process, TPWD will review all responses to ensure compliance with the mandatory response contents as specified in *Section II, Subsection 3.2* of the RFP and reject any response that does not comply.

**All responses must be received by TPWD on or before 2:00 May 23, 2019.
No late responses will be considered.**

Item	Check
Response addressed to: Attn: Vanessa Contreras, CTCD, CTCM Purchasing & Contracting C-1 Texas Parks & Wildlife Department 4200 Smith School Road Austin, Texas 78744	
External packaging references " RFP 802-20-43555 "	
Package contains one (1) signed original (clearly marked) of the complete response	
Package contains four (4) additional paper copies of the complete response and (2) copies of the HSP HUB Subcontracting Plan	
Response cover references " RFP 802-20-43555 " and includes the name and address of the responding Contractor	
Mandatory Response Contents	Check
Exhibit A – Execution of Proposal (per Section II, Item 3.2.1)	
Exhibit B – HUB Subcontracting Plan (per Section II, Item 3.2.2)	
Exhibit C – Compensation and Fees Schedule (per Section II, Item 3.2.3)	
Exhibit D – Company Profile (per Section II, Item 3.3.1)	
Exhibit E – Key Personnel (per Section II, Item 3.3.2)	
Exhibit F – Past Projects with Corresponding References (per Section II, Item 3.3.3)	
Exhibit G – Technical Proposal (per Section II, Item 3.3.4)	
Exhibit H – Sample Source Material for Translation (per Section II, Item 3.3.5)	
Addenda - Acknowledge receipt of all addenda issued to this solicitation by returning a signed copy of each addendum (per Section II, Item 3.2.6)	



HUB Subcontracting Opportunities

Date of HUB List: April 29, 2019

Requisition Number: 802-20-43555

Description: Multicultural Marketing and Advertising Services

In accordance with Texas Administrative Code, Title 34, Part 1, Chapter 20, Subchapter D, Division 1, state agencies shall make a good faith effort to utilize Historically Underutilized Businesses (HUBs) in contracts for Construction, Services (including Professional and Consulting Services), and Commodity procurements. The State of Texas Policy is to contract directly with HUBs or indirectly through subcontracting opportunities. Each Contractor/Vendor shall also make a good faith effort to utilize HUBs in subcontracting opportunities.

TPWD sets the HUB subcontracting goal at 26 % of the contract's value.

(Subcontractor - A person who contracts with a vendor to work, to supply commodities, or contribute toward completing work for a governmental entity as defined in Texas Government Code 2251.001.)

NOTE: The following list identifies potential subcontracting opportunities. You could have other opportunities or may self-perform some opportunities. You are not required to subcontract every potential subcontracting opportunity.

Class & Item Code: Trades/Disciplines/Major Supplies:

915-01	COMMUNICATIONS AND MEDIA RELATED SERVICES - Advertising Agency Services
915-22	COMMUNICATIONS AND MEDIA RELATED SERVICES -Communications Marketing Services
961-75	MISCELLANEOUS SERVICES, NO. 1 (NOT OTHERWISE CLASSIFIED) - Translation Services, All Languages

Class & Item Code: Trades/Disciplines/Major Supplies:

HUB LIST:

TPWD does not endorse, recommend or attest to the capabilities of any company or individual listed. The list is strictly provided as a convenience to respondents.

Respondents may also access a list of HUB subcontractors by referencing the above Class and Item codes in a Centralized Master Bidders List (CMBL) search at <https://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp>.

Comptroller HSP information: <https://www.comptroller.texas.gov/purchasing/vendor/hub/forms.php>.

A few minority and women trade organizations and development centers are listed below. For a more complete list, please visit <https://www.comptroller.texas.gov/purchasing/vendor/hub/resources.php>.

Women Contractors Association 6703 Chimney Rock Rd. Bellaire, TX 77401 (703) 807-9977 phone director@womencontractors.org email www.womencontractors.org website	Texas Association of African American Chambers of Commerce 807 Brazos St., Ste. 710 Austin, TX 78701 (512) 535-5610 phone cro@taaacc.org email www.taaacc.org website	Texas Association of Mexican American Chambers of Commerce 606 Main St. Buda, TX 78610 (512) 444-5727 phone president@tamacc.org email www.tamacc.org website
US Pan Asian American Chamber of Commerce SW 711 E. Lamar Blvd., Mailbox 103A Ste. 211 Arlington, TX 76011 (682) 323-5869 phone gmcdermott@uspaacc-sw.org email www.uspaacc-sw.org website	Dallas/Fort Worth Minority Supplier Development Council 8828 N. Stemmons Fwy, Ste. 550 Dallas, TX 75247 (214) 630-0747 phone (214) 637-2241 fax sourcing@dfwmsdc.com email www.dfwmsdc.com website	US India Chamber of Commerce DFW 5930 LBJ Fwy, Ste. 310 Dallas, TX 75240 (214) 346-9559 phone (214) 346-9521 fax info@usicoc.org email www.usicoc.biz website

For information on the TPWD HUB program, assistance with completing forms, or to obtain HUB lists if web access is not possible, please contact the TPWD HUB staff at (512) 389-4784 or hub@tpwd.texas.gov.



HUB Subcontracting Plan (HSP) QUICK CHECKLIST

While this HSP Quick Checklist is being provided to merely assist you in readily identifying the sections of the HSP form that you will need to complete, it is very important that you adhere to the instructions in the HSP form and instructions provided by the contracting agency.

- **If you will be awarding all of the subcontracting work you have to offer under the contract to only Texas certified HUB vendors, complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors.
 - Section 2 c. - Yes
 - Section 4 - Affirmation
 - GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years meets or exceeds the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors.
 - Section 2 c. - No
 - Section 2 d. - Yes
 - Section 4 - Affirmation
 - GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors or only to Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years does not meet or exceed the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors.
 - Section 2 c. - No
 - Section 2 d. - No
 - Section 4 - Affirmation
 - GFE Method B (Attachment B) - Complete an Attachment B for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will not be subcontracting any portion of the contract and will be fulfilling the entire contract with your own resources (i.e., employees, supplies, materials and/or equipment), complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources.
 - Section 3 - Self Performing Justification
 - Section 4 - Affirmation

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service, to include under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.



HUB Subcontracting Plan (HSP)

In accordance with Texas Gov't Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code §2161.252(b).

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.284 are:

- **11.2 percent for heavy construction other than building contracts,**
- **21.1 percent for all building construction, including general contractors and operative builders' contracts,**
- **32.9 percent for all special trade construction contracts,**
- **23.7 percent for professional services contracts,**
- **26.0 percent for all other services contracts, and**
- **21.1 percent for commodities contracts.**

- - Agency Special Instructions/Additional Requirements - -

*In accordance with 34 TAC §20.285(d)(1)(D)(iii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified HUBs for its subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBs meets or exceeds the statewide HUB goal or the agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the HUBs with which it will subcontract. If using existing contracts with Texas certified HUBs to satisfy this requirement, only the aggregate percentage of the contracts expected to be subcontracted to HUBs with which the respondent **does not** have a **continuous contract*** in place for **more than five (5) years** shall qualify for meeting the HUB goal. This limitation is designed to encourage vendor rotation as recommended by the 2009 Texas Disparity Study.*

SECTION 1: RESPONDENT AND REQUISITION INFORMATION

- a. Respondent (Company) Name: _____ State of Texas VID #: _____
 Point of Contact: _____ Phone #: _____
 E-mail Address: _____ Fax #: _____
- b. Is your company a State of Texas certified HUB? - Yes - No
- c. Requisition #: _____ Bid Open Date: _____

(mm/dd/yyyy)

Enter your company's name here: _____ Requisition #: _____

SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, **including contracted staffing, goods and services will be subcontracted**. Note: In accordance with 34 TAC §20.282, a "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:

- *Yes*, I will be subcontracting portions of the contract. (If *Yes*, complete Item b of this SECTION and continue to Item c of this SECTION.)
- *No*, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources, including employees, goods and services. (If *No*, continue to SECTION 3 and SECTION 4.)

b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

Item #	Subcontracting Opportunity Description	HUBs		Non-HUBs
		Percentage of the contract expected to be subcontracted to HUBs with which you do not have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to non-HUBs.
1		%	%	%
2		%	%	%
3		%	%	%
4		%	%	%
5		%	%	%
6		%	%	%
7		%	%	%
8		%	%	%
9		%	%	%
10		%	%	%
11		%	%	%
12		%	%	%
13		%	%	%
14		%	%	%
15		%	%	%
Aggregate percentages of the contract expected to be subcontracted:		%	%	%

(Note: If you have more than fifteen subcontracting opportunities, a continuation sheet is available online at <https://www.comptroller.texas.gov/purchasing/vendor/hub/forms.php>.)

c. Check the appropriate box (Yes or No) that indicates whether you will be using **only** Texas certified HUBs to perform **all** of the subcontracting opportunities you listed in SECTION 2, Item b.

- *Yes* (If *Yes*, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)
- *No* (If *No*, continue to Item d, of this SECTION.)

d. Check the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the contract you will subcontract **with Texas certified HUBs** with which you **do not** have a **continuous contract*** in place with for **more than five (5) years**, **meets or exceeds** the HUB goal the contracting agency identified on page 1 in the "Agency Special Instructions/Additional Requirements."

- *Yes* (If *Yes*, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)
- *No* (If *No*, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed.)

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: _____ Requisition #: _____

SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS (CONTINUATION SHEET)

This page can be used as a continuation sheet to the HSP Form's page 2, Section 2, Item b. Continue listing the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

Item #	Subcontracting Opportunity Description	HUBs		Non-HUBs
		Percentage of the contract expected to be subcontracted to HUBs with which you do not have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to non-HUBs.
16		%	%	%
17		%	%	%
18		%	%	%
19		%	%	%
20		%	%	%
21		%	%	%
22		%	%	%
23		%	%	%
24		%	%	%
25		%	%	%
26		%	%	%
27		%	%	%
28		%	%	%
29		%	%	%
30		%	%	%
31		%	%	%
32		%	%	%
33		%	%	%
34		%	%	%
35		%	%	%
36		%	%	%
37		%	%	%
38		%	%	%
39		%	%	%
40		%	%	%
41		%	%	%
42		%	%	%
43		%	%	%
Aggregate percentages of the contract expected to be subcontracted:		%	%	%

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: _____ Requisition #: _____

SECTION 3: SELF PERFORMING JUSTIFICATION (If you responded "No" to SECTION 2, Item a, you must complete this SECTION and continue to SECTION 4.) If you responded "No" to SECTION 2, Item a, in the space provided below **explain how** your company will perform the entire contract with its own employees, supplies, materials and/or equipment.

SECTION 4: AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.
- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report – PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/ProgressAssessmentReportForm.xls>).
- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency's prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.
- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company's headquarters and/or work-site where services are being performed and must provide documentation regarding staffing and other resources.

Signature	Printed Name	Title	Date <small>(mm/dd/yyyy)</small>
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Reminder:

- If you responded "Yes" to SECTION 2, Items c or d, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.
- If you responded "No" SECTION 2, Items c and d, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.

HSP Good Faith Effort - Method A (Attachment A)

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Enter your company's name here: _____ Requisition #: _____

IMPORTANT: If you responded "Yes" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for each of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-a.pdf>

SECTION A-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: _____ Description: _____

SECTION A-2: SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their Texas Vendor Identification (VID) Number or federal Employer Identification Number (EIN), the approximate dollar value of the work to be subcontracted, and the expected percentage of work to be subcontracted. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/tpasscmlsearch/index.jsp>. HUB status code "A" signifies that the company is a Texas certified HUB.

Company Name	Texas certified HUB	Texas VID or federal EIN <small>Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.</small>	Approximate Dollar Amount	Expected Percentage of Contract
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

HSP Good Faith Effort - Method B (Attachment B)

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Enter your company's name here: _____	Requisition #: _____
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IMPORTANT: If you responded “No” to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method B (Attachment B)” for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-b.pdf>.

SECTION B-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: _____ Description: _____

SECTION B-2: MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in **SECTION B-1**, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- Yes (If *Yes*, continue to SECTION B-4.)
- No / Not Applicable (If *No* or *Not Applicable*, continue to SECTION B-3 and SECTION B-4.)

SECTION B-3: NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you **MUST** comply with items **a, b, c and d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/HUBSubcontractingOpportunityNotificationForm.pdf>.

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the trade organizations or development centers is considered to be “day zero” and does not count as one of the seven (7) working days.

- a.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to you submitting your bid response to the contracting agency. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas’ Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp>. HUB status code “A” signifies that the company is a Texas certified HUB.
- b.** List the **three (3) Texas certified HUBs** you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company’s Texas Vendor Identification (VID) Number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

Company Name	Texas VID <small>(Do not enter Social Security Numbers.)</small>	Date Notice Sent <small>(mm/dd/yyyy)</small>	Did the HUB Respond?
			- Yes - No
			- Yes - No
			- Yes - No

- c.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to **two (2)** or more trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program’s webpage at <https://www.comptroller.texas.gov/purchasing/vendor/hub/resources.php>.
- d.** List **two (2) trade organizations or development centers** you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Trade Organizations or Development Centers	Date Notice Sent <small>(mm/dd/yyyy)</small>	Was the Notice Accepted?
		- Yes - No
		- Yes - No

HSP Good Faith Effort - Method B (Attachment B) Cont.

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Enter your company's name here: _____ Requisition #: _____

SECTION B-4: SUBCONTRACTOR SELECTION

Enter the item number and description of the subcontracting opportunity you listed in **SECTION 2, Item b**, of the completed HSP form for which you are completing the attachment.

- a. Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

Item Number: _____ Description: _____

- b. List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their Texas Vendor Identification (VID) Number or federal Employer Identification Number (EIN), the approximate dollar value of the work to be subcontracted, and the expected percentage of work to be subcontracted. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp>. HUB status code "A" signifies that the company is a Texas certified HUB.

Company Name	Texas certified HUB	Texas VID or federal EIN <small>Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.</small>	Approximate Dollar Amount	Expected Percentage of Contract
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%

- c. If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in **SECTION B-1** is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.



HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in Section B has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.285 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, at least seven (7) working days prior to submitting its bid response to the contracting agency, the respondent must provide notice of each of its subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serves members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veteran) identified in Texas Administrative Code §20.282(19)(C).

We respectfully request that vendors interested in bidding on the subcontracting opportunity scope of work identified in Section C, Item 2, reply no later than the date and time identified in Section C, Item 1. Submit your response to the point-of-contact referenced in Section A.

SECTION A: PRIME CONTRACTOR'S INFORMATION

Company Name: _____	State of Texas VID #: _____
Point-of-Contact: _____	Phone #: _____
E-mail Address: _____	Fax #: _____

SECTION B: CONTRACTING STATE AGENCY AND REQUISITION INFORMATION

Agency Name: _____	Phone #: _____
Point-of-Contact: _____	Bid Open Date: _____
Requisition #: _____	(mm/dd/yyyy)

SECTION C: SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQUIREMENTS AND RELATED INFORMATION**1. Potential Subcontractor's Bid Response Due Date:**

If you would like for our company to consider your company's bid for the subcontracting opportunity identified below in Item 2,
 we must receive your bid response no later than _____ on _____
Central Time Date (mm/dd/yyyy)

In accordance with 34 TAC §20.285, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, at least seven (7) working days prior to us submitting our bid response to the contracting agency, we must provide notice of each of our subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serves members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veteran) identified in Texas Administrative Code, §20.282(19)(C).

(A working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.)

2. Subcontracting Opportunity Scope of Work:

3. Required Qualifications: - Not Applicable

4. Bonding/Insurance Requirements: - Not Applicable

5. Location to review plans/specifications: - Not Applicable

Vendor ID	Company Name	Contact Person	City	Email	Phone	Fax	Business Description
Date : 2019/04/29 08:25:01 CMBL HUB LIST Search Found 269 Vendors ,269 are Hubs , Includes 0 Inactive Vendors CLASS ITEM: 915-01							
1463213425100	1 NINE MARKETING & MEDIA, LLC	Omar Thompson, Principal	CARROLLTON	omart@1ninemedia.com	972-800-5690	561-892-7644	1Nine Marketing & Media is a boutique agency specializes in strategic planning, creative, public relations and media-buying services.
1752900870200	1820 PRODUCTIONS, LLC	President/Korey Miller	IRVING	Sara@1820productions.com	972-869-7777	972-869-7793	Television and film production company. Everthing from concept creations to production and post production including editing, graphics and animation.
1824391066000	717 MEDIA GROUP, LLC	Jennifer England	ALLEN	jennifer@717mediagroup.com	214-793-9011		Advertising, media planning and buying services.
1743005654300	ADISA PUBLIC RELATIONS	Shuronda Robinson-Parks	AUSTIN	srobinson@makingthingsclear.com	512-472-6112	512-646-1478	Public Relations, Communications, Graphic Design and Facilitation services

1833480082000	ADMT SOLUTIONS, LLC	Mina Woodard	SAN ANTONIO	mw@admtsolutions.com	210-729-1252	210-469-4026	Project management, staffing services, training, administrative support, disaster response, case management, youth/family/housing programs, business development, proposal writing, quality/process improvement, strategic communication, business analysis.
1821189107400	ADVERTISING ON THE AVE	Dana Lee	HOUSTON	dana@adsontheave.com	713-380-2166		We are a full service ad agency that provides media services including radio, tv, print, outdoor, digital and social media to meet the client's specific needs. We produce commercials, purchase media and create high profile publicity campaigns.
1275562593100	AGUILLON & ASSOCIATES LLC	Melissa Aguillon	SAN ANTONIO	melissa@aguillon-associates.com	210-254-9160		Public Involvement, Public Relations, Public Affairs and Marketing

1611508350900	AHA COMMUNICATIONS, INC.	Deborah K. Pfluger	AUSTIN	dpfluger@getaha.com	512-448-4494	512-476-4289	Marketing, Advertising, Website Development, Product Promotion.
1260448805100	ALLYN MEDIA, LLC	EVP/Jennifer R. Pascal	DALLAS	jpascal@allynmedia.com	214-871-7723	214-871-7767	Public relations, public affairs, advertising, marketing, research, campaigns and elections
1464028992300	ALMOND MARKETING GROUP, LLC.	Terrie Almond	MONTGOMERY	terrie@almond-amg.com	936-525-9175		Marketing Communications and Advertising Services
1200874313500	ALPHA BUSINESS IMAGES, LLC	Stephanie Ikediobi	DALLAS	sikediodi@alphabusinessimages.com	972-716-0070		Advertising Agencies
1263863247600	AMAEZING, LLC	Mary Alice Escobar	SAN ANTONIO	amaezing2004@msn.com	210-377-0033	210-568-4003	Marketing, Special Events, Public Relations, Media Buying, Consulting, Strategic Planning, Direct Mail, Translation and Convention Services
1741658801400	ANDERSON ADVERTISING, INC.	Kim A Gresham	SAN ANTONIO	kgresham@andersonmarketing.com	210-223-6233	210-223-9692	Full service advertising agency
1824920523000	ANGELA GUTHRIE DESIGN AND PHOTOGRAPHY	Angela Guthrie	SLATON	angelaguthriephoto@gmail.com	806-777-8356		Graphic Design and Photography
1263111553700	ANT FARM SPECIALTIES LLC	Pres./Julie K. Wallace	AUSTIN	JULIE@ANTFARMSPECIALTY.COM	512-328-6130	512-328-6130	PROMOTIONAL ADVERTISING

1742412595700	ARTIST TOUCH	President/Hermil a L. Knotts	EL PASO	promolilly@artisttouch.com	915-778-5515	915-877-5510	Promotional products, artwork, brochures, campaigns, signage, and awards, tee shirts, embroidery
1261434710700	ASTERISK GROUP, INC.	President/Susanne Harrington	AUSTIN	susanne@asteriskgroup.com	512-371-1618		Graphic Design; Branding; Identity Design; Environmental Graphics, Signage and Wayfinding; Print and Interactive Design; Advertising; Marketing Services; Packaging, Trade Show Graphics; Publication Design, Annual Reports
1460637877700	AUXILIARY MARKETING SERVICES	Gretchen Roufs	SAN ANTONIO	gretchen@gretchenroufs.com	210-601-4572		Woman-owned DBE/HUB offering public relations, public involvement, marketing, communications, design, crisis communications, technical and speech writing, copywriting, editing, messaging, website copy, social media, media relations, reports, brochures.

1454447342500	AVALANCHE MEDIA GROUP, LLC	Kalyn Asher	AUSTIN	kalyn@avalanchem g.com	972-732- 6464	888-422- 0879	Advertising/Media agency provides strategic media planning & media buying solutions for all forms of media-TV, radio, nwsp, magazines, out-of- home, digital/online/mobile/soc ial, non-traditional. Exp in General Market, Hispanic Market and B2B categories.
1203052937900	AZTEC PROMOTIONAL GROUP, L.P.	Pres./Patricia Winstanley	AUSTIN	patti@aztecworld.c om	512-744- 0195		Screen printed & embroidered apparel uniforms buttons awards promotional products wide format print chenille flags banner, trade show displays graphic & web design fulfillment car wraps signs chenille Licensed- CLC, LRG. TX HUB WOSB WBENC

1900734802200	BARRACUDA PUBLIC RELATIONS, LLC	Owner/Marina Monsisvais	EL PASO	marina@barracuda elpaso.com	915-861- 0446	915-774- 8952	Barracuda CCE specializes in developing public relations, strategic communications, marketi ng, copywriting, social media management and event coordination for companies based in El Paso, TX.
1752604986500	BEAVERS & CINK, INC.	Tracy Cink	RICHARDSON	tracy_cink@wtbi.co m	972-509- 0081	972-644- 1802	Provide services Consulting, Graphic design and printing. Concepting ideas for promotions and programs.
1742922519000	BEEHIVE SPECIALTY	President / VICKI BUCK	AUSTIN	vicki@specialbee.co m	512-912- 7940	512-997- 7944	Promotional products, packaging and fulfillment services.
1742517868200	BENSON DESIGN ASSOCIATES, INC.	Tami Benson	SAN ANTONIO	tami@bensondesig n.com	210-822- 8337	210-342- 8372	GRAPHIC DESIGN, MARKETING PLANS, AND WEBPAGE DESIGN
1811353840100	BEST LEAD GENERATION LLC	Khadijah Abdul- Hakeem	HELOTES	khadijah@bestlead gen.com	210-549- 8189		Providing business to business lead generation services, market research services, copywriting services, consulting services and financial services.

1454576371700	BIG EMBASSY LLC	Hector Silva	AUSTIN	hsilva@bigembassy.com	512-799-8006		Marketing Communications, Advertising, Creative and Strategy
1900632853800	BIG HIT PRODUCTIONS, INC	Owner/Glenn Bradley	MESQUITE	info@bighitcreative.com	972-850-7312	469-331-8315	Big Hit Creative Group, Creative/Graphic Design, Website Design, video production, explainer videos, Digital/SEO/PPC, Advertising, Logo, Branding, Print Materials, screen print, embroidery, apparel, Promotional Items, Package Design, trade show setup
1760484825300	BIWAY INTERNATIONAL TECHNOLOGY, INC.	JOSEPH W WANG	HOUSTON	josephwwang@gmail.com	713-271-4036	708-740-1499	Audio/Video Equipment & Supplies; Video Production Equipment & Supplies; Non-Linear Video Editing System Turnkey (NLE); Audio/Video Live Switching, Live Streaming and Live Editing; Video Production Services; Video Equipment Rental

1412171462100	BLANK CANVAS GRAPHIC DESIGN	MOLLY L. MURPHY	QUITMAN	mollymurphy@blankcanvasportfoko.com	903-967-7460	903-967-7460	Graphic Design and original artwork for print and web use.
1202716748000	BLAST DESIGN WORKS	Caren Lane	BEDFORD	careen@blastdesignworks.com	817-439-2095		We provide graphics design, advertising, marketing and branding services for small business and governments.
1270851642700	BLONDE CREATIVE LLC	Louis Cardenas	SAN ANTONIO	louis@blondecreative.com	210-527-1234		Advertising Design, Corporate Identity, Web Site Design, Photography, Print, Out of Home, Graphic Design, Social Media, 360* (virtual reality) Photography
1274421305400	BLU27 GROUP, LLC	Caesar Vielmas	SUGAR LAND	cv@blu27.com	832-293-9907		Blu27 is a Mobile/Web Design, Development and Technology Integration services firm. We are experienced in Mobile and Front-end systems integration to existing or new back-end platforms. We focus on User Experience Centered Architecture and Design.

1454711397800	BLUEROCK MARKETING, L.L.C.	Principal/Alice Cantu	ARLINGTON	alice@bluerockmar keting.net	817-375- 5060	817-375- 5060	BlueRock Marketing is a group of experienced advertising and design professionals each with 15+ years experience in: Marketing Strategy/Research, Account Service, Graphic Design, Public Relations, Media Services, Web Development, and Events/Promotions.
1742990362200	BOA VISTA, L.L.C.	CEO/Kristin Johansen-Berg	AUSTIN	kristin@artsandlab or.co	512-374- 0000		We're a creative content company specializing in media ranging from network television content to graphic and web design. Clients range from NBC News to Dell.

1760290171600	BQR ADVERTISING AND PUBLIC RELATIONS, IN	Vicki A. Roy	HOUSTON	vickir@bqradvertising.com	713-952-7100	713-952-7144	Full-service advertising, public relations and event planning firm. Advertising in all traditional and digital media; graphic design; Web design and programming; social media, search engine optimization; Hispanic marketing and international advertising
1200612943600	BRANDERA, INC.	Elizabeth Owens	FORT WORTH	bo@branderamarketing.com	817-927-7750	817-924-8603	BrandEra Marketing, located in downtown Fort Worth at 219 South Main Street, Suite 301, Fort Worth, Texas 76104, is a boutique marketing, advertising
1841714487200	BRAUN DESIGN	Lori Braun	AUSTIN	lori@loribraun.com	512-554-9322	512-554-9322	Braun Design, a graphic design firm formed in 1996, in branding, identity, advertising, publishing, interactive design & marketing. Creative services solving complex messaging & communication problems.

1273785389000	BRESLIN DESIGN, LLC	Vanessa Hughes	HOUSTON	vanessa@breslin-design.com	832-203-7214		Graphic design and Marketing/Communications consulting
1461502914800	BRIDGE INSIGHTS & MEDIA LLC	Carrie Stein	AUSTIN	carrie.stein@bridgeim.com	512-565-7939		Advertising agency: Negotiate and place advertising across TV, Radio, Digital, Outdoor, Print. Targeted approach to reach the "right" people at the "right" time. Manage advertising campaigns start to finish.
1742646897500	BRIGHTLEAF GROUP, INC.	Jane Scott	AUSTIN	jane.scott@brightleafgroup.com	512-795-8900	512-795-8907	A one-stop shop for communication services: website design/development; UX; Drupal/Craft/Joomla/other CMS; accessibility; technical & marketing writing/editing; graphic design; video; instructional design; training; eLearning; publishing; strategy

1454584943300	BRIO DIRECT LLC	Jill Willis	FT WORTH	jillis@briodirect.com	469-759-7077	469-759-7076	Brio Direct offers a variety of marketing products which include: Offset & Variable Digital Print, B&W Lasering, Data Mining, Processing, and Management, Direct Mail, Fulfillment, Design Services (both print and web), E-Commerce, Purls, and QR Codes.
1273908879200	BRM ADVERTISING	SHARON HAYES	HOUSTON	SHAR.MARTIN2013@GMAIL.COM	832-602-5795		Full service advertising agency which includes all forms of media and print advertising.
1273221660600	BSM TEXAS LLC	Michelle LeBlanc	HOUSTON	michelle@blueskymkt.com	713-818-0070		Blue Sky Marketing provides marketing and business strategy development and support. Strategic brand planning Marketing plan development Budget management Business advisement Internet strategy Social media strategy

1473456328200	BUFFALO CLOUD CONSULTING, LLC	Christine A. Moses	AUSTIN	info@buffalocloudconsulting.com	512-215-4436	Community outreach, public policy, strategic planning; marketing communications, branding, public relations; meeting facilitation, program development/delivery, leadership development, diversity training; education & agriculture expertise
1823075095400	C2C MEDIA LLC	Deanna DeHaven	AUSTIN	deanna@c2cmedia.tv	512-572-0222	C2C Media specializes in concept to completion video production, animation & photography services. We connect your customers with your products & services through solid storytelling, beautiful cinematography, lights out editorial & exceptional animation.
1273673841500	C2C MULTIMEDIA, LLC	President/Yesenia Herrington	AUSTIN	yesenia@c2cmulti-media.com	956-342-1568	Consulting on marketing, public relations, education services, video concepts & production; web/graphic design

1812956102500	CAM LIGHT ENTERPRISE, INC.	Gloria White	CONROE	gjwhite@suddenlink.net	936-520-8003		We Provide Video Production for: Web Commercials, Profile Video, Product Demo, Seminars, Construction Site Video and Special Events. Photography Services: Head Shots and Special Events
1742983634300	CD STUDIO, INC.	Terri Gaines	SAN ANTONIO	terri@thinkcausalit.com	210-545-3415	888-777-2247	Advertising, Public Relations, Graphic Designs
1472935285700	CHAMOY CREATIVE, LLC	Lauri Revilla	SAN ANTONIO	lrevilla@chamoycreative.com	210-951-0222		Advertising Services (print, Digital, Hispanic, Television and Radio Production), Digital Marketing (SEO, Digital Advertising, Social Media Management

1462293400900	CHRIS HOWELL COMMUNICATIONS, LLC	CHRIS HOWELL, SR	DALLAS	Chris@ChrisHowellOnline.com	214-760-1531		The principal lines of business for Chris Howell Communications are VIDEO PRODUCTION, MEDIA, BROADCASTING, DIGITAL MARKETING, VOICE NARRATION, and EMCEE SERVICES. The company is built on the expertise of our founder who's a veteran broadcast journalist.
1752554648100	CINDY SLAYTON CREATIVE, INC.	CINDY L. SLAYTON	DALLAS	cindy@cs-creative.com	214-905-8008	214-905-9832	ADVERTISING, GRAPHIC DESIGN & MARKETING COMMUNICATIONS
1900500661400	COMPETITIVE CREATIONS LLC	Owner/Corina Frankie	AUSTIN	corina@brandbesties.com	512-586-5592		Promotional Staffing/Event Services- we hire street teams, brand ambassadors, models, bartenders, etc We work with PR Agencies, Advertising agencies and Tradeshow clients. Event Staff & Implementation

1260524057600	CONCEPT DEVELOPMENT & PLANNING,	President/Arin Gray	AUSTIN	agray@cdandp.com	512-533-9100	512-533-9101	Public Affairs; Community Relations; Event Planning and Coordination; Graphic Design; Meeting Facilitation; Public Involvement; Strategic Messaging, Planning, and Implementation.
1475334369900	CONNECTIVE AGENCY TX LLC	Ptr/Manuel F Valencia	DALLAS	mfv@connectiveagency.com	214-296-9248		Marketing, Communications, Public Relations
1202770452200	CORINTH COMMUNICATIONS	MOLLIE BELT/PRESIDENT	DALLAS	mbelt@dallasexaminer.com	214-941-3100	214-941-3117	DBA Dallas Examiner a weekly newspaper targeting the African American community. Also: DBA Dallas Examiner Marketing and Advertising. Places print advertising in African American owned and operated newspapers in Texas. v
1742903086300	CREATIVE CIVILIZATION, INC.	Gisela Girard	SAN ANTONIO	ggirard@ccagency.com	210-686-6021	210-870-8656	Full Service Marketing and Advertising Agency.

1455090654000	CREATIVE EYE Q LLC	Laura Schakosky	DALLAS	info@creativeeyeq.com	972-616-3937		We provide business consulting, corporate branding, printing marketing materials, publishing, custom website design (including membership development, community sites, online education, photography, online marketing and interactive web solutions.
1810559091500	CREATIVE HEADS ADVERTISING, INC.	DEB LOVETT	AUSTIN	chief@creativehead sadv.com	512-474-5775	512-369-1861	Creative Heads Advertising is a full-service award-winning advertising agency located in Austin, Texas. The agency is experienced in developing creative and managing/negotiating media buys (TV, print, radio, on-line, outdoor) as well as marketing and PR

1274000748400	CREATIVE NOGGIN, LLC	Tracy Marlowe	SAN ANTONIO	tracy@creativenogg in.com	830-981- 8222	866-770- 6588	Full service advertising, marketing and branding company offering marketing strategy services as well as graphic design services.
1455357317200	CREATIVE PARC, LLC	Megan Valdez	SAN ANTONIO	meet@creativeparc .com	210-908- 7272		We are a graphic design studio that has the capability to create logos, websites, print collateral, and other creative marketing services.
1272275222200	CULTIVATE AGENCY, INC.	Pres.Anne Kimmey	JUSTIN	anne@cultivateage ncy.com	940-648- 8891	940-293- 8545	SERVICES Cultivate Agency is a full-service Advertising Agency, full filling advertising, marketing, communications and creative needs
1455987254500	CUSTOM WEBSITES TO GO	julie hall	CARROLLTON	julie@csites2go.co m	214-417- 8682		Website design & development, e- commerce, content management systems, search optimization, social media marketing, Drupal & Wordpress Web Services, Hosting & Training.

1820830086500	D&D ENDEAVORS, LLC DBA D&D SALES	Cindy Davis	AMARILLO	cldavissales@gmail. com	806-674- 3817	806-674- 3817	Apparel, print and promotional items
1462303748900	DASHINGFOOT, LLC	Gregory Gibson	AUSTIN	gregory@dashingfo ot.com	512-574- 0474	512-765- 6141	online branding and services firm that helps our clients express who they are online.
1465698419300	DC WHITEBOX LLC	COURTNEY MEEKER	AUSTIN	courtney@whitebo xagency.com	512-599- 9155		Strategic branding, brand development, marketing and advertising servies; interior design and interior decorating services
1471907702700	DE SARO RODRIGUEZ LLC	Edna De Saro	MCALLEN	edna@desarorodrig uez.com	956-627- 1247		Advertising Agency
1742240657300	DELAUNE AND ASSOCIATES, INC.	Brian Silverman	AUSTIN	brian@delaune.co m	512-454- 4631	512-454- 4635	Full services Advertising, Marketing and Public Relations agency.
1208739478400	DESIGN PLUS	Owner/Jennifer Lynn Lee	JACKSONVILLE	jen@designpluspro mos.com	903-589- 1187	888-518- 3402	Development of Original Logo, Print and Web Designs. Catalogs, Brochures, Envelopes, Letterheads, etc.
1752768012200	DESIGN WORKS STUDIO, INC.	CINDY ENGEL	ARLINGTON	CINDY.ENGEL@DESI GNWORKS.NET	817-276- 2546	817-276- 2536	GRAPHICS DESIGN, ADVERTISING, MARKETING, PRINTING, AND CONSULTING

1943437945900	DG GRAFIX	Don Terrell, Owner	HOUSTON	don.terrell@dggrafix.com	832-498-2964		DG Grafix is end-to-end graphic design and multimedia studios. We provide brand and marketing services; print, web design, promotional products, mobile & web apps, 2D/3D motion graphics and animation, (AR) augmented reality design.
1454473245700	DIGITAL THRIVE, LLC	Jennifer Mansfield	AUSTIN	jen@digthrive.com	512-900-7699	512-221-7698	Boutique Media Agency with a core focus on Call Center Campaigns, s Data Acquisition + Management, Campaign Strategies, Branding and Direct Response
1271718093400	DLB INDUSTRIES LLC	Diana Lerma-Bounds	AUSTIN	d.bounds@dlbindustriesllc.com	512-637-4229	512-637-4232	24 x 7 x 365 answering service, we also provide research, demographics, polling, in-bound/outbound calling. Wholesale Construction. HUB Certified, DBE, MBE, SBE, WBE certified

1200730956500	DLO THREE DIMENSIONAL	Pres./Debbie Lindsey-Opel	CORPUS CHRISTI	dlo@3ddresults.com	361-728-1459	361-854-4489	Public Relations, advertising, planning and organizational development.
1760199364900	DMN3	Pres./Pamela Lockard	HOUSTON	accounting@dmn3.com	713-868-3000	713-800-4101	ADVERTISING AGENCY, DIRECT MAIL MARKETING
1460921814500	DOUBLE U MARKETING & COMMUNICATIONS	Pres./WENDI SWOPE	AMARILLO	WENDI@DOUBLEU-MARKETING.COM	806-353-2911		Full service ad agency specializing in tv/radio advertising, billboards, print ads, website development, social media management, video/audio production, marketing materials, corporate branding, media placement, and marketing strategies.
1262790424100	DOUBLEDIMOND PUBLIC RELATIONS, LLC	Principal/Margot M. Dimond	HOUSTON	info@doubledimondpr.com	713-426-4111	713-513-5264	Public Relations and Marketing.
1261690245300	DUNCAN/DAY ADVERTISING, LP	Leslie Duncan Blake	PLANO	duncan@duncanday.com	972-977-4884	469-429-1979	Duncan Day is a women owned business in our 32nd year of operations. We can produce quality, reliable work at a much lower cost than bigger agencies.

1463787521300	DYNACOMM LLC	Marianne Gooch	HOUSTON	mgooch@dynacom mlc.com	832-407- 0706		Dynacomm helps organizations maximize their communications capabilities through speech coaching and presentation training reputation management and compliance communication that meet Federal Rehabilitation act sec. 508
1201293017300	E.H. ANDERSON PUBLIC RELATIONS, LLC	President/Elizabeth H. Anderson	WACO	liz@ehandersonpr.c om	254-772- 5909	254-772- 7841	Experts in writing press releases, securing media coverage, shooting/editing videos, copywriting, social media mgmt, and other marketing activities to generate sales leads, increase brand awareness.
1464789296800	EGO MEDIA LLC	Elda Gaudet	BEAUMONT	elda@egomediallc.c om	409-504- 9884		Advertising - Placement and management TV, Print, on-line, web, billboard, radio, cable
1841690875600	EL EDITOR NEWSPAPER	OLGA RIOJAS AGUERO	LUBBOCK	eleditor@sbcglobal. net	806-763- 3841	806-741- 1110	We Publish a weekly bi-lingual newspaper

1471754892000	EMBARK MARKETING & MEDIA GROUP,	Alisa Simmons	ARLINGTON	asimmons@djsprint andpromo.com	817-622- 8820	855-295- 2224	DJ's Print and Promo is an advertising specialties business that also offers printing services in addition to promotional products.
1463477370000	EMPRENDEDORA LLC	Sandra G Obregon	SAN ANTONIO	Sandra@SOYEMPRE NDEDORA.COM	210-591- 1564		Marketing Communications include shopper marketing , branding, retailtainment, social media marketing, non-traditional marketing, public relations, media relations, corpcomm, community outreach, In-Market implementation and staffing
1742812769400	ENVIROMEDIA, INC.	CEO/Valerie M Davis	AUSTIN	vdavis@enviromedi a.com	512-476- 4368		ADVERTISING, PUBLIC RELATIONS, SOCIAL MARKETING FOR ENVIRONMENT AND PUBLIC HEALTH ISSUES.

1752897917600	ENVISIONWORKS, INC.	LAUREN CLEVELAND	COLLEYVILLE	lauren@envisionworksmarketing.com	817-283-0101	MARKETING,PUBLIC RELATIONS,WEBSITE DESIGN,PRINT DESIGN,MARKET RESEARCH,MEDIA BUYING,SEARCH ENGINE,OPTIMIZATION,DIRECT MAIL & AD PROGRAMS,BRAND IDENTITY.
1742788522700	ESD, LIMITED	Christine Kleha	SAN ANTONIO	christy@esdandassociates.com	210-348-8008	esd & associates, San Antonio's leading digital creative agency, provides a full spectrum of advertising, design, public relations/social media and complete web development services.
1455600788900	ESPARZA ADVERTISING TEXAS, INC.	Del Esparza	HOUSTON	del@esparza.com	505-440-6654	Strategic advertising & communications firm

1824931994000	EVOKE EXPERIENCES, LLC	CEO/Oana Borcoman	HOUSTON	oana@evokeexperiences.com	469-879-4222		-Experiential Marketing (brand activations, trade shows, showcases, pop-ups); Corporate & Consumer Events (retreats, team building, corporate galas & events, fundraising & charity, golf tournaments, grand openings); Brand Marketing & Graphic Design
1208611207000	EX NIHILO, LLC	Timothy Perry	HOUSTON	info@exnio.com	713-834-7241		Video Production, Web Design, Graphic Design, & Marketing Services
1742940278100	F. GUERRA DEBERRY, LLC	Beth Wammack	SAN ANTONIO	bwammack@gdc-co.com	210-236-5000	210-271-7132	Full service marketing and communication
1742113531400	FOGARTY AND KLEIN, INC. DBA THE	Controllor/Danielle Mookhoek	HOUSTON	dmookhoek@9thWorder.com	713-862-5100		Full service marketing communications agency including advertising, public relations, direct marketing, interactive and yellow pages.
1823238697100	FOR ALL BRANDKIND	DANIELLE HAMBLETT	TEXARKANA	DANI@FORALLBRANDKIND.COM	318-564-5991		Public relations and marketing consulting, design services, social media management.

1200234123300	FOR POSITIONING ONLY, LLC	Francis Wearden	SAN ANTONIO	francis@fpomarketing.com	210-829-8855	210-829-1973	FPO is a full- service marketing agency firm based out of San Antonio, Texas. We are staffed with seasoned professionals who specialize in connecting with the General Market and Hispanic consumer. We are a small company that specializes distinguishes its
1812689589700	FORM DESIGN STUDIO, L.L.C.	Partner/Shonie Meraz	IRVING	smeraz@formdesignstudios.com	817-808-2668		Interior Design services: furniture, lighting selections, ADA code compliant interiors, paint selections, etc.

1473929641700	FRITZ MARKETING SOLUTIONS	Joanna Fritz	STREETMAN	joanna@fritzmarketingsolutions.com	903-602-9107	Marketing consulting; graphic design; copy writing/editing; branding; advertising; publication and manual writing, editing, design; corporate event planning; corporate communications; public relations and public information services; and photography.
1800770336800	FRONT PORCH MARKETING LLC	Julie Porter	DALLAS	julie@itsfrontporch.com	214-704-3465	Multi-channel specialist in marketing, branding and communications
1813514311500	FULL OF GRACE MARKETING, LLC	Sarah Douglas	SAN ANTONIO	sdouglas@fullofgracemarketing.com	210-885-1331	Social Media Management, Facebook Advertising Website development, Google Advertising, Website Hosting
1752829831200	G&C DIRECT MAIL MARKETING, INC.	Michelle Torres, Bookkeeper	DALLAS	f.guzman@gcdirectmail.com	214-267-8200	Direct Mail Advertising

1451656755000	GABRIEL COMMUNICATIONS, LLC	Brian Godinez	MCALLEN	bgodinez@goero.com	956-661-0400		Strategic marketing for public and private entities, providing a variety of public relations, marketing and business development services.
1821415830700	GAVIT DESIGN, LLC	Jessica Gavit	RICHARDSON	jessica@gavitdesign.com	361-548-8252		We provide strategic branding, design, and marketing services to help organizations reach and communicate with a desired audience.
1760468464100	GILBREATH COMMUNICATIONS, INC.	Audrey J. Gilbreath	HOUSTON	audrey@gilbcomm.com	281-649-9595	281-752-6899	As a 25-year-old full-service advertising, graphic design and public relations firm, we are skilled in developing integrated outreach strategies and tactics to drive successful results for any external/internal marketing and or communications program.
1752281105200	GOOD HOPE ENTERPRISES INCORPORATED	CEO/Richard O. Nwachukwu	DALLAS	africanherald@aol.com	214-823-7666	214-823-7373	Print, produce and publish Newspaper.

1202247401400	GRACE ROMAN MEDIA CONSULTING, L.L.C.	Grace B Roman	AUSTIN	gbroman@sbcglobal.net	512-963-8395		Advertising, Media and Communication services. I place advertising/media dollars on behalf of clients locally and nationally.
1471508240100	H11 PRODUCTION CO.	Co-Owner/Andra Berry	HOUSTON	h11productionco@gmail.com	832-622-8555		Full service production co.providing all film,photog,branding,image,makeup & hair,fashion & tshirt print production services. We offer All services for all subcategory service in each dept. listed under above service list.
1451448778500	HACK CREATIVE LLC	Dianna Colton	AUSTIN	dianna@hackstudios.com	512-614-1196	512-628-6093	Creative video production and post production studio facilities.
1200277555400	HATTIE WAYNE PUBLIC RELATIONS	Owner/HATTIE WAYNE	DALLAS	hattiewayne@sbcglobal.net	214-944-5478	214-941-5144	Media & Community Relations, Press Releases, Copy Writing, Editing, Translations, Community Involvement

1331026535300	HOLDSWORTH & NICHOLAS, INC.	Nicholas,Susan	SAN ANTONIO	hn@holdsworthnic holas.com	210-367- 0162	210-829- 5945	Advertising, marketing, strategists experienced in broadcast, TV, Radio, Cable, Print, Outdoor, Direct Mail and digital media including online SEO SEM
1760416815700	HOLLINDEN MARKETING SOLUTIONS	CHRISTINE M. HOLLINDEN	HOUSTON	christine@hollinden.com	713-520- 5532	713-520- 5605	MARKETING, COMMUNICATIONS, GRAPHIC DESIGN, WEB DESIGN, ADVERTISING & PUBLIC RELATIONS
1454336817000	HOT DOG MARKETING AKA HOT DOG MARKETING,	Jessica H Scanlon	ROUND ROCK	jessica@hotdogpr.com	512-537- 6575		Other Services including Legal Services
1472317735900	HRH OF TEXAS, LLC	Kathy Brown	COLLEYVILLE	kbrown@hrhtexas.com	775-220- 2444		Out-of-home Media Buying Service
1463339163700	HULSEN MEDIA SERVICES, LLC	Meenah Hulsen	AUSTIN	Meenah@hulsenmedia.com	512-297- 7349		Media planning and buying services

1742909650000	I3 EVENT MARKETING	President/Debra J. Kern	AUSTIN	debbie@i3eventmarketing.com	512-415-9898	i3 Event Marketing provides all components of event planning and execution—including creative, web, promotional materials, ad speciality items, registration services, DMC services, site research, contract negotiations and on-site logistics management.
1452791642400	IDEAPEDDLER, LLC	Cimin Cohen	AUSTIN	cimin@ideapeddler.com	512-940-3642	Marketing and Media services
1743105270700	IMAGINA COMMUNICATIONS	Jose Monterrosa	HOUSTON	jose@imaginacomunications.com	713-952-7100	Advertising/Marketing, Public Relations, and market research with a specific focus on Hispanic markets
1464259600200	INSPIRE MARKETING, LLC	Cindy Terry	LONGVIEW	cindy@inspiremarketing.co	903-445-5213	Advertising Agency specializing in Media Strategy & Placement, Web Design, Social Media development & management , Public Relations & Event Management

1262929434400	INTERLEX COMMUNICATION S, INC.	Pres./Rodolfo Ruiz	SAN ANTONIO	rudyr@interlexusa.com	210-930-3339	210-930-3383	ADVERTISING AGENCIES, PUBLIC RELATIONS SERVICES, COMMERCIAL ART/DESIGN SERVICES
1742527335000	INVENTIVA, INC.	CEO/HEBERTO GUTIERREZ	SAN ANTONIO	heberto@inventiva.com	830-438-4679		marketing and advertising services
1742925559300	ISDG, INC.	President/Dawn Harris	AUSTIN	dawn@isdg-austin.com	512-481-0870	512-481-0188	ISDG, Inc. creates marketing and advertising programs that captivate your audience, communicate your message and cultivate new relationships. Specializing in strategy, branding, print, multimedia, web and environmental design.
1473861065900	J. RAPHAEL PHOTOGRAPHY, LLC	Jared Gilmore, Managing Director	PASADENA	Jgilmore78@hotmail.com	832-582-4423		Photography
1813240870100	JJAYS, LLC	jerry johnson	TYLER	jerryjohnsonllc@gmail.com	903-308-0987		The logistical, marketing, Media, construction, surveillance, Publishing, Manufacturing and educational solutions to governmental needs of the state of Texas.

1680671125100	JODESIGN, LLC	Jennifer Henderson	FORT WORTH	jennifer@jodesign.com	817-335-0100	817-546-1231	Integrated marketing, strategic marketing, social media campaigns, advertising campaigns, design, illustration, web site design, web site programming,
1760044489100	JOHN MANLOVE MARKETING & COMMUNICATION S,	John G. Manlove	PASADENA	jgmanlove@johnmanlove.com	281-487-6767	281-487-5566	Marketing and Public Relations/Advertising Services
1464257327400	K ROBERTS & CO INC	Kathy L. Roberts	SAN ANTONIO	kathy@krobertsco.com	210-495-4332	210-495-7295	Integrated Marketing Communications Services, including branding, strategic planning, web development, social media and graphic design.
1251911349700	K STRATEGIES GROUP LLC	President / Katrina Keyes	DALLAS	kkeyes@kstrategies.com	214-599-9766		Marketing, Public Relations, Public Involvement, Community Engagement, HUB Programs, Diversity Programs

1832076909600	KALU DEVELOPMENT LLC	Khadijah Aleem	AUSTIN	kaludevelopment@gmail.com	205-253-7323		Social Media Marketing & Management Agency in Austin, Texas. We service nonprofits, government agencies, and private companies.
1760299174100	KATY BOMAR CREATIVE	Katy Bomar	HOUSTON	katy@katybomarcreative.com	713-516-0736		Copywriting, production and creative services for advertising agencies and direct accounts.
1811857430200	KENEBREW CONSTRUCTION	william kenebrew	BEAUMONT	wkandcompany@gmail.com	409-600-4230		we are here to help your company excel with our products from furniture to food and we also are outstanding with almost all construction needs.
1223862726400	KEY IDEAS, INC.	Stephanie Gaitan	SAN ANTONIO	stephanie@keyideas.net	210-240-6107		Video Production and Editing
1743010806200	KGBTEXAS MARKETING/PUBLIC RELATIONS, INC	Katie Harvey	SAN ANTONIO	katie@kgbtexas.com	210-826-8899	210-826-8872	Marketing and public relations services.

1364848773700	KREADIV & KOO, LLC	CEO/Michael Thomas, Jr.	HOUSTON	miketodd@kreadivkoo.com	979-661-6615	832-681-8374	We provide marketing, advertisement, promotions, printing and consulting services to businesses and institutions.
1463693817800	LANDTROOP INC	CATHY LANDTROOP	LUBBOCK	CATHY@LANDTROOPSTRATEGIES.COM	806-729-1979		A full service marketing and p/r firm. Strategic planning, naming/branding/logos, url/hosting/email/IT, website design/development, ad scripting/shooting/production/photography/aerial/videography, media buy placement.
1202241429100	LANGRAND AND COMPANY, LLC	Shannon Langrand	HOUSTON	shannon@thinklangrand.com	713-225-5900	713-225-1254	Branding, Marketing, Advertising, Public Involvement, Public Relations, Event Planning, Digital Marketing

1463346994600	LASER BRIDGE MEDIA	Marco Canales, President	FRISCO	marcoc@laserbridg emedia.com	678-923- 9410	Laser Bridge Media and Workforce Solutions specializes in Out-Of- Home advertising and Engineering & Construction staffing.
1203350241500	LAURA RAUN PUBLIC RELATIONS	Pres./LAURA RAUN CARROLL	AUSTIN	LAURA@RAUNPR.C OM	512-583- 0929	WRITING, EDITING; PUBLIC OUTREACH; STAKEHOLDER INPUT; MEETING FACILITATION; EVENT PLANNING; WEBSITE DEVELOPMENT AND MAINTENANCE; MEDIA AND PRESENTATION TRAINING
1460888166100	LEAH OVERSTREET PHOTOGRAPHY	Leah Overstreet	AUSTIN	leahoverstreet@gm ail.com	646-246- 0172	Photographer specializing in portraits, events, and documentary photography.

1813235304800	LIGHTNING ROD EVENTS, LLC	Roderick C Stoker, CEO	DALLAS	rstoker@lightningrodevents.com	214-282-1758		Marketing Consulting Services for B2C & B2B, Experiential Events, Grassroots, Street Teaming, Grand Openings, Special Events, Vendor Partnerships, PR/Social Media. You don't want just an event – you want a memory your participants will never forget!
1204728055200	LION'S SHARE MARKETING GROUP, INC.	Sharon Lyon	HOUSTON	slyon@lionsshare.com	281-919-1033	832-565-1522	Marketing consulting, branding, advertising creative and placement, web design and development, integrated marketing campaigns, public relations, social media & blogging services, direct mail & print, and email marketing services.
1824510269600	LMG MEDIA LLC	Lisa Gomes	GRAND PRAIRIE	lisa@lmgmediaservices.com	972-896-3873		media planning, media buying, media consulting, assist with managing budgets

1461960527300	LOGAN GATTIS DESIGNS, LLC	Lindsay Gattis	AUSTIN	lindsay@logangattis .com	512-761- 6306	512-346- 9838	We are a creative agency. We offer graphic design, web design and development, and marketing consultation.
1830748269700	LONELY LANE LLC	John Vo	DALLAS	john@lonelylane.co m	504-491- 7298		Motion picture production including: full- scale production, concepting, copy writing, animation, visual FX, post- production editing and graphic design services
1752260462200	LOPEZ MARKETING GROUP, INC.	Jose L Lopez	EL PASO	jllopez@lopezgroup .com	915-772- 8018	915-772- 9333	HISPANIC ADVERTISING PROMOTIONS, MEDIA PLACEMENT, ARTWORK AND GRAPHICS, WEB PAGE DESIGN, RADIO AND TELEVISION PRODUCTION, OUTDOOR DESIGN, PUBLIC RELAT

1760310295900	LOPEZ NEGRETE COMMUNICATION S, INC.	Alex Lopez Negrete	HOUSTON	alex@lopeznegrete. com	713-877- 8777	713-877- 8796	Advertising/Marketing, Strategic Planning, Media Buying, Creative/Production, Research, Public Relations, Promotions/Events, Translations Services, Di
1463250469300	LUBBOCKFORKIDS. COM	MICHELLE J. LOGAN	LUBBOCK	MICHELLE@LUBBO CKFORKIDS.COM	806-392- 1920		Online advertising for businesses targeting families with children in th Lubbock,TX metro market. Ads appear on LubbockForKids.com: A website providing activities and events for kids via calendars and local resources listings.
1752132118600	M&A TECHNOLOGY, INC.	Donna Shepard	CARROLLTON	dshepard@macom p.com	972-490- 5803	972-387- 6774	Information Management systems including computer hardware, managed services, integration services

1113696483700	M3 FILMS, LLC	Melina McKinnon Cain	DALLAS	melina@m3filmsllc.com	817-919-5569		Video production services for businesses seeking to add filmed content to their marketing strategy in order to enhance brand presence on the web and social media.
1352179973700	MAGNUSON STARK, INC. DBA	Principalr/Deborah Magnuson	AUSTIN	deborah@wearewhitehat.com	512-804-1455	512-804-1466	ADVERTISING and MARKETING.
1811004908900	MARIO PARKS DBA MP PRODUCTIONZ	Mario Parks	HOUSTON	mario@mpproductionz.com	713-972-4269	713-972-4269	MP Productionz is a local video production company that specializes in producing commercial, event, and corporate videos.
1814060534800	MARKETING MILEAGE LLC	Glenda Beasley	AUSTIN	glenda@marketingmileage.com	512-750-5199		Marketing and advertising services
1454514706900	MARY ERIKSON ILLUSTRATIONS	Mary Erikson Washam	DALLAS	maryerikson@mac.com	214-691-0651	214-691-0206	Design and Illustration services for advertising media.
1742663202600	MAYA HISPANIC COMMUNICATIONS, INC.	ALEJANDRO MAYA	SAN ANTONIO	alejandro@sprockettproductions.com	210-342-6709	210-342-6749	VIDEO PRODUCTION - BROADCAST AND NON-BROADCAST, POST PRODUCTION EDITING.

1454110663000	MC&O, INC.	CEO/Rebecca L. Owen	LUBBOCK	rowen@owengrp.com	806-788-2292	806-788-2293	Advertising, Marketing, Public Relations, Event Planner, Sports Marketing, Advertising and Marketing Research, Fund Raising/Development, Radio/TV Production, Graphic Design
1752796854300	MEDIA QUEST, INC.	Joe Fuentes	LONGVIEW	joe@mediaquestweb.com	903-753-6555	903-757-7955	Full Service Advertising agency includes audio & video services, tv commercials, newspaper advertising, website design & maintenance, graphics.
1760611672500	MEDIACOMP, INC.	President / TAMBERLI WEITKUNAT	HOUSTON	tami@mediacomp.com	713-621-1071	281-640-8288	MEDIA BUYING & PLANNING SERVICES

1270023449000	MEXUS GROUP, L.P.	Office Admin. / Frances Holguin	EL PASO	radame@mexus.us	915-845- 6987	915-581- 1245	Mexus Communications is a provider of broadband wireless internet services, utilizing the latest in point-to-point, multipoint, and multi-tenant solutions major manufacturers. We also offer a full suite of network consulting and design services.
1832044236300	MG GRAPHICS LLC	Megan Giles	FORT WORTH	holla@mggraphics. design	817-706- 4734		Graphic design services
1208756604300	MINDFUL MARKETING, INC.	Susan Seale	AUSTIN	Susan@mindfulmkt .com	512-413- 5407	512-453- 8090	Advertising, Marketing, Public Relations, Promotions, Media Buying, Media Production, Media Strategy

1760197922600	MMI AGENCY, LLC	Cindy Marion	HOUSTON	cindy.marion@mmi agency.com	713-929- 6913	713-929- 6911	MMI is a full-service agency that delivers unquestionable value to our clients everyday. Our services include strategic marketing, advertising, public relations, Web design, interactive media, special events, graphic design and broadcast production.
1264227393700	MOHR CREATIVE	Debbie Mohr	HOUSTON	debbie@debbiemo hrcreative.com	713-870- 7018		Expert marketing communications services from concept to production and publication for all media, including print, audio, video and digital.
1272963767300	MONKEYTAG, LLC	Paul Tafalla	DALLAS	Paul@monkeytag.c om	214-335- 0670		Full service advertising agency.
1800827437700	MOREHEAD'S CONNECTIONS BUSINESS	Tana Janelle Morehead	HOUSTON	janelle@moreheads connections.com	281-845- 4452		We provide business development, training, stakeholder and public relations services. Our turnkey operation include, but are not limited, certification preparation, marketing and brand development

1464214762400	MOVEMENT: FORWARD MARKETING LLC	Kim Deter	AUSTIN	kim@movementatx.com	972-365-4506		We help businesses and advertising agencies find their rightful place in this crowded environment and create movement through thoughtful marketing ideas.
1752947688300	MPD VENTURES COMPANY	Pres./Melissa Paige Dawson	DALLAS	paige@mpdventures.com	214-744-6188	214-722-0495	ADMINISTRATIVE MANAGEMENT & GENERAL MANAGEMENT CONSULTING SERVICES; PROFESSIONAL & MANAGEMENT DEVELOPMENT TRAINING; MARKETING CONSULTING SERVICES.
1742298627700	MQ & C ADVERTISING	Kristal Morris	AUSTIN	Kristal@mq-c.com	512-499-0660	512-469-0803	Advertising & Marketing

1473164979500	MSTZO, LLC	Paul Chapman	SAN ANTONIO	paul@culturalproductions.com	210-570-9543	210-525-1038	marketing/communications services, including: Advertising & marketing consulting Web design Advertising services: outdoor,newspaper, radio,tv,web Production services: outdoor,newspaper,radio ,tv,web Production of promotional products
1451824022200	MVW COMMUNICATIONS	Melissa Vela - Williamson	SAN ANTONIO	melissa@mvw360.com	210-413-7421		Marketing management consulting services, Public relations services.
1364747138500	NASH CM, INC	Pres./AFZAAL HAFEEZ	PLANO	NASH1CM@GMAIL.COM	817-941-4845		Misc. building construction,fire protection,carpentry, concrete, construction management services, inspection, gen contracting, excavation,utilities,HVAC
1203119411600	NET INGENUITY	KAREN R KREPS	AUSTIN	karenkreps@netingenuity.com	512-328-4456	206-666-3956	CONTENT DEVELOPMENT & PRODUCTION OF WEB SITES & COMPUTER BASED TRAINING

1510515483300	NETMA CORPORATION	Heather Capps	ADDISON	heather.capps@hck 2.com	972-716- 0500	972-716- 0599	HCK2 is the copilot and wingman you could not live without on your most memorable road trip. Our goal is to make clients look their best and feel as i
1760469407900	NEWMAN & NEWMAN, INC.	Kelli Newman/PRESID ENT	HOUSTON	info@newmanandn ewmaninc.com	281-589- 0750	281-589- 1922	Public Relations, Communications Plans & Messaging, video production, grant writing.
1822810671400	NGUYEN CAPITAL HOLDINGS, LLC	Michael Nguyen	DENTON	michael@producer esults.com	877-750- 2954	866-341- 5614	ProduceResults.com is a creative agency offering website design, graphic design, direct mail, online advertising, social media, SEO, branding, copywriting, media buying, video production, marketing strategy, web development & mobile software development.
1208077698700	NUTHINKING, INC.	President/Marta Villanueva	SAN ANTONIO	marta@villanuevaq ualitative.com	830-779- 1725	510-380- 3594	QUALITATIVE RESEARCH, ADVERTISING, AND MARKETING CONSULTING

1463684768400	ONE PYTCHBLACK, LLC	Andre Yanez	FORT WORTH	aryanez@pytchblack.com	817-570-0915		We are an advertising agency that specializes in trademark/logo design, website design, media buying, social media advertising, and product design.
1431984067500	OPEN CHANNELS GROUP, L.L.C.	Tonya Veasey	FORT WORTH	info@ocgpr.com	817-332-0404	817-531-1520	Open Channels Group, L.L.C. (OCG PR) is a minority-owned public relations firm that specializes in multicultural strategy, integrated communications, digital strategies/social media, public involvement, advertising and marketing.
1522404069900	OUTREACH STRATEGISTS, LLC	Principal / Mustafa Tameez	HOUSTON	mitameez@outreachstrategists.com	713-247-9600	713-247-9605	Full-service public relations, public affairs and communications firm with expertise in media relations, marketing, media-buys, and outreach.
1752884629200	PAPER CONCEPTS, INC.	President./MARC COBOS	HURST	mcobos@paperconcepts.com	817-285-6256	817-231-0148	PRINTING ,T'Shirts , PROMOTIONAL, AND FOCUS MARKETING

1752625788000	PAVLIK & ASSOCIATES LP	Linda P. Lattimore	FORT WORTH	pavlik@pavlikandasociates.com	817-332-2972	817-870-1832	PUBLIC RELATIONS SERVICES
1202407614800	PENGUIN SUITS, INC.	President/DEBRA R. BURROWS	BOERNE	debi@penguinsuits.com	830-816-8238		Marketing Department and Advertising Printing and design web design, logos, e commerce. writing and developing video and television commercial production and placement, as well as print placement
1261209889200	PERSONA COMMUNICATIONS LLC	Ignacio Guzman	SAN ANTONIO	nacho@latinbrand.us	210-698-1300		Hispanic, Multicultural, General Market Agency. Full Service. Local, National, International Experience. Multinational Resources. Large & Medium sized clients.
1822042611000	PIXL PRODUCTIONS LLC	Michelynne R McNeeley	RICHARDSON	mmcneeley@pixlproduction.com	214-242-1508		Video and Event Production Website Design and Development

1752829024400	POINT A MEDIA, INC.	Sylvia Bierschenk	NACOGDOCHES	sylvia@pointamedia.com	936-568-9200	936-568-9230	We are a creative partner committed to advancing your brand by engaging your consumers with strategic discovery, spectacular creative and informed media integration.
1261392201700	POS OUTDOOR MEDIA LLC	Thelma Conrado	GRAPEVINE	thelma@posoutdoor.com	817-488-7711		POSO is an out of home advertising company (billboards) that offers placement on solar powered advertising signs in parking lots of shopping centers.
1432088656800	POSTMARKS DESIGN	Sarah Handlos	GEORGETOWN	sarah@postmarksdesign.com	512-930-1280		Graphic Design Services
1800168808600	PRESLEY DESIGN STUDIO, L.C.	Pres./Heather Presley	BELTON	heather@presleydesignstudio.com	254-933-8211	254-933-8293	Presley Design Studio provides award-winning advertising solutions. From government entities to Fortune 500 companies, we deliver industry-positioning strategies for marketing, advertising, web development, communications and graphic design.

1800777939200	PRODUCTIONHOUSE LLC	Brian Watkins	AUSTIN	brian@productionhouseaustin.com	512-779-7977	512-524-1992	Media Production-video/audio
1462770884600	PROSERV MARKETING	SHARELL WEEAMS	DALLAS	SHARELL.WEEAMS@YAHOO.COM	214-763-7603	877-455-3040	Proserv Marketing provides proposal management, marketing and communications services.
1263707936400	PSMITH & ASSOCIATES, INC.	Pres./Peggy J. Zaongo	AUSTIN	peggy@psmithinc.com	901-870-0966	512-853-6988	Advertising Agency, Consulting services, office supplies, stationery and graphic design.
1464180051200	PUBLIC CITY, LLC	Meredith Powell	AUSTIN	mp@public-city.org	512-656-7240		Consulting for businesses in need of community engagement and/or community participation for public projects.
1202734175400	RED MEDIA GROUP, L.L.C.	Managing Partner Angela Hale	AUSTIN	angela@redmediagroup.com	512-322-3965	512-322-5301	Public relations/marketing, multi-media video production, consulting/communications

1264453713100	RED RACER ADVERTISING, LLC	Amy Crowell	DALLAS	amy@redraceradv. com	214-494- 8402	214-494- 8410	Interactive/Digital/SEO/P PC, Website Design & Implementation, Lead Generation, Advertising, Strategic Planning, Design, Branding, Sales Materials, Direct Marketing, Promotional Marketing, Social Media Strategy, Broadcast, Packaging, Trade Show Booth
1760730314000	RED VELVET EVENTS, INC.	Owner/Cindy Y. Lo	AUSTIN	cindy@redvelvetev ents.com	512-380- 9688	888-233- 0807	Red Velvet Events, Inc. is a meeting and events management company based in Austin, Texas. On-site execution, conferences, board meetings, incentive trips, product launches, grand openings are just a few of the services. Visit www.redvelvetevents.com

1142012166400	RELEVANT INSIGHTS, LLC	Michaela Mora	EULESS	michaela@relevantinsights.com	817-494-2364	360-237-1335	Market research services including research design, data collection (surveys, focus groups, etc.), data analysis and reporting.
1752791081800	RIGHTSTAFF, INC.	Shelley Lamb Amason	DALLAS	samason@rightstaffinc.com	214-953-0900		Staffing agency, temporary and permanent
1742427207200	RINDY AND ASSOCIATES INC	Cynthia Miller	AUSTIN	cmiller@rindymiller.com	512-632-9788	512-472-8145	Other Services including Legal Services
1811543055700	RISING TIDE MEDIA LLC	Lara Baskin	AUSTIN	lara@risingtidemed ia.net	310-403-9992		Rising Tide Media specializes in traditional & digital media strategies, planning, placement, campaign analysis. 20+ yrs of media negotiation expertise. Emphasis in government, healthcare, education, arts/entertainment.

1752895889900	RISNER NAUKAM DESIGN GROUP, INC.	CFO/Pres. Amy L. Naukam	ARLINGTON	amy@bethebubble.com	817-868-6899		Banner and Signs, Large Format & Offset Printing, Wall & Floor Graphics, Vehicle Wraps, Creative Consultation, Graphic Design, Billboards, Marquee Signage, Experiential Programs, Tradeshows & Kiosks, Metal & LED Signage, Channel Letters
1272168375800	RO TWO MEDIA LLC	Rodrigo Vallejo	DALLAS	rvallejo@rotwomedia.com	214-693-3148	214-693-3148	We are an advertising and digital agency. Our services are strategic communication planning, media planning and buying.
1475237349900	RUNNING BEAR PRODUCTION HOUSE,	Alex Villarreal Navarro	AUSTIN	alex@runningbearproductionhouse.com	210-393-1766		At Running Bear Production House, we specialize in conceptualizing, shooting and editing videos, still pictures, graphic design and animation for marketing purposes. We offer PR consulting services as well.

1562516322300	S. CHARLES PUBLIC RELATIONS	Bridgett S Joe	HOUSTON	bhjo@scprelations.com	832-649-2617	855-611-5071	S. Charles Public Relations provides Public Relations, Branding, Media Relations, Consulting, Marketing, Advertising Buys, Press Releases, Seminars, Media Training
1800180256200	S. O. CREATIVE, LLC	SHERRI OLDHAM	HOUSTON	sherri@socreatives.com	713-863-7330	713-880-4676	ADVERTISING AND GRAPHIC DESIGN FROM CREATIVE TO FINISH PRODUCTION ENCOMPASSING ALL AREAS.
1208392370100	SATORI MARKETING LLC	Marche' L. Warfield	HOUSTON	marche@satorimarketing.net	713-680-2274	281-369-5638	Communications, Public Information, Website Design, Graphic Design, Public Relations, Photography, Social Media, Brochures
1721093774800	SAURAGE RESEARCH, INC.	Pres./SUSAN SAURAGE-ALTENLOH	HOUSTON	ssaurage@saurageresearch.com	713-526-2415	832-202-2575	FULL-SERVICE MARKET RESEARCH AND STRATEGIC PLANNING FIRM THAT PROVIDES REAL-WORLD SOLUTIONS FOR SUCCESSFUL MARKETING STRATEGIES. SR USES STATE-OF-THE

1202484749800	SENSISTX / K. FERNANDEZ & ASSOCIATES	Karla Fernandez Parker	AUSTIN	kfernandez@sensisagency.com	512-358-1756	915-356-9749	Full service cross-cultural advertising and marketing services agency.
1203679651900	SHAILA M ABDULLAH	Shaila Abdullah	AUSTIN	info@myhouseofdesign.com	512-924-7674		Full service woman and minority-owned graphic, web, and multimedia design and marketing company. Award winning, EDWOSB, State certified DBE, Texas HUB, MBE/WBE. 24 years of experience in the industry.
1742297338200	SHERRY MATTHEWS, INC.	Wardaleen Belvin	AUSTIN	wbelvin@sherrymatthews.com	512-478-4397	512-478-4978	Full-service advertising agency specializing in social/advocacy marketing, media placement, public relations, creative services for TV, radio, print,outdoor/transit, web, Internet marketing, research, printing, etc.
1473970300800	SHIFTER LLC	Leo Chen	HOUSTON	info@shifterdesign.com	415-712-6305		Product Design and Marketing Consulting Service

1770627308700	SHINY OBJECT, INC.	Ron Pippin	AUSTIN	ron@shiny.tv	512-626-4325		Film Production, Animation, Design, Film/ Video/ Audio Production, Creative Concept/ Copywriting, Music Production, Photography, Creative Services
1471832245700	SHK - THE ADVERTISING FIRM, LLC	JESSICA RULE	MIDLAND	JRULE@SHKADVERTISING.COM	432-695-6457		Advertising, media placement, public relations, design products, apparel, FR clothing, promotional products, invitations, printing, awards, embroidery.
1270550350100	SNACKBOX LLC	Principal/Jenna Oltersdorf	AUSTIN	jenna@snackbox.us	512-643-2328		Snackbox is a an agency specializing in public relations, social media and design.
1460804721400	SNR CREATIVE LLC	Managing Dir/Shavonnah Roberts Schreiber	HOUSTON	shavonnah@snr-creative.com	713-822-0483	281-949-8914	Marketing consulting, advertising consulting, public relations consulting, sports marketing & management and General Management consulting.

1320600438700	SOCIALISSIMA, LLC	norberto zylberberg	AUSTIN	norbi@socialissima.com	512-686-8171		marketing, advertising, strategy, print, interactive & broadcast production, internet services, multicultural marketing, media planning & buying, translations, advertising in Spanish
1270406941300	SPARKFARM, LLC	Taylor Campbell	DALLAS	taylor.campbell@thesparkfarm.com	972-499-4872		A marketing and PR firm providing consulting in the areas of marketing, advertising, brand strategy, PR, search and social media.
1742589993100	SPECIAL AUDIENCE MARKETING, INC.	Pres./JANICE GODWIN	AUSTIN	jgodwin@specialaudience.com	512-441-6484	512-441-0305	Advertising, Marketing, Research
1823890438900	SPERLING CONSULTING LLC	Coline Sperling	AUSTIN	coline@sperlingconsulting.com	512-522-6487		Strategic analysis, public affairs and communications support. We deliver a strategic approach so that messaging and priorities are communicated clearly, accurately and at the right level to effectively engage and build trust with stakeholders.

1261820835400	ST. JULIEN COMMUNICATIONS GROUP, LLC	CEO/Jaa St. Julien	HOUSTON	jaa@stjuliencg.com	713-965-7084	713-481-2671	Advertising, Public Relations, Marketing, Photojournalism, Consulting.
1742965436500	STEEL DIGITAL STUDIOS, INC.	Kirsten Cutshall	AUSTIN	rfp@steelbranding.com	800-681-8809	800-709-5104	Steel Branding is a full-service advertising agency. Our key markets include Consumer Products, Education, Healthcare and Home & Construction.
1461689908500	STRATEGAR LLC	Yareli Esteban	ADDISON	yareli@strategar.com	469-791-0443		Advertising services including: market research/strategy, communications planning, graphic design, collateral development, digital media and media buying services.
1742782963900	STRATEGIC PARTNERSHIPS, INC.	Kirk Yoshida	AUSTIN	kyoshida@spartnerships.com	512-531-3900	512-531-3990	Consulting Services in a wide area of expertise.
1260234444700	STRATISTRY	Angie Yarbrough	DALLAS	ayarbrough@stratistry.com	214-912-8716		An integrated marketing and communications firm providing advertising, brand/digital strategy, PR, web development, search & social media

1814641726800	STUBBLEFIELD MARKETING, LLC	Manager / Karen H. Stubblefield	ORANGE	karen@stubblefield marketing.com	337-660- 9128		Marketing and public relations strategies and services.
1203132635300	SUE ELLEN JACKSON MARKETING &	OWNER/SUE ELLEN JACKSON	AUSTIN	sue.ellen.jackson1 @gmail.com	512-925- 5259		Marketing/public relations, advertising, websites, media relations, marketing research, writing/editing, project management, social media, public engagement, proposal development
1462251150000	SWIFT SOLUTIONS	Deborah A Swift	AUSTIN	debswift@swift- solutions.org	512-451- 8700	866-219- 7008	Full service event planning/association management company. Clients receive one-on- one attention from staff with expertise in meeting and conference planning, marketing, creative design services, finance, technology and project and database management.

1270373572500	TANDEM AXLE, INC	Susan Carter	LEWISVILLE	pipeline@mailmmc.com	972-221-1600	214-432-4189	Video, Photography, Aerial Video, Marketing, Graphic Design, Web Design, Web Development, Branding, Printing, Digital
1463224870500	TANDEM THEORY, LLC	Founder- Managing Partner/Michelle Hagen	DALLAS	michelle.hagen@tandemtheory.com	214-415-1890		Advertising and Marketing
1980412199400	TARGET TELEVISION SA DE CV	Carlos Nunez	DALLAS	cnunez@targetproductions.com	214-764-3859	214-350-1529	Audio Video Production, Marketing, TV & radio production, Graphic design, Multimedia presentations, live event production, Photography, PR, Media Communications, AV and Production Equipment rental, Voice over, Translations, telecaptioning & Subtitling

1460469049600	TDG CREATIVE, L.L.C.	Owner/Tara Dyer	ARLINGTON	tara@tdgcreative.c om	817-794- 0200	817-794- 0037	TDG Creative is a promotional marketing and advertising agency. We specialize in employee awards and recognition, appraisal, client gifts, company stores, holiday gifts, print material, web design.
1821524555800	TEAM HIPLOCH	Nikita Cooper	MISSOURI CITY	Nikki@teamhiploch .com	281-248- 2188		Team Hiploch is a full service marketing firm specializing in digital marketing. We provide services in all areas of marketing including print, website design and consulting.
1742387134600	TEXAS CREATIVE	Jamie Allen	SAN ANTONIO	jamie@texascreativ e.com	210-828- 8003	210-828- 8079	A full service, advertising/communications agency. A GSA 541 contract & TXMAS contract (TXMAS-16-00Corp01). Over 30 years: advertising, graphic design, website design, event planning, media buying, digital, media production, public awareness campaigns.

1562547254100	THE BLACK SHEEP AGENCY LLC	Aimee Woodall	HOUSTON	aimee@theblacksheepagency.com	832-971-7725		Black Sheep is a non-traditional marketing, publicity and PR firm specializing in media relations, social media, graphic design, branding, copywriting, event planning, experiential marketing and community outreach.
1760321108100	THE CELLI CORPORATION	MELODY C. CELLI	BEAUMONT	mcelli@gt.rr.com	409-892-2752	409-898-3435	FULL SERVICE ADVERTISING AGENCY - PROVIDING MARKETING, ADVERTISING, GRAPHICS, MEDIA, PROMOTIONAL AND PUBLICITY SERVICES FOR A WIDE VARIETY OF CLIENTS.
1742336905100	THE DAVIS GROUP, INC.	Pres./Monica Davis	AUSTIN	mdavis@thedavisgroup.com	512-851-8500	866-848-6906	Media Buying Service.
1463038495700	THE DEPARTMENT	Byron Fitts	DALLAS	byron@thedepartmenttv.com	214-446-4710		We produce TV commercials and online advertisements and content.

1473284329800	THE HONOR ROLL, LLC	Sally Lohr	AUSTIN	sally@thehonorroll.com	512-458-6504	The Honor Roll is a multi-disciplinary brand and creative agency. We think about stuff, sharpen pencils, push pixels, scribble and weave wonderful stories. Stories about brands, people and life that appear on screens, in print and in conversations.
1742312596600	THE LASTER GROUP, INC. DBA CULTURESPAN	President / Nancy O. Laster	EL PASO	judy.peinado@culturespanmarketing.com	915-581-7900	CultureSpan Marketing is a full-service advertising agency with focus on Spanish-language advertising. Our in-house audio/visual prod studio ensures quality production of TV/radio spots and long-form videos in a condensed timeframe at substantial savings
1201964180700	THE MARKETING COLLABORATIVE LLC	WINSOR J. BARBEE	DALLAS	WBARBEE@THEMARKETINGCOLLABORATIVE.COM	214-938-4211	MARKETING, ADVERTISING, PUBLIC RELATIONS, COMMUNICATIONS AND EVENT PLANNING.

1141958977200	THE MEDIA RANCH	SHARI TURNER	BOERNE	shari@mediaranch-tx.com	210-274-8311	830-336-3431	Media Ranch provides media planning and buying services as well as media research and related advertising services.
1800554469900	THE NEXT CHAPTER	Maria del Mar Clark	AUSTIN	delmar@nextchaptermktg.com	305-431-3917		Marketing and advertising solutions, specialized in the Hispanic consumer. Translations.
1270846445300	THE OH GROUP, LLC	Rosa Oh	DALLAS	rosaoh@theohgroup.us	214-405-5597		Branding market positioning website design and development marketing advertising social media strategy logo design national and international publication catalog brochures collateral photography
1743113706000	THE PILAND GROUP, INC.	Julia Piland	ARLINGTON	julie@pilandgroup.com	817-261-7568		Advertising and Marketing - media planning, buying, consulting
1460712998900	THE RVB GROUP LLC	Rachel Bell	SAN ANTONIO	hello@thervbgroup.com	210-286-8174		communications consulting services, including strategic content development, production management, public relations, writing, and editing

1822223305000	THE SOCIAL BEING LLC	Veronica Morales	SAN ANTONIO	veronica@thesocial being.com	210-901- 8221	We are an award-winning full-service digital marketing agency offering website design, SEO, SEM, Google Analytics, social media marketing, graphic design, video production, photography and event management and services.
1264261129200	THE URBAN CIRCLE LLC	J Brown Henderson	PEARLAND	jbrownhenderson@ tucllc.us	281-831- 9422	Our mission is to utilize our resources as a tool to reach our clients' goals, overcome challenges and increase brand awareness through the use of promotional items.

1474211130600	THE VOICE SOCIETY	Maria Tapias	KATY	maria@thevoicesociety.com	713-818-3949	737-207-9392	Bilingual, full-service marketing and advertising firm. Our services include: strategic planning, traditional advertising (TV, radio, print), digital, SEM/SEO, social media management, web design and production. We are MBE and SBE certified.
1752045613200	THE WARD GROUP, INC.	Rob Enright	FRISCO	rob@mediastewards.com	972-818-4050	972-818-4151	Advertising services, media planning and media buying, all forms of media (Radio, TV, Newspaper, Print, Outdoor, On-Line, non-traditional media)
1461824044500	THE WORD WOMAN	Andrea Moynihan	DRIPPING SPGS	andrea@thewordwoman.com	512-466-6957		Concepts, copywriting, copy editing & content creation.

1900646065300	THINKHAUS CREATIVE, INC.	Elizabeth Fenimore	DALLAS	info@thinkhauscrea tive.com	214-217- 5300		A service-oriented, graphic design group providing smart communication for corporations, retailers, educational institutions and non-profits. Our experienced, award- winning team creates branding, marketing, print, and interactive media.
1200127950900	THOMAS-BARR PUBLIC RELATIONS	Owner/KATHRYN Lynn Thomas	GALVESTON	kathy@com- strats.com	409-789- 9284		CONSULTANT - PUBLIC RELATIONS, ADVERTISING.
1460660330700	THOUSAND SHIPS, LLC	Julie Anderson	AUSTIN	julie@thousandship s.tv	512-222- 3710	512-298- 3454	Creative studio offering live action production, post production, motion, and animation.
1463246212400	THRESHER MARKETING	Sounthaly Outhavong	AUSTIN	tune@threshermar keting.com	512-518- 3666		Marketing and Advertising consulting and services including research, strategy, and branding
1810950924200	TILTED CHAIR CREATIVE LLC	Erik Hernandez	AUSTIN	sit@tiltedchaircreat ive.com	512-814- 8458		Advertising and marketing services including creative design, integrated campaigns, visual production, and media placement.

1452041268600	TIPPIT & MOO LLC	CEO/Cathy Lopez Negrete	HOUSTON	cathy@lopeznegret e.com	713-877- 8777	713-877- 8796	Advertising Marketing Account Management Strategic Planning Business Analytics Research Creative Media Social Media Social Gaming Promotions
1330928256700	TKL INTERACTIVE, INC.	Sherri Jones	THE COLONY	sherrij@tkli.com	972-370- 7878	972-370- 7879	Digital/Internet Marketing Services, Lead Generation, Email Communications, Database Management, Creative & Technology Development, CoRegistration, Market Research/Surveys.
1742902047600	TKO ADVERTISING, INC.	Raul Garza/President	AUSTIN	jim@tkoadvertising. com	512-472- 4856	512-472- 6044	Full-service advertising agency providing award winning strategic, creative and production solutions. Capabilities include strategic planning, creative development, public relations, new media/social marketing and Latino marketing.

1821224082600	TM ADVERTISING, LLC	Rebecca Weigman	DALLAS	becca@tm.com	972-830-2271	972-868-7640	Communications Service, Advertising and Media
1113784701500	TOMATO GRAPHICS	Rock Langston, Creative Director/Principal	AMARILLO	studio@tomatographics.com	806-367-8086		Graphic design. Primary, HUB Subcontractor, DBE: Call the Top Tomato! Logos, identities. Marketing collateral. Swag. Maps. Infographics. Banners, interpretive panels. Publications. Event branding. Friendly service, concept to delivery. Woman-owned.
1263034772700	TOO GOOD STRATEGY	Tiffany Galligan	AUSTIN	tiffany@toogoodstrategy.com	512-731-4998		Too Good Strategy is a digital agency focused on providing web, mobile, and marketing solutions for the social sector.

1611671326000	TREW GROUP, INC.	Wendy Covey	AUSTIN	wendy.covey@trewmarketing.com	512-410-7337	512-410-7337	AT TREW Marketing we collaborate with you to translate your business goals into effective marketing strategy and campaigns. Our speciality areas include marketing strategy, public relations, web/emarketing, events, and message development.
1453935044800	TRIBU, LLC	Sara Helmy	SAN ANTONIO	SARA@WEARETRIBU.COM	210-209-9209	210-209-8082	Tribu is a branding and digital marketing agency. We offer: branding, graphic design, web design & development, campaign planning, search engine marketing, social media, e-mail marketing, and more.
1273483880300	USDM HOLDINGS, INC.	LEAH WOOLFORD	AUSTIN	JALMARAZ@USDM.NET	361-446-4456		INTEGRATED MARKETING AGENCY
1822866510700	VASKEY MEDIA GROUP, INC.	KEITH J DAVIS SR	HOUSTON	president@vaskeymediagroup.com	713-373-5577	713-750-9472	Advertising, Public Relations, Newspaper, Marketing, Graphics, & Printing

1814315544000	WAGNER PUBLIC, LLC	William Garner	OVILLA	info@wagnerpublic.com	202-798-3890		Wagner Public, LLC provides advice and guidance in public affairs, government relations, marketing, communications, advertising, public relations, community relations, special event and issue management, and corporate and social responsibility.
1752797461600	WELCOME PARDNER!	Owner/D.J. Stubben	AMARILLO	dj@welcomepardner.com	806-356-1555	806-352-4029	Advertising, brochure distribution for clients, marketing, non-profit client marketing assistance.
1274546328600	WEST END MARKETING & COMMUNICATIONS, LLC	Susan Jahns Moore	AUSTIN	susan@westend-marketing.com	512-970-6028		Marketing and communications firm with emphasis on marketing strategy, creative business writing and media planning/buying.
1272971835800	WILLARD INTERACTIVE, INC.	President/Josh Peichoto	AUSTIN	josh@willardinteractive.com	512-524-6758		Interactive agency providing front-end development and open source deployment services, with a specialty in WordPress.

1454072394800	WORDPLAY, LLC	Tracy Southers	GRAPEVINE	tracy@wordplaytex as.com	817-756- 1233		Marketing services including public relations, collateral production, email campaigns, social media, publicity, community relations, direct mail, advertising, and copywriting.
1752907106400	XTREME XHIBITS BY SKYLINE, INC.	OWNER / JILL AMERIE	AUSTIN	jillamerie@xtremex hibits.com	512-832- 1921	512-832- 1915	Supplier of trade show exhibits and graphics, including rentals, service, storage and shipment of exhibits.
1814461148200	XYPLES, LLC	Tochukwu Okonkwor	AUSTIN	tokonkwor@xyple. com	404-488- 8811		We are an IT consulting company that provides supplies, installation, training and modern technologies. Such as Artificial Intelligence, Blockchain, Web and Mobile Application, and Enterprise solutions.
1020590424500	YATES CONSULTING INC	Elyse Yates	AUSTIN	elyse@influenceopi nions.com	512-288- 4054	512-236- 0843	Full service marketing firm offering advertising, branding, promotions, public affairs, and PR.

1320166723800	YOUNG CONCEPTS, LLC	Keela Young	SAN ANTONIO	keela@youngconcepts.biz	210-279-1017	Marketing and PR services, including graphic design for websites, brochures and other print collateral, and logos; promotional products; social media; and event planning
1453635140700	ZEEHIVE, LLC.	Christie Lewis	AUSTIN	christie@zmcadvertising.com	512-296-2662	Zeehive, DBA Zellmer McConnell, is a creatively led, Austin-based advertising agency, creating the kind of marketing and advertising that starts conversations, invades the culture and turns a product, service or organization into a well-known brand.

Vendor ID	Company Name	Contact Person	City	Email	Phone	Fax	Business Description
Date : 2019/04/29 08:25:01 CMBL HUB LIST Search Found 347 Vendors ,347 are Hubs , Includes 0 Inactive Vendors CLASS ITEM: 915-22							
1463213425100	1 NINE MARKETING & MEDIA, LLC	Omar Thompson, Principal	CARROLLTON	omart@1ninemed ia.com	972-800- 5690	561-892- 7644	1Nine Marketing & Media is a boutique agency specializes in strategic planning, creative, public relations and media-buying services.
1813415302400	11 PRODUCTIONS	LISA JACKSON	NEW BRAUNFELS	LISA@11PRODUC TIONS.COM	512-217- 7408		Marketing, PR, communications, campaign & program development, event production, writing & editing, audio engineering, mastering & recording.
1201697685900	13TH FLOOR STUDIOS, LLC	Christian Storandt	SAN ANTONIO	christian@the13t hfloorstudios.com	210-547- 2613	210-547- 2612	Video and Audio Production
1743005654300	ADISA PUBLIC RELATIONS	Shuronda Robinson-Parks	AUSTIN	srobinson@makin gthingsclear.com	512-472- 6112	512-646- 1478	Public Relations, Communications, Graphic Design and Facilitation services

1833480082000	ADMT SOLUTIONS, LLC	Mina Woodard	SAN ANTONIO	mw@admtsolutions.com	210-729-1252	210-469-4026	Project management, staffing services, training, administrative support, disaster response, case management, youth/family/housing programs, business development, proposal writing, quality/process improvement, strategic communication, business analysis.
1275562593100	AGUILLON & ASSOCIATES LLC	Melissa Aguillon	SAN ANTONIO	melissa@aguillon-associates.com	210-254-9160		Public Involvement, Public Relations, Public Affairs and Marketing
1611508350900	AHA COMMUNICATIONS, INC.	Deborah K. Pfluger	AUSTIN	dpfluger@getaha.com	512-448-4494	512-476-4289	Marketing, Advertising, Website Development, Product Promotion.
1824495263800	AIG TECHNICAL SERVICES, LLC	Deepali Loney	KATY	deepali.loney@aigtechnical.com	832-350-0069		Primary Services offered by the company includes technical support services for government and non-government entities in the field of transportation, technology and public involvement.

1260448805100	ALLYN MEDIA, LLC	EVP/Jennifer R. Pascal	DALLAS	jpascal@allynmedia.com	214-871-7723	214-871-7767	Public relations, public affairs, advertising, marketing, research, campaigns and elections
1464028992300	ALMOND MARKETING GROUP, LLC.	Terrie Almond	MONTGOMERY	terrie@almond-amg.com	936-525-9175		Marketing Communications and Advertising Services
1200874313500	ALPHA BUSINESS IMAGES, LLC	Stephanie Ikediobi	DALLAS	sikedibi@alphabusinesimages.com	972-716-0070		Advertising Agencies
1263863247600	AMAEZING, LLC	Mary Alice Escobar	SAN ANTONIO	amaezing2004@msn.com	210-377-0033	210-568-4003	Marketing, Special Events, Public Relations, Media Buying, Consulting, Strategic Planning, Direct Mail, Translation and Convention Services
1741658801400	ANDERSON ADVERTISING, INC.	Kim A Gresham	SAN ANTONIO	kgresham@andersonmarketing.com	210-223-6233	210-223-9692	Full service advertising agency

1010730484100	ANGELA AMBROISE MARKETING	Angela Ambroise	SPRING	angelaambroise@ gmail.com	832-618- 7259	Angela Ambroise Marketing and Consulting Firm provides website & graphic design services to include: digital marketing, social media, blogging, Google & Facebook advertising, private small group and small business training courses, workshops & seminars.
1823851021000	ART & SCIENCE COMMUNICATION S, LLC	Allison Daskam	AUSTIN	allison.daskam@g mail.com	512-576- 7225	Art & Science Communications provides communications strategy, messaging and writing services.
1261434710700	ASTERISK GROUP, INC.	President/Susann e Harrington	AUSTIN	susanne@asterisk group.com	512-371- 1618	Graphic Design; Branding; Identity Design; Environmental Graphics, Signage and Wayfinding; Print and Interactive Design; Advertising; Marketing Services; Packaging, Trade Show Graphics; Publication Design, Annual Reports

1752898090100	AUDIO DAWG, INC.	Spunky Brunone - sales	IRVING	spunky@theaudio dawg.com	972-759-1131	972-869-4974	Specializing in turn-key computer based digital audio recording systems. Also, providing mics., mixers, pre-amps, keyboards, PA systems and accessories. Please visit our website for more details and our complete line of products.
1460637877700	AUXILIARY MARKETING SERVICES	Gretchen Roufs	SAN ANTONIO	gretchen@gretchenroufs.com	210-601-4572		Woman-owned DBE/HUB offering public relations, public involvement, marketing, communications, design, crisis communications, technical and speech writing, copywriting, editing, messaging, website copy, social media, media relations, reports, brochures.

1454447342500	AVALANCHE MEDIA GROUP, LLC	Kalyn Asher	AUSTIN	kalyn@avalanche mg.com	972-732- 6464	888-422- 0879	Advertising/Media agency provides strategic media planning & media buying solutions for all forms of media-TV, radio, nwsp, magazines, out-of-home, digital/online/mobile/social, non-traditional. Exp in General Market, Hispanic Market and B2B categories.
1900734802200	BARRACUDA PUBLIC RELATIONS, LLC	Owner/Marina Monsisvais	EL PASO	marina@barracud aelpaso.com	915-861- 0446	915-774- 8952	Barracuda CCE specializes in developing public relations, strategic communications, marketing, copywriting, social media management and event coordination for companies based in El Paso, TX.
1752604986500	BEAVERS & CINK, INC.	Tracy Cink	RICHARDSON	tracy_cink@wtbi.c om	972-509- 0081	972-644- 1802	Provide services Consulting, Graphic design and printing. Concepting ideas for promotions and programs.
1742517868200	BENSON DESIGN ASSOCIATES, INC.	Tami Benson	SAN ANTONIO	tami@bensondes gn.com	210-822- 8337	210-342- 8372	GRAPHIC DESIGN, MARKETING PLANS, AND WEBPAGE DESIGN

1811353840100	BEST LEAD GENERATION LLC	Khadijah Abdul-Hakeem	HELOTES	khadijah@bestleadgen.com	210-549-8189		Providing business to business lead generation services, market research services, copywriting services, consulting services and financial services.
1454576371700	BIG EMBASSY LLC	Hector Silva	AUSTIN	hsilva@bigembassy.com	512-799-8006		Marketing Communications, Advertising, Creative and Strategy
1900632853800	BIG HIT PRODUCTIONS, INC	Owner/Glenn Bradley	MESQUITE	info@bighitcreative.com	972-850-7312	469-331-8315	Big Hit Creative Group, Creative/Graphic Design, Website Design, video production, explainer videos, Digital/SEO/PPC, Advertising, Logo, Branding, Print Materials, screen print, embroidery, apparel, Promotional Items, Package Design, trade show setup
1202716748000	BLAST DESIGN WORKS	Caren Lane	BEDFORD	caren@blastdesignworks.com	817-439-2095		We provide graphics design, advertising, marketing and branding services for small business and governments.

1270851642700	BLONDE CREATIVE LLC	Louis Cardenas	SAN ANTONIO	louis@blondecreative.com	210-527-1234	Advertising Design, Corporate Identity, Web Site Design, Photography, Print, Out of Home, Graphic Design, Social Media, 360* (virtual reality) Photography
1274421305400	BLU27 GROUP, LLC	Caesar Vielmas	SUGAR LAND	cv@blu27.com	832-293-9907	Blu27 is a Mobile/Web Design, Development and Technology Integration services firm. We are experienced in Mobile and Front-end systems integration to existing or new back-end platforms. We focus on User Experience Centered Architecture and Design.

1454711397800	BLUEROCK MARKETING, L.L.C.	Principal/Alice Cantu	ARLINGTON	alice@bluerockm arketing.net	817-375- 5060	817-375- 5060	BlueRock Marketing is a group of experienced advertising and design professionals each with 15+ years experience in: Marketing Strategy/Research, Account Service, Graphic Design, Public Relations, Media Services, Web Development, and Events/Promotions.
1742990362200	BOA VISTA, L.L.C.	CEO/Kristin Johansen-Berg	AUSTIN	kristin@artsandla bor.co	512-374- 0000		We're a creative content company specializing in media ranging from network television content to graphic and web design. Clients range from NBC News to Dell.
1522392968600	BOAZ ENTERPRISES	LaTonya J Pegues	AUSTIN	lpegues@boazent. com	512-686- 3664		Other Services including Legal Services

1760290171600	BQR ADVERTISING AND PUBLIC RELATIONS, IN	Vicki A. Roy	HOUSTON	vickir@bqradvertising.com	713-952-7100	713-952-7144	Full-service advertising, public relations and event planning firm. Advertising in all traditional and digital media; graphic design; Web design and programming; social media, search engine optimization; Hispanic marketing and international advertising
1200612943600	BRANDERA, INC.	Elizabeth Owens	FORT WORTH	bo@branderamarketing.com	817-927-7750	817-924-8603	BrandEra Marketing, located in downtown Fort Worth at 219 South Main Street, Suite 301, Fort Worth, Texas 76104, is a boutique marketing, advertising
1841714487200	BRAUN DESIGN	Lori Braun	AUSTIN	lori@loribraun.com	512-554-9322	512-554-9322	Braun Design, a graphic design firm formed in 1996, in branding, identity, advertising, publishing, interactive design & marketing. Creative services solving complex messaging & communication problems.

1273785389000	BRESLIN DESIGN, LLC	Vanessa Hughes	HOUSTON	vanessa@breslin-design.com	832-203-7214		Graphic design and Marketing/Communications consulting
1742646897500	BRIGHTLEAF GROUP, INC.	Jane Scott	AUSTIN	jane.scott@brightleafgroup.com	512-795-8900	512-795-8907	A one-stop shop for communication services: website design/development; UX; Drupal/Craft/Joomla/other CMS; accessibility; technical & marketing writing/editing; graphic design; video; instructional design; training; eLearning; publishing; strategy
1454584943300	BRIO DIRECT LLC	Jill Willis	FT WORTH	jillis@briodirect.com	469-759-7077	469-759-7076	Brio Direct offers a variety of marketing products which include: Offset & Variable Digital Print, B&W Lasering, Data Mining, Processing, and Management, Direct Mail, Fulfillment, Design Services (both print and web), E-Commerce, Purls, and QR Codes.
1273908879200	BRM ADVERTISING	SHARON HAYES	HOUSTON	SHAR.MARTIN2013@GMAIL.COM	832-602-5795		Full service advertising agency which includes all forms of media and print advertising.

1272352418200	BROADTHINKING CONSULTING LLC	Ashley Doran	AUSTIN	a.ashley.doran@g mail.com	512-585- 4058	Strategic Healthcare Consulting, Lean/Six Sigma Process Improvement, Managed Care, Medicaid, Business Development, Marketing Communications, Focus Group Facilitation, Social Media, Community Engagement, Proposal Writing & Editing
1273221660600	BSM TEXAS LLC	Michelle LeBlanc	HOUSTON	michelle@bluesky mkt.com	713-818- 0070	Blue Sky Marketing provides marketing and business strategy development and support. Strategic brand planning Marketing plan development Budget management Business advisement Internet strategy Social media strategy

1473456328200	BUFFALO CLOUD CONSULTING, LLC	Christine A. Moses	AUSTIN	info@buffalocloudconsulting.com	512-215-4436	Community outreach, public policy, strategic planning; marketing communications, branding, public relations; meeting facilitation, program development/delivery, leadership development, diversity training; education & agriculture expertise
1273673841500	C2C MULTIMEDIA, LLC	President/Yesenia Herrington	AUSTIN	yesenia@c2cmultimedia.com	956-342-1568	Consulting on marketing, public relations, education services, video concepts & production; web/graphic design
1821797117700	C3 PRODUCTIONS LLC	Alden Chiu	DALLAS	contact@cthreefilms.com	432-230-9613	C3 Films provides professional video and drone cinematography services with the latest technology, equipment, and expertise the industry has to offer. We handle all aspects of the video production process.

1473048826000	CA (CARL AHMED) ASSOCIATES, LLC	Owner/Sorosh Ahmed	DALLAS	cahmed01@gmail .com	214-995- 7654		healthcare project management ARRA CPOE ACO EMR EPM EHR HIE HITECH HIPAA ICD-10 EDI 5010 meaningful use NextGen Epic eClinical Works Allscripts Eclipsys Misys audit medicare medicaid electronic medical records education hospital acute provider NCP PMP
1823000005300	CARDIGAN COMMUNICATION S GROUP, LLC	Harold Hardaway	SAN ANTONIO	hello@cardigancg. com	210-951- 3478		Corporate communications, internal communications, branding, corporate culture, values, video production, coaching, training, change management, event production, team building, professional development, health and wellness
1742983634300	CD STUDIO, INC.	Terri Gaines	SAN ANTONIO	terri@thinkcausali ty.com	210-545- 3415	888-777- 2247	Advertising, Public Relations, Graphic Designs

1472935285700	CHAMOY CREATIVE, LLC	Lauri Revilla	SAN ANTONIO	lrevilla@chamoycreative.com	210-951-0222		Advertising Services (print, Digital, Hispanic, Television and Radio Production), Digital Marketing (SEO, Digital Advertising, Social Media Management)
1462293400900	CHRIS HOWELL COMMUNICATIONS, LLC	CHRIS HOWELL, SR	DALLAS	Chris@ChrisHowellOnline.com	214-760-1531		The principal lines of business for Chris Howell Communications are VIDEO PRODUCTION, MEDIA, BROADCASTING, DIGITAL MARKETING, VOICE NARRATION, and EMCEE SERVICES. The company is built on the expertise of our founder who's a veteran broadcast journalist.
1752554648100	CINDY SLAYTON CREATIVE, INC.	CINDY L. SLAYTON	DALLAS	cindy@cs-creative.com	214-905-8008	214-905-9832	ADVERTISING, GRAPHIC DESIGN & MARKETING COMMUNICATIONS

1823291972200	CKF CONSULTING GROUP	Cherrie Fisher	IRVING	Admin@Fisher-Partnering.com	214-808-6743	Project Management, Construction Partnering Facilitation, Dispute Resolution Advisor, Public Involvement Public Engagement. Education and Training. Project Management Training.
1472425925500	COMPANY VOICE BOX, LLC	Catherine Lester	SAN ANTONIO	catherine@companyvoicebox.com	210-844-5031	News writer for corporations.
1900500661400	COMPETITIVE CREATIONS LLC	Owner/Corina Frankie	AUSTIN	corina@brandbesties.com	512-586-5592	Promotional Staffing/Event Services- we hire street teams, brand ambassadors, models, bartenders, etc We work with PR Agencies, Advertising agencies and Tradeshow clients. Event Staff & Implementation
1475047321800	COMUNICA PR CONSULTING LLC	Executive Director / Maria Chiappe	THE WOODLANDS	mdelaflor@comunicaprconsulting.com	936-718-6762	Communications, public relations and community outreach services. Also educational campaigns and digital marketing.

1260524057600	CONCEPT DEVELOPMENT & PLANNING,	President/Arin Gray	AUSTIN	agray@cdandp.com	512-533-9100	512-533-9101	Public Affairs; Community Relations; Event Planning and Coordination; Graphic Design; Meeting Facilitation; Public Involvement; Strategic Messaging, Planning, and Implementation.
1475334369900	CONNECTIVE AGENCY TX LLC	Ptr/Manuel F Valencia	DALLAS	mfv@connectiveagency.com	214-296-9248		Marketing, Communications, Public Relations
1473988390900	CONTENT52	Amatulla Zakir	HOUSTON	amatulla@content52.com	281-819-0052	281-829-0753	Technical Writing and Development of Online Marketing Content.
1752753398200	COOKSEY COMMUNICATIONS INC	GAIL COOKSEY	IRVING	kneal@cookseypr.com	972-580-0662	972-580-0852	MEDIA & PUBLIC RELATIONS & MKTG CONSULTING
1061644282700	COPIA CONSULTING L.L.C.	Partner/Angela Luck	AUSTIN	aluck@copiaconsulting.com	512-519-9977	512-519-9977	BUSINESS CONSULTING SERVICES, EVALUATION, STRATEGIC PLANNING, SYSTEMS CHANGE FACILITATION.

1202770452200	CORINTH COMMUNICATION S	MOLLIE BELT/PRESIDENT	DALLAS	mbelt@dallasexaminer.com	214-941-3100	214-941-3117	DBA Dallas Examiner a weekly newspaper targeting the African American community. Also: DBA Dallas Examiner Marketing and Advertising. Places print advertising in African American owned and operated newspapers in Texas. v
1760595343300	CORPORATE MEETINGS UNLIMITED	Carol Gillenwater	SPRING	c.gillenwater@corpmtgs.com	281-367-3911	866-217-4299	Full service meeting, conference, & event planning and management
1815324887900	CRATER LAKE CONSULTING	Karen Berlin Cooperstein	IRVING	karen@craterlakeconsulting.com	972-953-8314		Strategic communications, public relations, and marketing consulting; public information services; media relations services; event planning services; grant writing
1742903086300	CREATIVE CIVILIZATION, INC.	Gisela Girard	SAN ANTONIO	ggirard@ccagency.com	210-686-6021	210-870-8656	Full Service Marketing and Advertising Agency.

1455090654000	CREATIVE EYE Q LLC	Laura Schakosky	DALLAS	info@creativeeye q.com	972-616- 3937		We provide business consulting, corporate branding, printing marketing materials, publishing, custom website design (including membership development, community sites, online education, photography, online marketing and interactive web solutions.
1810559091500	CREATIVE HEADS ADVERTISING, INC.	DEB LOVETT	AUSTIN	chief@creativehe adsadv.com	512-474- 5775	512-369- 1861	Creative Heads Advertising is a full-service award-winning advertising agency located in Austin, Texas. The agency is experienced in developing creative and managing/negotiating media buys (TV, print, radio, on-line, outdoor) as well as marketing and PR

1274000748400	CREATIVE NOGGIN, LLC	Tracy Marlowe	SAN ANTONIO	tracy@creativenoggin.com	830-981-8222	866-770-6588	Full service advertising, marketing and branding company offering marketing strategy services as well as graphic design services.
1455357317200	CREATIVE PARC, LLC	Megan Valdez	SAN ANTONIO	meet@creativeparc.com	210-908-7272		We are a graphic design studio that has the capability to create logos, websites, print collateral, and other creative marketing services.
1760430047900	CROUCH ENVIRONMENTAL SERVICES, INC.	Leslie Hollaway	HOUSTON	jennifer@crouchenvironmental.com	713-868-1043	713-863-7944	Environmental Consulting Services and Communication Outreach/Environmental Public Relations & Marketing Consulting Services
1272275222200	CULTIVATE AGENCY, INC.	Pres.Anne Kimmey	JUSTIN	anne@cultivateagency.com	940-648-8891	940-293-8545	SERVICES Cultivate Agency is a full-service Advertising Agency, full filling advertising, marketing, communications and creative needs

1455987254500	CUSTOM WEBSITES TO GO	julie hall	CARROLLTON	julie@csites2go.com	214-417-8682		Website design & development, e-commerce, content management systems, search optimization, social media marketing, Drupal & Wordpress Web Services, Hosting & Training.
1465698419300	DC WHITEBOX LLC	COURTNEY MEEKER	AUSTIN	courtney@whiteboxagency.com	512-599-9155		Strategic branding, brand development, marketing and advertising services; interior design and interior decorating services
1742240657300	DELAUNE AND ASSOCIATES, INC.	Brian Silverman	AUSTIN	brian@delaune.com	512-454-4631	512-454-4635	Full services Advertising, Marketing and Public Relations agency.
1752768012200	DESIGN WORKS STUDIO, INC.	CINDY ENGEL	ARLINGTON	CINDY.ENGEL@DESIGNWORKS.NET	817-276-2546	817-276-2536	GRAPHICS DESIGN, ADVERTISING, MARKETING, PRINTING, AND CONSULTING
1752553360400	DFW TECHNOLOGY, INC.	Charlie W. Chen	RICHARDSON	charlie_chen@dfwtechnology.com	972-907-9977	972-744-0822	Computer, Network IT Services: 1. IT HelpDesk On site or Remotely 2. IT Call Center Services 3. IT Staffing Services 4. IT Procurement Services

1271146049800	DFWCZ, LLC	Hugo Trevino, President	HURST	trevinosales@gmail.com	817-298-6500		Human Resources Consulting Services
1943437945900	DG GRAFIX	Don Terrell, Owner	HOUSTON	don.terrell@dggrafix.com	832-498-2964		DG Grafix is end-to-end graphic design and multimedia studios. We provide brand and marketing services; print, web design, promotional products, mobile & web apps, 2D/3D motion graphics and animation, (AR) augmented reality design.
1271718093400	DLB INDUSTRIES LLC	Diana Lerma-Bounds	AUSTIN	d.bounds@dlbindustriesllc.com	512-637-4229	512-637-4232	24 x 7 x 365 answering service, we also provide research, demographics, polling, in-bound/outbound calling. Wholesale Construction. HUB Certified, DBE, MBE, SBE, WBE certified
1200730956500	DLO THREE DIMENSIONAL	Pres./Debbie Lindsey-Opel	CORPUS CHRISTI	dlo@3ddresults.com	361-728-1459	361-854-4489	Public Relations, advertising, planning and organizational development.
1760199364900	DMN3	Pres./Pamela Lockard	HOUSTON	accounting@dmn3.com	713-868-3000	713-800-4101	ADVERTISING AGENCY, DIRECT MAIL MARKETING

1472212302400	DOS LOBOS ANALYTICS LLC	Elaine Cardenas	WIMBERLEY	Elacard@aol.com	512-722-3906		Knowledge transfer; training; research; technical and creative nonfiction writing; meeting and conference planning; program evaluation; market research; social marketing
1460921814500	DOUBLE U MARKETING & COMMUNICATION S	Pres./WENDI SWOPE	AMARILLO	WENDI@DOUBLE UMARKETING.CO M	806-353-2911		Full service ad agency specializing in tv/radio advertising, billboards, print ads, website development, social media management, video/audio production, marketing materials, corporate branding, media placement, and marketing strategies.
1262790424100	DOUBLEDIMOND PUBLIC RELATIONS, LLC	Principal/Margot M. Dimond	HOUSTON	info@doubledimo ndpr.com	713-426-4111	713-513-5264	Public Relations and Marketing.
1261690245300	DUNCAN/DAY ADVERTISING, LP	Leslie Duncan Blake	PLANO	duncan@duncand ay.com	972-977-4884	469-429-1979	Duncan Day is a women owned business in our 32nd year of operations. We can produce quality, reliable work at a much lower cost than bigger agencies.

1463787521300	DYNACOMM LLC	Marianne Gooch	HOUSTON	mgooch@dynacommlc.com	832-407-0706	Dynacomm helps organizations maximize their communications capabilities through speech coaching and presentation training reputation management and compliance communication that meet Federal Rehabilitation act sec. 508
1271823253600	EDGEN FILMS LLC	Leah Weinberger	ROUND ROCK	Leah@Edgenfilms.com	512-779-8361	Videographer, Vid Production, commercials, training vids, internet vids, vcr, tapes, cd's, filming, film production, recording media, digital media, performers, music composition, film class, film distribution
1264782871900	EDOPP SOLUTIONS, LIMITED LIABILITY COMPA	Crystal Bessix	HOUSTON	contact@edoppolutions.com	832-429-7049	Professional Development and Training, Professional Management Development and Training, Strategic Planning, Organization Development, Management Cons

1813486626000	EDVANTAGE STRATEGY GROUP INC	Ronna Johnson	GEORGETOWN	carin@edvsg.com	512-818- 0367		Specializes in the Education Industry delivering strategic communications, data analytics, public relations, marketing, branding, crisis management, campaign marketing/messaging services to public school districts across the country.
1274899525000	ELITE COMPUTER SOLUTIONS WEBSITE DESIGN	Ron Styer	SAN ANTONIO	rstyer@ecssa.ws	210-370- 7651		Initial Website Design and Construction with optional website maintenance and available E-Commerce Consulting...
1742878085600	ELIZABETH CHRISTIAN PUBLIC RELATIONS LLC	ELIZABETH CHRISTIAN	AUSTIN	info@echristianpr .com	512-472- 9599	512-472- 9699	Elizabeth Christian Public Relations is an Austin-based firm that serves local, statewide and national PR, public affairs and legislative media clients.
1471754892000	EMBARK MARKETING & MEDIA GROUP,	Alisa Simmons	ARLINGTON	asimmons@djspri ntandpromo.com	817-622- 8820	855-295- 2224	DJ's Print and Promo is an advertising specialties business that also offers printing services in addition to promotional products.

1463477370000	EMPRENDEDORA LLC	Sandra G Obregon	SAN ANTONIO	Sandra@SOYEMP RENDEDORA.COM	210-591- 1564		Marketing Communications include shopper marketing , branding, retailtainment, social media marketing, non-traditional marketing, public relations, media relations, corpcomm, community outreach, In- Market implementation and staffing
1820573444700	ENVIROMEDIA BUYING SERVICES CORP.	VALERIE M. DAVIS	AUSTIN	vdavis@envirome dia.com	512-476- 4368	512-476- 4392	ADVERTISING, PUBLIC RELATIONS, COMMUNICATIONS SERVICES.
1742812769400	ENVIROMEDIA, INC.	CEO/Valerie M Davis	AUSTIN	vdavis@envirome dia.com	512-476- 4368		ADVERTISING, PUBLIC RELATIONS, SOCIAL MARKETING FOR ENVIRONMENT AND PUBLIC HEALTH ISSUES.
1752897917600	ENVISIONWORKS, INC.	LAUREN CLEVELAND	COLLEYVILLE	lauren@envision worksmarketing.c om	817-283- 0101		MARKETING,PUBLIC RELATIONS,WEBSITE DESIGN,PRINT DESIGN,MARKET RESEARCH,MEDIA BUYING,SEARCH ENGINE,OPTIMIZATION,DI RECT MAIL & AD PROGRAMS,BRAND IDENTITY.

1742788522700	ESD, LIMITED	Christine Kleha	SAN ANTONIO	christy@esdandasociates.com	210-348-8008		esd & associates, San Antonio's leading digital creative agency, provides a full spectrum of advertising, design, public relations/social media and complete web development services.
1824931994000	EVOKE EXPERIENCES, LLC	CEO/Oana Borcoman	HOUSTON	oana@evokeexperiences.com	469-879-4222		-Experiential Marketing (brand activations, trade shows, showcases, pop-ups); Corporate & Consumer Events (retreats, team building, corporate galas & events, fundraising & charity, golf tournaments, grand openings); Brand Marketing & Graphic Design
1208611207000	EX NIHILO, LLC	Timothy Perry	HOUSTON	info@exnio.com	713-834-7241		Video Production, Web Design, Graphic Design, & Marketing Services
1742940278100	F. GUERRA DEBERRY, LLC	Beth Wammack	SAN ANTONIO	bwammack@gdc-co.com	210-236-5000	210-271-7132	Full service marketing and communication

1822791947100	FIOSTA TECHNOLOGIES, L.L.C.	Dave Cruz	HELOTES	dave.cruz@fiosta.com	210-816-3756	We provide professional and certified IT services to businesses big or small. We are here to support your business and all of its technology needs. We offer onsite services, remote support, network support, managed services, consulting and service plans
1263964798600	FLATWAREMEDIA DESIGNS	Partner/Nikki Smith	WIMBERLEY	hub@flatwaremedia.com	512-920-0008	Web design, eCommerce, SEO/search engine optimization, social media, expert systems, custom computer programming, Internet consulting, web marketing, software development, mobile websites. Nikki Smith is also an award-winning digital & fine artist.
1810867462500	FLINT AVENUE, LLC	Amy Wood	LUBBOCK	amy.wood@flintavenue.com	832-928-0275	Business services, marketing, training development and delivery, technical writing, consulting, creative services

1202280538100	FOCUS LATINO	President/Beatriz Noriega Antonioli	AUSTIN	bnoriegafocuslatino@austin.rr.com	512-306-7393	512-328-6844	HISPANIC CONSUMER MARKET, (FOCUS GROUPS, ONE-ON-ONE INTERVIEWS, ETHNOGRAPHY/Quatitative & Wuantitative consumer research
1742113531400	FOGARTY AND KLEIN, INC. DBA THE	Controller/Danielle Mookhoek	HOUSTON	dmookhoek@9thWonder.com	713-862-5100		Full service marketing communications agency including advertising, public relations, direct marketing, interactive and yellow pages.
1823238697100	FOR ALL BRANDKIND	DANIELLE HAMBLETT	TEXARKANA	DANI@FORALLBRANDKIND.COM	318-564-5991		Public relations and marketing consulting, design services, social media management.
1200234123300	FOR POSITIONING ONLY, LLC	Francis Wearden	SAN ANTONIO	francis@fpomarketing.com	210-829-8855	210-829-1973	FPO is a full- service marketing agency firm based out of San Antonio, Texas. We are staffed with seasoned professionals who specialize in connecting with the General Market and Hispanic consumer. We are a small company that specializes distinguishes its

1475130209300	FORESIGHT PLANNING & ENGINEERING	Erin Perkins- Watry	AUSTIN	erin@foresightpes .com	512-585- 3746	Project planning & management services including scheduling, public involvement, estimating, and risk management support
1812689589700	FORM DESIGN STUDIO, L.L.C.	Partner/Shonie Meraz	IRVING	smeraz@formdesi gnstudios.com	817-808- 2668	Interior Design services: furniture, lighting selections, ADA code compliant interiors, paint selections, etc.
1263198194600	FOUR THIRDS CREATIVE, INC.	Michael Ryan	BENBROOK	michael@fourthir dscreative.com	817-382- 9851	We provide video content services, including scriptwriting, production, editing and motion graphics, for marketing, public relations, education, and promotional purposes.

1473929641700	FRITZ MARKETING SOLUTIONS	Joanna Fritz	STREETMAN	joanna@fritzmarketingolutions.com	903-602-9107	Marketing consulting; graphic design; copy writing/editing; branding; advertising; publication and manual writing, editing, design; corporate event planning; corporate communications; public relations and public information services; and photography.
1800770336800	FRONT PORCH MARKETING LLC	Julie Porter	DALLAS	julie@itsfrontporch.com	214-704-3465	Multi-channel specialist in marketing, branding and communications
1204022317900	FULL FUSION, LLC	Roger Hall	SPRING BRANCH	roger@fullfusion.net	210-587-7560	Graphic design, web design & web development, logo design, business cards, letterhead, design & layout publications, web hosting, multimedia, e-commerce
1813514311500	FULL OF GRACE MARKETING, LLC	Sarah Douglas	SAN ANTONIO	sdouglas@fullofgracemarketing.com	210-885-1331	Social Media Management, Facebook Advertising Website development, Google Advertising, Website Hosting

1451656755000	GABRIEL COMMUNICATIONS, LLC	Brian Godinez	MCALLEN	bgodinez@goero.com	956-661-0400		Strategic marketing for public and private entities, providing a variety of public relations, marketing and business development services.
1821415830700	GAVIT DESIGN, LLC	Jessica Gavit	RICHARDSON	jessica@gavitdesign.com	361-548-8252		We provide strategic branding, design, and marketing services to help organizations reach and communicate with a desired audience.
1463211162200	GENIUS HOUSE MEDIA, LLC	Partner/Colleen Fischer	FORT WORTH	colleen@geniushousemedia.com	614-580-2438		Video production services and digital marketing, which includes social media consulting and community management
1760468464100	GILBREATH COMMUNICATIONS, INC.	Audrey J. Gilbreath	HOUSTON	audrey@gilbcom.com	281-649-9595	281-752-6899	As a 25-year-old full-service advertising, graphic design and public relations firm, we are skilled in developing integrated outreach strategies and tactics to drive successful results for any external/internal marketing and or communications program.

1752281105200	GOOD HOPE ENTERPRISES INCORPORATED	CEO/Richard O. Nwachukwu	DALLAS	africanherald@aol.com	214-823-7666	214-823-7373	Print, produce and publish Newspaper.
1202247401400	GRACE ROMAN MEDIA CONSULTING, L.L.C.	Grace B Roman	AUSTIN	gbroman@sbcglobal.net	512-963-8395		Advertising, Media and Communication services. I place advertising/media dollars on behalf of clients locally and nationally.
1203009950600	GRAFICO DESIGN	Kristine A. Loubris	AUSTIN	kloubris@grafico-design.com	512-574-0118	512-218-4039	PRINT & WEB GRAPHIC DESIGN
1471508240100	H11 PRODUCTION CO.	Co-Owner/Andra Berry	HOUSTON	h11productionco@gmail.com	832-622-8555		Full service production co.providing all film,photog,branding,image,makeup & hair,fashion & tshirt print production services. We offer All services for all subcategory service in each dept. listed under above service list.
1451448778500	HACK CREATIVE LLC	Dianna Colton	AUSTIN	dianna@hack-studios.com	512-614-1196	512-628-6093	Creative video production and post production studio facilities.
1203904854600	HART EDITORIAL SERVICES	Ann Weaver Hart	BRYAN	ann@harteditorial.com	979-739-7610		Technical writing and document preparation services.

1200277555400	HATTIE WAYNE PUBLIC RELATIONS	Owner/HATTIE WAYNE	DALLAS	hattiewayne@sbc global.net	214-944- 5478	214-941- 5144	Media & Community Relations, Press Releases, Copy Writing, Editing, Translations, Community Involvement
1272535286300	HEALTHY LIVING DALLAS, INC	Bernice Butler	IRVING	publisher@nadall as.com	972-992- 8815	972-992- 8815	create/produce periodicals, mktg materials, training & collaterals, design, publicati on including layout, copywriting, advertising, graphic design & creation of other printed products. Manage mktg and comms programs; creation/ mgt of special events, expos.
1461485505500	HEARTFIRE MEDIA, LLC	Samantha Najera	SAN ANTONIO	sam@heartfireme dia.net	210-467- 8244		Media and Marketing firm, video production, web design/development, online marketing strategy and marketing/PR consulting

1814941396700	HEYDAY PR	Dai Harris	ARLINGTON	info@heydaypr.com	972-900-2472		We provide consulting for creative directing, strategy, brand, marketing, public relations, crisis management. We also provide business management consulting.
1273599409200	HILLDAY PUBLIC RELATIONS, INC.	Argentina James	HOUSTON	ajames@hilldaypr.com	832-831-1836		HillDay provides Graphic Design, Administrative Management & General Management Consulting, Human Resources Consulting, Marketing Consulting, Advertising Agency Consulting, Public Relations Consulting, and Professional Development Training.
1331026535300	HOLDSWORTH & NICHOLAS, INC.	Nicholas,Susan	SAN ANTONIO	hn@holdsworthnicholas.com	210-367-0162	210-829-5945	Advertising, marketing, strategists experienced in broadcast, TV, Radio, Cable, Print, Outdoor, Direct Mail and digital media including online SEO SEM

1760416815700	HOLLINDEN MARKETING SOLUTIONS	CHRISTINE M. HOLLINDEN	HOUSTON	christine@hollind en.com	713-520- 5532	713-520- 5605	MARKETING, COMMUNICATIONS, GRAPHIC DESIGN, WEB DESIGN, ADVERTISING & PUBLIC RELATIONS
1742791787100	HOLLIS RUTLEDGE AND ASSOCIATES, INC.	PRESIDENT/HOLLI S V. RUTLEDGE, JR.	MISSION	hollis@rutledge- associates.com	956-583- 0002	956-583- 0500	CONSULTING
1454336817000	HOT DOG MARKETING AKA HOT DOG MARKETING,	Jessica H Scanlon	ROUND ROCK	jessica@hotdogpr .com	512-537- 6575		Other Services including Legal Services
1742909650000	I3 EVENT MARKETING	President/Debra J. Kern	AUSTIN	debbie@i3eventm arketing.com	512-415- 9898		i3 Event Marketing provides all components of event planning and execution—including creative, web, promotional materials, ad speciality items, registration services, DMC services, site research, contract negotiations and on-site logistics management.
1141968789900	ICENHOWER CONSULTING, LLC	Pres./Kim Icenhower, Cpsm	SUGAR LAND	kim@icenhower.c om	713-504- 4378	281-980- 3859	Marketing, PR, Public Involvement Consultant to Architects/Engineers.
1453220553200	ID DEVELOPMENT, LLC	Julian Dorise, President	FRISCO	jdorise@iddevelo p.com	937-672- 4463		Graphic Design Services

1452791642400	IDEAPEDDLER, LLC	Cimin Cohen	AUSTIN	cimin@ideapeddler.com	512-940-3642		Marketing and Media services
1743105270700	IMAGINA COMMUNICATIONS	Jose Monterrosa	HOUSTON	jose@imaginacomunications.com	713-952-7100		Advertising/Marketing, Public Relations, and market research with a specific focus on Hispanic markets
1741837239100	INFORMATION SYSTEMS DEVELOPMENT	MS. MARTHA P. COTERA	AUSTIN	marthapcotera@gmail.com	512-444-7595	512-444-7597	TRANSLATION SERVICES and public participation services
1203898448500	INN REACH COMMUNICATIONS, LLC.	Pedro Angulo	HIGHLAND VILLAGE	pedro@innreach.net	469-665-9940	888-501-3590	Architectural Wall Siding & Consulting business reaching out to the Hispanic Community. Analysis, Revision and Recommendation of Materials, Strategies, Communications, Manuals, and Legal Documents,towards the Hispanic market.
1464259600200	INSPIRE MARKETING, LLC	Cindy Terry	LONGVIEW	cindy@inspiremarketing.co	903-445-5213		Advertising Agency specializing in Media Strategy & Placement, Web Design, Social Media development & management , Public Relations & Event Management

1262929434400	INTERLEX COMMUNICATION S, INC.	Pres./Rodolfo Ruiz	SAN ANTONIO	rudyr@interlexus a.com	210-930- 3339	210-930- 3383	ADVERTISING AGENCIES, PUBLIC RELATIONS SERVICES, COMMERCIAL ART/DESIGN SERVICES
1742527335000	INVENTIVA, INC.	CEO/HEBERTO GUTIERREZ	SAN ANTONIO	heberto@inventiv a.com	830-438- 4679		marketing and advertising services
1742925559300	ISDG, INC.	President/Dawn Harris	AUSTIN	dawn@isdg- austin.com	512-481- 0870	512-481- 0188	ISDG, Inc. creates marketing and advertising programs that captivate your audience, communicate your message and cultivate new relationships. Specializing in strategy, branding, print, multimedia, web and environmental design.
1473829023900	J E T C CONSULTING, LLC	Jacqueline Newton	LEWISVILLE	jnewton@jetccon sulting.com	512-596- 0051		Marketing Communications, Content Writing, Content Strategy, Technical Writing, Proposal Management, Social Media

1472697573400	J-BJ MARKETING, LLC	Sherelyn Roberts	DALLAS	sherelyn@jbj-management.com	214-565-2020	214-565-2027	JBj provides strategic planning, project management, public relations and marketing for public and private projects including construction; strategically plan and create solutions and deliver a crisis management component when necessary.
1208486556200	JANA BIRCHUM PHOTO VIDEO	Owner/Jana Birchum	AUSTIN	janab@janabirchum.com	512-297-7821		Photography and Video Production
1030563489000	JANKEDESIGN INC	Kamela Janke	AUSTIN	KJANKE@JANKEDSIGN.COM	512-329-8343	512-329-6195	We create branding experiences that connect people, places & products. Services include: signage & wayfinding; donor recognition; themed graphics; interactive display design; brand development; marketing communications & website strategy & design.

1475553468300	JDB PUBLIC RELATIONS	Jessica Davila-Burnett	BOERNE	jessica@jdbpr.com	361-290-3257		Public Relations and Communications Consulting Firm. Specializes in internal and external communications, marketing, event planning and volunteer management, social responsibility/retail charitable campaign management, and government communications.
1270470099100	JHL CONSULTING GROUP, INC.	Jennifer Stevens	AUSTIN	jennifer@jhlcompany.com	512-236-1001	512-236-1004	EVENT PLANNING
1820793632100	JILL BYRD PUBLIC RELATIONS, LLC	Jill Byrd	HELOTES	Jill@JillByrdPR.com	210-501-4288		Strategic public relations and tactical execution
1680671125100	JODESIGN, LLC	Jennifer Henderson	FORT WORTH	jennifer@jodesign.com	817-335-0100	817-546-1231	Integrated marketing, strategic marketing, social media campaigns, advertising campaigns, design, illustration, web site design, web site programming,
1760044489100	JOHN MANLOVE MARKETING & COMMUNICATION S,	John G. Manlove	PASADENA	jgmanlove@johnmanlove.com	281-487-6767	281-487-5566	Marketing and Public Relations/Advertising Services

1471622188300	JOHNSON VENTURE MANAGEMENT SOLUTIONS, IN	Margie Johnson	SAN ANTONIO	margiejohnson@j vmsolutions.net	678-300- 4119	210-504- 4707	Business Consulting firm in Advisory & Assistance Service, IT, Logistics, and Healthcare support. We serve clients to identify opportunities for efficiency, and manage resources to optimize operations.
1474831156100	JUSTUS COMMUNICATION S LLC	Margaret Justus	HOUSTON	margaretjustus@a tt.net	713-521- 1882		Justus Communications is a Public Relations and public Affairs consulting business.
1464257327400	K ROBERTS & CO INC	Kathy L. Roberts	SAN ANTONIO	kathy@krobertsco .com	210-495- 4332	210-495- 7295	Integrated Marketing Communications Services, including branding, strategic planning, web development, social media and graphic design.
1251911349700	K STRATEGIES GROUP LLC	President / Katrina Keyes	DALLAS	kkeyes@kstrategi es.com	214-599- 9766		Marketing, Public Relations, Public Involvement, Community Engagement, HUB Programs, Diversity Programs
1481257485400	KAILO COMMUNICATION S STUDIO, LLC	Principal/Doreen M. Harrell	CORPUS CHRISTI	doreen@kcspubli crelations.com	361-884- 8890		PUBLIC RELATIONS, COMMUNICATIONS, MARKETING

1832076909600	KALU DEVELOPMENT LLC	Khadijah Aleem	AUSTIN	kaludevelopment@gmail.com	205-253-7323		Social Media Marketing & Management Agency in Austin, Texas. We service nonprofits, government agencies, and private companies.
1203756606900	KAT & DOG STUDIO	Owner - KATHI SHERBY	AUSTIN	kat@katndog.com	512-264-2646		graphic design, art direction, print management, website design and consulting
1823004859900	KATHY NORRIS HALL, LLC DBA ATIME4MARKETI	Kathy Hall	HOUSTON	Kathy@atime4marketing.com	713-369-4358	866-628-7702	marketing production including commercial printing (offset, digital and wide-format printing); direct mail production that includes bindery, ink jet, mailing, USPS certified addressing; digital marketing including social media, seo, website, email.
1760299174100	KATY BOMAR CREATIVE	Katy Bomar	HOUSTON	katy@katybomarcreative.com	713-516-0736		Copywriting, production and creative services for advertising agencies and direct accounts.

1811857430200	KENEBREW CONSTRUCTION	william kenebrew	BEAUMONT	wkandcompany@ gmail.com	409-600- 4230		we are here to help your company excel with our products from furniture to food and we also are outstanding with almost all construction needs.
1331064511700	KENNEDY CREATIVE COMPANY	PRESIDENT/NATA LIE KENNEDY	AUSTIN	NATALIE@KENNE DYCREATIVE.COM	512-899- 8991	512-899- 8922	EVENT, SHOW & MTG MGMT, EVENT DESIGN & STYLING, DECOR/PROPS, DESTINATION MGMT, ENTERTAINMENT BOOKING, GROUND OPERATOR
1223862726400	KEY IDEAS, INC.	Stephanie Gaitan	SAN ANTONIO	stephanie@keyide as.net	210-240- 6107		Video Production and Editing
1743010806200	KGBTEXAS MARKETING/PUBLI C RELATIONS, INC	Katie Harvey	SAN ANTONIO	katie@kgbtexas.c om	210-826- 8899	210-826- 8872	Marketing and public relations services.
1454511389700	KOSSEN COMMUNICATION S LLC	President & CEO / Kossen Scott	GEORGETOWN	k.scott@kossenco mmunications.co m	512-800- 9349		communications, marketing, technical writing, advertising, campaigns, social media, project management, consulting, speeches, presentations.

1364848773700	KREADIV & KOO, LLC	CEO/Michael Thomas, Jr.	HOUSTON	miketodd@kreadivkoo.com	979-661-6615	832-681-8374	We provide marketing, advertisement, promotions, printing and consulting services to businesses and institutions.
1475042397300	KYO VILLAGE CONSULTING, LLC	Claudette Edwards	MISSOURI CITY	cedwards137@comcast.net	281-236-7287	281-499-0277	Small Business Marketing, Consulting and Training.
1455547804000	L. SMURPHE.F ENTERPRISES, LTD. CO.	KENYATHA V. LOFTIS	LEAGUE CITY	KENYATHA@LSMURPHEF.COM	713-893-7836		Consulting, youth programming, applied research, and entertainment to facilitate and enrich the flow of information, resources, and talents between formal and informal learning environments
1202241429100	LANGRAND AND COMPANY, LLC	Shannon Langrand	HOUSTON	shannon@thinklangrand.com	713-225-5900	713-225-1254	Branding, Marketing, Advertising, Public Involvement, Public Relations, Event Planning, Digital Marketing

1760641359300	LANGUAGEUSA, INC.	Kimberly K Gray	AUSTIN	sendto@languageusa.com	713-783-3800	866-700-0008	Foreign Language Translation: hard copy/digital documents, websites, Interpretation: face-to-face, simultaneous, video remote (VRI). Voice-overs and recordings. Desktop publishing. Editing. Proofing. Medical, legal, business, technical, education, elections
1474704026000	LARA O'TOOLE, LMSW	Lara O'Toole	AUSTIN	Lara.Otoole1234@gmail.com	512-529-0148		Writing and copyediting, research, communications, group facilitation
1203350241500	LAURA RAUN PUBLIC RELATIONS	Pres./LAURA RAUN CARROLL	AUSTIN	LAURA@RAUNPR.COM	512-583-0929		WRITING, EDITING; PUBLIC OUTREACH; STAKEHOLDER INPUT; MEETING FACILITATION; EVENT PLANNING; WEBSITE DEVELOPMENT AND MAINTENANCE; MEDIA AND PRESENTATION TRAINING
1460888166100	LEAH OVERSTREET PHOTOGRAPHY	Leah Overstreet	AUSTIN	leahoverstreet@gmail.com	646-246-0172		Photographer specializing in portraits, events, and documentary photography.

1812112277600	LEAVE IT TO SHIRO EVENT PLANNING LLC	Carol Thuku	GARLAND	shirolv@yahoo.com	214-868-6509		Project Management & Administration, Event Planning, Digital Marketing & Promo Communication Services,
1901077600300	LEWIS CARNEGIE, LLC	Principal/Wendy Carnegie	AUSTIN	wendy@lewiscarnegie.com	512-708-1128		Graphics Design services for identity, branding, print, digital, graphics, signage and wayfinding.
1813235304800	LIGHTNING ROD EVENTS, LLC	Roderick C Stoker, CEO	DALLAS	rstoker@lightningrodevents.com	214-282-1758		Marketing Consulting Services for B2C & B2B, Experiential Events, Grassroots, Street Teaming, Grand Openings, Special Events, Vendor Partnerships, PR/Social Media. You don't want just an event – you want a memory your participants will never forget!
1261290399200	LINDA A. HARDMAN CONSULTING, INC.	Pres./Linda A. Hardman	AUSTIN	jhardman@austin.rr.com	512-330-9670	512-330-9671	PUBLISHING AND ASSESSMENT LEARNING TECHNOLOGIES CONSULTANT PROJECT MANAGEMENT OF TECHNOLOGY PRODUCTS

1204728055200	LION'S SHARE MARKETING GROUP, INC.	Sharon Lyon	HOUSTON	slyon@lionsshare. com	281-919- 1033	832-565- 1522	Marketing consulting, branding, advertising creative and placement, web design and development, integrated marketing campaigns, public relations, social media & blogging services, direct mail & print, and email marketing services.
1320384945300	LISTO TRANSLATING SERVICES & MORE LLC	Roxana Heredia	KATY	roxana@listotrans lating.com	832-592- 9264	832-592- 9264	LISTO Translating Services & More LLC is a language company that offers translation services. We also offer Spanish classes for all levels, professions, and needs.
1271482254600	LMG COMMUNICATION S	Lisa Marie Barocas	ALAMO HEIGHTS	lmg@lmgcommun ications.com	210-438- 2532		LMG Communications provides bilingual strategic public relations, media relations and crisis communication services. We write strategic communication plans and implement them, too. LMG also offers event planning and spokesperson training.

1824510269600	LMG MEDIA LLC	Lisa Gomes	GRAND PRAIRIE	lisa@lmgmediaser vices.com	972-896- 3873		media planning, media buying, media consulting, assist with managing budgets
1461960527300	LOGAN GATTIS DESIGNS, LLC	Lindsay Gattis	AUSTIN	lindsay@logangat tis.com	512-761- 6306	512-346- 9838	We are a creative agency. We offer graphic design, web design and development, and marketing consultation.
1752260462200	LOPEZ MARKETING GROUP, INC.	Jose L Lopez	EL PASO	jllopez@lopezgro up.com	915-772- 8018	915-772- 9333	HISPANIC ADVERTISING PROMOTIONS, MEDIA PLACEMENT, ARTWORK AND GRAPHICS, WEB PAGE DESIGN, RADIO AND TELEVISION PRODUCTION, OUTDOOR DESIGN, PUBLIC RELAT
1760310295900	LOPEZ NEGRETE COMMUNICATION S, INC.	Alex Lopez Negrete	HOUSTON	alex@lopeznegret e.com	713-877- 8777	713-877- 8796	Advertising/Marketing, Strategic Planning, Media Buying, Creative/Production, Research, Public Relations, Promotions/Events, Translations Services, Di
1900545605800	LYNDA TRANSOU	LYNDA TRANSOU	DALLAS	TRANSOU@EART HLINK.NET	214-328- 6579	214-328- 8298	ART PROGRAM & SIGNAGE CONSULTATION AND PLANNING.

1752132118600	M&A TECHNOLOGY, INC.	Donna Shepard	CARROLLTON	dshepard@maco mp.com	972-490- 5803	972-387- 6774	Information Management systems including computer hardware, managed services, integration services
1113696483700	M3 FILMS, LLC	Melina McKinnon Cain	DALLAS	melina@m3filmsll c.com	817-919- 5569		Video production services for businesses seeking to add filmed content to their marketing strategy in order to enhance brand presence on the web and social media.
1352179973700	MAGNUSON STARK, INC. DBA	Principalr/Debora h Magnuson	AUSTIN	deborah@weare whitehat.com	512-804- 1455	512-804- 1466	ADVERTISING and MARKETING.
1452997207800	MAKING STRAIGHT PATHS	Markita Samuel	HOUSTON	bids@Makingstrai ghtpaths.com	281-858- 3040		Business consulting services focused on business formation, development, & systems, financial management, service & product development, branding & marketing development, & trainings and workshops.

1811004908900	MARIO PARKS DBA MP PRODUCTIONZ	Mario Parks	HOUSTON	mario@mpproduc tionz.com	713-972- 4269	713-972- 4269	MP Productionz is a local video production company that specializes in producing commercial, event, and corporate videos.
1760296447400	MARKETABILITY, INC.	President/Owner- Michele E Blake	HOUSTON	mickey@marketa bilityinc.com	713-462- 6000	713-462- 7474	PROMOTIONAL PRODUCTS, ADVERTISING SPECIALTIES, ART AND DESIGN WORK
1814060534800	MARKETING MILEAGE LLC	Glenda Beasley	AUSTIN	glenda@marketin gmileage.com	512-750- 5199		Marketing and advertising services
1752769366100	MARKETWAVE, LLC	Kristin Bult	ADDISON	kbult@marketwav e.biz	972-661- 0331	972-661- 0261	As a Dallas based marketing agency, our Texas roots run deep. We are proud of the local brands we have helped launch and grow out of DFW. But, you don
1454110663000	MC&O, INC.	CEO/Rebecca L. Owen	LUBBOCK	rowen@owengrp. com	806-788- 2292	806-788- 2293	Advertising, Marketing, Public Relations, Event Planner, Sports Marketing, Advertising and Marketing Research, Fund Raising/Development, Radio/TV Production, Graphic Design

1030576944900	MEDBIO PUBLICATIONS LLC	Kersten Hammond	MCKINNEY	kersten.hammond@medbiopub.com	469-667-1956		MedBio Publications LLC provides a wide array of medical communications services. We provide total brand management, as well as a la carte medical wri
1752796854300	MEDIA QUEST, INC.	Joe Fuentes	LONGVIEW	joe@mediaquestweb.com	903-753-6555	903-757-7955	Full Service Advertising agency includes audio & video services, tv commercials,newspaper advertising,website design & maintenance, graphics.
1832044236300	MG GRAPHICS LLC	Megan Giles	FORT WORTH	holla@mggraphics.design	817-706-4734		Graphic design services
1742927571600	MILKSHAKE MEDIA, INC.	Katherine Jones	AUSTIN	kat@hellomilkshake.com	512-474-7777		Advertising, Brand Strategy, and Design Services
1208756604300	MINDFUL MARKETING, INC.	Susan Seale	AUSTIN	Susan@mindfulmkt.com	512-413-5407	512-453-8090	Advertising, Marketing, Public Relations, Promotions, Media Buying, Media Production, Media Strategy

1760197922600	MMI AGENCY, LLC	Cindy Marion	HOUSTON	cindy.marion@mmiagency.com	713-929-6913	713-929-6911	MMI is a full-service agency that delivers unquestionable value to our clients everyday. Our services include strategic marketing, advertising, public relations, Web design, interactive media, special events, graphic design and broadcast production.
1264227393700	MOHR CREATIVE	Debbie Mohr	HOUSTON	debbie@debbiemohrcreative.com	713-870-7018		Expert marketing communications services from concept to production and publication for all media, including print, audio, video and digital.
1453250435500	MONARCH MEDIA & CONSULTING, INC.	Andrea Exter	AUSTIN	andrea@monarchmediainc.com	512-680-3989	866-328-7199	Monarch Media creates print & digital custom publications from small newsletters to magazines & periodicals providing full-service advertising sales in-house alongside graphic design, layout, and complete publishing services.

1800827437700	MOREHEAD'S CONNECTIONS BUSINESS	Tana Janelle Morehead	HOUSTON	janelle@morehead sconnections.co m	281-845- 4452		We provide business development, training, stakeholder and public relations services. Our turnkey operation include, but are not limited, certification preparation, marketing and brand development
1464214762400	MOVEMENT: FORWARD MARKETING LLC	Kim Deter	AUSTIN	kim@movementa tx.com	972-365- 4506		We help businesses and advertising agencies find their rightful place in this crowded environment and create movement through thoughtful marketing ideas.
1752947688300	MPD VENTURES COMPANY	Pres./Melissa Paige Dawson	DALLAS	paige@mpdventu res.com	214-744- 6188	214-722- 0495	ADMINISTRATIVE MANAGEMENT & GENERAL MANAGEMENT CONSULTING SERVICES; PROFESSIONAL & MANAGEMENT DEVELOPMENT TRAINING; MARKETING CONSULTING SERVICES.
1742298627700	MQ & C ADVERTISING	Kristal Morris	AUSTIN	Kristal@mq-c.com	512-499- 0660	512-469- 0803	Advertising & Marketing

1473164979500	MSTZO, LLC	Paul Chapman	SAN ANTONIO	paul@culturalproductions.com	210-570-9543	210-525-1038	marketing/communications services, including: Advertising & marketing consulting Web design Advertising services: outdoor, newspaper, radio, tv, web Production services: outdoor, newspaper, radio, tv, web Production of promotional products
1451824022200	MVW COMMUNICATIONS	Melissa Vela - Williamson	SAN ANTONIO	melissa@mvw360.com	210-413-7421		Marketing management consulting services, Public relations services.
1364747138500	NASH CM, INC	Pres./AFZAAL HAFEEZ	PLANO	NASH1CM@GMAIL.COM	817-941-4845		Misc. building construction, fire protection, carpentry, concrete, construction management services, inspection, gen contracting, excavation, utilities, HVAC
1203119411600	NET INGENUITY	KAREN R KREPS	AUSTIN	karenkrep@netingenuity.com	512-328-4456	206-666-3956	CONTENT DEVELOPMENT & PRODUCTION OF WEB SITES & COMPUTER BASED TRAINING

1510515483300	NETMA CORPORATION	Heather Capps	ADDISON	heather.capps@hck2.com	972-716-0500	972-716-0599	HCK2 is the copilot and wingman you could not live without on your most memorable road trip. Our goal is to make clients look their best and feel as i
1760469407900	NEWMAN & NEWMAN, INC.	Kelli Newman/PRESIDENT	HOUSTON	info@newmanandnewmaninc.com	281-589-0750	281-589-1922	Public Relations, Communications Plans & Messaging, video production, grant writing.
1822810671400	NGUYEN CAPITAL HOLDINGS, LLC	Michael Nguyen	DENTON	michael@produceresults.com	877-750-2954	866-341-5614	ProduceResults.com is a creative agency offering website design, graphic design, direct mail, online advertising, social media, SEO, branding, copywriting, media buying, video production, marketing strategy, web development & mobile software development.
1273958685200	NOTTESTAD & CO.	Pres./Sandra Nottestad	POTTSBORO	sandra@nottestad.com	214-549-8970		Marketing communication services, graphic design, signage design...

1208077698700	NUTHINKING, INC.	President/Marta Villanueva	SAN ANTONIO	marta@villanueva qualitative.com	830-779-1725	510-380-3594	QUALITATIVE RESEARCH, ADVERTISING, AND MARKETING CONSULTING
1822151883200	ONE 18 GROUP LLC	Kerry Reynolds	CARROLLTON	kerryone18@gmail.com	214-636-3990		A top public relations consulting agency, One 18 Group is more than a PR firm. We function as a full business partner to our clients, providing ongoing PR consulting and counsel and offering integrated PR and marketing services that build brand
1463684768400	ONE PYTCHBLACK, LLC	Andre Yanez	FORT WORTH	aryanez@pytchblack.com	817-570-0915		We are an advertising agency that specializes in trademark/logo design, website design, media buying, social media advertising, and product design.

1431984067500	OPEN CHANNELS GROUP, L.L.C.	Tonya Veasey	FORT WORTH	info@ocgpr.com	817-332-0404	817-531-1520	Open Channels Group, L.L.C. (OCG PR) is a minority-owned public relations firm that specializes in multicultural strategy, integrated communications, digital strategies/social media, public involvement, advertising and marketing.
1522404069900	OUTREACH STRATEGISTS, LLC	Principal / Mustafa Tameez	HOUSTON	mitameez@outreachstrategists.com	713-247-9600	713-247-9605	Full-service public relations, public affairs and communications firm with expertise in media relations, marketing, media-buys, and outreach.
1752625788000	PAVLIK & ASSOCIATES LP	Linda P. Lattimore	FORT WORTH	pavlik@pavlikandassociates.com	817-332-2972	817-870-1832	PUBLIC RELATIONS SERVICES
1202407614800	PENGUIN SUITS, INC.	President/DEBRA R. BURROWS	BOERNE	debi@penguinsuits.com	830-816-8238		Marketing Department and Advertising Printing and design web design, logos, e commerce. writing and developing video and television commercial production and placement, as well as print placement

1261209889200	PERSONA COMMUNICATIONS LLC	Ignacio Guzman	SAN ANTONIO	nacho@latinbrand.us	210-698-1300		Hispanic, Multicultural, General Market Agency. Full Service. Local, National, International Experience. Multinational Resources. Large & Medium sized clients.
1752829024400	POINT A MEDIA, INC.	Sylvia Bierschenk	NACOGDOCHES	sylvia@pointamedia.com	936-568-9200	936-568-9230	We are a creative partner committed to advancing your brand by engaging your consumers with strategic discovery, spectacular creative and informed media integration.
1432088656800	POSTMARKS DESIGN	Sarah Handlos	GEORGETOWN	sarah@postmarksdesign.com	512-930-1280		Graphic Design Services
1800168808600	PRESLEY DESIGN STUDIO, L.C.	Pres./Heather Presley	BELTON	heather@presleydesignstudio.com	254-933-8211	254-933-8293	Presley Design Studio provides award-winning advertising solutions. From government entities to Fortune 500 companies, we deliver industry-positioning strategies for marketing, advertising, web development, communications and graphic design.

1464009019800	PRETTYWORK CREATIVE LLC	Lisa N. Alexander	CYPRESS	lisa@prettyworkcreative.com	281-377-4827		PrettyWork Creative LLC, is a Houston-based agency specializing in video production, brand development, marketing strategies and consulting and design services.
1141957338800	PROJECT PARTNERS, INC.	Owner/LERII F. SMITH	FORT WORTH	lerii.smith@yourprojectpartners.com	817-922-9460	817-922-9461	PROJECT MANAGEMENT & MARKETING
1760652340900	PROJECT: PROMOTIONS	Owner/Susan Steely	MISSOURI CITY	steely@projectpromotion.com	281-416-2049	281-416-1893	Ad speciality distributor of imprinted promotional products such as mugs, hats, tshirts, koozies, pens, etc.
1462770884600	PROSERV MARKETING	SHARELL WEEAMS	DALLAS	SHARELL.WEEAMS@YAHOO.COM	214-763-7603	877-455-3040	Proserv Marketing provides proposal management, marketing and communications services.
1464180051200	PUBLIC CITY, LLC	Meredith Powell	AUSTIN	mp@public-city.org	512-656-7240		Consulting for businesses in need of community engagement and/or community participation for public projects.

1134311079400	PUBLIC INFORMATION ASSOCIATES	OWNERS/JUDY MEYER & DR. LEIGH HORNSBY	ALLEN	judy.meyer@publicinformationassociates.com	214-499-4661		PUBLIC INVOLVEMENT, WRITING, INFORMATION & EDUCATION PROGRAM DEVELOPMENT AND IMPLEMENTATION.
1752726320000	R2 TECHNOLOGIES, INC.	Carrie Martinez	DALLAS	rick@r2now.com	214-382-3992	214-853-5736	Data Processing Services
1261668498600	RED FAN COMMUNICATIONS, LLC	Kathleen Lucente	AUSTIN	kathleen@redfancommunications.com	512-551-9253		Austin-based boutique public relations agency
1202734175400	RED MEDIA GROUP, L.L.C.	Managing Partner Angela Hale	AUSTIN	angela@redmediagroup.com	512-322-3965	512-322-5301	Public relations/marketing, multi-media video production, consulting/communications
1760730314000	RED VELVET EVENTS, INC.	Owner/Cindy Y. Lo	AUSTIN	cindy@redvelvetevents.com	512-380-9688	888-233-0807	Red Velvet Events, Inc. is a meeting and events management company based in Austin, Texas. On-site execution, conferences, board meetings, incentive trips, product launches, grand openings are just a few of the services. Visit www.redvelvetevents.com

1142012166400	RELEVANT INSIGHTS, LLC	Michaela Mora	EULESS	michaela@releva ntinsights.com	817-494- 2364	360-237- 1335	Market research services including research design, data collection (surveys, focus groups, etc.), data analysis and reporting.
1752791081800	RIGHTSTAFF, INC.	Shelley Lamb Amason	DALLAS	samason@rightst affinc.com	214-953- 0900		Staffing agency, temporary and permanent
1742427207200	RINDY AND ASSOCIATES INC	Cynthia Miller	AUSTIN	cmiller@rindymill er.com	512-632- 9788	512-472- 8145	Other Services including Legal Services
1811543055700	RISING TIDE MEDIA LLC	Lara Baskin	AUSTIN	lara@risingtideme dia.net	310-403- 9992		Rising Tide Media specializes in traditional & digital media strategies, planning, placement, campaign analysis. 20+ yrs of media negotiation expertise. Emphasis in government, healthcare, education, arts/entertainment.

1752895889900	RISNER NAUKAM DESIGN GROUP, INC.	CFO/Pres. Amy L. Naukam	ARLINGTON	amy@bethebubble.com	817-868- 6899		Banner and Signs, Large Format & Offset Printing, Wall & Floor Graphics, Vehicle Wraps, Creative Consultation, Graphic Design, Billboards, Marquee Signage, Experiential Programs, Tradeshows & Kiosks, Metal & LED Signage, Channel Letters
1272168375800	RO TWO MEDIA LLC	Rodrigo Vallejo	DALLAS	rvallejo@rotwomedia.com	214-693- 3148	214-693- 3148	We are an advertising and digital agency. Our services are strategic communication planning, media planning and buying.
1272803875800	ROCCA PRODUCTIONS, L.L.C.	Beth Cofty	AUSTIN	beth@shoprocca.com	512-276- 2270	512-236- 1004	Rocca is a promotional product and custom gift company unlike any other. We understand there is no one-size-fits-all solution when it comes to branding. We do the searching for you so you can get back to your real job! HUB, WBENC, WOSB.

1462739097500	RUBY MEDIA INC. DBA DHD FILMS	HUSSAIN MANJEE	DALLAS	hussain@dhdfilms.com	214-730-0101		HD & 4K Video Production: Marketing Videos, Event Production, Live Streaming, Training Videos, Press Packages, Broadcast Services, Animation, Aerial Videography; Photography; Graphic Design; DVD Printing & Duplication; Copywriting
1475237349900	RUNNING BEAR PRODUCTION HOUSE,	Alex Villarreal Navarro	AUSTIN	alex@runningbearproductionhouse.com	210-393-1766		At Running Bear Production House, we specialize in conceptualizing, shooting and editing videos, still pictures, graphic design and animation for marketing purposes. We offer PR consulting services as well.
1562516322300	S. CHARLES PUBLIC RELATIONS	Bridgett S Joe	HOUSTON	bhjoe@scprelations.com	832-649-2617	855-611-5071	S. Charles Public Relations provides Public Relations, Branding, Media Relations, Consulting, Marketing, Advertising Buys, Press Releases, Seminars, Media Training

1800180256200	S. O. CREATIVE, LLC	SHERRI OLDHAM	HOUSTON	sherri@socreative.com	713-863-7330	713-880-4676	ADVERTISING AND GRAPHIC DESIGN FROM CREATIVE TO FINISH PRODUCTION ENCOMPASSING ALL AREAS.
1412267053300	S4 COMMUNICATIONS, LLC	Sean Collins	HOUSTON	sean.collins@s4communications.com	713-929-0601	713-339-1446	S4 Communications is a leading provider of Customer Contact center services to a select group of Fortune 500 clients. Functioning as an external marke
1043782795800	SALAS PUBLIC RELATIONS, LLC	President/ Vincent J. Salas	AUSTIN	vsalas@salaspr.com	512-750-2816		FULL RANGE OF STRATEGIC PUBLIC RELATIONS AND COMMUNICATION COUNSEL AND SERVICES.
1208392370100	SATORI MARKETING LLC	Marche' L. Warfield	HOUSTON	marche@satorimarketing.net	713-680-2274	281-369-5638	Communications, Public Information, Website Design, Graphic Design, Public Relations, Photography, Social Media, Brochures

1721093774800	SAURAGE RESEARCH, INC.	Pres./SUSAN SAURAGE-ALTENLOH	HOUSTON	ssaurage@saurageresearch.com	713-526-2415	832-202-2575	FULL-SERVICE MARKET RESEARCH AND STRATEGIC PLANNING FIRM THAT PROVIDES REAL-WORLD SOLUTIONS FOR SUCCESSFUL MARKETING STRATEGIES. SR USES STATE-OF-THE
1815334396900	SCHUSTER DESIGN GROUP	Toni Schuster	IRVING	tonims@earthlink.net	972-255-9991	972-255-9991	Graphic Design, Art Direction, Rebranding and Print Production, Marketing and Consulting Services, Instructional Writing and Instruction,
1471626830600	SELLMARK	Dianne Powell	SAN ANTONIO	dpsellmark@sellmarkusa.com	210-824-9474		SellMark is a full service marketing company. Services include marketing, development, public relations, social media, advertising, event planning and graphic design. Specialized experience in creating business and marketing strategic plans.
1202484749800	SENSISTX / K. FERNANDEZ & ASSOCIATES	Karla Fernandez Parker	AUSTIN	kfernandez@sensisagency.com	512-358-1756	915-356-9749	Full service cross-cultural advertising and marketing services agency.

1812317024500	SENTENTIA VERA, LLC	Teresa Carbajal Ravet	DRIPPING SPGS	tcravet@SententiaVera.com	512-633-4327	512-858-2111	Bilingual Communication, Translation & Localization & Building, Office & Room Rentals or Lease
1203679651900	SHAILA M ABDULLAH	Shaila Abdullah	AUSTIN	info@myhouseofdesign.com	512-924-7674		Full service woman and minority-owned graphic, web, and multimedia design and marketing company. Award winning, EDWOSB, State certified DBE, Texas HUB, MBE/WBE. 24 years of experience in the industry.
1742297338200	SHERRY MATTHEWS, INC.	Wardaleen Belvin	AUSTIN	wbelvin@sherrymatthews.com	512-478-4397	512-478-4978	Full-service advertising agency specializing in social/advocacy marketing, media placement, public relations, creative services for TV, radio, print, outdoor/transit, web, Internet marketing, research, printing, etc.
1473970300800	SHIFTER LLC	Leo Chen	HOUSTON	info@shifterdesign.com	415-712-6305		Product Design and Marketing Consulting Service

1770627308700	SHINY OBJECT, INC.	Ron Pippin	AUSTIN	ron@shiny.tv	512-626-4325		Film Production, Animation, Design, Film/ Video/ Audio Production, Creative Concept/ Copywriting, Music Production, Photography, Creative Services
1471832245700	SHK - THE ADVERTISING FIRM, LLC	JESSICA RULE	MIDLAND	JRULE@SHKADVERTISING.COM	432-695-6457		Advertising, media placement, public relations, design products, apparel, FR clothing, promotional products, invitations, printing, awards, embroidery.
1030426564700	SKM COMMUNICATION STRATEGIES, LLC	Susan Karkoska Medina	FORT WORTH	susan@susankmedina.com	817-732-7719	817-732-7717	Public relations, public affairs, stakeholder engagement, government relations, strategic communication, media and community relations.
1473307960300	SKYROCKET CONSULTING, LLC	Bonnie Tinsley	MCKINNEY	bonnie.tinsley@skyrocketdfw.com	214-586-0111		Skyrocket provides professional services marketing and technical writing services to engineering, architecture and construction firms.

1412079262800	SMALL POND VIDEO PRODUCTIONS, INC.	Silvana Rosero	GRAND PRAIRIE	silvana@lagunamg.com	469-520-5044	469-520-5044	Motion Picture and Video Production, Audio Visual Support for Institutional Meetings, Marketing/Communications consulting, creative services Digital and Social Media Strategy
1262918441200	SNABBO, INCORPORATED	Barbara Crowley	DALLAS	bcrowley@snabb o.com	972-333-5528	972-380-5925	Social network, data collection, older adults forming virtual communities, discover relationship possibilities, and peer feedback.
1270550350100	SNACKBOX LLC	Principal/Jenna Oltersdorf	AUSTIN	jenna@snackbox.us	512-643-2328		Snackbox is a an agency specializing in public relations, social media and design.
1460804721400	SNR CREATIVE LLC	Managing Dir/Shavonnah Roberts Schreiber	HOUSTON	shavonnah@snr-creative.com	713-822-0483	281-949-8914	Marketing consulting, advertising consulting, public relations consulting, sports marketing & management and General Management consulting.

1320600438700	SOCIALISSIMA, LLC	norberto zylberberg	AUSTIN	norbi@socialisssi ma.com	512-686-8171		marketing, advertising, strategy, print, interactive & broadcast production, internet services, multicultural marketing, media planning & buying, translations, advertising in Spanish
1262459935800	SOL MARKETING CONCEPTS, INC.	Deborah Gabor	AUSTIN	deb@solmarketin gconcepts.com	512-445-4807		Brand strategy, market research, marketing services, messaging, marketing communication, sales support, sales training, marketing consulting
1752154683200	SPAETH COMMUNICATIONS, INC.	MERRIE SPAETH	DALLAS	merrie@spaethco m.com	214-871-8888	214-871-9015	COMMUNICATIONS TRAINING & CONSULTING
1270406941300	SPARKFARM, LLC	Taylor Campbell	DALLAS	taylor.campbell@ thesparkfarm.com	972-499-4872		A marketing and PR firm providing consulting in the areas of marketing, advertising, brand strategy, PR, search and social media.
1742589993100	SPECIAL AUDIENCE MARKETING, INC.	Pres./JANICE GODWIN	AUSTIN	jgodwin@speciala udience.com	512-441-6484	512-441-0305	Advertising, Marketing, Research

1823890438900	SPERLING CONSULTING LLC	Coline Sperling	AUSTIN	coline@sperlingconsulting.com	512-522-6487		Strategic analysis, public affairs and communications support. We deliver a strategic approach so that messaging and priorities are communicated clearly, accurately and at the right level to effectively engage and build trust with stakeholders.
1261820835400	ST. JULIEN COMMUNICATION S GROUP, LLC	CEO/Jaa St. Julien	HOUSTON	jaa@stjuliencg.com	713-965-7084	713-481-2671	Advertising, Public Relations, Marketing, Photojournalism, Consulting.
1611692164000	STANDARD BEAGLE	Cindy Brummer	AUSTIN	cindybrummer@standardbeagle.com	512-450-6830		Other Services including Legal Services
1742965436500	STEEL DIGITAL STUDIOS, INC.	Kirsten Cutshall	AUSTIN	rfp@steelbranding.com	800-681-8809	800-709-5104	Steel Branding is a full-service advertising agency. Our key markets include Consumer Products, Education, Healthcare and Home & Construction.

1461689908500	STRATEGAR LLC	Yareli Esteban	ADDISON	yareli@strategar.com	469-791-0443		Advertising services including: market research/strategy, communications planning, graphic design, collateral development, digital media and media buying services.
1208890043100	STRATEGIC EDUCATION SOLUTIONS, LLC	Cynthia Burrow	AUSTIN	cburrow@strategicedolutions.com	508-429-2641		Strategic Education Solutions provides education consulting services and curriculum materials to public and private education entities.
1742782963900	STRATEGIC PARTNERSHIPS, INC.	Kirk Yoshida	AUSTIN	kyoshida@spartnerships.com	512-531-3900	512-531-3990	Consulting Services in a wide area of expertise.
1260234444700	STRATISTRY	Angie Yarbrough	DALLAS	ayarbrough@stratistry.com	214-912-8716		An integrated marketing and communications firm providing advertising, brand/digital strategy, PR, web development, search & social media
1270155878000	STRATIUM CONSULTING GROUP, INC.	Shelly Minke, Assistant	DALLAS	sachi.bala@stratiumconsulting.com	972-489-1100		Computer Systems Design Services

1813017137600	STRATUS PUBLIC RELATIONS, LLC	Michelle Hundley	HOUSTON	michelle@stratuspublicrelations.com	713-294-8654	CORE SOLUTIONS: - Public Relations - Economic & Business Development - Government Relations/Lobbying - Reputation Building & Management - Stakeholder Outreach - Public Involvement - Event Planning - Legal Representation
1814641726800	STUBBLEFIELD MARKETING, LLC	Manager / Karen H. Stubblefield	ORANGE	karen@stubblefieldmarketing.com	337-660-9128	Marketing and public relations strategies and services.
1203132635300	SUE ELLEN JACKSON MARKETING &	OWNER/SUE ELLEN JACKSON	AUSTIN	sue.ellen.jackson1@gmail.com	512-925-5259	Marketing/public relations, advertising, websites, media relations, marketing research, writing/editing, project management, social media, public engagement, proposal development

1830362483900	SUMA SOCIAL MARKETING, INC.	Principal/Susan Poag	AUSTIN	spoag@sumasocialmarketing.com	512-371-7585	512-474-2293	Social marketing specializes in qualitative and quantitative research, campaign development, and evaluation. SUMA also facilitates stakeholder meetings and conducts website usability studies, field testing of materials.
1822456484100	SURMOUNT WRITING SERVICES, LLC	April Williams	LONGVIEW	aprilwilliams51@gmail.com	903-315-7265		Services ranging from nonprofit to for-profit grant requests for proposals to requests for qualifications in the healthcare, multidisciplinary engineering, and educational areas of business.
1262103104100	SWAG NECESSITIES, LLC	Managing Mbr/Jackie Strong	AUSTIN	jackie@swagnecessities.com	512-567-7787	512-692-1813	Promotional Products - Promotional Materials - Custom Merchandise – Custom Printing - Product Marketing Specialists. We are a HI-F HUB business.

1462251150000	SWIFT SOLUTIONS	Deborah A Swift	AUSTIN	debswift@swift-solutions.org	512-451-8700	866-219-7008	Full service event planning/association management company. Clients receive one-on-one attention from staff with expertise in meeting and conference planning, marketing, creative design services, finance, technology and project and database management.
1813178639600	SYNERGIA INTERNATIONAL LLC	Vimalesh Jegannathan	PLANO	vimalesh@synergiainternational.com	614-416-9072		We Provide US IT state Staffing, US IT State Project execution and IT Product development
1300954161900	TAM CONSULTING SERVICES LLC	Yik Ming Mandy Tam	PLANO	mandytam@tam-cs.com	469-562-2178		Tam Consulting Services LLC provides education, real estate, and engineering services.
1270373572500	TANDEM AXLE, INC	Susan Carter	LEWISVILLE	pipeline@mailmmc.com	972-221-1600	214-432-4189	Video, Photography, Aerial Video, Marketing, Graphic Design, Web Design, Web Development, Branding, Printing, Digital

1463224870500	TANDEM THEORY, LLC	Founder- Managing Partner/Michelle Hagen	DALLAS	michelle.hagen@t andemtheory.com	214-415- 1890		Advertising and Marketing
1980412199400	TARGET TELEVISION SA DE CV	Carlos Nunez	DALLAS	cnunez@targetpr oductions.com	214-764- 3859	214-350- 1529	Audio Video Production, Marketing, TV & radio production, Graphic design, Multimedia presentations, live event production, Photography, PR, Media Communications, AV and Production Equipment rental, Voice over, Translations, telecaptioning & Subtitling
1272379419900	TAYLOR COLLECTIVE SOLUTIONS, LLC	Kimberly Taylor	AUSTIN	kim@taylorcollect ive.com	512-465- 2162		Other Services including Legal Services
1821524555800	TEAM HIPLOCH	Nikita Cooper	MISSOURI CITY	Nikki@teamhiploc h.com	281-248- 2188		Team Hiploch is a full service marketing firm specializing in digital marketing. We provide services in all areas of marketing including print, website design and consulting.

1823720864200	TEWMBA ENTERPRISES	Thalia Williams	SAN ANTONIO	thalia@tewmba.com	210-318-5737	210-615-9333	Mobile computer instructor: provide tutoring and computer training to seniors. Corporate trainer and educational consultant: specific training and wor
1742387134600	TEXAS CREATIVE	Jamie Allen	SAN ANTONIO	jamie@texascreative.com	210-828-8003	210-828-8079	A full service, advertising/communications agency. A GSA 541 contract & TXMAS contract (TXMAS-16-00Corp01). Over 30 years: advertising, graphic design, website design, event planning, media buying, digital, media production, public awareness campaigns.
1830954956800	TEXAS PUBLIC HEALTH SOLUTIONS, A	Anthony Tworek	LEWISVILLE	texasphs@gmail.com	561-212-0446		Environmental consulting services.
1812911762000	THE BINGHAM GROUP, LLC	Alfred L. Bingham Jr.	AUSTIN	aj.bingham@gmail.com	785-640-9972		Public affairs Government procurement Strategic communications Consulting
1742728248200	THE CE GROUP, INC.	President / JANET D. HOLLIDAY	SAN ANTONIO	janet@cegroupinc.net	210-822-5001	210-822-7723	Event-based marketing and public relations

1473284329800	THE HONOR ROLL, LLC	Sally Lohr	AUSTIN	sally@thehonorroll.com	512-458-6504		The Honor Roll is a multi-disciplinary brand and creative agency. We think about stuff, sharpen pencils, push pixels, scribble and weave wonderful stories. Stories about brands, people and life that appear on screens, in print and in conversations.
1742312596600	THE LASTER GROUP, INC. DBA CULTURESPAN	President / Nancy O. Laster	EL PASO	judy.peinado@culturespanmarketing.com	915-581-7900		CultureSpan Marketing is a full-service advertising agency with focus on Spanish-language advertising. Our in-house audio/visual prod studio ensures quality production of TV/radio spots and long-form videos in a condensed timeframe at substantial savings
1760266253200	THE LENTZ GROUP, INC.	Ruth Ehnshall	HOUSTON	Ruthh@LENTZGROUP.COM	713-864-2623	713-864-7430	MARKETING, PUBLIC RELATIONS, & DOCUMENTATION PRODUCTION.

1463172105800	THE MACH 1 GROUP, LLC	Katherine McLane	AUSTIN	kmclane@THEMACH1GROUP.COM	512-524-0331		The MACH 1 Group is a strategic communications firm that specializes in public affairs, crisis management, branding and strategy.
1201964180700	THE MARKETING COLLABORATIVE LLC	WINSOR J. BARBEE	DALLAS	WBARBEE@THEMARKETINGCOLLABORATIVE.COM	214-938-4211		MARKETING, ADVERTISING, PUBLIC RELATIONS, COMMUNICATIONS AND EVENT PLANNING.
1141958977200	THE MEDIA RANCH	SHARI TURNER	BOERNE	shari@mediaranch-tx.com	210-274-8311	830-336-3431	Media Ranch provides media planning and buying services as well as media research and related advertising services.
1261683600800	THE MOD STUDIO, LLC	Maria Orozova	AUSTIN	maria@themodstudio.com	512-467-4058		Graphic Design, Advertising, Web Design, Marketing
1800554469900	THE NEXT CHAPTER	Maria del Mar Clark	AUSTIN	delmar@nextchaptermktg.com	305-431-3917		Marketing and advertising solutions, specialized in the Hispanic consumer. Translations.

1270846445300	THE OH GROUP, LLC	Rosa Oh	DALLAS	rosaoh@theohgroup.us	214-405-5597		Branding market positioning website design and development marketing advertising social media strategy logo design national and international publication catalog brochures collateral photography
1743113706000	THE PILAND GROUP, INC.	Julia Piland	ARLINGTON	julie@pilandgroup.com	817-261-7568		Advertising and Marketing - media planning, buying, consulting
1742897641300	THE PRESTIGIOUS MARK, INC.	Amy Swaney	SAN ANTONIO	ben@tpmpromo.com	210-820-0093	210-826-7243	Trophy (including awards and plaques) shops, Other Services Related to Advertising.
1460712998900	THE RVB GROUP LLC	Rachel Bell	SAN ANTONIO	hello@thervbgroup.com	210-286-8174		communications consulting services, including strategic content development, production management, public relations, writing, and editing

1822223305000	THE SOCIAL BEING LLC	Veronica Morales	SAN ANTONIO	veronica@thesocialbeing.com	210-901-8221		We are an award-winning full-service digital marketing agency offering website design, SEO, SEM, Google Analytics, social media marketing, graphic design, video production, photography and event management and services.
1264261129200	THE URBAN CIRCLE LLC	J Brown Henderson	PEARLAND	jbrownhenderson@tucllc.us	281-831-9422		Our mission is to utilize our resources as a tool to reach our clients' goals, overcome challenges and increase brand awareness through the use of promotional items.
1474211130600	THE VOICE SOCIETY	Maria Tapias	KATY	maria@thevoicesociety.com	713-818-3949	737-207-9392	Bilingual, full-service marketing and advertising firm. Our services include: strategic planning, traditional advertising (TV, radio, print), digital, SEM/SEO, social media management, web design and production. We are MBE and SBE certified.

1752045613200	THE WARD GROUP, INC.	Rob Enright	FRISCO	rob@mediastewards.com	972-818-4050	972-818-4151	Advertising services, media planning and media buying, all forms of media (Radio, TV, Newspaper, Print, Outdoor, On-Line, non-traditional media)
1454658443500	THE WEB CRAFTORY	Stephanie Leary	BRYAN	steph@stephanielary.com	979-204-9294		Web design consulting, specializing in WordPress plugin and theme development.
1752498327100	THE WILKINS GROUP, INC.	TOMEKA HEROD	RICHARDSON	TOMEKA@WILKINS.COM	972-479-1090	972-479-1099	COMPUTER SYSTEMS DESIGN SERVICES
1461824044500	THE WORD WOMAN	Andrea Moynihan	DRIPPING SPGS	andrea@thewordwoman.com	512-466-6957		Concepts, copywriting, copy editing & content creation.
1900646065300	THINKHAUS CREATIVE, INC.	Elizabeth Fenimore	DALLAS	info@thinkhauscreative.com	214-217-5300		A service-oriented, graphic design group providing smart communication for corporations, retailers, educational institutions and non-profits. Our experienced, award-winning team creates branding, marketing, print, and interactive media.
1200127950900	THOMAS-BARR PUBLIC RELATIONS	Owner/KATHRYN Lynn Thomas	GALVESTON	kathy@comstrats.com	409-789-9284		CONSULTANT - PUBLIC RELATIONS, ADVERTISING.

1463246212400	THRESHER MARKETING	Sounthaly Outhavong	AUSTIN	tune@thresherma rketing.com	512-518- 3666	Marketing and Advertising consulting and services including research, strategy, and branding
1263643483400	TIEUEL LEGACY ENTERTAINMENT	Shawnre' Tieuel	HOUSTON	legacybridgefound ation@gmail.com	281-451- 4296	Film and photography production and post- production. Audio capture and editing. Scriptwriting (short, feature film) and creative writing. Specialize in documentary, commercial and short filmmaking. Film and photo training. Teen mentorship.
1810950924200	TILTED CHAIR CREATIVE LLC	Erik Hernandez	AUSTIN	sit@tiltedchaircre ative.com	512-814- 8458	Advertising and marketing services including creative design, integrated campaigns, visual production, and media placement.

1330928256700	TKL INTERACTIVE, INC.	Sherri Jones	THE COLONY	sherrij@tkli.com	972-370-7878	972-370-7879	Digital/Internet Marketing Services, Lead Generation, Email Communications, Database Management, Creative & Technology Development, CoRegistration, Market Research/Surveys.
1742902047600	TKO ADVERTISING, INC.	Raul Garza/President	AUSTIN	jim@tkoadvertisin g.com	512-472-4856	512-472-6044	Full-service advertising agency providing award winning strategic, creative and production solutions. Capabilities include strategic planning, creative development, public relations, new media/social marketing and Latino marketing.
1821224082600	TM ADVERTISING, LLC	Rebecca Weigman	DALLAS	becca@tm.com	972-830-2271	972-868-7640	Communications Service, Advertising and Media

1113784701500	TOMATO GRAPHICS	Rock Langston, Creative Director/Principal	AMARILLO	studio@tomatogr aphics.com	806-367- 8086	Graphic design. Primary, HUB Subcontractor, DBE: Call the Top Tomato! Logos, identities. Marketing collateral. Swag. Maps. Infographics. Banners, interpretive panels. Publications. Event branding. Friendly service, concept to delivery. Woman-owned.
1263034772700	TOO GOOD STRATEGY	Tiffany Galligan	AUSTIN	tiffany@toogoods trategy.com	512-731- 4998	Too Good Strategy is a digital agency focused on providing web, mobile, and marketing solutions for the social sector.
1463078484200	TOPSARGE BUSINESS SOLUTIONS LLC	Dan Elder	TEMPLE	dan.elder@topsar ge.com	254-853- 4410	A training, workforce development firm experienced in providing research and writing professional services. Provide web design and digital services to our clients.

1261794284700	TRACHMAR, LLC	President./Pamela Marshall Trachtenberg	AUSTIN	pamela@trachmar.com	512-828-6430	512-828-7693	TrachMar is a certified HUB/MBE/WBE/DBE Call Center, Print and Fulfillment Co. We offer call center consulting and traditional outsourced call center services, printing and mail processing services.
1752607097800	TRANSSYNERGY GROUP, THE	Donna Hegdahl	IRVING	donna@transsynergy.com	972-717-3500	972-717-7400	We are a boutique marketing consulting firm providing entrepreneurial expertise, strategic counsel and classic marketing programs. Our step-by-step ap
1611671326000	TREW GROUP, INC.	Wendy Covey	AUSTIN	wendy.covey@trewmarketing.com	512-410-7337	512-410-7337	AT TREW Marketing we collaborate with you to translate your business goals into effective marketing strategy and campaigns. Our speciality areas include marketing strategy, public relations, web/emarketing, events, and message development.

1453935044800	TRIBU, LLC	Sara Helmy	SAN ANTONIO	SARA@WEARETRIBU.COM	210-209-9209	210-209-8082	Tribu is a branding and digital marketing agency. We offer: branding, graphic design, web design & development, campaign planning, search engine marketing, social media, e-mail marketing, and more.
1201102972000	VALIANT ENTERPRISES, LLC	Pres./Pamela Treat	PLANO	pamela@valiantdesigners.com	972-390-7410	214-447-9156	Since 2004, we've created custom campaigns, marketing communications, graphic design and architectural signage. Our packaging division provides packaging supplies for custom corrugate, specialty packaging, poly bags and protective air-pads.
1822866510700	VASKEY MEDIA GROUP, INC.	KEITH J DAVIS SR	HOUSTON	president@vaskeymediagroup.com	713-373-5577	713-750-9472	Advertising, Public Relations, Newspaper, Marketing, Graphics, & Printing

1471550166500	VIRTUIN, LIMITED LIABILITY COMPANY	Principal/Luis P. Martinez	AUSTIN	luis@virtuinstrate gy.com	312-730- 3613		We provide the following services: • Market Analysis • Quantitative surveys • Qualitative studies • Strategic Marketing Plans • Branding • Focus Group Facilitation • Data Analysis • Business Development • Marketing Communications
1760374128500	VOICE SOLUTIONS, LLC.	Pres./Sharon Moon	HOUSTON	sharon.moon@av ds.com	713-963- 0900	713-963- 9500	Leading provider of Omni-channel Communications solutions that are easily integrated, feature-rich—delivering measurable results to organizaions. AVDS Partner Affiliations: Genesys, CallMiner, Teleopti, Microsoft, and Vidyo.

1814315544000	WAGNER PUBLIC, LLC	William Garner	OVILLA	info@wagnerpubli c.com	202-798- 3890		Wagner Public, LLC provides advice and guidance in public affairs, government relations, marketing, communications, advertising, public relations, community relations, special event and issue management, and corporate and social responsibility.
1752693687100	WARE & ASSOCIATES INC	Principal/Wyntres s B. Ware	FORT WORTH	cbeving@warepr. com	817-451- 9273	817-496- 7880	Ware & Associates, Inc. is an award-winning agency, based in Fort Worth with a Dallas, Texas office. We have more than 30 years of experience in Public Relations, Public Affairs and M/WBE Compliance Services.
1742788625800	WEBXESS, INC.	Pres./Ray Chan	AUSTIN	ray@webii.net	512-241- 1777	512-241- 1773	WEB HOSTING, DESIGN AND DEVELOPMENT, E-COMMERCE, INTEGRATION, PROGRAMING. SEO (SEARCH ENGINE OPTIMIZATION) AND PPO (Pay Per Click) MARKETING, WEB MARKETING AND INTEGRATIVE MARK.

1752797461600	WELCOME PARDNER!	Owner/D.J. Stubben	AMARILLO	dj@welcomepardner.com	806-356-1555	806-352-4029	Advertising, brochure distribution for clients, marketing, non-profit client marketing assistance.
1274546328600	WEST END MARKETING & COMMUNICATION S, LLC	Susan Jahns Moore	AUSTIN	susan@westend-marketing.com	512-970-6028		Marketing and communications firm with emphasis on marketing strategy, creative business writing and media planning/buying.
1272971835800	WILLARD INTERACTIVE, INC.	President/Josh Peichoto	AUSTIN	josh@willardinteractive.com	512-524-6758		Interactive agency providing front-end development and open source deployment services, with a specialty in WordPress.
1454072394800	WORDPLAY, LLC	Tracy Southers	GRAPEVINE	tracy@wordplaytexas.com	817-756-1233		Marketing services including public relations, collateral production, email campaigns, social media, publicity, community relations, direct mail, advertising, and copywriting.

1742341937700	XIMENES & ASSOCIATES, INC.	LINDA XIMENES	SAN ANTONIO	lximenes@xa-sa.com	210-354-2925	210-354-2964	COMMUNITY RELATIONS AND PUBLIC INVOLVEMENT; MEETING FACILITATION AND COLLABORATIVE PLANNING SERVICES.
1020590424500	YATES CONSULTING INC	Elyse Yates	AUSTIN	elyse@influenceopinions.com	512-288-4054	512-236-0843	Full service marketing firm offering advertising, branding, promotions, public affairs, and PR.
1320166723800	YOUNG CONCEPTS, LLC	Keela Young	SAN ANTONIO	keela@youngconcepts.biz	210-279-1017		Marketing and PR services, including graphic design for websites, brochures and other print collateral, and logos; promotional products; social media; and event planning
1453635140700	ZEEHIVE, LLC.	Christie Lewis	AUSTIN	christie@zmcadvertising.com	512-296-2662		Zeehive, DBA Zellmer McConnell, is a creatively led, Austin-based advertising agency, creating the kind of marketing and advertising that starts conversations, invades the culture and turns a product, service or organization into a well-known brand.

1742651935500	ZEITGRAPH, INC.	President - Jenny McChesney	SAN ANTONIO	jenny@zeitgraph. com	210-218- 2126	GRAPHIC DESIGN FOR MARKETING, PUBLISHING AND ADVERTISING, environmental graphics.
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Vendor ID	Company Name	Contact Person	City	Email	Phone	Fax	Business Description
Date : 2019/04/29 08:25:01 CMBL HUB LIST Search Found 42 Vendors ,42 are Hubs , Includes 0 Inactive Vendors CLASS ITEM: 961-75							
1352627099900	512 TERPS LLC	Oscar Ocuto	MANCHACA	oscar@512terps.com	512-253-1441		512 Terps LLC provides sign language interpreting services using qualified and certified sign language interpreters.
1811553888800	A LINGUA FRANCA, LLC	A Lingua Franca LLC	EL PASO	contact@alinguafranca.com	915-731-1968		Spanish-English translation, editing, proofreading, interpretation, training and course development, consulting, transcription, voice overs, quality control
1421619245100	ACCESS LANGUAGE CENTER, LLC	President/Gerda Stendell	RICHARDSON	stendell@accesslc.net	972-808-0100	972-808-0108	Access Language Center provides translations, interpretations, and instruction in over 130 foreign languages, including Spanish.
1460491926700	ALBORNOZ & ASSOCIATES	FERNANDO ALBORNOZ	AUSTIN	mail@albornozassociates.com	512-586-2400		TRANSLATION SERVICES -- Fast and accurate Spanish translation services for state and local government agencies.
1273779700600	AVC TRANSGLOBAL SERVICES, INC.	Alexia Camp	HOUSTON	translations@avctransglobal.com	832-606-9269		Language Translation Services (Spanish-English; English-Spanish)
1475320509600	CENTER FOR TRAINING AND	Managing Mbr/LEOPOLD O DORANTES	EL PASO	DLDBTI@GMAIL.COM	956-551-3513	915-587-8808	Translation training and affordable housing services.

1461814240100	COMMUNICATION BY HAND, LLC	Owner/Delia Mott Merritt	AUSTIN	delia@cbhand.com	512-467-1917	512-419-1061	24hr Sign Language Interpreting Services. We contract with over 200 exceptional certified interpreters. LAST MINUTE requests welcome without monetary penalty. Please call us anytime.
1272574992800	CONNECTING 2 WORLDS	Norma Pace	DALLAS	normapace@connecting2worlds.com	972-898-4790		English to Spanish translations, with 15+ years of experience in the HR, education, and telecommunications industries, among others.
1742963869900	DEAF INTERPRETER SERVICES, INC.	President/CEO - Marilyn L. Weber	SAN ANTONIO	Marilyn@deaf-interpreter.com	210-545-2946	210-490-1006	We provide professional, state/nationally certified Sign Language & Oral Interpreters 24hrs/7 Nationwide, Video Remote Interpreting, an option for entities in remote or rural areas where interpreters may not be readily available, & captioning.
1611423884900	DONATTI TRANSLATION & INTERPRETING	Diana Donatti	HOUSTON	language@dtitranslation.com	281-495-9491	281-754-4379	Multi-lingual Translation & Interpretation Services: Legal, Technical, Medical. Conferences, Business Meetings and other events

1752549565500	FOREIGN LANGUAGE CENTER, INC.	Gabriele Hayes	COPPELL	ghayes@oneworldlanguage.com	972-304-9343		Our dba name is OneWorld Language Solutions. We provide language instruction, translations and interpretations in almost any language. We provide dialect training, film production and voiceover for any media
1752427097600	GARCIA-SHILLING INTERNATIONAL	Pres./Luis A. Garcia, Sr.	DALLAS	acento1@swbell.net	214-942-4425		Services: Language Translation, Language Training, Language Assessments, Language Interpretation.
1741837239100	INFORMATION SYSTEMS DEVELOPMENT	MS. MARTHA P. COTERA	AUSTIN	marthapcotera@gmail.com	512-444-7595	512-444-7597	TRANSLATION SERVICES and public participation services
1200853765100	INTERLINGUA INTERNATIONAL, INC.	Owner/Rosa Hernandez	ADDISON	rosa@interlinguausa.com	972-818-3455	972-818-3742	Language services - interpretation, translation and instruction in over 60 different languages
1821070141500	INTERPRETERS INTERNATIONAL	MARTHA CRISTANCHO	AUSTIN	CONTACT@INTERPRETERINTERNATIONAL.COM	512-710-7310	512-297-2617	We provide consecutive and simultaneous interpretation and translation services- all languages, on site and over the telephone, written document translation. Serving the government, medical, legal and business industries.
1020689832100	LANGUAGE AND CONTENT SERVICES	ADDY M. MIRO	HUTTO	addymiro@languageandcontent.com	512-705-8017	512-233-0930	LANGUAGE & CONTENT SERVICES IS A COMMUNICATIONS COMPANY THAT SPECIALIZES IN TRANSLATION AND COPYWRITING.

1815235895000	LANGUAGE ASSOCIATES LLC	Nora Hassanpour	HOUSTON	info@thelanguageassociates.org	281-372-6147	855-759-9035	We provide Interpreting, Translations, Transcriptions, and Transliteration services in all languages.
1472678826900	LANGUAGE SERVICES BY ARTS AND LETTERS,	Dalia Kadoch	HOUSTON	artsandletters@earthlink.net	261-261-8994	419-730-9761	Translation and interpretation to all lawyers.
1760641359300	LANGUAGEUSA, INC.	Kimberly K Gray	AUSTIN	sendto@languageusa.com	713-783-3800	866-700-0008	Foreign Language Translation: hard copy/digital documents, websites, Interpretation: face-to-face, simultaneous, video remote (VRI). Voice-overs and recordings. Desktop publishing. Editing. Proofing. Medical, legal, business, technical, education, elections
1320384945300	LISTO TRANSLATING SERVICES & MORE LLC	Roxana Heredia	KATY	roxana@listotranslating.com	832-592-9264	832-592-9264	LISTO Translating Services & More LLC is a language company that offers translation services. We also offer Spanish classes for all levels, professions, and needs.
1260598309200	LONE STAR INTERPRETERS LLC	CEO / Marie Mills	HOUSTON	marie.mills@lonestarinterpreters.com	832-399-2100	832-399-2101	Over-the-phone Interpretation, On-Site Interpretation, Document Translation.

1752260462200	LOPEZ MARKETING GROUP, INC.	Jose L Lopez	EL PASO	jllopez@lopezgroup.com	915-772-8018	915-772-9333	HISPANIC ADVERTISING PROMOTIONS, MEDIA PLACEMENT, ARTWORK AND GRAPHICS, WEB PAGE DESIGN, RADIO AND TELEVISION PRODUCTION, OUTDOOR DESIGN, PUBLIC RELAT
1201218200700	MNK INFOTECH, INC.	President/Neha Kunte	IRVING	accounts@mnkinfotech.com	412-213-8665	888-510-0608	Web Development Solutions, Staffing of Technical resources, Technical Consulting, HIPAA consulting and compliance audit, Project management, Risk Management, Translation and Interpretation Services-(Japanese, Spanish, Chinese, Hindi).
1800747581900	ON TARGET WRITING CONSULTANTS & SPANISH	Owner/Merry Wheaton	AUSTIN	mcwheaton@austin.rr.com	512-451-4772		Spanish-English/English-Spanish translation of written materials.
1201362476700	OSS INVESTIGATIONS, INC.	Donna Siefker	LAKE DALLAS	office@oss-investigations.com	940-497-9693		OSS is a Full Service Investigations & Spanish Translations Company comprised of Investigators, Adjusters, and Certified Spanish Linguists.
1261209889200	PERSONA COMMUNICATIONS LLC	Ignacio Guzman	SAN ANTONIO	nacho@latinbrand.us	210-698-1300		Hispanic, Multicultural, General Market Agency. Full Service. Local, National, International Experience. Multinational Resources. Large & Medium sized clients.

1821821123500	PRIMARY GENERAL ENTERPRISES LLC	Abdigani Hussein	ROUND ROCK	support@PrimaryGE.com	512-817-9030	Contracting/Sub-contracting services for engineering, software, language interpretation, temp staffing
1810904176600	PRIMARY LANGUAGE INTERPRETERS	Abdigani Hussein	ROUND ROCK	abdigani@primaryinterpreters.com	512-522-1574	Language interpretation, cross-cultural support, including: Face-to-face, telephonic, simultaneous, video remote (VRI). Translation services including: Publishing. Editing. Proofing. Medical, Legal, Business and Education, elections
1203131960600	ROBERT H. LEOS, PH.D., LLC	Prin./Robert H. Leos	AUSTIN	robertleostx@gmail.com	512-914-5998	Business includes writing; editing; research; evaluation; transcription of meeting proceedings; medical transcription; Spanish to English translation only; data analysis; MS Excel, Word, Project proficient.
1272067959100	RUGAMAS CREATIVE SOLUTIONS	Jorge A. Ramirez	SAN ANTONIO	jrugamas@aol.com	310-738-3596	Spanish to English translations and English to Spanish Translations
1812317024500	SENTENTIA VERA, LLC	Teresa Carbajal Ravet	DRIPPING SPGS	tcravet@SententiaVera.com	512-633-4327	512-858-2111 Bilingual Communication, Translation & Localization & Building, Office & Room Rentals or Lease

1452858081500	SIGNS2GO INTERPRETING & SUPPORT	PHYLLIS S. BULLON	FORT WORTH	info@signs2go interpreting.co m	817-294-7446	817-294-7449	Interpreting, Translation (Sign Language for Deaf, Deaf/Blind, Hard of hearing). Interpreter Coordinator for Independent Interpreter Contractors. Professional Development Workshops/In-Service Training for Educational/Corporate Venues.
1464891142900	SPANISH FOR ALL AUSTIN, L.L.C.	Waleska Bontrone	AUSTIN	wbontrone@s panishforallaust in.com	512-909-7466	512-870-9553	Translation Services, Healthcare Interpreting Services, Transcription Services, Spanish Language Evaluation for Bilingual Employees.
1331120640600	SUSANA TORRES TRANSLATIONS	Director / Susana Torres	HOUSTON	sutotr@sbcglob al.net	713-270-8996		Business to Business translations from and to English, Spanish, Vietnamese, Korean, Bulgarian, Chinese, Vietnamese; any other language. Technical, Aviation, Construction, Medical. Teaching in customer premises, customized to client vocabulary.

1980412199400	TARGET TELEVISION SA DE CV	Carlos Nunez	DALLAS	cnunez@target productions.co m	214-764-3859	214-350- 1529	Audio Video Production, Marketing, TV & radio production, Graphic design, Multimedia presentations, live event production, Photography, PR, Media Communications, AV and Production Equipment rental, Voice over, Translations, telecaptioning & Subtitling
1452885882300	THE GLOBAL SPEAK NETWORK	Flor Dimassi	HOUSTON	flor@globalspe aktranslations.c om	281-888-6079	281-888- 6079	Professional language interpreters and translators: Interpreting and translating for the private sector, government, and leading international organizations.
1473058891101	TRANSLATION FOCUS, LLC	EZEQUIEL QUIJANO	SAN ANTONIO	ezequiel@tfocu susa.com	210-615-9638	210-615- 9638	TRANSLATION AND INTERPRETATION INTO SPANISH, INTERPRETER TRAINING
1203371604900	TRANSLATION SERVICES	Owner/JORGE L. TREVINO	BROWNSVILLE	trevinojorge@p rodigy.net	956-545-7758	956-544- 0601	Simultaneous verbal languages interpretation (Eng - Spa - Eng) using headset equipment. Also translation of documents (Same languages).
1743085064800	TRANSLATION SOURCE, LTD.	Camilo E. Munoz	HOUSTON	diego.cifuentes @translation- source.com	713-465-0225	281-966- 1869	Translation and Interpretation of Spanish and Portuguese

1900193787900	TRI-LIN INTEGRATED SERVICES, INC.	AMARILYS GALINDO	SAN ANTONIO	info@tri- lin.com	210-348-6212	210-348-6134	BILINGUAL (SPANISH & ENGLISH) TRANSLATIONS, TRANSCRIPTIONS, EDITING, AND GRAPHICS FOR EDUCATIONAL PUBLICATIONS. ITEM DEVELOPMENT FOR BILINGUAL TEST.
1760393542400	UNIVERSE TECHNICAL TRANSLATION INC.	Business Dev. Mgr./Andreas Nordquist	HOUSTON	andreas@unive rse.us	713-827-8800	713-464-5511	Technical and legal Translation in 180 languages, Interpretation+telephone, typesetting, DTP transcription, voiceover, subtitling, websites, software localization, bilingual on site technical personnel, ESL custom designed language classes
1760575282700	WORLDWIDE INTERPRETERS, INC.	James Villarreal	SOUTH HOUSTON	james.villarreal @e-wwi.com	866-967-5313	713-941-1030	Tele-Interpreter language interpretation and document translation, including American Sign Language.